

CITY OF

OXNARD

CALIFORNIA



PROPOSED BUDGET
FISCAL YEAR 2021-2022

FINANCE DEPARTMENT

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Elected Officials



John Zaragoza,
Mayor



Bryan A. MacDonald,
Mayor Pro Tem, District 4



Bert Perello,
Councilmember,
District 1



Gabe Teran,
Councilmember,
District 2



Oscar Madrigal,
Councilmember,
District 3



Gabriela Basua,
Councilwoman,
District 5



Vianey Lopez,
Councilmember,
District 6



Rose Chaparro,
City Clerk



Phillip Molina,
City Treasurer

Senior Leadership Team



Alexander Nguyen,
City Manager



Ashley Golden,
Assistant City Manager



Shiri Klima,
Deputy City Manager



Stephen Fischer,
City Attorney



Vyto Adomaitis,
Community
Development Director



Terrel Harrison,
Cultural and Community
Services Director



Eden Alomeri,
Department of
Billing & Licensing
Assistant City Treasurer



Kevin Riper,
Chief Financial Officer



Alexander Hamilton,
Fire Chief



Emilio Ramirez,
Housing Director



Steve Naveau,
Human Resources
Director



Raja Bamrungpong,
Interim Information
Technology Director



Jason Benites,
Police Chief



Craig Beck,
Interim Public Works
Director

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FY 2021-22
Proposed Budget

Budget Message



Budget Message

Date: June 9, 2021

To: Honorable John C. Zaragoza, Mayor; Members of the Oxnard City Council; and Housing Authority Commissioners

From: Alexander Nguyen, City Manager

Subject: City Manager's Proposed Budget for Fiscal Year 2021-22

For at least ten years the City of Oxnard has never had enough General Fund money to properly deliver the basic programs and services at the quantity and quality the Oxnard community wants, needs and deserves. Thanks to the City Council's leadership in placing Measure E on the November 2020 ballot, the future of Oxnard took a sharp turn for the better. The voters entrusted the City with Measure E, providing the much needed revenue to the General Fund. The additional funding means that the General Fund will finally be able to properly provide for services and programs.

Like all communities in America and around the world, we endured the global pandemic. In economic terms, it was bad for city government, but thankfully it wasn't devastating for us. The Covid recession was deep but quick last year, and the rebound has been sufficient enough to prevent us from losing ground after Measure E.

As a result, the updated City Council five-year priorities established with community input several months ago can be achieved. Therefore, it is my responsibility, as well as my privilege, to recommend a balanced budget for Fiscal Year (FY) 2021-22, the first of what I plan to be three consecutive budgets of restoration, improvements and additions for the City of Oxnard. What was lost over the last decade cannot be restored in a short time.

In this first year, I recommend the following major changes to General Fund operating department budgets, which are in alignment with the City Council's five-year priorities and according to what the department directors believe can be achieved:

- The Public Works Department will receive \$14.6 million for improving the streets and alleys (all the way from pothole repairs to street reconstruction), but the FY 2021-22 cost to the General Fund is only \$6.3 million because the City plans to bond for the long-lived street work. There will be an additional \$530,000 to address traffic signal maintenance and traffic system deficiencies. Public Works will receive \$5.6 million to restore the proper maintenance of parkways and medians, to reinstate a proper tree trimming cycle, and to clean up the City gateways. All in, the net additional investments from the General Fund by Public Works will be \$15 million, more than doubling what the department had to work with in FY 2020-21; additionally \$8.8 million in General Fund-paid capital improvement projects is slated for FY 2021-22.
- The Fire Department will receive just under \$6 million (mostly offset by an anticipated revenue from EMS transport services billings) for ambulance services, pending judicial determination. Fire will also receive \$1.35 million to hold a fire academy with 21 recruits in order to catch up on staffing needs. These recommendations yield a net addition to General Fund expenditures of \$11.1 million for the Fire Department.
- The Police Department will focus on maintaining 9-1-1 response times and take steps to begin the restoration of the Neighborhood Policing Team. Much of that work requires making structural fixes to how the City had budgeted for the department's needs. These structural adjustments include \$350,000 for overtime, \$500,000 for callback pay, and \$200,000 for medical opt-out payments now required per the *Flores v. City of San Gabriel* court ruling. The department will also receive \$590,000 for equipment, including automatic license plate readers, community cameras, and radio communications console maintenance. The result of these recommendations (and contractual personnel costs) is a net addition to General Fund expenditures of \$8 million for the Police Department.

Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated and percentages may not precisely reflect the absolute figures for the same reason.

- The Cultural and Community Services Department will receive just under \$600,000 for supplies and temporary/ seasonal workers to restore and enhance youth and senior services programs, the Durley Park Youth Center, the Colonia Basketball Gym hours, Meet-up Clean-ups, and City Corps Town Keeping efforts, all of which were previously reduced. CCS will receive \$185,000 for Carnegie Art Museum and Performing Arts Center structural studies, \$100,000 for the South Oxnard Arts Academy, \$50,000 for community outreach for planning of the aquatic center, and another \$50,000 for permitting the new senior center. The Library Division will receive over \$30,000 to expand digital library card services and to restore books. Total investment for CCS, which focuses on a significant increase in personnel, will be \$3 million.
- The Community Development Department will receive \$2.2 million of one-time cannabis revenue (placed in a donation fund rather than in the General Fund) for improvements to the Multi-Services Building at 1500 Camino Del Sol. Community Development will receive \$150,000 for the purpose of Measure F implementation and implementation of a permit expediting program and \$325,000 for consultant plan check and document imaging. Net expenditures to the General Fund by Community Development, which focuses on a significant increase in personnel, will be \$3 million.

There are 53.5 new positions and 19 reclassified positions recommended for the General Fund, as follows:

Department	New Positions	Reclassified Positions	Budget Expenditure
Billing & Licensing	1	0	\$60,000
City Attorney's Office	3	0	\$367,744
City Manager's Office	2	1	\$240,390
Community Development	6	5	\$636,500
Cultural and Community Services	9	5	\$863,364
Finance	1.5 (with other 0.5 from ERP)	0	\$187,500
Fire (excluding new academy)	1	0	\$62,710
Housing	4	0	\$440,000
Human Resources	5	2	\$415,248
IT	6	1	\$520,000
Police	2	3	\$261,000
Public Works (excluding utilities and special districts)	13	2	\$1,171,950
TOTAL	53.5	19	\$5,226,406

The new and reclassified positions represent approximately 10 percent of the expected revenue from Measure E. This means that 90 percent of Measure E will be invested in programs and services.

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The City's full-time equivalent (FTE) staffing level for all departments and funds in the Revised FY 20-21 Budget, up through the FY 2020-21 Budget cycle's Resolution No. 15,357, was 1,295.25. Throughout the year, the City added 33 FTEs through Resolution Nos. 15,393, 15,407, and 15,416, bringing the new total up to 1,328.25 FTEs. Excluding 10 removed positions in Housing and 1 in Community Development, the combined effect of all recommended staffing changes in this budget would increase that total by 46 FTEs to 1374.25 FTEs for FY 2021-22.

Usually the focus of a City of Oxnard Budget has been how much to cut from where. This year, with Measure E revenue, the most important part of the FY 2021-22 Budget will not be the lack of funding but rather how to ramp up the City workforce that will convert the funding into programs and services for the community.

Hence, the Human Resources Department faces a significant hiring challenge in the year ahead. As of April there were already 179 vacant, authorized positions in the City workforce -- a vacancy rate of more than 13 percent. Add to that 53.5 new positions recommended for the General Fund and 3.5 FTE for other funds, and the Human Resources Department will be tackling the challenge to recruit, vet and hire upwards to 230 budgeted positions. On top of that, normal workforce attrition leads me to predict that more than 100 other positions will likely become vacant during the coming year. Hence my recommendation to double (from three to six) the number of HR employees fully devoted to recruitment.

ADDITIONAL ITEMS

Recommended Change to Financial Management Policies

The "Resolutions" section of the budget document contains the annual recommended resolution setting City Council's financial management policies. The only substantive change from last year's resolution is a new paragraph 6 in Section II-A "Capital Improvement Program Policies," which directs the Finance Department to transfer General Fund monies appropriated for CIP projects to the Capital Outlay Fund only as actual spending occurs, rather than at the fully budgeted level.

Five-year Projections for Major Funds

The "Budget Schedules" section of the budget document contains five-year projections for the five major funds (General, Measure O, Water, Wastewater, and Environmental Resources). These are simply projections based on proposed FY 2021-22 service levels and -- for the three utility enterprise funds -- existing utility rates. The projections do not take account of future possible policy changes or of all possible grant, loan or bond financing for the large CIP expenditures included in the five-year CIP approved by City Council earlier this spring or external economic disruptions.

ALL FUNDS TOTAL

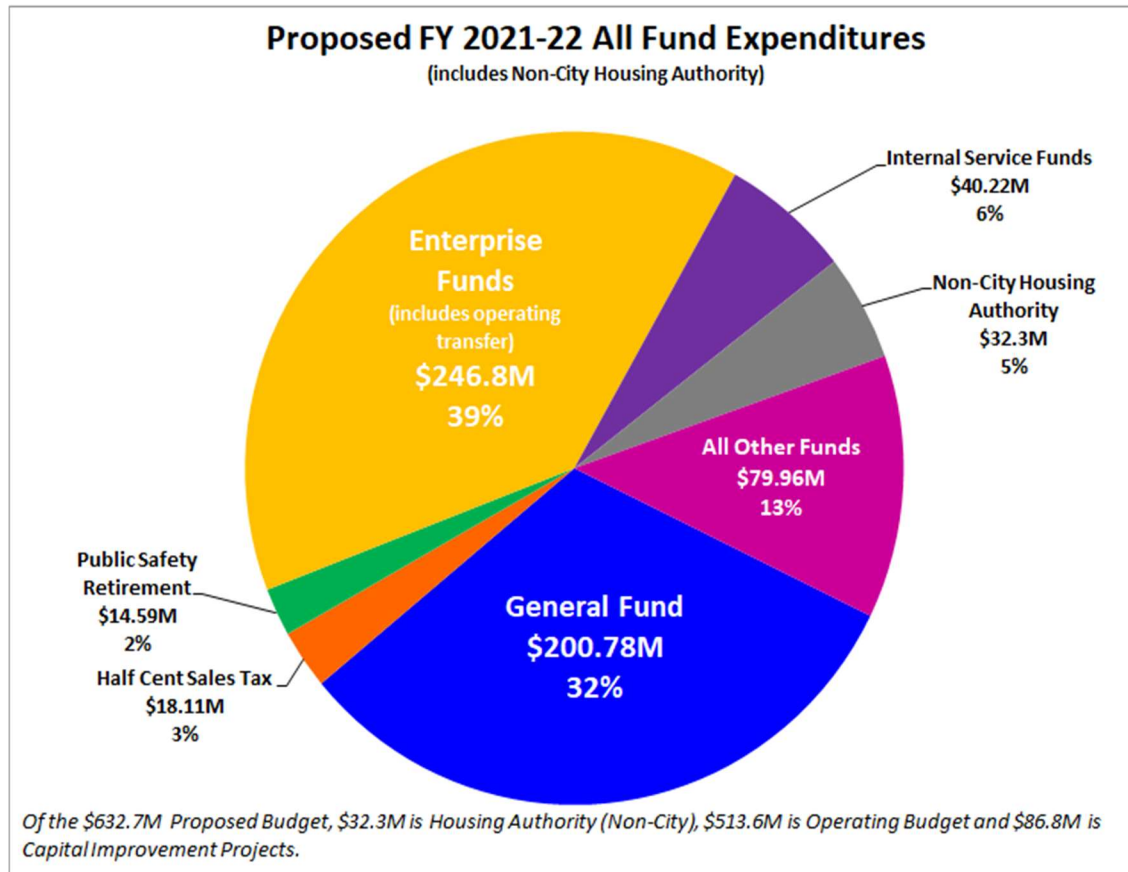
The proposed budget for FY 2021-22 totals \$632,752,937. This is an increase of \$64.7 million, or 11 percent, over the current FY 2020-21 adopted budget of \$568,094,941 million. The main drivers for the increase in spending include \$86.83 million of capital infrastructure and \$51.9 million of Measure E services and programs. A summary of the FY 2021-22 proposed budget compared with the FY 2020-21 adopted budget by major fund is presented below.

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Fund	FY 20-21 Adopted	FY 21-22 Proposed	\$ Change	% Change
General Fund	140,819,698	200,784,155	59,964,457	43%
Half Cent Sales Tax	17,480,705	18,107,661	626,956	4%
Public Safety Retirement	16,815,537	14,585,532	(2,230,005)	-13%
Storm Water Management	1,559,788	1,948,479	388,691	25%
Street Maintenance Fund	8,128,784	3,214,023	(4,914,761)	-60%
Performing Arts and Convention Center	248,200	242,857	(5,343)	-2%
Golf Course Enterprise	4,545,898	4,355,050	(190,848)	-4%
State Gas Tax	5,973,759	6,209,929	236,170	4%
RMRA Gas Tax	-	6,798,787	6,798,787	
Special Revenue Funds	39,939,456	40,529,715	590,259	1%
Landscape & Community Facility Maintenance Districts	12,329,392	12,399,813	70,421	1%
Assessment Districts Funds	4,291,011	4,263,600	(27,411)	-1%
Enterprise Funds:				
Water Enterprise	88,342,881	92,014,344	3,671,463	4%
Wastewater Enterprise	102,446,562	91,469,979	(10,976,583)	-11%
Environmental Resources Enterprise	61,886,910	63,305,696	1,418,786	2%
Total Enterprise Funds	252,676,353	246,790,019	(5,886,334)	-2%
Internal Service Funds:				
Workers' Compensation Fund	7,377,548	9,813,466	2,435,918	33%
Public Liability & Property Damage Fund	4,387,630	5,011,927	624,297	14%
Customer Billing Operating Fund	2,280,837	2,532,099	251,262	11%
Information Technology Fund	5,225,251	8,182,649	2,957,398	57%
Facilities Maintenance Fund	4,757,234	5,573,510	816,276	17%
Fleet Services Fund	8,678,708	9,105,513	426,805	5%
Total Internal Service Funds	32,707,208	40,219,164	7,511,956	23%
Housing Authority (Non-City)	30,579,152	32,304,153	1,725,001	6%
Total All Funds	568,094,941	632,752,937	64,657,996	11%

The pie graph below shows the relative sizes of the major components of the all-funds budget. The City's primary operating fund, the General Fund, which receives most of its revenue from taxes, accounts for 32 percent of total City spending. The enterprise funds (Water, Wastewater, and Environmental Resources), which are funded mostly by user fees, account for 39 percent of the total.

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Projections of revenue and available ending fund balance for both the current fiscal year (FY 2020-21) and the budget year (FY 2021-22) for five major funds (General Fund, Measure O, Water, Wastewater and Environmental Resources) are contained in a staff report and accompanying presentation by the CFO that also appears on the June 15, 2021, City Council meeting agenda. Those documents appear immediately after this Budget Message, and should be read in conjunction.

ACKNOWLEDGMENTS

Next month marks my three-year anniversary as Oxnard’s City Manager. Especially for the last 15 months through the pandemic, the civil unrest following the murder of George Floyd, and the brief but steep recession, I have been fortunate to lead this staff so dedicated to serving the public. I want to thank them all for their accomplishments on behalf of the City, especially during these unprecedented turbulent times.

Additionally, I want to thank the team that was instrumental in developing this budget. Many staff contributed excellent ideas for restoring services in their department budgets in alignment with City Council Priorities. Most of the heavy lifting was performed by our budget staff, who worked offsite with old cumbersome software to ensure that this document was completed in a timely and accurate manner; we look forward to the new enterprise resource planning (ERP) software making this easier in a few years. To everyone who worked on the budget, I thank you for your tireless dedication, commitment and hard work.

Finally, I want to thank the City Council for entrusting me with the role of City Manager and for your continued leadership to establish new Citywide priorities that restore services and programs while keeping the City on a fiscally sustainable path.

Due to rounding, numbers presented throughout this report may not add up precisely to the totals indicated and percentages may not precisely reflect the absolute figures for the same reason.



CITY COUNCIL AGENDA REPORT
PUBLIC HEARINGS
AGENDA ITEM NO. J.2

DATE: June 15, 2021

TO: City Council, Housing Authority Board

FROM: Kevin Riper, Chief Financial Officer, (805) 385-7475,
 kevin.riper@oxnard.org

SUBJECT: Public Hearing on the Fiscal Year 2021-22 Operating Budget.
 (0/30/30)

RECOMMENDATION

That the City Council and Housing Authority Board conduct a public hearing on the Fiscal Year (FY) 2021-22 proposed budget for the City of Oxnard and Oxnard Housing Authority and provide staff direction regarding any adjustments to the proposed budget, in preparation for final budget adoption on June 29, 2021. (This item did not originate in Committee)

BACKGROUND

On May 26, 2021 the City Manager previewed the proposed budget to the Inter-Neighborhood Council Forum and on June 1 a budget preview was presented to the City Council.

A public hearing on the proposed budget is required by law. For FY 2021-22 the Citywide proposed budget, which includes the General Fund group, landscape maintenance and community facilities district funds, special revenue funds, assessment district funds, enterprise funds, internal service funds and Housing Authority funds, is \$632,752,937.

The City Manager's Budget Message in the budget document highlights proposed expenditures. This agenda report covers projected revenues and available fund balances for the City's five major funds: General Fund, Measure O (Half-Cent Sales Tax) Fund, Water Fund, Wastewater Fund, and Environmental Resources (solid waste) Fund.

The City's share of American Rescue Plan Act (ARPA) funding from the Federal government (\$29.77 million already received during the current fiscal year, FY 2020-21, and an additional \$29.77 million to be received late in the budget year, FY 2021-22) will be recorded as revenue in a special grant fund, not in the General Fund, because it is technically grant funding, with significant restrictions on its use. After the U.S. Treasury guidelines for allowable uses are final, probably in August, the City Council can make its final decisions on how best to deploy those one-time Federal resources. The FY 2021-22 Proposed Budget is being published

and adopted several months before that discussion can occur, so does not include specific recommendations on the use of the ARPA monies, other than \$2.5 million for the new Gratitude Program for Grocery Store Workers that City Council approved on June 1, 2021. (As a further technicality, the FY 2021-22 Budget will need to be amended by City Council in July for a \$2.5 million appropriation of ARPA funds for the Gratitude Program for Grocery Store Workers, because the FY 2021-22 Proposed Budget database locked well before City Council's policy decision on June 1.)

General Fund (101)

The General Fund tables (slides 3 & 4 in the attached PowerPoint presentation) provide detail. Totals in the text below may not add due to rounding. Highlights include:

FY 2020-21 Revenues: General Fund revenues for the current fiscal year are now projected at \$154.0 million -- \$2.0 million greater than the Mid-Year Review projection of \$152.0 million back in January. All of the projected increase results from sales tax revenue, as the national, State, regional, and local economies continue to recover from the pandemic-induced recession of early 2020 faster than expected, and as the Federal government continues to encourage consumer spending with stimulus checks and enhanced unemployment benefits. As a result, staff is now forecasting "Bradley Burns 1%" base sales tax revenue of \$34.4 million in FY 2020-21, up \$1.2 million from the January projection of \$33.2 million, and one quarter (April through June 2021) of new Measure E 1.5-cent transactions and use tax revenue of \$11.5 million, up \$750,000 from the January projection of \$10.75 million.

FY 2020-21 Expenditures: General Fund expenditures for the current fiscal year are now projected at \$145.9 million, or \$3.0 million greater than the Mid-Year projection of \$142.9 million. The projected increase in expenditures results from a new projected transfer out of \$5.0 million, partially offset by two separate projected savings versus appropriations of \$1.0 million each:

(i) Due to continuing labor-market challenges in recruiting and retaining qualified employees for authorized City positions, staff projects an additional \$1.0 million of salary and benefit savings versus appropriations -- above and beyond the vacancy savings originally assumed in every department's FY 2020-21 Adopted Budget. Staff also projects another \$1.0 million savings versus appropriations in non-personnel expenditures across the various General Fund departments and accounts.

(ii) More than offsetting that \$2.0 million of projected reduced General Fund expenditures this fiscal year is an assumed \$5.0 million transfer from the General Fund to the three utility enterprise funds as detailed in the City's request of Ventura County Superior Court for a 7-year "repayment plan" to satisfy the Court's order of March 23, 2021 arising from Infrastructure Use Fee (IUF) litigation. (For details see Agenda Item L-6 from the City Council meeting of May 4, 2021.) If the City's proposed repayment plan ends up being approved by the Court, then staff will return to City Council to seek an appropriation to make the FY 2020-21 transfer from the General Fund to the three utility enterprise funds.

FY 2020-21 Ending Available Fund Balance: The latest projections explained above for General Fund revenues (up \$2.0 million compared with the Mid-Year Review projection) and expenditures plus transfers out (up \$3.0 million compared with the Mid-Year Review projection) imply a \$1.0 million reduction in the FY 2020-21 operating surplus of \$9.1 million projected back in January. Combining that \$1.0 million deterioration in the projected operating surplus with the Mid-Year projection of ending available fund balance at June 30, 2021 of \$21.9 million yields a new projected ending available fund balance of \$20.8 million, or 14.3 percent of expenditures plus transfers out of \$145.9 million.

This projected available fund balance at the end of this month is more than two percentage points above the Council's policy target of 12 percent -- all due to the new Measure E 1.5-cent transactions and use tax.

FY 2021-22 Revenues: General Fund revenues for the budget year are projected at \$201.2 million, over 30 percent greater than for FY 2020-21, due mostly to a full year of revenue from the Measure E 1.5-cent transactions and use tax.

Property values were seemingly unaffected by the steep but brief recession in 2020, so property tax revenue for FY 2021-22 is projected to grow at a healthy 3.7 percent clip, to \$63.5 million.

As noted above in the discussion of FY 2020-21 revenue, sales tax revenue continues to benefit from the sustained rebound in consumer spending on taxable goods, such that FY 2021-22 revenue from the "Bradley Burns 1%" base sales tax is expected to grow about 6 percent, to \$36.6 million. The budget forecast for Measure E 1.5-cent sales tax revenue is \$51.9 million, but that full-year figure cannot be compared analytically with the FY 2020-21 single-quarter (April-June 2021) projection of \$11.5 million, because of the large seasonality inherent in sales tax revenue. (Sales tax revenue from the October-December quarter is always much greater than from any other quarter because of consumers' holiday spending around Thanksgiving and Christmas.)

Transient occupancy (hotel) tax revenue is projected to keep bouncing back, slowly but steadily, to \$4.6 million in FY 2021-22, but still below the pre-pandemic projection of \$4.8 million for FY 2020-21.

Finally, service fees and charges are projected to increase substantially (\$3.0 million in total) from FY 2020-21 to FY 2021-22 because of an assumed five months' worth (\$4.0 million) of ambulance billing revenue from the City's new pre-hospital emergency medical services program. Staff reports presented to City Council in the spring projected 9 months' worth of ambulance billing revenue for a service expected to begin on July 1, 2021. But, court action and intergovernmental agreements delaying the start date lead staff to assume a November 1 inauguration of service -- four months later than the previously targeted start date. (If the final court ruling is adverse, the City may not implement the ambulance program.)

The \$4.0 million of projected ambulance billing revenue is partially offset by a projected decline in planning, building and zoning fee revenues after FY 2020-21 saw one-time spikes in that revenue from large projects now completed.

FY 2021-22 Ending Available Fund Balance: As noted above, proposed expenditures and transfers out from the General Fund are highlighted in the City Manager's Budget Message in the FY 2021-22 Proposed Budget document accompanying this staff report. They total \$200.8 million, a remarkable \$60.0 million, or 42.6%, more than the FY 2020-21 Budget adopted a year ago. The vast majority of the proposed increase in expenditures has been made possible by the voters' passage of Measure E.

As shown on slides 3 & 4 of the accompanying PowerPoint presentation, total General Fund revenue for FY 2021-22 (\$201.2 million) minus total proposed General Fund expenditures plus transfers out (\$200.8 million) yields a net annual operating surplus of just \$0.4 million.

But, that is not nearly the end of the story for projected available ending fund balance for the General Fund at June 30, 2022. This budget year, for the first time in at least 15 years, the proposed budget assumes no vacancy savings from unfilled positions in each individual department's General Fund budget allocation. Instead, every authorized position is fully funded for all 12 months of the new fiscal year.

There are two reasons for this. First, with such a burst of hiring facing the Citywide organization during the next year, it is even harder than usual to guess which positions will remain vacant for a protracted period. Second, departments will no longer face the fiscal constraint of knowing they must leave vacant at least some of their authorized positions in order to achieve required vacancy savings. Instead, with no required vacancy savings target in their divisions with personnel costs, they will have a fiscal incentive to fill every position as rapidly as possible in order to deliver the service levels that Measure E and the rest of the General Fund make possible for the Oxnard community.

From the City Council's overall fiscal management perspective, though, it is obviously unrealistic in the aggregate, across the entire General Fund, to assume that every authorized position will be filled on July 1, 2021 and remain filled through June 30, 2022. Experience teaches that the City always has a significant percentage of authorized but vacant positions at any given time, due to retirements, promotions, jobs taken elsewhere, new hires not making it through probation, other employees being terminated, etc.

Over the last six years every time the City has conducted a manual count of vacant positions (the current ERP software does not have a position control module, let alone automated reporting on vacancies), the overall vacancy rate has always been at least 10 percent.

The increased organizational emphasis on recruiting highlighted in the City Manager's Budget Message leads the Finance Department to conclude that a reasonable vacancy rate assumption for the General Fund during FY 2021-22 is 9 percent. The salary and benefit savings versus appropriations resulting from this assumption are shown "below the line" on slide 4, implying a projected ending fund balance for the General Fund at June 30, 2022 of \$32.2 million, or 16.0 percent of proposed expenditures plus transfers out.

As noted above, City Council policy is for a General Fund reserve (available ending fund balance) of 12 percent.

Measure O Fund (104)

The Measure O Fund table (slide 5 in the accompanying PowerPoint presentation) provides detail. Totals in the text below may not add due to rounding. Highlights include:

Revenues: FY 2021-22 revenue from the Measure O half-cent sales (transactions and use) tax is projected at \$17.3 million -- one-third of projected Measure E revenues of \$51.9 million, as described above. Adding \$0.1 million of interest income and the annual \$1.9 million repayment by the General Fund for the 2015 loan made by the Measure O Fund produces total projected revenue of \$19.3 million for the budget year.

Expenditures: FY 2021-22 expenditures from the Measure O Fund are proposed at \$18.1 million, representing a continuation of programs previously funded by Measure O. Details are explained in the City Manager's Budget Message in the FY 2021-22 Proposed Budget document.

Available Fund Balance: The FY 2020-21 projected available fund balance at the end of this month is \$5.8 million. Projected revenues in FY 2021-22 of \$19.3 million less proposed expenditures of \$18.1 million imply a positive net operating margin of \$1.2 million for the budget year. Adding the positive net operating margin of \$1.2 million to the projected beginning available fund balance of \$5.8 million yields a projected ending available fund balance at June 30, 2022 of \$7.0 million.

Water Fund

The Water Fund table (slide 6 in the attached PowerPoint presentation) provides detail. Totals in the text below may not add due to rounding. Highlights include:

Revenues: FY 2021-22 Water Fund revenues are projected to total \$67.6 million, most of which are utility fees from users. An additional \$2.1 million of revenue from the General Fund is projected as a result of the repayment of Infrastructure Use Fees; see "General Fund" discussion above.

Expenditures: FY 2021-22 Water Fund expenditures are proposed at \$92.0 million, including \$23.2 million of CIP projects -- most of which is reflected in the "Services and Supplies" budget line, because most of the CIP will be spent on contract services.

Available Fund Balance: The FY 2020-21 projected available fund balance at the end of this month is \$67.6 million across all the subfunds that constitute the larger Water Fund, including subfunds with restricted revenue sources like bond proceeds and AB 1600 development impact fees that cannot be used for operations. Projected revenues in FY 2021-22 of (coincidentally) \$67.6 million less proposed expenditures of \$92.0 million imply a negative net operating margin of (\$24.4) million for the budget year. Adding the negative net operating margin of (\$24.4) million to the projected beginning available fund balance of \$67.6 million yields a projected ending available fund balance at June 30, 2022 of \$43.2 million, which represents 47 percent of annual expenditures. The City Council policy target for available fund balance is 25 percent.

Wastewater Fund

The Wastewater Fund table (slide 7 in the attached PowerPoint presentation) provides detail. Totals in the text below may not add due to rounding. Highlights include:

Revenues: FY 2021-22 Wastewater Fund revenues are projected to total \$72.3 million, excluding the \$27.1 million intrafund transfer between Wastewater Treatment and Wastewater Collection, which is required for City Council budget appropriation purposes, but has no effect on the overall Wastewater Fund. Almost two-thirds of Wastewater Fund revenue is from utility fees paid by users. Another one-third comes from the State Water Resources Control Board in the form of grants or loans for specific CIP projects. And, as with the Water Fund, an additional \$1.5 million of revenue from the General Fund is projected as a result of the repayment of Infrastructure Use Fees; see "General Fund" discussion above.

Expenditures: FY 2021-22 Wastewater Fund expenditures are proposed at \$64.4 million, excluding once again the \$27.1 million intrafund transfer described in the paragraph immediately above. but including \$25.3 million of CIP projects -- most of which is reflected in the "Services and Supplies" budget line, because most of the CIP will be spent on contract services, just like in the Water Fund.

Available Fund Balance: The FY 2020-21 projected available fund balance at the end of this month is \$58.0 million across all the subfunds that constitute the larger Wastewater Fund, including subfunds with restricted revenue sources like bond proceeds and AB 1600 development impact fees that cannot be used for operations. Excluding the \$27.1 million intrafund transfer, projected revenues in FY 2021-22 of \$72.3 million less proposed expenditures of \$64.4 million imply a positive net operating margin of \$7.9 million for the budget year. Adding the positive net operating margin of \$7.9 million to the projected beginning available fund balance of \$58.0 million yields a projected ending available fund balance at June 30, 2022 of \$65.9 million across all subfunds, which arithmetically represents just over 100 percent of annual expenditures excluding the intrafund transfer -- although, again, not all of those reserves are available for operating purposes. The City Council policy target for available fund balance is 25 percent, which has been exceeded due to the City's recent success in securing grants and low-interest loans from the State to pay for wastewater capital improvement

projects. Furthermore, that fund balance will be used to pay for the longer-range capital improvement program required by the wastewater enterprise.

Environmental Resources Fund

The Environmental Resources Fund table (slide 10 in the attached PowerPoint presentation) provides detail. Totals in the text below may not add due to rounding. Highlights include:

Revenues: FY 2021-22 Environmental Resources Fund revenues are projected to total \$51.4 million. Nearly all of the revenue is paid by users via utility fees. As with the Water Fund and the Wastewater Fund, an additional \$1.4 million of revenue from the General Fund is projected as a result of the repayment of Infrastructure Use Fees; see "General Fund" discussion above.

Expenditures: FY 2021-22 Environmental Resources Fund expenditures are proposed at \$63.3 million, including \$6.3 million of CIP projects -- most of which is reflected in the "Services and Supplies" budget line, because most of the CIP will be spent on contract services, just like in the Water Fund and the Wastewater Fund.

Available Fund Balance: The FY 2020-21 projected available fund balance at the end of this month is \$33.0 million. Projected revenues in FY 2021-22 of \$51.4 million less proposed expenditures of \$63.3 million imply a negative net operating margin of (\$11.9) million for the budget year. Adding the negative net operating margin of (\$11.9) million to the projected beginning available fund balance of \$33.0 million yields a projected ending available fund balance at June 30, 2022 of \$21.1 million, which represents 33 percent of annual expenditures. The City Council policy target for available fund balance is 25 percent.

STRATEGIC PRIORITIES

This agenda item supports Public Safety strategy. The purpose of the Public Safety strategy is to restore and modernize the delivery of public safety services to provide for the safety of our neighborhoods and health of our community.

This agenda item supports Economic Development strategy. The purpose of Economic Development strategy is to focus on the retention and expansion of Oxnard businesses by increasing the skills and employability of our local workforce, invite new business investments, and target site-based redevelopment opportunities.

This agenda item supports the Infrastructure and Natural Resources strategy. The purpose of the Infrastructure and Natural Resources strategy is to preserve and improve our roads, utilities, parks, trees, water supply and natural resources through effective planning, prioritization, and an equitable and efficient use of available funding.

This agenda item supports the Quality of Life strategy. The purpose of the Quality of Life strategy is to restore and increase quality services and programs that enrich Oxnard's diverse community, promotes safe neighborhoods, encourages community engagement, and supports our residents in their efforts to improve their quality of life.

This agenda item supports the Organizational Effectiveness strategy. The purpose of the Organizational Effectiveness strategy is to reinforce, stabilize, improve, and strengthen the organizational foundation of the City in order to build a modern, high-functioning City government that effectively and efficiently supports the

operating departments in providing high-quality services and programs for our residents and businesses.

FINANCIAL IMPACT

Conducting this public hearing on the budget does not have a financial impact until such time as the City Council adopts the FY 2021-22 Budget, which is scheduled for June 29, 2021.

The budget document is scheduled to be published on the City's website by the close of business, Wednesday, June 9, 2021, at <https://www.oxnard.org/city-department/finance/city-budget-documents/>

COMMITTEE OUTCOME

This item did not originate in Committee.

Prepared by: Luly Lopez, Executive Assistant I, Kevin Riper, Chief Financial Officer, Beth Vo, Budget Manager

ATTACHMENTS

1. FY 2021-22 Budget Public Hearing Presentation (DRAFT 6.8.21).pptx (1) (3)

2021-2022 Budget Presentation

PUBLIC HEARING
JUNE 15, 2021

Presentation to City Council

Kevin Riper, Chief Financial Officer



RECOMMENDATION

2

That the City Council and Housing Authority Board conduct a public hearing on the Fiscal Year (FY) 2021-22 proposed budget for the City of Oxnard and Oxnard Housing Authority and provide staff direction regarding any adjustments to the proposed budget, in preparation for final budget adoption on June 29, 2021.

GENERAL FUND (101) REVENUES (IN MILLIONS)

3

	FY20-21 Adopted Budget	FY20-21 Year-End Estimates	FY21-22 Proposed Budget	\$ Change FY22 Proposed vs. FY21 Adopted	% Change
Beginning Available Fund Balance, July 1, 2020	11.53	\$12.8	\$20.8		
Revenues:					
01-PROPERTY TAX	61.2	61.2	63.5	2.3	3.7%
02A-SALES TAX - MEASURE E	0.0	11.5	51.9	51.9	
02-SALES TAX	29.9	34.4	36.6	6.7	22.3%
03-FRANCHISES	3.8	3.8	3.9	0.1	1.6%
04-BUSINESS LICENSE TAX	5.9	5.6	6.3	0.4	6.7%
05-TRANSIENT OCCUPANCY TAX	4.8	3.5	4.6	-0.2	-5.2%
06-DEED TRANSFER TAX	0.7	0.7	0.7	0.0	2.0%
07-BLDG FEES/PERMITS	1.8	2.1	1.7	-0.2	-8.6%
08-INTERGOVERNMENTAL	2.1	6.1	2.3	0.2	7.5%
09-FEES/CHARGES	7.1	8.2	11.2	4.1	57.4%
10-FINES/FORFEITURES	2.7	2.2	2.5	-0.2	-6.1%
12-INDIRECT COST REIMB	8.0	7.7	8.3	0.3	3.7%
13-INTEREST	0.3	0.6	1.3	1.0	331.8%
15-TRANSFERS IN	3.4	3.4	3.3	-0.1	-3.2%
16-OTHER REVENUE	2.8	2.5	2.9	0.1	4.2%
17-SPECIAL ASSESSMENTS	0.3	0.3	0.3	0.0	-9.0%
Total Revenues	135.0	154.0	201.2	66.2	49.0%

Totals may not add due to rounding.

GENERAL FUND (101) PROFORMA (IN MILLIONS) cont.' 4

	FY20-21 Adopted Budget	FY20-21 Year-End Estimates	FY21-22 Proposed Budget	\$ Change FY22 Proposed vs. FY21 Adopted	% Change
Beginning Available Fund Balance, July 1, 2020	11.53	\$12.8	\$20.8		
Expenditures by Department:					
CCS - LIBRARY	4.0	3.9	4.8	0.8	19.1%
CCS - RECREATION	6.6	5.7	8.8	2.2	33.9%
CITY ATTORNEY	2.0	2.1	2.7	0.6	31.6%
CITY CLERK	0.7	0.7	0.7	-0.1	-10.6%
CITY COUNCIL	0.5	0.5	0.6	0.1	26.2%
CITY MANAGER	1.9	1.9	2.5	0.6	28.9%
COMMUNITY DEVELOPMENT	9.8	11.8	12.9	3.0	31.0%
DEPARTMENT OF BILLING & LICENSING	1.2	1.2	1.5	0.2	18.5%
FINANCE	5.1	5.4	6.8	1.7	33.4%
FIRE	20.5	23.8	31.6	11.1	53.9%
HOUSING	0.4	0.4	2.2	1.8	480.5%
HUMAN RESOURCES	2.7	2.7	3.4	0.7	25.1%
NON-DEPARTMENTAL	10.0	13.0	24.2	14.2	142.1%
POLICE	62.8	61.3	70.8	8.0	12.7%
PW - ADMINISTRATIVE SERVICES	0.2	0.2	0.2	0.0	2.4%
PW - CONSTRUCTION AND DESIGN SERVICES	2.4	2.4	3.1	0.7	30.3%
PW - GENERAL SERVICES	7.3	7.0	20.4	13.1	178.9%
PW - TRAFFIC ENG. & OPERATIONS	2.5	2.0	3.7	1.2	48.6%
Total Expenditures	140.8	145.9	200.8	60.0	42.6%
Net Annual Activity	-5.8	8.0	0.4		
Projected CIP Carryover to FY 2022-23			1.8		
Projected 9% Vacancy Savings			9.2		
Projected Ending Available Fund Balance, June 30, 2021	\$5.7	\$20.8	\$32.2		
Fund Balance as % of Expenditures	4.0%	14.3%	16%		

Totals may not add due to rounding.

MEASURE O (FUND 104) PROFORMA (IN MILLIONS)

5

	FY20/21 Adopted Budget	FY20/21 YE Estimates	FY 21/22 Proposed Budget	\$ Change FY22 Proposed vs. FY21 Adopted
Audited Undesignated Beginning Fund Balance	\$4.6	\$9.4	\$5.8	
Revenues:				
Half Cent Sales Tax	13.2	16.6	17.3	4.2
General Fund Loan Payment	1.9	1.9	1.9	.
Interest Income	.2	.1	.1	-.1
Total Revenues	15.2	18.6	19.3	4.1
Expenditures by Category:				
Other Community Improvements	1.5	3.3	1.5	.
Parks & Open Spaces	3.	3.8	3.1	.1
Public Safety & Gang Prevention	10.8	12.8	11.4	.5
Traffic & Road Improvements	2.2	2.2	2.2	.
Total Expenditures	17.5	22.1	18.1	.6
Net Annual Activity	-2.2	-3.5	1.2	
FY20-21 Mid Year Augmentation		.		
Carryover (One-Time Projects) to FY21-22	4.8	.1		
Projected Ending Fund Balance, June 30	2.4	5.8	7.0	
% of Fund Balance	13.75%	26.1%	38.4%	

Totals may not add due to rounding.

WATER FUNDS PROFORMA (IN MILLIONS)

6

	FY20-21 Adopted Budget	FY20-21 Year-End Estimates	FY21-22 Proposed Budget	\$ Change FY22	
				Proposed vs. FY21 Adopted	% Change
Beginning Available Fund Balance, July 1, 2020	\$36.0	\$54.5	\$67.6		
Revenues:					
09-FEES/CHARGES	61.9	60.7	62.1	0.2	0.3%
10-FINES/FORFEITURES	0.5	0.1	0.5	0.0	0.0%
13-INTEREST	3.0	2.5	2.6	-0.4	-13.1%
15-TRANSFERS IN	1.4	1.4	0.2	-1.2	-88.2%
PROCEEDS - SALE OF BONDS	16.8	16.8	0.0	-16.8	-100.0%
INFRASTRUCTURE USE FEE REPAYMENT	0.0	2.1	2.1	2.1	0.0%
16-OTHER REVENUE	0.1	0.1	0.0	-0.1	-53.8%
Total Revenues	83.7	83.8	67.6	-16.1	-19.3%
Expenditures by Type:					
1-PERSONNEL	8.4	7.6	10.2	1.8	21.6%
2-OTHER O&M EXPENSE	61.2	38.9	63.7	2.5	4.1%
3-DEBT SERVICE	14.1	14.1	13.0	-1.1	-7.8%
4-CAPITAL OUTLAY	1.3	6.6	1.2	-0.1	-5.5%
5-TRANSFERS OUT	0.0	0.0	0.0	0.0	0.0%
6-INTERNAL FIXED CHARGES	3.5	3.4	4.0	0.5	14.6%
Total Expenditures	88.3	70.6	92.0	3.7	4.2%
Net Annual Activity	-4.6	13.1	-24.4		
Projected Ending Available Fund Balance, June 30, 2021	31.4	67.6	43.2		

Totals may not add due to rounding.

WASTEWATER FUNDS PROFORMA (IN MILLIONS)

7

	FY20-21 Adopted Budget	FY20-21 Year-End Estimates	FY21-22 Proposed Budget	\$ Change FY22 Proposed vs. FY21 Adopted	% Change
Beginning Available Fund Balance, July 1, 2020	\$42.4	\$46.7	\$58.0		
Revenues:					
09-FEES/CHARGES	46.5	46.9	47.7	1.1	2.5%
10-FINES/FORFEITURES	0.5	0.1	0.0	-0.5	-100.0%
13-INTEREST	0.6	0.5	0.5	-0.1	-10.6%
16-OTHER REVENUE	0.0	0.0	0.0	0.0	-100.0%
PROCEEDS - SALE OF BONDS / LOAN	28.7	2.6	22.6	-6.1	-21.3%
INFRASTRUCTURE USE FEE REPAYMENT	0.0	1.5	1.5	1.5	
Total Revenues *	76.4	51.7	72.3	-4.1	-5.3%
Expenditures by Type:					
1-PERSONNEL	10.0	9.0	10.7	0.7	6.7%
2-OTHER O&M EXPENSE	51.4	16.3	38.6	-12.8	-25.0%
3-DEBT SERVICE	9.4	9.5	9.4	0.0	0.0%
4-CAPITAL OUTLAY	2.2	3.3	2.9	0.7	33.8%
5-TRANSFERS OUT	0.0	0.0	0.0	0.0	
6-INTERNAL FIXED CHARGES	2.3	2.3	2.8	0.4	18.2%
Total Expenditures *	75.4	40.4	64.4	-11.0	0.0
Net Annual Activity	1.	11.3	7.9		
Projected Ending Available Fund Balance, June 30, 2021	43.4	58.0	65.9		

Totals may not add due to rounding.

ENVIRONMENTAL RESOURCES FUNDS PROFORMA (IN MILLIONS)

8

	FY20-21 Adopted Budget	FY20-21 Year-End Estimates	FY21-22 Proposed Budget	\$ Change FY22 Proposed vs. FY21 Adopted	% Change
Beginning Available Fund Balance, July 1, 2020	\$32.06	\$34.2	\$33.0		
Revenues:					
08-INTERGOVERNMENTAL	0.1	0.1	0.0	-0.1	-100.0%
09-FEES/CHARGES	51.1	51.2	49.5	-1.6	-3.2%
10-FINES/FORFEITURES	0.3	0.1	0.3	0.0	0.0%
13-INTEREST	0.5	0.3	0.3	-0.2	-36.0%
INFRASTRUCTURE USE FEE REPAYMENT	0.0	1.4	1.4	1.4	
16-OTHER REVENUE	0.0	0.0	0.0	0.0	0.0%
Total Revenues	51.9	53.1	51.4	-0.5	-0.9%
Expenditures by Type:					
1-PERSONNEL	20.2	19.5	22.6	2.4	12.1%
2-OTHER O&M EXPENSE	31.3	24.0	29.3	-2.1	-6.6%
3-DEBT SERVICE	0.6	0.6	2.1	1.6	275.8%
4-CAPITAL OUTLAY	2.1	3.4	0.7	-1.5	-68.8%
5-TRANSFERS OUT	0.0	0.1	0.1	0.1	
6-INTERNAL FIXED CHARGES	7.7	6.7	8.5	0.9	11.2%
Total Expenditures	61.9	54.3	63.3	1.4	2.3%
Net Annual Activity	-10.	-1.2	-11.9		
Projected Ending Available Fund Balance, June 30, 2021	22.1	33.0	21.1		

Totals may not add due to rounding.

RECOMMENDATION

9

That the City Council and Housing Authority Board conduct a public hearing on the Fiscal Year (FY) 2021-22 proposed budget for the City of Oxnard and Oxnard Housing Authority and provide staff direction regarding any adjustments to the proposed budget, in preparation for final budget adoption on June 29, 2021.

FY 2021-22
Proposed Budget

Council's Strategic Priority Areas Summary Charts



2021 - 2025 CITY COUNCIL 5-YEAR PRIORITIES BY CATEGORY

Quality of Life

1. Restore and enhance youth programs and launch the Oxnard Arts Academy for local youth in South Oxnard
2. Restore and enhance senior programs and build the Council-approved new Senior Center
3. Continue to address homelessness in Oxnard
4. Build an Aquatics Center in South Oxnard
5. Reopen the Carnegie Art Museum and create a process to study the Oxnard PACC

Economic Development

1. Focus on business retention and expansion and new business attraction
2. Train and prepare residents for employment at local businesses through the Oxnard Employee Pipeline
3. Revitalize the Hueneme/Saviors/Pleasant Valley/Channel Islands Corridor
4. Renovate 4th St. between Downtown and train station to create a safe connection between the transit center and downtown
5. Create a new Zocalo in South Oxnard

Public Safety

1. Maintain 911 emergency response times
 2. Maintain fire protection services
 3. Restore Neighborhood Police program
 4. Restore and possibly increase paramedic squads
 5. Create a modern disaster preparedness program to prepare the City for response and recovery from earthquakes, flooding and other disasters
- * Modest and incremental implementation of security cameras; data driven by OPD
- * Modest and incremental implementation of a lifeguard program

Infrastructure and Natural Resources

1. Restore proper street paving cycle
2. Restore proper maintenance of parkways and medians, tree trimming cycle, and clean up the gateways to the City
3. Ensure adequate future water supply
4. Repair alleys
5. Repair seawalls

Organizational Effectiveness

1. Secure long-term financial sustainability
2. Replenish the City's financial reserves and establish sufficient reserves to respond to disasters such as earthquakes and floods
3. Invest in appropriate staffing levels to get the job done
4. Strengthen the City's cybersecurity
5. Invest in staff training and development

	New
	Bondable

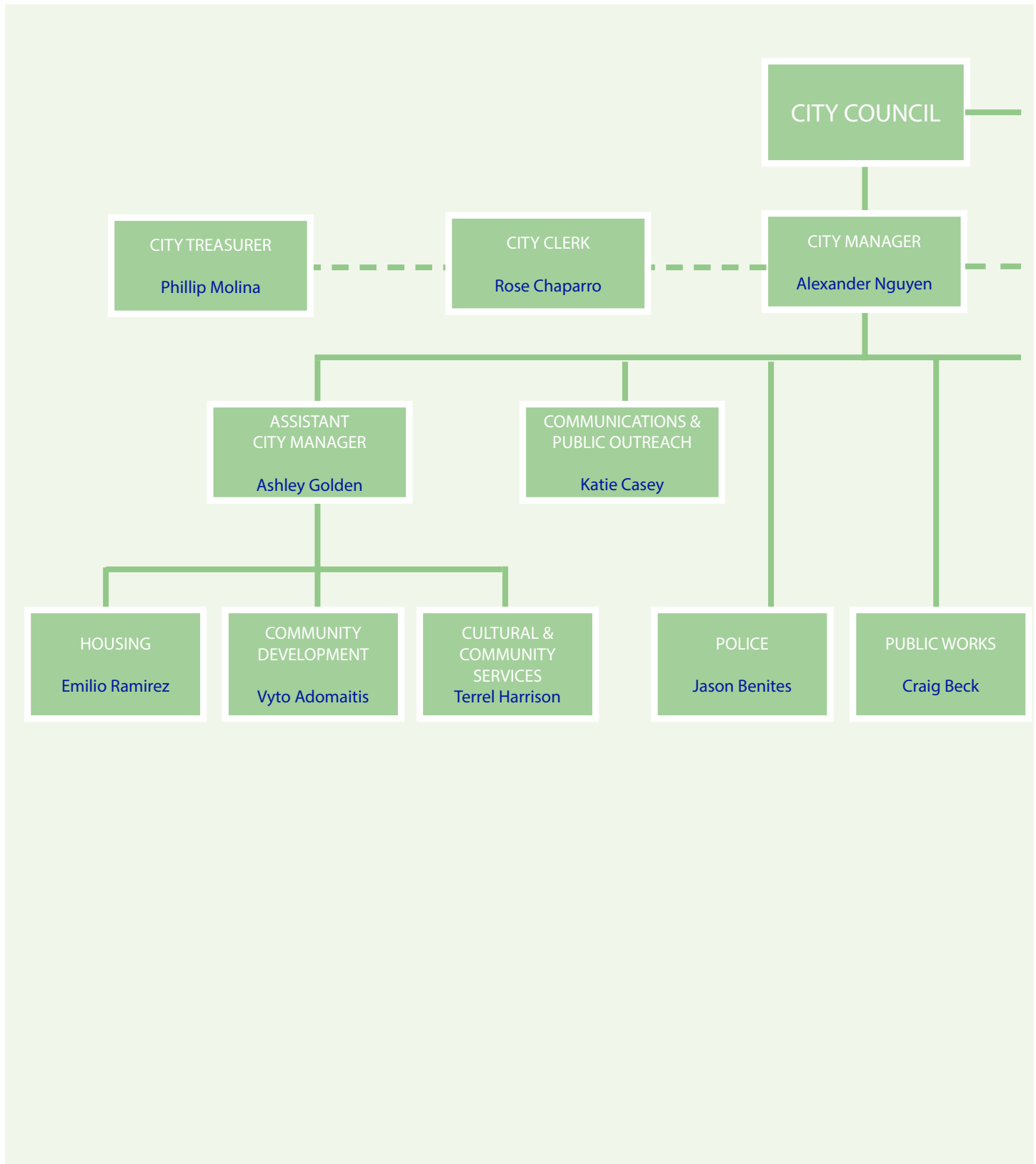


FY 2021-22
Proposed Budget

Summary Information



City of Oxnard Citywide Organizational Chart



Summary Information

Community Profile

History

The City of Oxnard is located on the Gold Coast of sunny California, approximately halfway between the cities of Los Angeles and Santa Barbara. Oxnard is known as the Gateway to the Channel Islands. Named for the Oxnard brothers who began an agricultural community in the early twentieth century by opening a sugar beet factory, today Oxnard is a modern, thriving center of commerce, tourism and industry in Ventura County. Oxnard is the most populous city in Ventura County with a culturally diverse population of 210,000 residents.

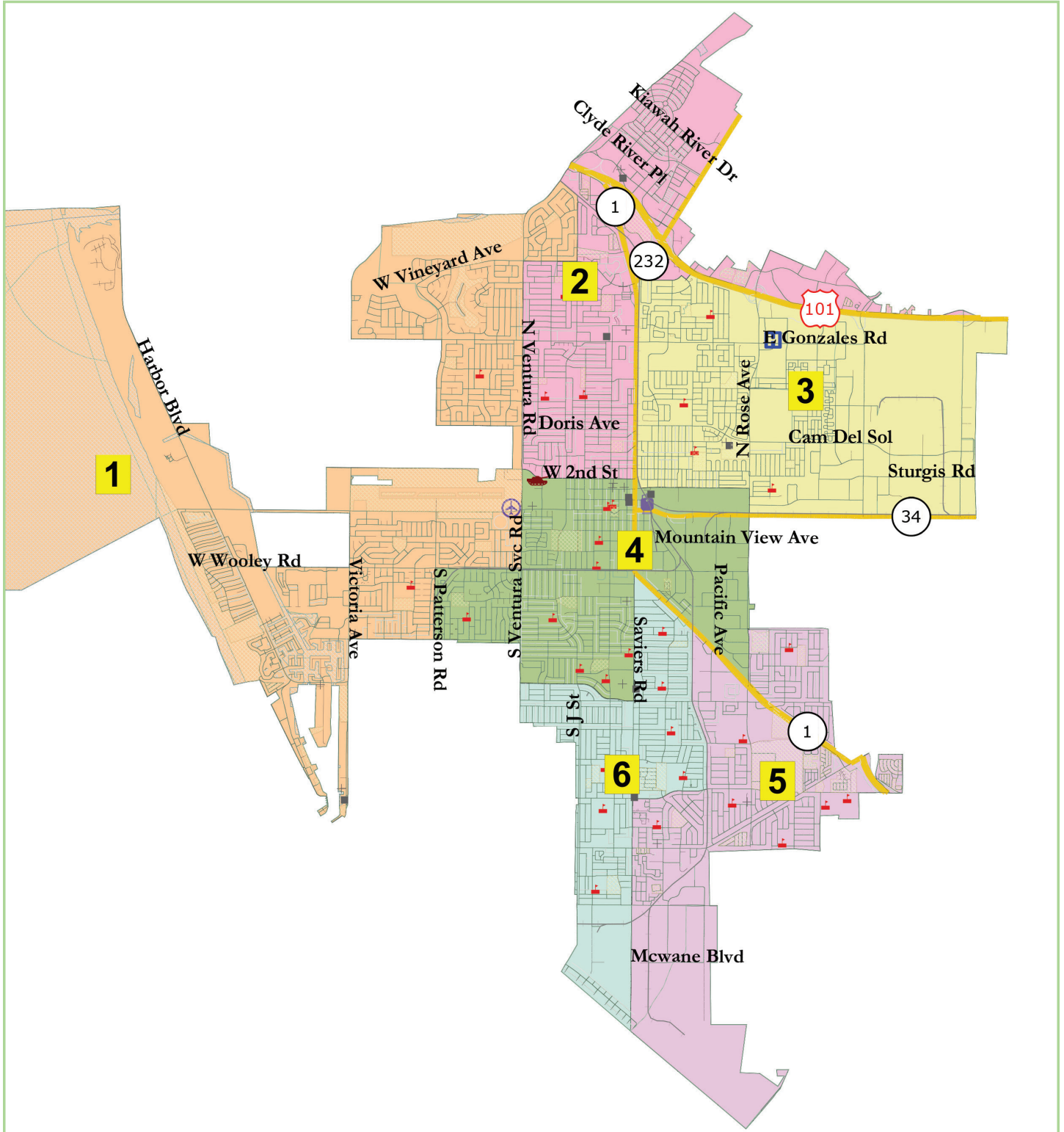
While the City maintains steady growth with new development, it also promotes the preservation and economic health of its historic downtown, including the unique Henry T. Oxnard Historic District, with beautifully preserved turn of the century homes. The completion of the Oxnard Boulevard and Rice Avenue interchanges at Highway 101 and Santa Clara River Bridge provides easier access to the City from all points. The City also operates more than fifty park facilities for its residents, as well as recreation facilities such as the River Ridge Golf Course. Oxnard's leadership has adopted a plan with vision and conviction for an exciting future to further enhance business development and the quality of life.

Oxnard is the only full-service city in Ventura County. Incorporated as a general law city in 1903, Oxnard operates under the council-manager form of government. The City consists of an elected Mayor and six councilmembers elected by districts. Through the passage of Measure B by voters in 2020, the City enacted term limits for the City Council and Mayor to three consecutive four-year terms. The City's other elected officials are the City Clerk and the City Treasurer. The City Council acts as the Community Development Commission's Successor Agency and, supplemented by two tenant commissioners, as the Housing Authority. The City Council is advised by several citizen commissions and committees.

The City Council appoints the City Manager and City Attorney. The City Manager is responsible for assisting the City Council in its policy-making role, providing information and advice, implementing policy and managing City staff and approved services. The City Attorney advises City officials and staff regarding all legal matters pertaining to the City's business.

Oxnard developed a 2030 General Plan that strikes a unique balance between the beauty of its agricultural heritage while continuing to accommodate dynamic changes. The population has grown significantly in the last fifty years, providing many challenges. Oxnard continually offers many opportunities for its enterprising and forward-thinking business community, while maintaining a family-friendly environment. The City will continue to strive to maintain a balance between its residents' needs and being a business friendly community.

6-Council Districts - Map 635



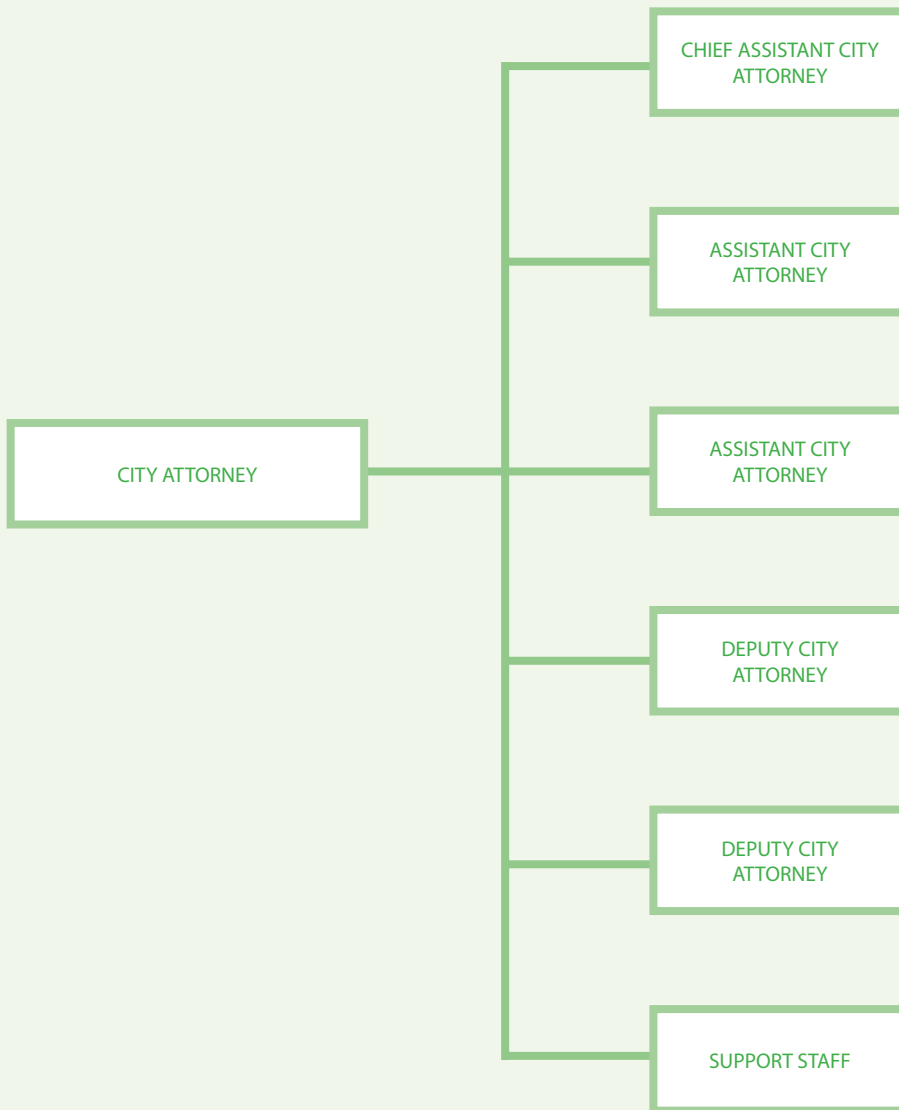
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FY 2021-22
Proposed Budget

City Attorney's Office



City Attorney's Office



City Attorney's Office

Mission

The City Attorney's Office ("CAO") provides legal advice to the City Council, City boards, commissions, committees and City staff in general municipal, public liability and workers' compensation claims, litigation, ethical, and administrative matters. The CAO also zealously represents the City regarding all litigation, arbitrations, and negotiations. The CAO does this by including all stakeholders in strategy development and resolution of each matter.

Programs

Administration (General Legal Services) The CAO represents and advises the City Council and all of the City's boards, commissions, officers, and employees regarding all legal actions or proceedings in which the City is a party. The CAO serves as general counsel to the Oxnard Community Development Commission Successor Agency and the Housing Authority of the City of Oxnard. The CAO provides general legal services including, but not limited to, coordinating litigation and other proceedings for the City; coordinating with insurance carriers, claims administrators and special counsel on claims, litigation, mediation,

arbitration, and pre-suit matters; and comprehensively and efficiently reviewing and drafting contracts, ordinances, resolutions, policies and procedures to promote transparency and understanding of City government. The CAO also provides legal advice and support regarding revenue generating programs, day-to-day operations, and application of federal, State and City legislative enactments such as the United States Code, the California Codes, the Oxnard City Code, the Coastal Land Use Plan, and the 2030 General Plan.

Accomplishments – FY 2020-2021

- Drafted proclamation of local emergency and Director Orders in response to the COVID-19 pandemic: staying evictions, suspending certain City requirements, regulations on alcohol sales, parks and City facility closures, sleeping in recreational vehicles, construction guidelines, citation procedures, building and planning entitlement permits, curbside pick up tents and signs, outdoor dining, farmers markets and dance permit renewals, street sweeping, outdoor business approvals, and suspension of CUPA fees.
- Advised on application of Governor's Executive Orders pertaining to COVID-19.
- Drafted agreements in response to COVID-19
- Advised on the legal process for filling the City Council vacancy that resulted from the November 2020 election.
- Advised on implementation of various City measures adopted by the voters in November 2020, including numerous agreements and resolutions required by the California Department of Tax and Fee Administration related to the Measure E transactions and use tax.
- Drafted or reviewed resolutions: CALVIP grant funding, Seawalls funding, commendations, Statewide Park Development grant funding, short term rental monitoring, and placing measures on November 2020 ballot.
- Represented the City at the local and Coastal Commission levels on issues relating to the proposed redevelopment of Fisherman's Wharf.
- Researched, drafted and reviewed City Human Resources COVID policies with regard to Stay-at-Home orders, quarantine policy, social distancing policy, FFCRA COVID-leave, teleworking and Return to

Work.

- Provided conflicts of interest advice, and provided AB 1234 training via virtual/interactive presentation.
- Served on retail cannabis panel, interviewing and scoring 51 applicants.
- Reviewed and responded to voluminous California Public Records Act requests pertaining to the process. Advised on Cannabis Retail Regulations Ordinance implementation.
- Advised on and reviewed various agreements, resolutions, and other related documents regarding the Homeless Solutions Center.
- Drafted the Cannabis Retail Regulations Ordinance; Bridge Jumping Ordinance; and City Council Vacancy Ordinance.
- Addressed legal issues regarding maintenance and water quality issues at Channel Islands Harbor.
- Continued to advocate on behalf of the City before the Fox Canyon Groundwater Management Agency (GMA) regarding its groundwater allocation ordinance and Groundwater Sustainability Plan (GSP).
- Assisted Public Works to complete the RiverPark developer's transfer of the recharge basins to the City, pursuant to a long-standing agreement and State mine closure regulations.
- Negotiated, provided legal review and procurement assistance for an ambulance services contract with Falck Mobile Health Corporation.
- Advised on assertion of the City's .201 rights to provide higher quality ambulance services to the City's residents.
- Provided ongoing advice and review of City employee disciplinary actions.
- Represented the City in arbitration hearings challenging employee disciplinary actions, and employee grievance actions.
- Responded to Ventura County Grand Jury findings and recommendations regarding (1) Cybersecurity strategies, (2) Human Trafficking, and (3) Detention Facilities.
- Implemented new legal software for case and project management.
- Filed misdemeanor complaints for camping, aggressive panhandling, and solicitation ordinance violations.
- Continued to coordinate with Oxnard Police Department, Ventura County Superior Court, Ventura County Public Defender's Office and community-based service providers to create and implement Oxnard Community Intervention Court.
- Represented the City in Public Employment Relations Board, disability retirement, Department of Fair Employment and Housing and EEOC proceedings.
- Represented the City in various pending writ actions in Ventura Superior Court
- Defeated request for Temporary Restraining Order filed by City Treasurer to prevent enforcement of City Council Resolutions and Ordinance.
- Negotiated an agreement with GenOn to fund and establish a timeline for demolition and remediation of the Ormond Beach Generating Station.
- Worked with stakeholder departments to develop standardized Volunteer Services Program.
- Filed gun violence restraining order and weapons forfeiture petitions with the court to protect those at risk of gun violence.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
CITY ATTORNEY				
Administrative Legal Secretary I	-	-	-	1.00
Assistant City Attorney	2.00	2.00	2.00	2.00
Chief Assistant City Attorney	1.00	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00
Deputy City Attorney I/II	2.00	2.00	2.00	4.00
Law Office Manager	1.00	1.00	1.00	1.00
Paralegal	-	1.00	1.00	1.00
Total FTE	7.00	8.00	8.00	11.00
COLLECTION				
Paralegal	2.00	-	-	-
Total FTE	2.00	0.00	0.00	0.00
CITY ATTORNEY TOTAL	9.00	8.00	8.00	11.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY ATTORNEY				
1501-CITY ATTORNEY	1,893,280	2,020,456	1,989,206	2,652,970
1503-CITY ATTORNEY	3,718	5,142	5,142	5,142
1504-COLLECTION SERVICES	28,653	(6,009)	(6,009)	-
CITY ATTORNEY Total	1,925,651	2,019,589	1,988,339	2,658,112
101-GENERAL FUND Total	1,925,651	2,019,589	1,988,339	2,658,112

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY ATTORNEY				
1-PERSONNEL	1,319,420	1,407,278	1,373,028	1,947,619
2-OTHER O&M EXPENSE	606,231	612,311	615,311	665,493
4-CAPITAL OUTLAY	-	-	-	45,000
CITY ATTORNEY Total	1,925,651	2,019,589	1,988,339	2,658,112
101-GENERAL FUND Total	1,925,651	2,019,589	1,988,339	2,658,112

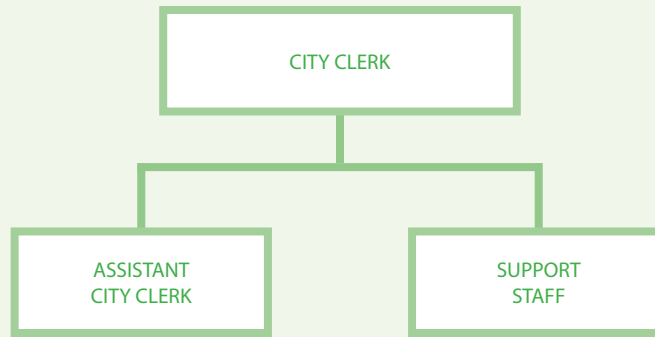
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FY 2021-22
Proposed Budget

City Clerk's Office



City Clerk's Office



City Clerk's Office

Mission

The City Clerk's Office promotes public trust in Oxnard government by facilitating the City's legislative processes, providing accurate recordkeeping and archiving, producing public records in a timely manner, ensuring mandatory filings are completed, conducting and promoting fair and impartial elections, and promoting resident participation.

Programs

City Council Agendas, Minutes, and Legislative Records Coordinates the timely preparation and posting of City Council (and related bodies') agendas and minutes and attends all City Council and Committee meetings to accurately record the legislative proceedings. Processes, files and indexes all adopted or approved resolutions, ordinances, contracts and other documents following each meeting, thereby maintaining the City's legislative history and archives. Maintains and updates the Oxnard City Code following the adoption of codified ordinances.

Records Management and Public Records Act Requests Serves as the Custodian of Records for the City and administers the City's contract and records management programs and records retention/destruction schedule. Serves as the hub for the Public Records Act request process: receiving requests from the public, coordinating with departments to locate records, reviewing records with the City Attorney's Office as needed, and responding and providing records to the requester in a

timely manner.

Agent for Service of Process (claims, subpoenas) Receives and processes public records requests, tort claims, subpoenas and summons in cooperation with the City Attorney's office. Attests/notarizes signatures, certifies documents, and holds responsibility for the corporate seal of the City.

Elections Serves as the primary contact for the City's municipal elections, coordinating with the County of Ventura Elections Division, and conducting special elections when necessary, including Proposition 218 elections. The City Clerk serves as the City's election official.

FPPC Filing Officer Serves as the Filing Officer for the collection and processing of Campaign Disclosure Statements, Statements of Economic Interests and other mandatory filings of the Political Reform Act/Fair Political Practices Commission.

Accomplishments – FY 2020-2021

- **Records Management:** Revising the citywide records management program. Initiated negotiations for new offsite records storage contract. Restarted contract expiration auto-notifications with assistance from IT. Kicked off PRA Software implementation project to improve efficiency in fulfilling records requests.
- **Elections/Political Reform Act:** Worked with County Elections office and Facilities Maintenance to install permanent Vote-By-Mail ballot drop box at Oxnard Main Library.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
CITY CLERK				
Assistant City Clerk	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00	3.00
CITY CLERK TOTAL	3.00	3.00	3.00	3.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY CLERK				
1301-CITY CLERK	467,675	481,004	471,833	500,329
1302-CITY CLERK	158,514	258,440	282,710	160,906
CITY CLERK Total	626,189	739,444	754,543	661,235
101-GENERAL FUND Total	626,189	739,444	754,543	661,235

EXPENDITURES BY TYPE BY FUND

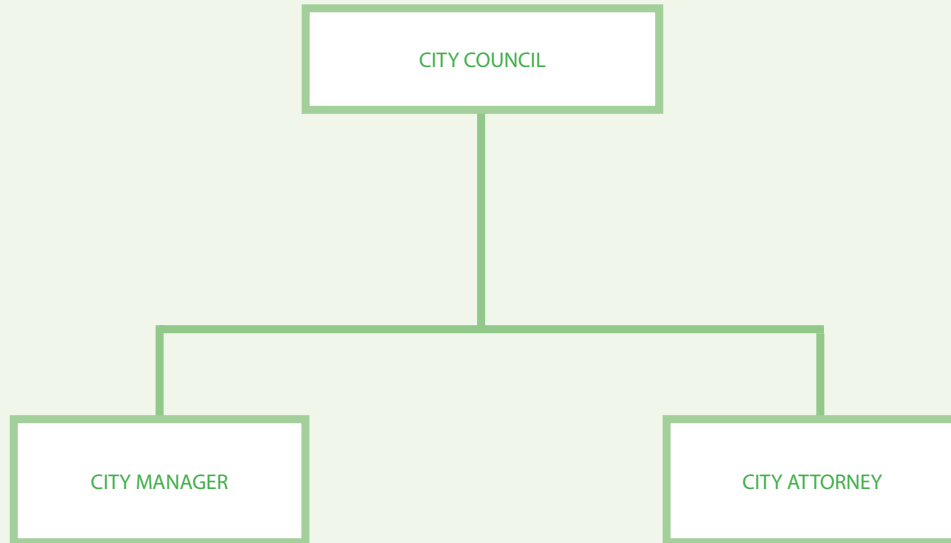
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY CLERK				
1-PERSONNEL	420,144	445,846	435,033	428,034
2-OTHER O&M EXPENSE	206,045	293,598	319,510	233,201
CITY CLERK Total	626,189	739,444	754,543	661,235
101-GENERAL FUND Total	626,189	739,444	754,543	661,235

FY 2021-22
Proposed Budget

City Council



City Council



City Council

Mission

The City Council provides legislative, policy and fiscal direction to the City in a manner that promotes a sound financial base and responds to the current and future needs and concerns of City residents and businesses.

Programs

The City Council enacts City ordinances, establishes policy for administrative staff, and adopts and oversees the budget of the City. The Council serves as the board of the City of Oxnard Financing Authority (COFA), the City's Community Development Commission Successor Agency, and supplemented by two Tenant Commissioners, as the City's Housing Authority. The City Council appoints the City Manager and City Attorney.

Accomplishments – FY 2020-2021

- Approved a balanced FY 2019-20 Budget, including \$6M in very difficult savings, reductions and cuts.
- Placed Measure E on the ballot for services like 911 Safety/Medical response, Financial Recovery and Accountability.
- Adopted cannabis retail sales.
- Adopted short term vacation rental policy.
- Approved funding for the Enterprise Resource Planning (ERP).
- Approved Memorandum of Understanding (MOUs) with labor unions.
- Approved the GenOn Agreement for the Ormond Beach Generating Station demolition

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
CITY COUNCIL				
City Councilmember	6.00	6.00	6.00	6.00
Executive Assistant I/II	0.30	0.30	1.30	1.30
Mayor	1.00	1.00	1.00	1.00
Total FTE	7.30	7.30	8.30	8.30
CITY COUNCIL TOTAL	7.30	7.30	8.30	8.30

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY COUNCIL				
1101-CITY COUNCIL	517,756	508,611	562,960	641,720
CITY COUNCIL Total	517,756	508,611	562,960	641,720
101-GENERAL FUND Total	517,756	508,611	562,960	641,720

EXPENDITURES BY TYPE BY FUND

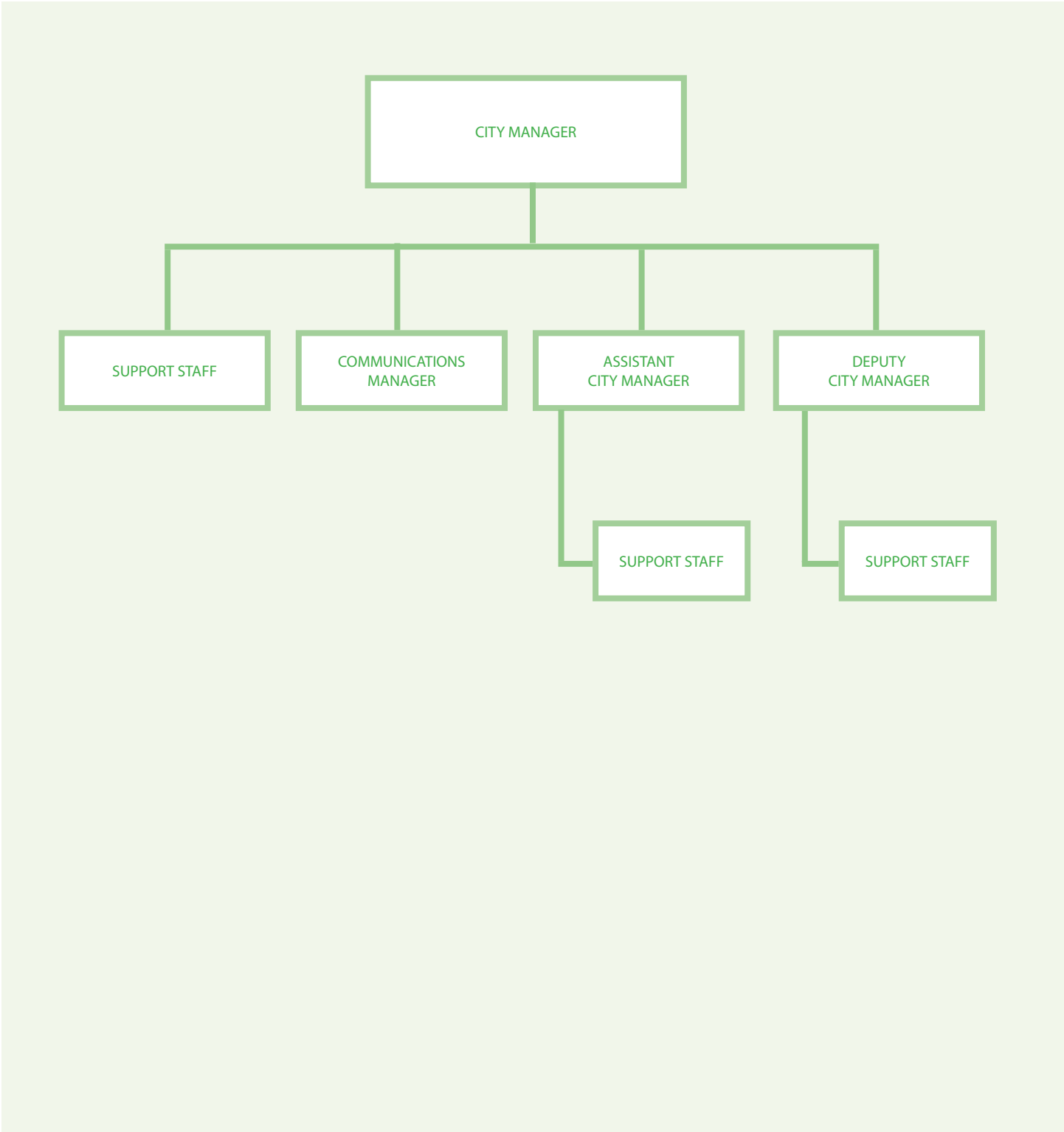
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY COUNCIL				
1-PERSONNEL	346,177	358,144	412,493	479,559
2-OTHER O&M EXPENSE	171,579	150,467	150,467	162,161
CITY COUNCIL Total	517,756	508,611	562,960	641,720
101-GENERAL FUND Total	517,756	508,611	562,960	641,720

FY 2021-22
Proposed Budget

City Manager's Office



City Manager's Office



City Manager's Office

Mission

The City Manager's Office provides strategic leadership to the City organization and oversight of the daily operations of the City in accordance with the policies of the City Council, Community Development Commission Successor Agency, and Housing Authority.

The office develops and recommends policy alternatives to address current and future community needs; ensures the City's financial integrity; provides information on City government to residents; ensures that City services are provided equitably and cost-effectively; and is responsible for recommending the annual City budget. The City Manager's Office includes the City's Communications and Marketing, Government Access Television, Legislative Services, Neighborhood Services, Community Relations, and Community Events.

Programs

Communications & Marketing works to keep our residents, businesses and employees informed about the City's programs, services and priorities. The office prepares press releases on important City happenings, creates digital content to ensure timely updates on social media channels, works to maintain excellent relationships with the local and regional media and helps other City departments highlight their work.

Citizen Advisory Groups Coordinates with the Mayor, Council, and department staff liaisons to coordinate appointments to the Citizen Advisory Groups ("CAGs") and fill vacancies as they occur during the regular terms. The City Manager's Office also helped fill vacancies on special committees, such as the Measure O Citizen Oversight Committee. The Oxnard Local Appointments Listing is posted annually, pursuant to the Maddy Act, and updated on an ongoing basis as vacancies are created or filled.

Community Relations provides support to the Community Relations Commission (CRC), which consists of seven members appointed to identify and advise the City Council on problems of discrimination in the community and to promote better relationships among all City residents.

The Commission supports the Multicultural Festival and Kids Day events.

Community Events facilitates the City approval process of special City and community events and festivals; however, due to COVID-19 all events were cancelled for 2020. The City Manager's Office provides assistance in planning, securing required permits and ensuring successful events.

Government Access Television broadcasts all City Council and City Planning Commission meetings.

Legislative Services supports the City Council's regional, State and federal legislative priorities and agenda. The Council establishes annual legislative priorities and monitors pending State and federal legislation to ensure that the interests of the City are protected and met. The City currently contracts for these services.

Neighborhood Services maintains and provides support for the Neighborhood Council Program, including the Inter-Neighborhood Council Organization (INCO), which consists of members from each active neighborhood council.

Accomplishments – FY 2020-2021

- Updated the City's legislative priorities for fiscal year 2020-21 and maintained direct and consistent contact with contracted State and federal legislative advocates, monitored the League of California Cities Priority Focus, California Water Association, and other sources to identify pending legislation that may impact the City.
- Continued to streamline the City's social media accounts and increase online community engagement.
- Continued the Employee Pipeline Program and partnered with the Oxnard Chamber of Commerce and Oxnard College. Oxnard College offers courses for residents to train them for the workforce.
- Successfully led the organization through the COVID-19 emergency while ensuring employee safety, continuity of essential services, and assistance to the community, and collaboration with community partners.
- Continued to demonstrate sound fiscal management; including close tracking and expenditure adjustments to address the budget shortfall related to COVID-19.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
CITY MANAGER				
Administrative Assistant (C)	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	-
Assistant City Manager	2.00	2.00	2.00	2.00
City Manager	1.00	1.00	1.00	1.00
Executive Assistant I/II	0.70	0.70	0.70	0.70
Project Manager	1.00	1.00	1.00	3.00
Total FTE	6.70	6.70	6.70	7.70
COMMUNICATIONS & MARKETING				
Communications & Marketing Manager	1.00	1.00	1.00	1.00
Communications Coordinator	-	-	1.00	2.00
Total FTE	1.00	1.00	2.00	3.00
NEIGHBORHOOD SERVICES				
Office Assistant I/II	1.00	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00	1.00
CITY MANAGER TOTAL	8.70	8.70	9.70	11.70

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY MANAGER				
1401-CITY MANAGER	1,558,421	1,592,912	1,565,265	2,002,414
1402-CITY MANAGER	-	43	43	43
1405-PUBLIC INFORMATION	168,774	239,127	237,148	363,070
5201-NEIGHBORHOOD SERVICES	71,564	81,493	80,256	114,031
5301-COMMUNITY RELATIONS/COMMUNITY ACCESS TV	27,618	12,371	12,371	3,139
CITY MANAGER Total	1,826,377	1,925,946	1,895,083	2,482,697
101-GENERAL FUND Total	1,826,377	1,925,946	1,895,083	2,482,697
311-PEG FEES CAPITAL IMPROVE				
CITY MANAGER				
1402-CAPITAL IMPROVEMENTS	12,041	1,300,000	1,300,000	-
CITY MANAGER Total	12,041	1,300,000	1,300,000	-
311-PEG FEES CAPITAL IMPROVE Total	12,041	1,300,000	1,300,000	-
CITY MANAGER Grand Total	1,838,418	3,225,946	3,195,083	2,482,697

EXPENDITURES BY TYPE BY FUND

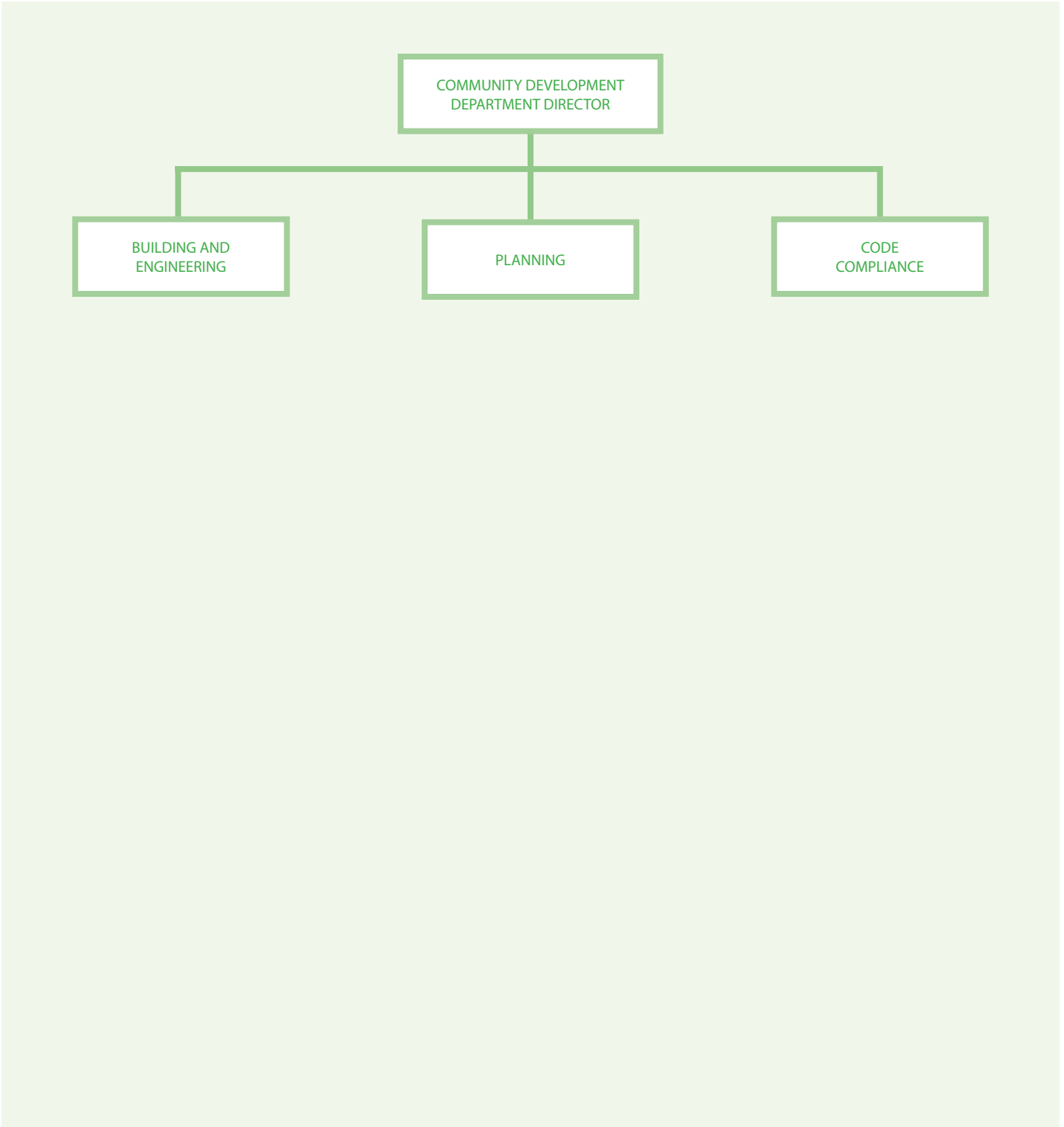
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CITY MANAGER				
1-PERSONNEL	1,590,106	1,572,506	1,541,643	2,034,998
2-OTHER O&M EXPENSE	236,271	353,440	353,440	447,699
CITY MANAGER Total	1,826,377	1,925,946	1,895,083	2,482,697
101-GENERAL FUND Total	1,826,377	1,925,946	1,895,083	2,482,697
311-PEG FEES CAPITAL IMPROVE				
CITY MANAGER				
4-CAPITAL OUTLAY / CIP	12,041	1,300,000	1,300,000	-
CITY MANAGER Total	12,041	1,300,000	1,300,000	-
311-PEG FEES CAPITAL IMPROVE Total	12,041	1,300,000	1,300,000	-
CITY MANAGER Grand Total	1,838,418	3,225,946	3,195,083	2,482,697

FY 2021-22
Proposed Budget

Community Development Department



Community Development Department



Community Development Department

Mission

The Community Development Department seeks to provide a high level of customer service to residents and the business community through timely and responsive work efforts. The department serves our community in the areas of current and long range planning, cannabis and sustainability, building and safety, engineering, code compliance, and economic development business attraction. Community Development is guided by the recently adopted 5-year City Council Priorities, the 2030 General Plan, the City Council Strategic Priorities and other Codes and Standards that regulate development activity.

Programs

Community Development Support provides oversight and administration of the Community Development Department and implementation of Council policies.

Current and Long Range Planning creates, preserves, and enhances the quality of the City's natural and built environments through updating and implementation of the General Plan (including Housing Element), Local Coastal Plan, zoning ordinances, adopted specific plans, subdivision regulations, California Environmental Quality Act (CEQA), and other State legislative requirements, sustainability mandates and initiatives.

The Cannabis Program manages the cannabis local equity program, permitting, community engagement, and condition compliance and inspection/verification.

Sustainability focuses on Climate Action and Adaptation Planning, including resiliency through building design, the environment, engineering, transportation and facilities, among others. Sustainability is the identification of innovation

and practical approaches to infrastructure, utilities, and energy strategies and practices to ensure self-sustaining communities over the long term.

Building and Engineering ensures the safety of new buildings and related public infrastructure by verifying compliance with California building codes, State laws, disabled access, energy conservation, green building standards, fire prevention, storm water quality, and Public Works design criteria.

Code Compliance provides responsive services to address citizen complaints and proactively addresses observed violations throughout the community to help maintain clean, safe, prosperous, and attractive neighborhoods and homes throughout the community.

Economic Development focuses on business attraction; provides resources and information that assists local and prospective businesses coming to our community and assisting them with permitting.

Accomplishments – FY 2020-2021

Current and Long Range Planning, Cannabis, Environment and Sustainability

Current and Long Range Planning:

- Wrote and implemented Director of Emergency Services Orders to keep business open while complying with COVID-19 regulations & extended permit expirations to aid in the COVID-19 recovery phase.
- Worked towards and/or adoption of plans, studies, and ordinances including:
 - Prepared 2021-2029 Draft Housing Element.
 - Prepared analysis and background documents for development of Climate Action and Adaptation Plan (CAAP).
 - Submitted General Plan and Housing Element Annual Progress Reports to the State.
 - Short Term Rental policy development and ordinance creation.
 - Accessory Dwelling Unit ordinance comprehensive update, including yearly verification program to document achieved units.
 - Industrial Code zoning ordinance update to streamline economic investment and the development process.

- Implemented FEMA regulation / Planning Commission approved modifications to Chapter 17 (Coastal Zone).
- Completed the creation of policy and regulations for the City's Commercial Cannabis Business. Created Local Equity Program; and selected 16 retail cannabis operators.
- Approved Village Specific Plan Amendment, Tentative Tract Map Revision and Development Agreement Amendment.
- Completed land use entitlements allowing development projects to proceed to construction.
 - Approved the first three Downtown Projects since the adoption of the Downtown Code and Downtown Design Guidelines and Land Use Policies (Billboard Lofts, Navigation Center, Central Terrace Apartments)
 - Approved the first two development projects in the Sakioka Farms (Project Bruin & Arctic Cold Storage).
 - Approved the City's first Affordable Housing Streamlined Approval (Senate Bill 35) project (Cypress Place at Garden City)
 - Approved a new 88-room hotel (Tru Hilton).
 - Approved the first two cannabis manufacturing and three cannabis distribution facilities.
- Managed preparatory work associated with Regional Housing Needs Assessment, 6th housing cycle and So Cal Connect.
- Prepared and received two housing/planning related grants; implemented grants (HCD Funding).
- Continued cooperation with the California State Coastal Conservancy and The Nature Conservancy to prepare a draft Ormond Beach Restoration and Access Plan and present it to the public at a public outreach meeting.
- Continued participation in the Clean Power Alliance (CPA) program, opportunities, and recommendations for enrollment. Provided Council update on CPA and SCE Enrollment and metrics.
- Developed and submitted Climate Resilience grant applications to support sustainability and housing programming.

Building & Engineering

- Maintained operations through the public closure of City buildings, employee teleworking, and employee quarantines due to Covid-19 through significant staff efforts to implement numerous process & procedure changes.
- The Building Division will have issued over 4,200 permits this fiscal year associated with a construction cost valuation of nearly \$300,000,000.
- The Building Inspection group will have provided over 22,000 inspections by the end of this fiscal year, with over 99% of them being provided next business day.
- The Building Inspection group will have issued nearly 100 Certificates of Occupancy this fiscal year.
- The Engineering group will have processed plans and permits representing an approximately 50% increase in workload over the prior year due to the Sakioka subdivision, and other City development projects.
- Successfully processed plans, permits, and are providing inspections for a significant portion of the Phase 1 infrastructure improvements within the 400 acre Sakioka subdivision.
- Provided expedited plan checking, permitting, and are providing ongoing inspections for the Amazon facility, and the Arctic Cold facility within the Sakioka Phase 1 industrial subdivision.
- Facilitated preliminary engineering review & feedback for development projects throughout the Pandemic by implementing a virtual version of the Design Advisory Committee meeting process.
- Recruited and filled the vacant Supervising Civil Engineer, Office Assistant, and Administrative Secretary positions in order to manage workload and maintain our customer service goals.
- Recruitments have been initiated for Plan Check Engineer, Permit Technician, and Office Assistant positions to fill vacancies and ensure operational effectiveness in the next fiscal year.
- Continued efforts to expedite Residential Solar and Accessory Dwelling Unit permits.

Code Compliance

- Implemented the Safe Homes Safe Families Repeat Offender Program.
- Maintained State Certification for all Code Compliance Inspectors through the California Association of Code Enforcement Officers.

- Conducted over 4,000 business inspections related to COVID-19 compliance.
- Successfully obtained a receivership on the Magic Auto Center complex downtown to rehabilitate the properties.

Economic Development

- Partnered with the Oxnard Chamber of Commerce and Oxnard College to launch the Oxnard Employee Pipeline Program in February 2021.
- Continued to utilize multiple strategies to maximize contact with our business community and provide information to employers, employees, and self-employed individuals through the pandemic to encourage and assist them in applying for available resources.
 - Emailed 18 electronic newsletters to over 4,000 Oxnard businesses.
 - Utilized social media, the City webpage, and Spanish language radio to assist in getting the word out.
 - For the second business assistance grant program from the County of Ventura, staff personally reached out to the smallest eligible brick and mortar businesses as well as a targeted group of child care providers and businesses that opened during 2020.
- Provided information to the business community on available assistance including loans, grants, rent assistance, and food pantry assistance.
 - 660 businesses in the City of Oxnard received a \$5,000 Business Assistance Grant from the County of Ventura resulting in over \$3.3 million.
 - Approximately 200 Oxnard businesses received Payroll Protection Program loans totaling \$142,690,389, supporting 13,183 jobs.
 - Staff also worked with Housing staff and partnered with the Economic Development Collaborative to create a CDBG-funded grant program to assist businesses with financial grants and technical assistance.
- Worked with various sectors to create and implement an Outdoor Business Expansion Program that allowed local businesses to expand their operations outdoors in a safe and efficient manner under the emergency order.
 - Over 100 businesses applied and received temporary authority to extend operations outdoors, including restaurants, wineries, gyms, churches, and personal services including nail and hair salons.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
DEVELOPMENT SUPPORT				
Administrative Assistant	-	-	-	1.00
Administrative Technician	1.00	1.00	1.00	1.00
Assistant Director of Community Development	1.00	1.00	1.00	1.00
Community Development Director	0.85	0.85	0.85	1.00
Drafting/Graphics Technician I/II	0.50	1.00	1.00	1.00
Management Analyst III	1.00	1.00	1.00	1.00
Total FTE	4.35	4.85	4.85	6.00
BUILDING & ENGINEERING				
Administrative Secretary I/II	1.00	1.00	1.00	1.00
Administrative Secretary III	1.00	1.00	1.00	1.00
Administrative Technician	-	-	-	1.00
Assistant Traffic Engineer*	1.00	1.00	1.00	-
Building Inspector I/II	5.00	5.00	5.00	5.00
Civil Engineer	1.00	1.00	1.00	2.00
Construction Inspector I/II	3.00	3.00	3.00	3.00
Data Entry Operator I/II	1.00	1.00	1.00	-
Deputy Building Official	2.00	2.00	2.00	1.00
Development Services Manager	1.00	1.00	1.00	-
Electrical Inspector	1.00	1.00	1.00	1.00
Junior Civil Engineer	1.00	1.00	1.00	-
Office Assistant I/II	3.00	3.00	3.00	4.00
Permit Coordinator	1.00	1.00	1.00	1.00
Permit Technician	3.00	3.00	3.00	3.00
Plan Check Engineer	2.00	2.00	2.00	2.00
Plans Examiner I/II	1.00	1.00	1.00	1.00
Senior Construction Inspector	1.00	1.00	1.00	1.00
Supervising Building Inspector	1.00	1.00	1.00	1.00
Supervising Civil Engineer	1.00	1.00	1.00	2.00
Total FTE	31.00	31.00	31.00	30.00
CODE COMPLIANCE				
Administrative Secretary III	1.00	1.00	1.00	1.00
Administrative Technician	1.00	1.00	1.00	1.00
Code Compliance Inspector I/II	7.00	7.00	7.00	7.00
Code Compliance Manager	1.00	1.00	1.00	1.00
Senior Code Compliance Inspector	1.00	1.00	1.00	2.00
Total FTE	11.00	11.00	11.00	12.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
PLANNING				
Administrative Secretary III	1.00	1.00	1.00	1.00
Assistant Planner	2.00	2.00	2.00	2.00
Associate Planner	3.00	3.00	3.00	3.00
Drafting/Graphics Technician I/II	0.50	-	-	-
Management Analyst I/II	-	-	-	1.00
Office Assistant I/II	-	-	-	1.00
Planning and Environmental Services Manager	1.00	1.00	1.00	1.00
Planning and Sustainability Manager	1.00	1.00	1.00	1.00
Planning Technician	1.00	1.00	1.00	1.00
Principal Planner	2.00	2.00	2.00	2.00
Senior Planner	1.00	1.00	1.00	2.00
Total FTE	12.50	12.00	12.00	15.00
ECONOMIC DEVELOPMENT**				
Administrative Secretary III	1.00	1.00	1.00	-
Community Development Director	0.15	0.15	0.15	-
Economic Development Manager	1.00	1.00	1.00	-
Project Manager	1.00	1.00	1.00	-
Total FTE	3.15	3.15	3.15	0.00
COMMUNITY DEVELOPMENT TOTAL	62.00	62.00	62.00	63.00

**Transferred to Public Works in FY2021-22 Proposed*

***Transferred to Housing in FY2021-22 Proposed*

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
COMMUNITY DEVELOPMENT				
4101-PLANNING	2,089,111	2,013,197	3,832,984	3,187,685
4301-BUILDING AND ENGINEERING	4,291,119	4,439,308	4,639,575	6,171,704
4305-CODE COMPLIANCE	1,094,025	1,068,027	1,052,405	1,430,869
4501-DEVELOPMENT SUPPORT	1,160,727	1,285,730	1,288,109	2,104,420
4502-ECONOMIC DEVELOPMENT*	998,285	1,040,758	1,034,838	-
COMMUNITY DEVELOPMENT Total	9,633,267	9,847,020	11,847,911	12,894,678
101-GENERAL FUND Total	9,633,267	9,847,020	11,847,911	12,894,678
219-STATE/LOCAL-MY GRANTS				
COMMUNITY DEVELOPMENT				
4122-PLANNING	9,857	-	1,115,143	-
COMMUNITY DEVELOPMENT Total	9,857	-	1,115,143	-
219-STATE/LOCAL-MY GRANTS Total	9,857	-	1,115,143	-
285-CDBG ENTITLEMENT				
COMMUNITY DEVELOPMENT				
4203-ECONOMIC DEVELOPMENT	-	-	600,000	339,514
4305-CODE COMPLIANCE	233,000	280,384	280,384	285,000
COMMUNITY DEVELOPMENT Total	233,000	280,384	880,384	624,514
285-CDBG ENTITLEMENT Total	233,000	280,384	880,384	624,514
301-CAPITAL OUTLAY FUND				
COMMUNITY DEVELOPMENT				
8150-CAPITAL OUTLAY	8,400	-	109,650	-
9718-CAPITAL OUTLAY	(28,166)	-	-	-
COMMUNITY DEVELOPMENT Total	(19,766)	-	109,650	-
301-CAPITAL OUTLAY FUND Total	(19,766)	-	109,650	-
353-STORM DRAIN FACILITY FEE				
COMMUNITY DEVELOPMENT				
4301-BUILDING AND ENGINEERING	35,493	17,774	17,774	68,441
COMMUNITY DEVELOPMENT Total	35,493	17,774	17,774	68,441
353-STORM DRAIN FACILITY FEE Total	35,493	17,774	17,774	68,441

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
354-CIRCULATION SYS.IMPR.FEES				
COMMUNITY DEVELOPMENT				
4301-BUILDING AND ENGINEERING	53,130	151,879	151,879	3,886,639
9718-CAPITAL IMPROVEMENTS	377,333	-	117,642	-
COMMUNITY DEVELOPMENT Total	430,463	151,879	269,521	3,886,639
354-CIRCULATION SYS.IMPR.FEES Total	430,463	151,879	269,521	3,886,639
481-CITY-DOWNTOWN IMPROVEMENT				
COMMUNITY DEVELOPMENT				
4503-DOWNTOWN IMPROVEMENT	162,688	240,097	238,337	200,342
8810-DOWNTOWN IMPROVEMENT PROG	(17,050)	-	431,362	-
COMMUNITY DEVELOPMENT Total	145,638	240,097	669,699	200,342
481-CITY-DOWNTOWN IMPROVEMENT Total	145,638	240,097	669,699	200,342
571-CONTRIBUTIONS TRUST				
COMMUNITY DEVELOPMENT				
9718-CAPITAL IMPROVEMENTS	-	-	-	2,200,000
COMMUNITY DEVELOPMENT Total	-	-	-	2,200,000
571-CONTRIBUTIONS TRUST Total	-	-	-	2,200,000
COMMUNITY DEVELOPMENT Grand Total	10,467,952	10,537,154	14,910,082	19,874,614

* Transferred to Housing in FY2021-22 Proposed

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
COMMUNITY DEVELOPMENT				
1-PERSONNEL	6,799,111	7,001,067	6,940,366	8,871,221
2-OTHER O&M EXPENSE	2,834,156	2,845,953	4,882,545	4,023,457
4-CAPITAL OUTLAY	-	-	25,000	-
COMMUNITY DEVELOPMENT Total	9,633,267	9,847,020	11,847,911	12,894,678
101-GENERAL FUND Total	9,633,267	9,847,020	11,847,911	12,894,678
219-STATE/LOCAL-MY GRANTS				
COMMUNITY DEVELOPMENT				
2-OTHER O&M EXPENSE	9,857	-	1,115,143	-
COMMUNITY DEVELOPMENT Total	9,857	-	1,115,143	-
219-STATE/LOCAL-MY GRANTS Total	9,857	-	1,115,143	-
285-CDBG ENTITLEMENT				
COMMUNITY DEVELOPMENT				
1-PERSONNEL	231,936	262,287	257,855	262,676
2-OTHER O&M EXPENSE	1,064	18,097	622,529	361,838
COMMUNITY DEVELOPMENT Total	233,000	280,384	880,384	624,514
285-CDBG ENTITLEMENT Total	233,000	280,384	880,384	624,514
301-CAPITAL OUTLAY FUND				
COMMUNITY DEVELOPMENT				
2-OTHER O&M EXPENSE	(19,766)	-	-	-
4-CAPITAL OUTLAY	-	-	109,650	-
COMMUNITY DEVELOPMENT Total	(19,766)	-	109,650	-
301-CAPITAL OUTLAY FUND Total	(19,766)	-	109,650	-
353-STORM DRAIN FACILITY FEE				
COMMUNITY DEVELOPMENT				
2-OTHER O&M EXPENSE	35,493	17,774	17,774	68,441
COMMUNITY DEVELOPMENT Total	35,493	17,774	17,774	68,441
353-STORM DRAIN FACILITY FEE Total	35,493	17,774	17,774	68,441

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
354-CIRCULATION SYS.IMPR.FEES				
COMMUNITY DEVELOPMENT				
2-OTHER O&M EXPENSE	430,463	151,879	269,521	3,886,639
COMMUNITY DEVELOPMENT Total	430,463	151,879	269,521	3,886,639
354-CIRCULATION SYS.IMPR.FEES Total	430,463	151,879	269,521	3,886,639
481-CITY-DOWNTOWN IMPROVEMENT				
COMMUNITY DEVELOPMENT				
1-PERSONNEL	73,338	147,474	145,714	108,650
2-OTHER O&M EXPENSE	72,300	92,623	465,485	91,692
4-CAPITAL OUTLAY	-	-	58,500	-
COMMUNITY DEVELOPMENT Total	145,638	240,097	669,699	200,342
481-CITY-DOWNTOWN IMPROVEMENT Total	145,638	240,097	669,699	200,342
571-CONTRIBUTIONS TRUST				
COMMUNITY DEVELOPMENT				
2-OTHER O&M EXPENSE	-	-	-	550,000
4-CAPITAL OUTLAY	-	-	-	1,650,000
COMMUNITY DEVELOPMENT Total	-	-	-	2,200,000
571-CONTRIBUTIONS TRUST Total	-	-	-	2,200,000
COMMUNITY DEVELOPMENT Grand Total	10,467,952	10,537,154	14,910,082	19,874,614

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FY 2021-22
Proposed Budget

Cultural and Community Services Department



Cultural and Community Services Department



Cultural and Community Services Department

Mission

The Cultural and Community Services Department is committed to providing a wide range of exceptional programs, services, and events that encourage and promote a full, enriched, and active life. This includes free and equal access to information and resources, quality artistic, cultural, and entertainment experiences, and offerings that embrace diversity and promote wellness, civic pride, and lifelong learning.

Programs

Cultural and Community Services traditionally provides a variety of services through the Oxnard Public Library, Recreation and Community Services, and Cultural Arts Program. However, this past year has been dedicated to COVID-19 response as staff was reallocated to serve the community in a different capacity.

The Library provides free and equal access to relevant information, resources, exhibits and programs designed to enhance the lives of Oxnard residents. In addition, the Library promotes democratic participation and freedom of speech.

The Performing Arts and Convention Center (PACC) opened in March 1968 with 1,604 theater seats and space for commercial and community events. As of 2019, Sterling Venue Ventures (SVV) manages the PACC.

Recreation and Community Services strives to enrich the quality of life for people of all ages by

providing safe, positive and active opportunities within our community that embrace diversity and promote social connections, wellness, civic pride, and lifelong learning. With the larger goal of economic development, services are designed to strengthen safety and security, foster cultural diversity, respond to residents' needs and interests, and focus on health and wellness in the Oxnard community.

The Cultural Arts strives to create a supportive environment that interweaves the arts into the fabric of the everyday life of Oxnard residents. Cultural Arts programs have continued to keep arts in Oxnard moving forward during the pandemic with the ongoing projects and by introducing new programs. The 2020-2021 Cultural Arts programs include the Arts in Public Places Grant, Downtown Mural Project, and the Downtown Mini Murals.

Carnegie Art Museum will remain closed for FY 2021-22.

Accomplishments – FY 2020-2021

Recreation

Virtual Programming

- After School and PAL program staff created over 80 “REC@Home” activity videos shared on all social media outlets
- Served 234 participants through Special Populations programs such as: virtual art classes, virtual fun club, and drive through special events.
- Provided virtual mentoring to 52 youth participants ranging from 13 to 18 years old.
- Served 10 schools through the Hueneme After School Education & Safety program 20 schools through the Oxnard Scholars After School program.

A total of 1,500 youth participated in both programs.

In-person Programming

- 227 students received homework support through Homework Centers in Durley, Colonia, South Oxnard, and Southwinds Centers
- Rock hunt programming highlighted insects, Valentine’s Day and St. Patrick’s Day. A total of 3,500 rocks were placed in all 53 parks 46,349 meals served through the Senior Nutrition congregate hot meals to-go and home-delivered meal programs

- 173 senior adults served through recreation programs for residents 55+
 - 2,632 participants participated in the Outdoor Recreation program within four city parks hosting Tai Chi, Zumba, yoga and dance
 - 35 youth participated in the Skills and Agility Basketball Challenge
 - 303 participants enjoyed the Tamale Festival To-Go
 - City Corps Projects
 - Installed 10,800 feet of fencing at Ormond Beach for the protection of the nesting habitats of the endangered Snowy Plover and Least Tern
 - Inspected and maintained over 2,500 citywide catch basins
 - Cleaned approximately 40 alleys throughout the City of Oxnard
 - Planted and maintained 500 trees in parks, medians and parkways
 - Provided and planted over 70 fruit trees for Oxnard residents
 - Provided maintenance to over 35 city medians
 - Monthly maintenance and clean-up of pathways surrounding areas at AWPf wetlands
 - Built a 10,000 sq. ft drought tolerant landscape garden at Oxnard Beach Park
 - Provided daily cleaning and sanitation assistance at the K Street homeless shelter facility
 - Provided weekly citywide maintenance to approximately 122 bus stop benches/shelters, 40 trash cans, and 96 downtown trash cans
 - Provided over 124 weekly hours of support to Special Districts in projects such as: maintenance at Seabridge and Riverpark, graffiti removal, gopher baiting, planting and closing of gates
 - Jr. City Corps program donated a total 150 pairs of socks to residents at homeless shelters
 - Collaborated and worked 288 hours on Animal Safety
 - Installed a walking/activity trail along 1,853 ft. of pathway at Del Sol Park
 - Installed a walking/activity trail along 1,378 ft. of pathway at Southwinds Park
- Covid-19 Response**
- Opened two COVID-19 testing sites - Durley and Colonia Gym
 - Supported two COVID-19 vaccine sites with traffic control
 - Opened Southwinds COVID-19 vaccine site in collaboration with VONS delivering up to 200 vaccines per day
 - Dedicated over 4,500 hours of staff time to COVID-19 cleaning efforts at K street homeless shelter and City facilities
 - Business Assistance Grants
 - Supported Community Development in visiting 4,000 business to provide business resources
 - Supported Community Development in calling 3,000 businesses to provide information on business assistance grants
 - Supported four Food Share Distributions and 13,610 individuals through distributions at the following locations: Garden City Acres, Colonia Housing Department, Oxnard PAL, and Community Action.
 - Assisted local farmworkers in completing 3,300 applications for the Farm Works Assistance Program.
- Library**
- Virtual Programming**
- Served over 17,901 participants through virtual programming such as story times, art, literature and youth activities.

- Digital Literacy Programming was newly implemented with over 400 interactions by community members.
- 20 Teen Advisory Members provided over 355 hours of service while fostering public speaking skills and building respectful, reciprocal relationships with other teens.
- Increased programs/events for all ages by 222% over last fiscal year.
- 14 Virtual Literacy tutors provided over 172 hours of service resulting in a Literacy Learner obtaining employment and another Learner obtaining a job promotion.
- Librarians created over 131 virtual programs shared on all social media outlets.
- Provided outreach services to 6 schools through virtual back to school and Read Across America events. A total of 103 community members reached.

In-person Services

- Via Curbside Pickup over 14,241 were checked out.
- Although all libraries were physically closed over 1860 Reference Questions were answered via phone, email and social media.
- Finalized RFP and purchase of a new, dynamic public facing Integrated Library System saving over \$25,000 per year over the next five years of Measure O funding. The addition of a “Kids Catalog” will specifically serve Oxnard’s children.

Covid-19 Response

- During the Pandemic, Library staff provided library account registration and maintained materials circulation by instituting Curbside Pickup, a touch less process which allowed for the safe checkout of 14,087 items.
- During stay at home assignments over 1300 more library materials were ordered, cataloged and processed compared to last fiscal year due to workflow efficiency implementations.

- In response to the Pandemic, over 536 Digital Library cards were created allowing community members to access reading and research materials while sheltering in place.
- During the Pandemic, Library staff reconfigured the Measure O funded Homework Center to a Digital Homework Center providing over 133 hours of digital homework help to K-12 youth.
- Implemented new, dynamic eServices in response to community need to include: SimpleE, VetNow, JobNow and VCStar Image edition. eContent has seen an 85% increase in use over last fiscal year.
- During the Pandemic, staff participated in Emergency Worker assignments such as: community food distribution and City park monitoring for COVID protocol adherence.

Cultural Arts

- Mini Mural Project began in the Downtown Parking Garage, 18 mini murals completed by 31 volunteer and 15 staff artists
- The 1st Anchor Mural in the Downtown Mural project was installed in September of 2020, located on the east wing of the Civic Center building

Performing Arts and Convention Center

- During the pandemic, CCS staff continued to work with the management company Sterling Venue Ventures to provide outdoor events for the community in compliance with COVID-19 regulations.

Department Wide

- Served 313,096 individuals, 58,823 households, and 74,010 boxes of food through the Food Share Distribution at College Park
- Parks Team visits all 53 parks 2-3 times daily to support COVID-19 (April 6, 2020 - February 21, 2021)

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
COMMUNITY OUTREACH				
Administrative Assistant	1.00	1.00	1.00	1.50
Cultural & Community Svcs Asst. Director	-	-	-	0.50
City Librarian	1.00	1.00	1.00	1.00
Cultural & Community Services Director	0.50	0.50	0.50	0.50
Library Aide I/II	0.50	0.50	0.50	0.50
Library Circulation Supervisor	-	-	-	1.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Total FTE	4.00	4.00	4.00	6.00
CIRCULATION SERVICES				
Librarian III	1.00	1.00	1.00	1.00
Library Aide I/II	5.00	5.00	5.00	5.00
Library Monitor	1.00	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00	7.00
INFORMATION/REFERENCE SERVICES				
Librarian I	4.00	4.00	4.00	4.00
Librarian II	1.00	1.00	1.00	1.00
Librarian III	-	-	-	1.00
Total FTE	5.00	5.00	5.00	6.00
SUPPORT SERVICES				
Librarian III	1.00	1.00	1.00	1.00
Library Aide I/II	2.00	2.00	2.00	2.00
Total FTE	3.00	3.00	3.00	3.00
BRANCH SERVICES				
Librarian I	2.00	2.00	2.00	2.00
Librarian III	1.00	1.00	1.00	1.00
Library Aide I/II	3.00	3.00	3.00	3.00
Total FTE	6.00	6.00	6.00	6.00
LIBRARY TOTAL	25.00	25.00	25.00	28.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
COMMUNITY SERVICES				
Administrative Assistant	1.00	1.00	1.00	1.50
Administrative Technician	-	-	-	1.00
Administrative Secretary I/II	1.00	1.00	1.00	-
Administrative Secretary III	1.00	1.00	1.00	1.00
Cultural & Community Services Asst. Director	-	-	-	0.50
Community Services Manager	1.00	1.00	1.00	2.00
Cultural & Community Services Director	0.50	0.50	0.50	0.50
Management Analyst I/II	1.00	2.00	2.00	3.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Recreation Supervisor	1.00	1.00	1.00	3.00
Recreation/Human Services Coordinator	13.00	12.00	12.00	12.00
Recreation/Human Services Leader I	1.00	1.00	1.00	1.00
Recreation/Human Services Leader II	3.00	2.00	2.00	1.00
Recreation/Human Services Leader III	21.25	21.25	21.25	23.00
Total FTE	45.75	44.75	44.75	50.50
SENIOR SERVICES				
Office Assistant I/II	0.75	0.75	0.75	1.00
Recreation/Human Services Coordinator	2.00	2.00	2.00	2.00
Recreation/Human Services Leader II	1.00	2.00	2.00	-
Recreation/Human Services Leader III	3.50	3.75	3.75	5.75
Recreation Supervisor	1.00	1.00	1.00	1.00
Total FTE	8.25	9.50	9.50	9.75
RECREATION TOTAL	54.00	54.25	54.25	60.25

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
LIBRARY				
5401-LIBRARY COMMUNITY OUTREACH	683,914	583,321	574,256	884,721
5402-LIBRARY CIRCULATION SERVICES	742,433	799,731	787,395	920,030
5403-LIBRARY INFORMATION/REFERENCE SERVICES	730,946	693,099	688,930	873,736
5404-LIBRARY SUPPORT SERVICES	364,545	400,731	390,028	478,591
5411-LIBRARY BRANCH SERVICES	786,416	1,518,778	1,508,768	1,599,826
LIBRARY Total	3,308,254	3,995,660	3,949,377	4,756,904
101-GENERAL FUND Total	3,308,254	3,995,660	3,949,377	4,756,904
285-CDBG ENTITLEMENT				
LIBRARY				
5407-CAPITAL IMPROVEMENTS	-	50,000	30,000	-
LIBRARY Total	-	50,000	30,000	-
285-CDBG ENTITLEMENT Total	-	50,000	30,000	-
301-CAPITAL OUTLAY FUND				
LIBRARY				
5407-CAPITAL OUTLAY	852	-	904,058	-
LIBRARY Total	852	-	904,058	-
301-CAPITAL OUTLAY FUND Total	852	-	904,058	-
LIBRARY Grand Total	3,309,106	4,045,660	4,883,435	4,756,904

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
LIBRARY				
1-PERSONNEL	2,436,744	2,473,032	2,426,749	3,059,227
2-OTHER O&M EXPENSE	871,510	1,522,628	1,522,628	1,697,677
LIBRARY Total	3,308,254	3,995,660	3,949,377	4,756,904
101-GENERAL FUND Total	3,308,254	3,995,660	3,949,377	4,756,904
285-CDBG ENTITLEMENT				
LIBRARY				
1-PERSONNEL	-	-	30,000	-
2-OTHER O&M EXPENSE	-	50,000	-	-
LIBRARY Total	-	50,000	30,000	-
285-CDBG ENTITLEMENT Total	-	50,000	30,000	-
301-CAPITAL OUTLAY FUND				
LIBRARY				
2-OTHER O&M EXPENSE	852	-	239,058	-
4-CAPITAL OUTLAY	-	-	665,000	-
LIBRARY Total	852	-	904,058	-
301-CAPITAL OUTLAY FUND Total	852	-	904,058	-
LIBRARY Grand Total	3,309,106	4,045,660	4,883,435	4,756,904

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
315-2006 TAB HERO/SW/ORMOND				
PERFORMING ARTS AND CONVENTION CENTER				
5609-CAPITAL IMPROVEMENTS	1,344	-	248,656	-
PERFORMING ARTS AND CONVENTION CENTER Total	1,344	-	248,656	-
315-2006 TAB HERO/SW/ORMOND Total	1,344	-	248,656	-
547-ART IN PUBLIC PLACE TRUST				
ART IN PUBLIC PLACE				
4270-ART IN PUBLIC PLACE	87,318	15,043	143,828	15,114
ART IN PUBLIC PLACE Total	87,318	15,043	143,828	15,114
547-ART IN PUBLIC PLACE TRUST Total	87,318	15,043	143,828	15,114
641-PERFORMING ARTS CNTR FUND				
PERFORMING ARTS AND CONVENTION CENTER				
5601-PERFORMING ARTS AND CONVENTION CENTER	357,402	248,200	248,200	242,857
PERFORMING ARTS AND CONVENTION CENTER Total	357,402	248,200	248,200	242,857
641-PERFORMING ARTS CNTR FUND Total	357,402	248,200	248,200	242,857

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
315-2006 TAB HERO/SW/ORMOND				
PERFORMING ARTS AND CONVENTION CENTER				
2-OTHER O&M EXPENSE	1,344	-	43,656	-
4-CAPITAL OUTLAY	-	-	205,000	-
PERFORMING ARTS AND CONVENTION CENTER Total	1,344	-	248,656	-
315-2006 TAB HERO/SW/ORMOND Total	1,344	-	248,656	-
547-ART IN PUBLIC PLACE TRUST				
ART IN PUBLIC PLACE				
1-PERSONNEL	30	14,000	14,000	14,010
2-OTHER O&M EXPENSE	87,288	1,043	129,828	1,104
ART IN PUBLIC PLACE Total	87,318	15,043	143,828	15,114
547-ART IN PUBLIC PLACE TRUST Total	87,318	15,043	143,828	15,114
641-PERFORMING ARTS CNTR FUND				
PERFORMING ARTS AND CONVENTION CENTER				
1-PERSONNEL	186,429	-	-	-
2-OTHER O&M EXPENSE	170,973	248,200	248,200	242,857
PERFORMING ARTS AND CONVENTION CENTER Total	357,402	248,200	248,200	242,857
641-PERFORMING ARTS CNTR FUND Total	357,402	248,200	248,200	242,857

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
RECREATION				
5302-YOUTH DEVELOPMENT	643	597	597	597
5501-RECREATION COMMUNITY SERVICES	2,529,375	2,889,636	2,852,632	3,647,256
5502-YOUTH DEVELOPMENT	924,036	1,111,510	1,095,715	1,504,421
5503-SENIOR SERVICES	817,634	796,498	785,436	1,164,795
5504-SOUTH OXNARD CENTER	131,339	67,745	67,745	81,981
5511-CITICORP.	1,536,535	1,740,038	1,716,191	2,444,364
RECREATION Total	5,939,562	6,606,024	6,518,316	8,843,414
101-GENERAL FUND Total	5,939,562	6,606,024	6,518,316	8,843,414
219-STATE/LOCAL-MY GRANTS				
RECREATION				
5550-YOUTH DEVELOPMENT	29,132	-	-	-
RECREATION Total	29,132	-	-	-
219-STATE/LOCAL-MY GRANTS Total	29,132	-	-	-
261-FEDERAL TERM GRANTS FUND				
RECREATION				
5390-SENIOR SERVICES/SPECIAL POPULATIONS	12,415	13,000	13,000	13,000
5503-SENIOR SERVICES	143,802	160,563	160,547	160,547
RECREATION Total	156,217	173,563	173,547	173,547
261-FEDERAL TERM GRANTS FUND Total	156,217	173,563	173,547	173,547
263-RSVP				
RECREATION				
4856-SENIOR SERVICES/SPECIAL POPULATIONS	29,047	35,984	35,984	32,262
5503-SENIOR SERVICES	50,150	75,277	105,403	75,277
RECREATION Total	79,197	111,261	141,387	107,539
263-RSVP Total	79,197	111,261	141,387	107,539

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
272-21ST CENTURY CLCP-ASESP				
RECREATION				
5502-YOUTH DEVELOPMENT	1,993,586	1,920,000	1,920,000	2,750,000
5511-CITICORP.	897,222	842,290	1,095,783	1,053,299
RECREATION Total	2,890,808	2,762,290	3,015,783	3,803,299
272-21ST CENTURY CLCP-ASESP Total	2,890,808	2,762,290	3,015,783	3,803,299
285-CDBG ENTITLEMENT				
RECREATION				
5501-RECREATION SERVICES	86,343	113,800	172,624	65,000
5502-YOUTH DEVELOPMENT	49,949	70,500	245,921	119,515
5503-SENIOR SERVICES	63,060	35,000	86,999	35,000
RECREATION Total	199,352	219,300	505,544	219,515
285-CDBG ENTITLEMENT Total	199,352	219,300	505,544	219,515
301-CAPITAL OUTLAY FUND				
RECREATION				
5534-CAPITAL OUTLAY	-	-	-	150,000
RECREATION Total	-	-	-	150,000
301-CAPITAL OUTLAY FUND Total	-	-	-	150,000
315-2006 TAB HERO/SW/ORMOND				
RECREATION				
5595-CAPITAL IMPROVEMENTS	116,895	-	725,509	-
RECREATION Total	116,895	-	725,509	-
315-2006 TAB HERO/SW/ORMOND Total	116,895	-	725,509	-
RECREATION Grand Total	9,411,163	9,872,438	11,080,086	13,297,314

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
RECREATION				
1-PERSONNEL	4,289,030	4,948,125	4,860,417	6,629,163
2-OTHER O&M EXPENSE	1,621,485	1,621,915	1,602,715	2,171,989
4-CAPITAL OUTLAY	-	-	19,200	10,000
5-TRANSFERS OUT	29,047	35,984	35,984	32,262
RECREATION Total	5,939,562	6,606,024	6,518,316	8,843,414
101-GENERAL FUND Total	5,939,562	6,606,024	6,518,316	8,843,414
219-STATE/LOCAL-MY GRANTS				
RECREATION				
1-PERSONNEL	16,813	-	-	-
2-OTHER O&M EXPENSE	12,319	-	-	-
RECREATION Total	29,132	-	-	-
219-STATE/LOCAL-MY GRANTS Total	29,132	-	-	-
261-FEDERAL TERM GRANTS FUND				
RECREATION				
1-PERSONNEL	111,486	124,328	124,320	135,893
2-OTHER O&M EXPENSE	44,731	49,235	49,227	37,654
RECREATION Total	156,217	173,563	173,547	173,547
261-FEDERAL TERM GRANTS FUND Total	156,217	173,563	173,547	173,547
263-RSVP				
RECREATION				
1-PERSONNEL	71,386	81,748	85,485	74,884
2-OTHER O&M EXPENSE	7,811	29,513	55,902	32,655
RECREATION Total	79,197	111,261	141,387	107,539
263-RSVP Total	79,197	111,261	141,387	107,539
272-21ST CENTURY CLCP-AESP				
RECREATION				
1-PERSONNEL	2,712,062	2,599,659	2,837,733	3,582,978
2-OTHER O&M EXPENSE	178,746	162,631	178,050	220,321
RECREATION Total	2,890,808	2,762,290	3,015,783	3,803,299
272-21ST CENTURY CLCP-AESP Total	2,890,808	2,762,290	3,015,783	3,803,299

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
285-CDBG ENTITLEMENT				
RECREATION				
1-PERSONNEL	168,639	188,367	311,779	129,176
2-OTHER O&M EXPENSE	30,713	30,933	193,765	90,339
RECREATION Total	199,352	219,300	505,544	219,515
285-CDBG ENTITLEMENT Total	199,352	219,300	505,544	219,515
301-CAPITAL OUTLAY FUND				
RECREATION				
2-OTHER O&M EXPENSE	-	-	-	50,000
4-CAPITAL OUTLAY	-	-	-	100,000
RECREATION Total	-	-	-	150,000
301-CAPITAL OUTLAY FUND Total	-	-	-	150,000
315-2006 TAB HERO/SW/ORMOND				
RECREATION				
2-OTHER O&M EXPENSE	16,624	-	100,807	-
4-CAPITAL OUTLAY	100,271	-	624,702	-
RECREATION Total	116,895	-	725,509	-
315-2006 TAB HERO/SW/ORMOND Total	116,895	-	725,509	-
RECREATION Grand Total	9,411,163	9,872,438	11,080,086	13,297,314

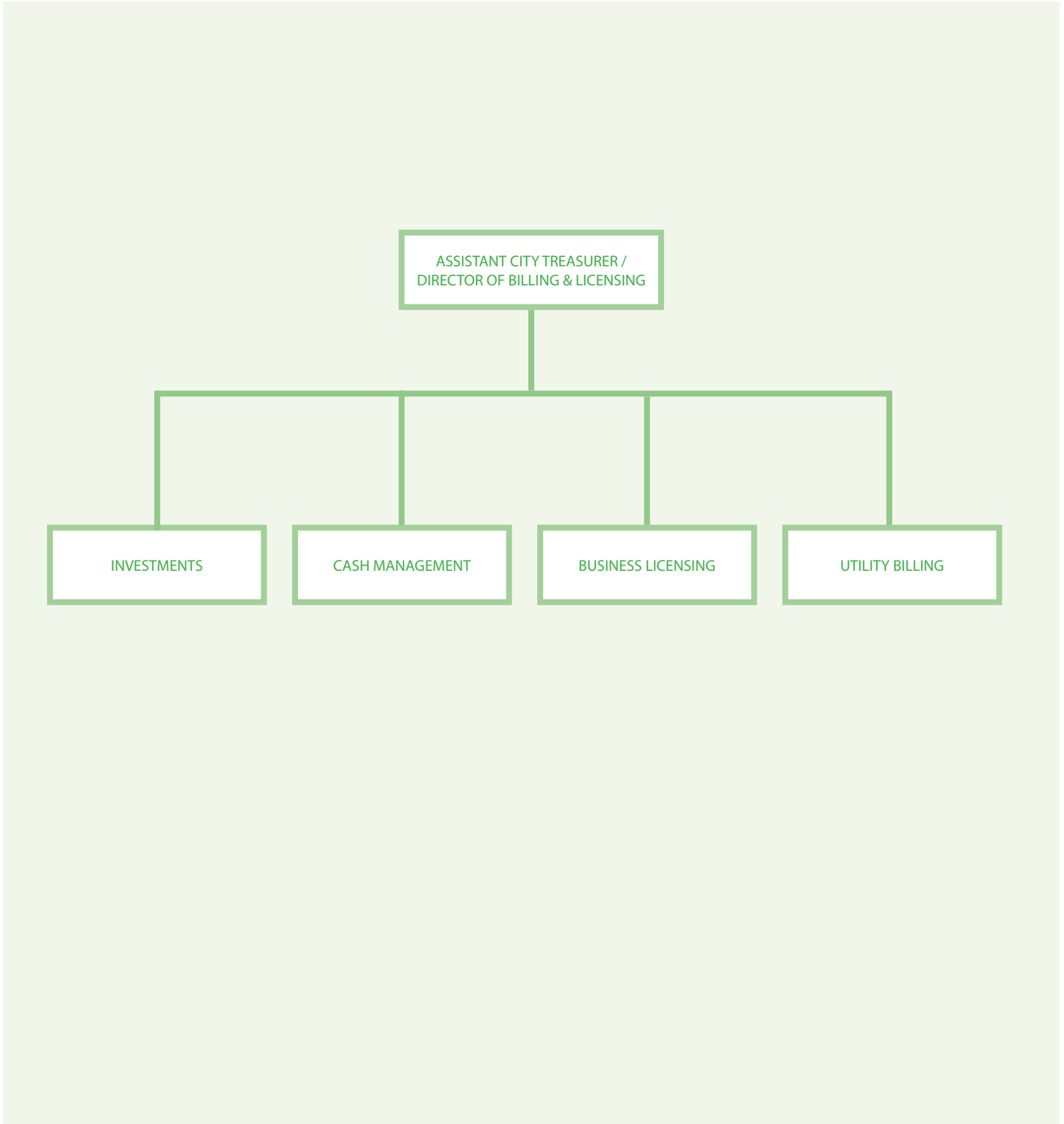
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FY 2021-22
Proposed Budget

Department of Billing and Licensing



Department of Billing and Licensing



Department of Billing and Licensing

Mission

The Department of Billing and Licensing serves as the City's central collection hub for all money received from the public, Federal and State agencies, and all City departments. The Department always ensures timely deposit, safekeeping and cash management to cover payroll and payables, and focusing the front counters and back office staff on excellent customer service each day.

Programs

Cash-handling provides a centralized collection of all money received by all City departments including payments for utility bills, business taxes, permits, and all other funds due to the City through payments made at the customer service counter, by phone, online and other authorized payment locations.

Billing is responsible for utility billing of water, wastewater, and refuse accounts.

Licensing is responsible for collection of business taxes and related permits as enumerated in state law.

Accomplishments – FY 2020-2021

- Provided an alternative “contactless” method of payment by utilizing a bank lockbox in response to call for protection of customers and employees during the pandemic.
- Obtained council approval and established guidelines for the Senior Rate Assistance Program for elderly utility customers experiencing financial hardship.
- Negotiated contract with a new credit card merchant to lower merchant fees and in preparation for plan to discontinue the subsidy of credit card fees.
- Continued to provide utility customers with an option to pay their bills automatically (Auto Pay)
- Continued to provide paperless statements for utility bills
- Continued to provide quality customer service and increased efficiency by cross training front counter employees to accept all types of payments from walk-in and phone customers.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
CASH HANDLING				
Account Clerk I/II	3.00	3.00	3.00	3.00
Account Clerk III	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	-	-
Billing & Licensing Supervisor	-	-	1.00	1.00
Assistant City Treasurer/Dir. Rev & Lic	0.34	0.25	0.25	0.25
City Treasurer	0.34	-	-	-
Revenue Collection Technician	1.00	1.00	1.00	1.00
Total FTE	6.68	6.25	6.25	6.25
LICENSING				
Assistant City Treasurer/Dir. Rev & Lic	0.33	0.25	0.25	0.25
Billing & Licensing Supervisor	-	0.50	0.50	0.50
City Treasurer	0.33	-	-	-
Code Compliance Inspector I/II	1.00	1.00	1.00	1.00
Customer Service Accounting Technician	1.00	1.00	1.00	1.00
Customer Service Representative I/II	3.00	3.00	3.00	4.00
Treasury Supervisor	0.75	-	-	-
Total FTE	6.41	5.75	5.75	6.75
BILLING				
Assistant City Treasurer/Dir. Rev & Lic	0.33	0.50	0.50	0.50
Billing & Licensing Supervisor	-	0.50	0.50	0.50
City Treasurer	0.33	-	-	-
Customer Service Accounting Technician	1.00	1.00	1.00	1.00
Customer Service Representative I/II	4.00	4.00	4.00	4.00
Senior Customer Service Representative	1.00	1.00	1.00	1.00
Treasury Supervisor	0.25	-	-	-
Total FTE	6.91	7.00	7.00	7.00
DEPARTMENT OF BILLING AND LICENSING TOTAL	20.00	19.00	19.00	20.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
DEPARTMENT OF BILLING & LICENSING				
1201-INVESTMENT/CASH MANAGE.	374,897	526,346	524,574	548,759
1203-LICENSING	660,570	599,370	582,990	912,019
1211-UTILITY CUSTOMER/LICENSING SERVICES*	88,595	106,626	111,626	-
DEPARTMENT OF BILLING & LICENSING Total	1,124,062	1,232,342	1,219,190	1,460,778
101-GENERAL FUND Total	1,124,062	1,232,342	1,219,190	1,460,778
725-CUSTOMER BILLING OPR FUND				
DEPARTMENT OF BILLING & LICENSING				
1201-INVESTMENT/CASH MANAGE.	527,219	496,209	486,392	578,308
1211-UTILITY CUSTOMER/LICENSING SERVICES	1,591,637	1,784,628	1,772,032	1,953,791
DEPARTMENT OF BILLING & LICENSING Total	2,118,856	2,280,837	2,258,424	2,532,099
725-CUSTOMER BILLING OPR FUND Total	2,118,856	2,280,837	2,258,424	2,532,099
DEPARTMENT OF BILLING & LICENSING Grand Total	3,242,918	3,513,179	3,477,614	3,992,877

*Consolidated with Division 1203 in FY2021-22 Proposed

EXPENDITURES BY TYPE BY FUND

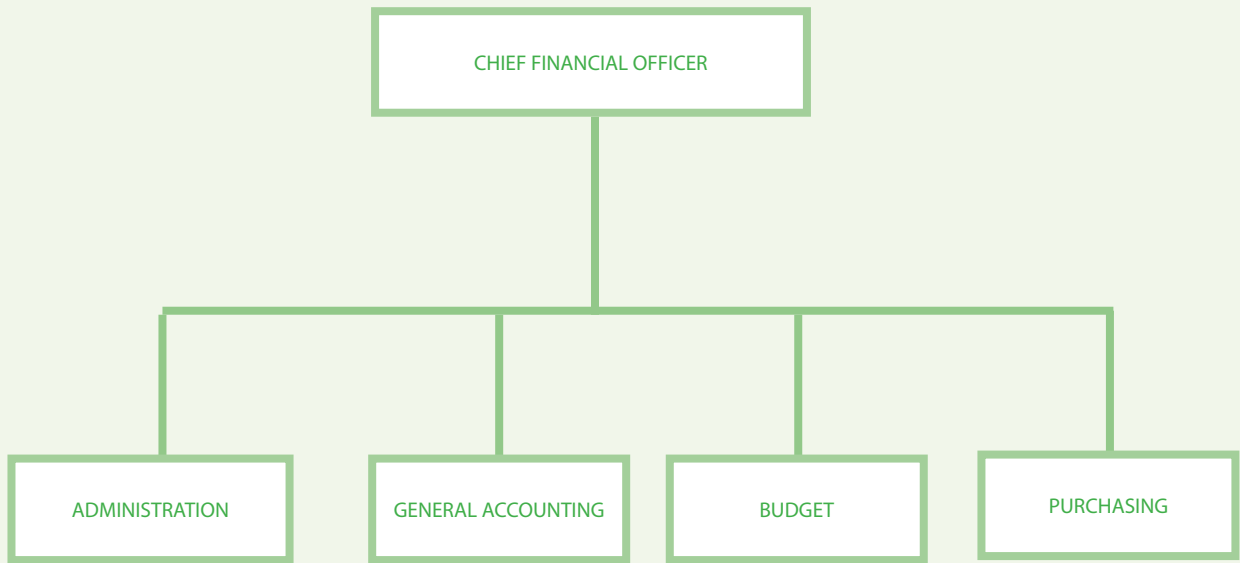
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
DEPARTMENT OF BILLING & LICENSING				
1-PERSONNEL	769,172	698,430	680,278	854,318
2-OTHER O&M EXPENSE	354,890	533,912	538,912	606,460
DEPARTMENT OF BILLING & LICENSING Total	1,124,062	1,232,342	1,219,190	1,460,778
101-GENERAL FUND Total	1,124,062	1,232,342	1,219,190	1,460,778
725-CUSTOMER BILLING OPR FUND				
DEPARTMENT OF BILLING & LICENSING				
1-PERSONNEL	1,176,266	1,111,685	1,078,172	1,282,482
2-OTHER O&M EXPENSE	942,590	1,169,152	1,180,252	1,249,617
DEPARTMENT OF BILLING & LICENSING Total	2,118,856	2,280,837	2,258,424	2,532,099
725-CUSTOMER BILLING OPR FUND Total	2,118,856	2,280,837	2,258,424	2,532,099
DEPARTMENT OF BILLING & LICENSING Grand Total	3,242,918	3,513,179	3,477,614	3,992,877

FY 2021-22
Proposed Budget

Finance Department



Finance Department



Finance Department

Mission

With excellence, integrity, and dedication, the Finance Department is committed to providing timely, accurate, clear, and concise information to the residents of Oxnard, City Council, City Manager and City departments. The Finance Department is dedicated to managing the City's financial resources in a fiscally responsible and conservative manner, while maintaining an exemplary level of customer service.

Programs

Budget plans, develops and manages the annual City budget. Staff support all aspects of the City budget from preparation to monitoring and reporting. Two official documents are prepared annually: a proposed budget and an adopted budget for both operating and capital improvement programs. Last year a second consecutive five-year capital improvement program was published by the City Manager's Office, supported by Public Works, Information Technology and Finance.

Purchasing provides contract administration and procurement services through a transparent competitive public bidding process and obtaining maximum value for taxpayers and ratepayers

while providing service to all City departments and the public in a timely, courteous, transparent, and ethical manner. Mail and Courier Services assists and provides mail coordination to ensure compliance with domestic and international mailing guidelines.

General Accounting manages the accounting, reporting and presentation of all financial activities of the City. Staff manages the annual independent external financial audit and the Comprehensive Annual Financial Report. General Accounting is also responsible for accounts receivable, accounts payable, debt management, and grant accounting.

Accomplishments – FY 2020-2021

- Produced a Proposed Budget document for Fiscal Year 2020-21.
- Issued Series 2021A Water Revenue Bonds to pay for the Hueneme Road Pipeline Extension project and the Aquifer Storage Recovery Completion project.
- Oversaw the independent external annual audit of the CAFR for Fiscal Year 2019-20 and received an unmodified audit opinion with no significant audit adjustments and no new audit findings for accounting or financial reporting or internal controls
- Filed the Comprehensive Annual Financial Report on December 18, 2020, the earliest date that the City submitted in recent history.
- Received the GFOA Certificate of Achievement for Excellence in Financial Reporting for the Fiscal Year 2018-19 Comprehensive Annual Financial Report.
- Continued progress to address and correct findings related to the Single Audits for Fiscal Year 2014-15 through 2018-19, achieving full resolution of all but 6 of the 158 unique (non-repeated) audit findings from those 5 years.
- Refined the Interactive Financial Reporting tool on the OpenGov platform accessible through the City's website to enhance financial transparency to the public.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
FINANCE ADMINISTRATION				
Administrative Assistant (C)	1.00	1.00	2.00	2.00
Assistant Chief Financial Officer	1.00	1.00	2.00	2.00
Chief Financial Officer	1.00	1.00	1.00	1.00
Senior Manager, Internal Control	1.00	1.00	1.00	1.00
Total FTE	4.00	4.00	6.00	6.00
GENERAL ACCOUNTING				
Account Clerk I/II	1.00	1.00	1.00	1.00
Account Clerk III	2.00	2.00	2.00	2.00
Accountant I	3.00	4.00	4.00	4.00
Accountant II	1.00	2.00	2.00	2.00
Accountant II (C)	1.00	-	-	-
Accounting Technician	1.00	1.00	1.00	1.00
Controller	1.00	1.00	1.00	1.00
Financial Analyst I/II	3.00	2.00	2.00	2.00
Management Accountant/Auditor	2.00	2.00	2.00	2.00
Management Analyst Limited Term (1/15/21-1/15/24)	-	-	1.50	1.50
Total FTE	15.00	15.00	16.50	16.50
BUDGET				
Accounting Technician	1.00	1.00	1.00	1.00
Budget Manager	1.00	1.00	1.00	1.00
Financial Analyst I/II	2.00	2.00	2.00	2.00
Financial Analyst III	1.00	1.00	1.00	2.00
Total FTE	5.00	5.00	5.00	6.00
PURCHASING				
Buyer	3.00	3.00	3.00	4.00
Buyer Limited Term (1/15/21-2/15/23)	-	-	0.50	0.50
Mail Clerk	1.50	1.50	1.50	1.50
Purchasing Manager	1.00	1.00	1.00	1.00
Total FTE	5.50	5.50	6.00	7.00
FINANCE TOTAL	29.50	29.50	33.50	35.50

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
FINANCE				
1600-ADMINISTRATION	1,050,001	1,196,467	1,279,819	1,660,884
1601-GENERAL ACCOUNTING	2,692,584	2,419,103	2,650,123	3,204,067
1602-PURCHASING	542,291	531,975	527,282	775,489
1603-FINANCIAL RESOURCES	113	-	-	-
1612-MAIL & COURIER SERVICES	151,807	153,353	149,802	150,883
1616-BUDGET AND CAPITAL IMPROVEMENT PROJECTS	739,783	763,227	751,566	963,840
FINANCE Total	5,176,579	5,064,125	5,358,592	6,755,163
101-GENERAL FUND Total	5,176,579	5,064,125	5,358,592	6,755,163
301-CAPITAL OUTLAY FUND				
FINANCE				
1600-CAPITAL OUTLAY	45,670	-	777,314	-
FINANCE Total	45,670	-	777,314	-
301-CAPITAL OUTLAY FUND Total	45,670	-	777,314	-
FINANCE Grand Total	5,222,249	5,064,125	6,135,906	6,755,163

EXPENDITURES BY TYPE BY FUND

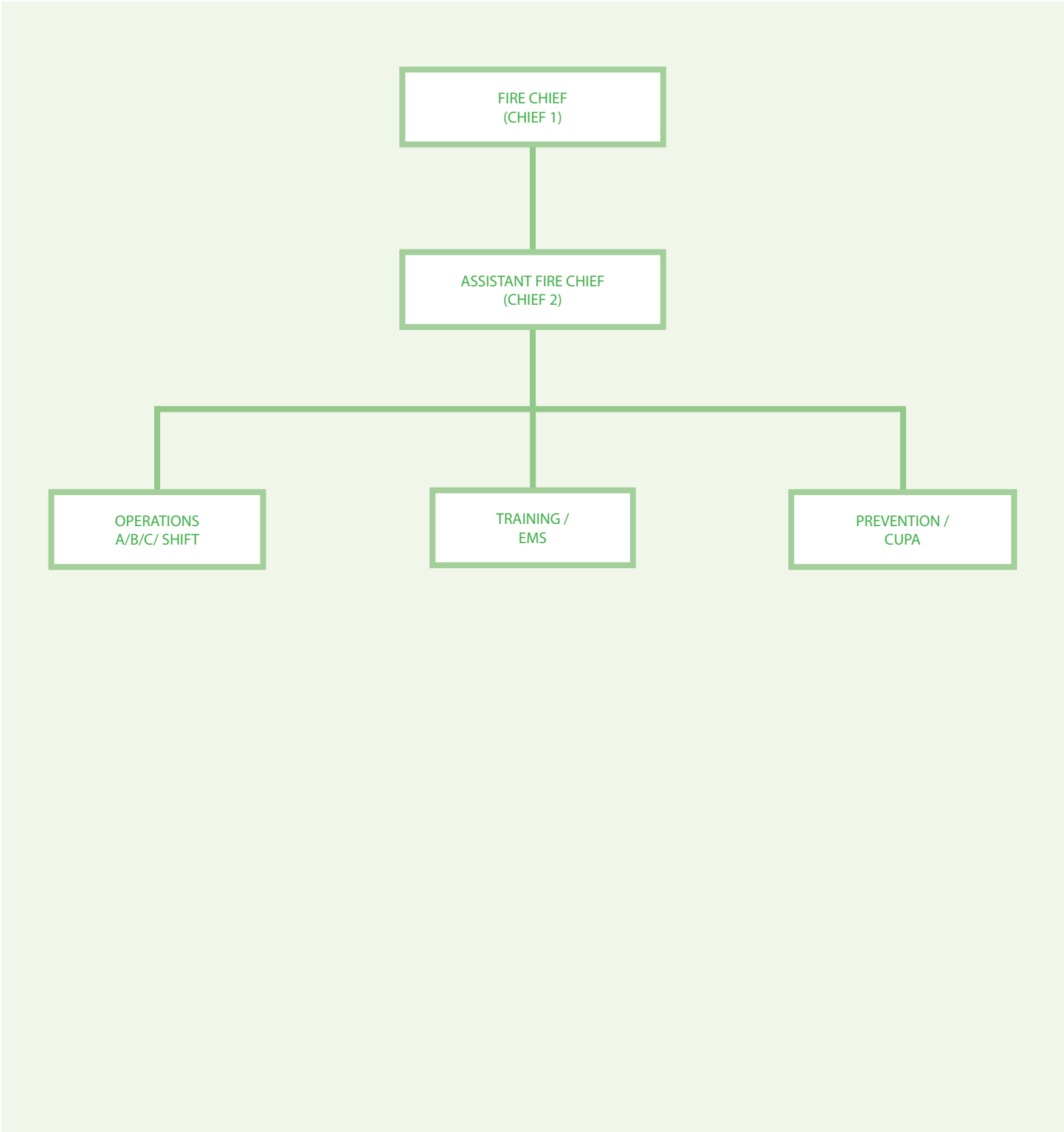
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
FINANCE				
1-PERSONNEL	3,967,172	3,798,419	3,997,799	5,311,467
2-OTHER O&M EXPENSE	1,209,407	1,265,706	1,360,793	1,443,696
FINANCE Total	5,176,579	5,064,125	5,358,592	6,755,163
101-GENERAL FUND Total	5,176,579	5,064,125	5,358,592	6,755,163
301-CAPITAL OUTLAY FUND				
FINANCE				
2-OTHER O&M EXPENSE	45,670	-	603,906	-
4-CAPITAL OUTLAY	-	-	173,408	-
FINANCE Total	45,670	-	777,314	-
301-CAPITAL OUTLAY FUND Total	45,670	-	777,314	-
FINANCE Grand Total	5,222,249	5,064,125	6,135,906	6,755,163

FY 2021-22
Proposed Budget

Fire Department



Fire Department



Fire Department

Mission

“The Oxnard Fire Department is committed to providing the highest level of public safety services to our community while mitigating risks through excellent customer service, public education and community engagement.”

Programs

Operations provides various emergency and non-emergency responses, including fire suppression to structural and wild land fires, emergency medical services (EMS), traffic accidents, surf/ocean rescue, abatement of hazardous conditions, urban search and rescue (USAR) incidents, hazardous materials incidents, and calls for Public Service.

Training/EMS The Training Division encompasses all aspects of training from entry level firefighter recruits to in service training for firefighters, as well as all promotional testing for various positions within the Fire Department. EMS incorporates all certifications for EMT’s and paramedics, as well as pre-hospital care training and quality assurance reviews. The Training/EMS Division also oversees Emergency Management that maintains the City’s Emergency Operations Plan and

Emergency Operations Center (EOC), trains EOC staff, manages community disaster education programs, including the Community Emergency Response Team (CERT) and Disaster Service Worker Programs.

Prevention Certified Unified Program Agency (CUPA)

Prevention provides regulatory oversight for State-mandated inspections and new construction as well as conducting investigations of fires. Prevention also promotes public education designed for community risk reduction. CUPA provides regulatory oversight for six statewide programs: hazardous waste, hazardous materials business plan, California Accidental Release Prevention Program, underground hazardous materials storage tanks, aboveground petroleum storage tanks/spill prevention control, and on-site Hazardous Waste Treatment / Tiered Permit.

Accomplishments – FY 2020-2021

- Responded to 21,136 emergency incidents resulting in 28,003 separate unit responses
- The department deployed personnel on mutual aid wildfire incidents and COVID assistance resulting in 20,902 hours of personnel resulting reimbursements of \$1,871,115
- Prevention/CUPA Inspections
 - 396 CUPA Inspections
 - 1941 Streamline Fire Safety Inspections
 - 6315 Compliance Engine Fire Prevention System verifications
 - 179 New Construction Inspections
 - 495 Fire Plan Checks
- Fire Investigations
 - 136 Fires investigated, 30 incendiary fire
 - 13 arson arrests in 2020
- EMS Accomplishments related to COVID:
 - Implemented early and aggressive protective measures to include:
 - Quarantine and screening measures
 - PPE policy at the airborne transmission level for first responders
 - Early, pre-shortage PPE acquisition to include respirators, garments and eye protection and sanitation supply
 - Consolidated PPE and sanitation supply purchasing to leverage Fire Department National contracts and pricing . Reduced impact of supply chain shortages and provided cost savings citywide.
 - Created COVID antibody testing program as part of the

- community based paramedic programs
 - The program was eventually adopted by the County. The program resulted in 16,115 antibody testing being performed countywide at no cost to the residents
 - The program has become the basis for UCLA researchers to study prevalence and long term immunity from COVID infections
- Implemented mechanical CPR devices before the surge. Mechanical CPR is considered gold standard in the treatment of a potential COVID full arrest by the American Heart Association. Full department-wide implementation occurred mid surge with all front line apparatus being outfitted
- Implemented in-house antigen and molecular COVID testing for Fire employees. The program allowed for quick detection of symptomatic and asymptomatic COVID + patients.
 - The program was adopted Citywide by Human Resources and resulted in detection of multiple asymptomatic patients leading to outbreak suppression. The program is ongoing.
- Citywide Wastewater Testing Program
 - Ongoing program that looks at overall COVID activity utilizing socialized molecular testing. The program provides up to 7 days of early detection and is now recommended by the CDC as a method to monitor disease in a community.
 - Additional testing for disease variants through our wastewater resulted in the first detection of hyper-transmissible variants in Ventura County.
 - Program has been adopted by Ventura County Public Health.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
FIRE SUPPRESSION				
Administrative Assistant (C)	1.00	1.00	1.00	1.00
Administrative Secretary I/II	0.60	0.60	0.60	0.60
Assistant Fire Chief	1.00	1.00	1.00	1.00
Community Paramedic	-	-	-	1.00
Emergency Medical Services Coordinator	1.00	1.00	1.00	1.00
Fire Battalion Chief	4.00	4.00	4.00	4.00
Fire Captain	31.00	31.00	31.00	31.00
Fire Chief	1.00	1.00	1.00	1.00
Fire Engineer	30.00	30.00	30.00	30.00
Firefighter	44.00	44.00	44.00	44.00
Management Analyst II	1.00	1.00	1.00	1.00
Paramedic Limited Term (2/2/21-1/31/22)	-	-	1.00	1.00
Total FTE	114.60	114.60	115.60	116.60
FIRE PREVENTION				
Administrative Secretary I/II	0.95	0.95	0.95	0.95
Data Entry Operator I/II	-	-	-	1.00
Fire Battalion Chief	1.00	1.00	1.00	1.00
Fire Captain	1.00	1.00	1.00	1.00
Fire Engineer	3.00	-	-	-
Fire Inspector/Investigator (Sworn)	1.00	4.00	4.00	4.00
Fire Inspector I/II (Non-Sworn)	2.00	2.00	2.00	2.00
Plans Examiner I/II	0.90	0.90	0.90	0.90
Total FTE	9.85	9.85	9.85	10.85
DISASTER PREPAREDNESS				
Emergency Services Manager	1.00	1.00	1.00	1.00
Community Paramedic	-	1.00	1.00	-
Total FTE	1.00	2.00	2.00	1.00
CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)				
Administrative Secretary I/II	0.45	0.45	0.45	0.45
CUPA Manager	1.00	1.00	1.00	1.00
Fire Environmental Specialist I/II	4.00	4.00	4.00	4.00
Plans Examiner I/II	0.10	0.10	0.10	0.10
Total FTE	5.55	5.55	5.55	5.55
FIRE TOTAL	131.00	132.00	133.00	134.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
FIRE				
2201-FIRE SUPPRESSION & OTHER EMERGENCY SERVICES	21,211,726	18,873,394	21,266,255	22,225,183
2202-FIRE PREVENTION	1,237,357	1,435,393	1,409,637	1,818,513
2203-DISASTER PREPAREDNESS	169,810	224,466	221,608	223,687
2205-CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)	8,058	8,904	8,904	8,904
2209-FIRE TRAINING ACADEMY	-	-	-	1,350,000
2207-EMERGENCY MEDICAL SERVICES	-	-	-	5,994,725
FIRE Total	22,626,951	20,542,157	22,906,404	31,621,012
101-GENERAL FUND Total	22,626,951	20,542,157	22,906,404	31,621,012
119-PUBLIC SAFETY RETIREMENT				
FIRE				
2201-FIRE SUPPRESSION & OTHER EMERGENCY SERVICES	4,556,137	5,170,770	5,170,770	5,156,190
2202-FIRE PREVENTION	79,593	108,774	108,774	108,296
2203-DISASTER PREPAREDNESS	137	-	-	-
2205-CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)	79,752	89,447	89,447	84,674
2208-STATION 8	294,798	355,991	355,991	339,314
FIRE Total	5,010,417	5,724,982	5,724,982	5,688,474
119-PUBLIC SAFETY RETIREMENT Total	5,010,417	5,724,982	5,724,982	5,688,474
174-CFD #5-RIVERPARK MAINT				
FIRE				
2216-CFD #5 RIVERPARK	1,607,520	1,607,520	1,607,520	1,607,520
FIRE Total	1,607,520	1,607,520	1,607,520	1,607,520
174-CFD #5-RIVERPARK MAINT Total	1,607,520	1,607,520	1,607,520	1,607,520

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
217-STATE TERM GRANTS FUND				
FIRE				
2205-CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)	-	-	27,715	-
2220-FIRE SUPPRESSION & OTHER EMERGENCY SERVICES	-	-	30,000	-
2226-DISASTER PREPAREDNESS	42,050	636	6,156	-
FIRE Total	42,050	636	63,871	-
217-STATE TERM GRANTS FUND Total	42,050	636	63,871	-
238-HOMELAND SECURITY GRANT				
FIRE				
2221-FIRE SUPPRESSION & OTHER EMERGENCY SERVICES	101,794	-	903,836	-
FIRE Total	101,794	-	903,836	-
238-HOMELAND SECURITY GRANT Total	101,794	-	903,836	-
285-CDBG ENTITLEMENT				
FIRE				
2203-DISASTER PREPAREDNESS	9,354	233,350	286,580	81,505
2260-CAPITAL IMPROVEMENTS	116,412	-	-	-
2280-CAPITAL IMPROVEMENTS	264,540	195,000	596,472	220,250
FIRE Total	390,306	428,350	883,052	301,755
285-CDBG ENTITLEMENT Total	390,306	428,350	883,052	301,755
301-CAPITAL OUTLAY FUND				
FIRE				
2280-CAPITAL IMPROVEMENTS	-	-	-	200,000
FIRE Total	-	-	-	200,000
301-CAPITAL OUTLAY FUND Total	-	-	-	200,000
313-2009 LEASE PURCHASE EQUIP				
FIRE				
2260-CAPITAL IMPROVEMENTS	139,809	-	-	3,510,000
FIRE Total	139,809	-	-	3,510,000
313-2009 LEASE PURCHASE EQUIP Total	139,809	-	-	3,510,000

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
355-CAPITAL GROWTH FEES-RESID				
FIRE				
2280-CAPITAL IMPROVEMENTS	-	-	300,000	-
FIRE Total	-	-	300,000	-
355-CAPITAL GROWTH FEES-RESID Total	-	-	300,000	-
370-CUPA OPERATING FUND				
FIRE				
2205-CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)	1,348,859	1,057,246	1,041,436	1,124,369
FIRE Total	1,348,859	1,057,246	1,041,436	1,124,369
370-CUPA OPERATING FUND Total	1,348,859	1,057,246	1,041,436	1,124,369
373-CUPA CAPITAL PROGRAM				
FIRE				
2205-CERTIFIED UNIFIED PROGRAM AGENCY (CUPA)	59,831	-	2,875	-
FIRE Total	59,831	-	2,875	-
373-CUPA CAPITAL PROGRAM Total	59,831	-	2,875	-
FIRE Grand Total	31,327,537	29,360,891	33,433,976	44,053,130

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
FIRE				
1-PERSONNEL	19,955,456	17,660,929	19,292,361	20,923,377
2-OTHER O&M EXPENSE	2,668,012	2,863,352	3,444,239	10,056,837
3-DEBT SERVICE	-	-	-	470,000
4-CAPITAL OUTLAY	-	-	151,928	152,922
5-TRANSFERS OUT	3,483	17,876	17,876	17,876
FIRE Total	22,626,951	20,542,157	22,906,404	31,621,012
101-GENERAL FUND Total	22,626,951	20,542,157	22,906,404	31,621,012
119-PUBLIC SAFETY RETIREMENT				
FIRE				
1-PERSONNEL	5,010,417	5,724,982	5,724,982	5,688,474
FIRE Total	5,010,417	5,724,982	5,724,982	5,688,474
119-PUBLIC SAFETY RETIREMENT Total	5,010,417	5,724,982	5,724,982	5,688,474
174-CFD #5-RIVERPARK MAINT				
FIRE				
5-TRANSFERS OUT	1,607,520	1,607,520	1,607,520	1,607,520
FIRE Total	1,607,520	1,607,520	1,607,520	1,607,520
174-CFD #5-RIVERPARK MAINT Total	1,607,520	1,607,520	1,607,520	1,607,520
217-STATE TERM GRANTS FUND				
FIRE				
1-PERSONNEL	42,050	-	21,785	-
2-OTHER O&M EXPENSE	-	636	42,086	-
FIRE Total	42,050	636	63,871	-
217-STATE TERM GRANTS FUND Total	42,050	636	63,871	-
238-HOMELAND SECURITY GRANT				
FIRE				
1-PERSONNEL	59,484	-	418,919	-
2-OTHER O&M EXPENSE	42,310	-	461,917	-
4-CAPITAL OUTLAY	-	-	23,000	-
FIRE Total	101,794	-	903,836	-
238-HOMELAND SECURITY GRANT Total	101,794	-	903,836	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
285-CDBG ENTITLEMENT				
FIRE				
1-PERSONNEL	-	110,000	108,630	-
2-OTHER O&M EXPENSE	137,434	90,350	176,330	76,505
4-CAPITAL OUTLAY	252,872	228,000	598,092	225,250
FIRE Total	390,306	428,350	883,052	301,755
285-CDBG ENTITLEMENT Total	390,306	428,350	883,052	301,755
301-CAPITAL OUTLAY FUND				
FIRE				
4-CAPITAL OUTLAY / CIP	-	-	-	200,000
FIRE Total	-	-	-	200,000
301-CAPITAL OUTLAY FUND Total	-	-	-	200,000
313-2009 LEASE PURCHASE EQUIP				
FIRE				
2-OTHER O&M EXPENSE	139,809	-	-	-
4-CAPITAL OUTLAY	-	-	-	3,510,000
FIRE Total	139,809	-	-	3,510,000
313-2009 LEASE PURCHASE EQUIP Total	139,809	-	-	3,510,000
355-CAPITAL GROWTH FEES-RESID				
FIRE				
4-CAPITAL OUTLAY	-	-	300,000	-
FIRE Total	-	-	300,000	-
355-CAPITAL GROWTH FEES-RESID Total	-	-	300,000	-
370-CUPA OPERATING FUND				
FIRE				
1-PERSONNEL	1,166,310	844,285	828,475	881,542
2-OTHER O&M EXPENSE	182,549	212,961	212,961	242,827
FIRE Total	1,348,859	1,057,246	1,041,436	1,124,369
370-CUPA OPERATING FUND Total	1,348,859	1,057,246	1,041,436	1,124,369

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
373-CUPA CAPITAL PROGRAM				
FIRE				
2-OTHER O&M EXPENSE	978	-	-	-
4-CAPITAL OUTLAY	58,853	-	2,875	-
FIRE Total	59,831	-	2,875	-
373-CUPA CAPITAL PROGRAM Total	59,831	-	2,875	-
FIRE Grand Total	31,327,537	29,360,891	33,433,976	44,053,130

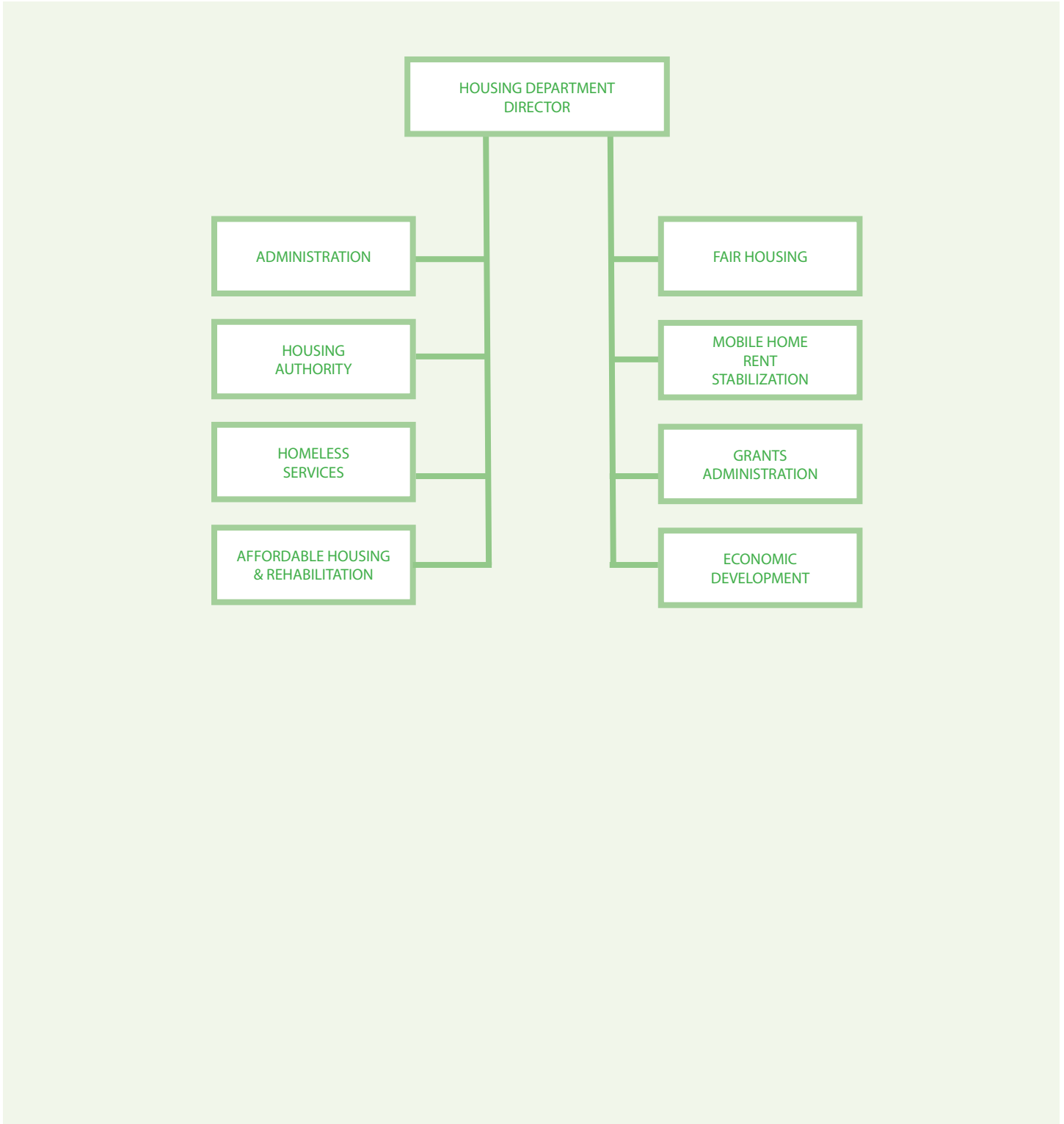
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FY 2021-22
Proposed Budget

Housing Department



Housing Department



Housing Department

Mission

The Housing Department provides safe, attractive, sanitary, and well-maintained housing for eligible low- and very low-income families in a manner that promotes commitment, exemplary customer service, economic efficiency and the social well-being of residents. The Housing Department aims to expand the supply of affordable housing.

Programs

Section 8 Housing Assistance administers and manages 1,850 Section 8 vouchers, and 40 Mainstream vouchers; which provide rental subsidies to assist low-income individuals and families to obtain rental housing in the private market with funding provided by the U.S. Department of Housing and Urban Development (HUD).

Public Housing operates, manages, and maintains 520 low-income rental units throughout the City, funded with rental income and subsidies from HUD.

Affordable Housing and Rehabilitation (AHRD) administers first-time homebuyer and home repair programs for low-income residents and provides assistance for the development of affordable housing throughout the City. AHRD also monitors to ensure compliance with affordability restrictions for the City's portfolio of affordable units throughout the City and provides loan servicing for residents and developers who have received loans for the development, acquisition, preservation, or rehabilitation of affordable housing.

Homeless Services assists with the administration of HEARTH Emergency Solutions Grant from HUD, which provides funding to non-profit agencies assisting homeless individuals and families in the City. This includes monitoring, support and technical assistance to grant sub-recipients. Homeless Services also supports the City's Commission on Homelessness, a seven-member board formed to advise the City Council on issues related to homelessness. Homeless Services provides direct referral services to the public for homeless social services, case management, homeless prevention and rapid rehousing. Staff administers a number of contracts including the contract for the operation of a 110-bed emergency shelter, and a street outreach team.

Staff also coordinates with a variety of partners both within the City including other city departments, and regionally through a regional partnership with the County of Ventura's Continuum of Care and Human Services Agency.

Fair Housing administers the fair housing requirements as specified by State and federal law, which includes developing systems to ensure compliance with federal and State laws; administering service provider contracts; and providing information and promoting fair housing programs to public and private agencies; and ensuring and implementing accessibility modifications at OHA-owned and City-owned housing facilities and reasonable accommodation policies for recipients of housing assistance.

Grants Management develops the goals, priorities and strategies for five year and annual plans in order to receive HUD Entitlement Grants. Administers and financially manages over \$3.5 million grants annually allocated to the City (Community Development Block Grant, HOME Investment Partnership Act Grant, and HEARTH Emergency Solutions Grants that benefit low and moderate income City residents. In 2020, also received \$8.3 million of CARES Act grants to respond to COVID-19 pandemic; funded activities increasing outreach services to homeless, paramedicine, rental assistance, 1st time housing, assist affected businesses, provide food assistance to families, support homework centers, and expand homeless shelters.

MobileHome Rent Stabilization administers and monitors for compliance with the City's Mobile Home Park Rent Stabilization Ordinance and guidelines. Staff also provides support to the City's Mobile Home Park Rent Review Board.

Accomplishments – FY 2020-2021

- Assisted over 2,400 families to obtain and maintain affordable housing.
- Designated by HUD as a High Performing agency for both Public Housing and Section 8 Housing Assistance.
- Funded \$900,000 grant activities for youths, seniors, health, homeless, neighborhoods, fair housing and housing services.
- City Facilities improvements of \$1,500,000 for homeless shelter, park improvements, murals and emergency operations center.
- Completed architectural plans for disabled-accessibility improvements, and obtained permits for the construction of needed modifications, at the City-owned transitional living facility at 1450 South Rose Avenue.
- Finalized and secured City Council adoption of the 2020 Regional Analysis of Impediments to Fair Housing.
- Awarded \$6.2 million in federal Emergency Rental Assistance Program funds, and \$6.8 million in State Rental Assistance Program funds, to assist Oxnard tenants and landlords who were impacted by the VOCID-19 pandemic.
- Joined the 2020-2024 Ventura County Regional Consolidated Plan.
- In FY 20-21 AHRD provided \$195,384 in Down Payment Assistance to four low-income and one moderate income households.
- The AHRD applied for and has been awarded grant funding by the California Department of Housing and Community Development (HCD) under the Permanent Local Housing Allocation Program (PLHA) in the amount up to \$6,950,574 over the next five years. This funding will be used by the City to pay for on-going operation costs at the City's homeless shelter on K Street for the next three years, improvements related to the shelter build-out at the new Homeless Solutions Center, and provide additional gap-financing for affordable housing developments in the City.
- Provided 110 beds every night at a year-round navigation center operated by a partner nonprofit agency. Maintained 110 bed capacity throughout the COVID-19 pandemic by expanding to a second site in order to fulfill social distancing requirements. Assisted the Commission on Homelessness to perform its proper advisory function.
- Provided services to between 50 to 70 homeless persons each week through the "One Stop" program in partnership with Ventura County.
- Implemented a coordinated plan conducting encampment response at a large homeless encampment near Ormond beach.
- Expanded the mission of the Homeless Services Division to encompass a long-range effort to provide continuous shelter, transitional, and permanent housing options; implemented provision of individual counseling and other services for unsheltered homeless persons; and launched a multi-year plan to develop and site a permanent navigation center in the City.
- Maintained and protected the housing affordability of 2,800 households who own mobile homes in privately owned mobile home parks.
- AHRD executed a Disposition and Development and Agreement and received City Council approval to issue a gap-financing loan of \$1,500,000 for the development of the Homeless Solutions Center, a multi-level, multi-use building that will be located at 241 W. Second Street in downtown that will include the new location of the City's Homeless Shelter, office space for supportive services, and 56 permanent supportive housing units (including one unrestricted manager's unit).
- AHRD also anticipates City Council consideration, in June 2021, of a \$1,250,000 gap-financing loan to Many Mansions, for the development of Central Terrace Apartments, an 87 unit affordable housing development to be located downtown.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
ADMINISTRATIVE SUPPORT				
Administrative Secretary III	0.10	0.10	0.10	0.10
Assistant Director of Housing & Redevelopment	-	-	-	1.00
Director of Housing & Redevelopment	-	-	-	0.30
Housing Director	0.20	0.30	0.30	-
Housing Financial Officer	0.10	0.10	0.10	0.10
Management Analyst I/II	-	-	-	1.00
Project Manager	-	-	-	1.00
Total FTE	0.40	0.50	0.50	3.50
PUBLIC HOUSING				
Account Clerk I/II	1.00	1.00	1.00	-
Account Clerk III	1.00	1.00	1.00	1.00
Accountant I	1.95	1.95	1.95	1.15
Accounting Technician	0.60	0.60	0.60	0.60
Administrative Secretary III	0.43	0.43	0.43	0.43
Assistant Director of Housing	-	-	-	1.00
Compliance Services Manager	0.03	0.03	0.03	0.03
Computer Network Engineer III	0.72	0.72	0.72	0.72
Construction Project Coordinator	-	1.00	1.00	1.00
Custodian	2.00	2.00	2.00	-
Director of Housing & Redevelopment	-	-	-	0.30
Facilities Maintenance Worker I/II	4.00	4.00	4.00	2.00
Groundswoker I/II (or Maintenance Worker Trainee)	4.00	4.00	4.00	4.00
Housing Contract Administrator	1.00	1.00	1.00	1.00
Housing Director	0.40	0.35	0.35	-
Housing Engineer	1.00	-	-	-
Housing Financial Officer	0.48	0.48	0.48	0.48
Housing Maintenance Supervisor	1.00	1.00	1.00	1.00
Housing Program Supervisor	1.00	1.00	1.00	1.00
Housing Programs Manager	0.50	0.50	0.50	0.50
Housing Specialist I/II	6.00	6.00	6.00	5.00
Maintenance Worker Housing	4.00	4.00	4.00	4.00
Management Analyst I/II	0.50	0.50	0.50	0.50
Office Assistant I/II	9.00	9.00	9.00	6.00
Resident Services Coordinator	1.00	1.00	1.00	1.00
Senior Housing Maintenance Worker	2.00	2.00	2.00	1.00
Senior Housing Specialist	4.00	4.00	4.00	2.00
Total FTE	47.60	47.55	47.55	35.70

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
RENTAL ASSISTANCE				
Accountant I	0.05	0.05	0.05	0.85
Accounting Technician	0.40	0.40	0.40	0.40
Administrative Secretary III	0.43	0.43	0.43	0.43
Compliance Services Manager	0.04	0.04	0.04	0.04
Computer Network Engineer III	0.28	0.28	0.28	0.28
Director of Housing & Redevelopment	-	-	-	0.30
Housing Director	0.40	0.35	0.35	-
Housing Financial Officer	0.43	0.43	0.43	0.43
Housing Inspector	1.00	1.00	1.00	1.00
Housing Program Supervisor	1.00	1.00	1.00	1.00
Housing Programs Manager	0.50	0.50	0.50	0.50
Housing Specialist I/II	7.00	7.00	7.00	8.00
Office Assistant I/II	2.00	2.00	2.00	1.00
Senior Housing Specialist	-	-	-	1.00
Total FTE	13.52	13.47	13.47	15.22
AFFORDABLE HOUSING ASSISTANCE				
Account Clerk I/II	-	-	-	0.80
Administrative Technician	0.80	0.80	0.80	0.80
Housing Rehabilitation Program Manager	1.00	1.00	1.00	1.00
Rehabilitation Loan Specialist	0.60	0.60	0.60	0.60
Total FTE	2.40	2.40	2.40	3.20
HOUSING REHABILITATION				
Administrative Secretary III	0.05	0.05	0.05	0.05
Management Analyst I/II	0.50	0.50	0.50	0.50
Rehabilitation Loan Specialist	1.40	1.40	1.40	1.40
Total FTE	1.95	1.95	1.95	1.95
HOMELESS ASSISTANCE				
Compliance Services Manager	0.10	0.10	0.10	0.10
Homeless Assistance Program Coordinator	1.00	1.00	1.00	1.00
Homeless Programs Assistant	-	-	-	1.00
Total FTE	1.10	1.10	1.10	2.10
MOBILE HOME RENT STABILIZATION				
Account Clerk I/II	-	-	-	0.10
Administrative Technician	0.10	0.10	0.10	0.10
Compliance Services Manager	0.50	0.50	0.50	0.50
Total FTE	0.60	0.60	0.60	0.70

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
FAIR HOUSING				
Account Clerk I/II	-	-	-	0.10
Administrative Technician	0.10	0.10	0.10	0.10
Compliance Services Manager	0.33	0.33	0.33	0.33
Total FTE	0.43	0.43	0.43	0.53
GRANTS ADMINISTRATION				
Accounting Manager	1.00	1.00	1.00	1.00
Grants Coordinator	1.00	1.00	1.00	1.00
Grants Specialist I	1.00	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00	3.00
ECONOMIC DEVELOPMENT*				
Administrative Secretary III	-	-	-	1.00
Director of Housing & Redevelopment	-	-	-	0.10
Economic Development Manager	-	-	-	1.00
Housing Director	-	-	-	-
Project Manager	-	-	-	1.00
Total FTE	0.00	0.00	0.00	3.10
HOUSING TOTAL	71.00	71.00	71.00	69.00

**Transferred from Community Development in FY2021-22 Proposed*

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
HOUSING				
5102-ECONOMIC DEVELOPMENT*	-	-	-	714,314
5105-HOMELESS ASSISTANCE	91,234	138,521	135,866	684,138
5106-MOBILEHOME RENT STABILIZATION	128,371	120,070	118,481	140,993
5139-GRANTS ADMINISTRATION	192	1,527	1,527	9,219
5199-ADMINISTRATIVE SUPPORT	98,410	116,185	114,146	635,795
HOUSING Total	318,207	376,303	370,020	2,184,459
101-GENERAL FUND Total	318,207	376,303	370,020	2,184,459
117-CALHOME PROGRAM-STATE GRT				
HOUSING				
5134-AFFORDABLE HOUSING ASSISTANCE	10,485	318,162	393,281	120,000
HOUSING Total	10,485	318,162	393,281	120,000
117-CALHOME PROGRAM-STATE GRT Total	10,485	318,162	393,281	120,000
190-STATE HOUSING (LHTFP)GRNT				
HOUSING				
5192-CAPITAL IMPROVEMENTS	-	-	1,158,429	-
HOUSING Total	-	-	1,158,429	-
190-STATE HOUSING (LHTFP)GRNT Total	-	-	1,158,429	-
219-STATE/LOCAL-MY GRANTS				
HOUSING				
5127-AFFORDABLE HOUSING ASSISTANCE	134,102	-	270,328	-
5141-HOUSING REHABILITATION	56,452	118,200	118,200	126,017
5192-STATE GRANT-HOUSING	1,500,000	-	-	-
HOUSING Total	1,690,554	118,200	388,528	126,017
219-STATE/LOCAL-MY GRANTS Total	1,690,554	118,200	388,528	126,017

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
243-EMERGENCY SHELTER GRANT				
HOUSING				
5138-HOMELESS ASSISTANCE	30,900	30,000	32,100	30,000
5347-HOMELESS ASSISTANCE	-	42,460	104,226	101,730
5374-HOMELESS ASSISTANCE	25,036	436,818	323,069	71,355
5391-HOMELESS ASSISTANCE	7,769	16,805	32,476	16,466
5395-HOMELESS ASSISTANCE	-	-	5,055,005	-
5396-HOMELESS ASSISTANCE	29,575	25,000	45,275	-
5397-HOMELESS ASSISTANCE	50,000	50,000	50,000	-
HOUSING Total	143,280	601,083	5,642,151	219,551
243-EMERGENCY SHELTER GRANT Total	143,280	601,083	5,642,151	219,551
261-FEDERAL TERM GRANTS FUND				
HOUSING				
5139-GRANTS ADMINISTRATION	-	-	6,210,395	-
HOUSING Total	-	-	6,210,395	-
261-FEDERAL TERM GRANTS FUND Total	-	-	6,210,395	-
285-CDBG ENTITLEMENT				
HOUSING				
5105-HOMELESS ASSISTANCE	4,659	4,870	9,273	3,000
5107-FAIR HOUSING	106,038	113,078	121,187	94,980
5110-HOMELESS ASSISTANCE	-	-	50,000	-
5111-HOUSING REHABILITATION	131,950	325,000	443,478	194,675
5115-AFFORDABLE HOUSING ASSISTANCE	145,817	63,683	1,277,588	83,625
5138-HOMELESS ASSISTANCE	12,647	-	135,901	-
5139-GRANTS ADMINISTRATION	467,618	633,850	726,880	499,541
5182-HOUSING REHABILITATION	150,651	420,153	469,502	7,307
5309-HOMELESS ASSISTANCE	-	15,200	121,436	10,000
5347-HOMELESS ASSISTANCE	128,624	360,000	952,345	20,000
5387-HOMELESS ASSISTANCE	20,000	396,650	157,250	20,000
5394-HOMELESS ASSISTANCE	-	-	136,930	-
5396-HOMELESS ASSISTANCE	15,205	12,500	34,226	35,876
HOUSING Total	1,183,209	2,344,984	4,635,996	969,004
285-CDBG ENTITLEMENT Total	1,183,209	2,344,984	4,635,996	969,004

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
295-HUD HOME				
HOUSING				
5111-HOUSING REHAB PROGRM	180	-	-	-
5115-AFFORDABLE HOUSING ASSISTANCE	81,055	133,417	133,417	86,483
5162-AFFORDABLE HOUSING ASSISTANCE	-	1,100,000	1,518,398	663,624
5163-AFFORDABLE HOUSING ASSISTANCE	236,182	480,000	480,000	-
5183-HOUSING REHABILITATION	-	121,729	243,458	114,724
HOUSING Total	317,417	1,835,146	2,375,273	864,831
295-HUD HOME Total	317,417	1,835,146	2,375,273	864,831
371-HOUSING-IN-LIEU FEES				
HOUSING				
5104-AFFORDABLE HOUSING ASSISTANCE	6,374	-	-	-
5115-AFFORDABLE HOUSING ASSISTANCE	111,705	337,850	336,313	346,636
HOUSING Total	118,079	337,850	336,313	346,636
371-HOUSING-IN-LIEU FEES Total	118,079	337,850	336,313	346,636
372-AFFORD.RENTAL HOUSING FND				
HOUSING				
5135-AFFORDABLE HOUSING ASSISTANCE	176	43,525	43,525	43,525
HOUSING Total	176	43,525	43,525	43,525
372-AFFORD.RENTAL HOUSING FND Total	176	43,525	43,525	43,525
420-HOUSING SET-ASIDE				
HOUSING				
4700-HOUSING SET-ASIDE	103,913	-	94,000	132,454
5127-HOUSING SET-ASIDE	-	-	1,500,000	-
HOUSING Total	103,913	-	1,594,000	132,454
420-HOUSING SET-ASIDE Total	103,913	-	1,594,000	132,454

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
481-CITY-DOWNTOWN IMPROVEMENT				
HOUSING				
5101-ADMINISTRATIVE SUPPORT	-	-	100,000	100,000
HOUSING Total	-	-	100,000	100,000
481-CITY-DOWNTOWN IMPROVEMENT				
Total	-	-	100,000	100,000
HOUSING Grand Total	3,885,320	5,975,253	23,247,911	5,106,477

** Transferred from Community Development in FY2021-22 Proposed*

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
HOUSING				
1-PERSONNEL	277,533	335,864	329,581	1,385,753
2-OTHER O&M EXPENSE	40,674	40,439	40,439	798,706
HOUSING Total	318,207	376,303	370,020	2,184,459
101-GENERAL FUND Total	318,207	376,303	370,020	2,184,459
117-CALHOME PROGRAM-STATE GRT				
HOUSING				
1-PERSONNEL	10,485	-	24,362	-
2-OTHER O&M EXPENSE	-	318,162	368,919	120,000
HOUSING Total	10,485	318,162	393,281	120,000
117-CALHOME PROGRAM-STATE GRT Total	10,485	318,162	393,281	120,000
190-STATE HOUSING (LHTFP)GRNT				
HOUSING				
1-PERSONNEL	-	-	57,921	-
2-OTHER O&M EXPENSE	-	-	1,100,508	-
HOUSING Total	-	-	1,158,429	-
190-STATE HOUSING (LHTFP)GRNT Total	-	-	1,158,429	-
219-STATE/LOCAL-MY GRANTS				
HOUSING				
1-PERSONNEL	13,123	68,928	76,689	73,137
2-OTHER O&M EXPENSE	1,677,431	49,272	311,839	52,880
HOUSING Total	1,690,554	118,200	388,528	126,017
219-STATE/LOCAL-MY GRANTS Total	1,690,554	118,200	388,528	126,017
243-EMERGENCY SHELTER GRANT				
HOUSING				
1-PERSONNEL	7,493	14,720	28,315	16,466
2-OTHER O&M EXPENSE	135,787	586,363	5,613,836	203,085
HOUSING Total	143,280	601,083	5,642,151	219,551
243-EMERGENCY SHELTER GRANT Total	143,280	601,083	5,642,151	219,551

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
261-FEDERAL TERM GRANTS FUND				
HOUSING				
2-OTHER O&M EXPENSE	-	-	6,210,395	-
HOUSING Total	-	-	6,210,395	-
261-FEDERAL TERM GRANTS FUND Total	-	-	6,210,395	-
285-CDBG ENTITLEMENT				
HOUSING				
1-PERSONNEL	726,613	812,876	927,013	770,834
2-OTHER O&M EXPENSE	430,863	1,172,108	2,841,181	198,170
4-CAPITAL OUTLAY	25,733	360,000	867,802	-
HOUSING Total	1,183,209	2,344,984	4,635,996	969,004
285-CDBG ENTITLEMENT Total	1,183,209	2,344,984	4,635,996	969,004
295-HUD HOME				
HOUSING				
1-PERSONNEL	71,679	81,148	80,017	35,895
2-OTHER O&M EXPENSE	245,738	1,753,998	1,876,858	828,936
4-CAPITAL OUTLAY	-	-	418,398	-
HOUSING Total	317,417	1,835,146	2,375,273	864,831
295-HUD HOME Total	317,417	1,835,146	2,375,273	864,831
371-HOUSING-IN-LIEU FEES				
HOUSING				
1-PERSONNEL	109,255	112,172	110,635	120,438
2-OTHER O&M EXPENSE	8,824	225,678	225,678	226,198
HOUSING Total	118,079	337,850	336,313	346,636
371-HOUSING-IN-LIEU FEES Total	118,079	337,850	336,313	346,636
372-AFFORD.RENTAL HOUSING FND				
HOUSING				
2-OTHER O&M EXPENSE	176	43,525	43,525	43,525
HOUSING Total	176	43,525	43,525	43,525
372-AFFORD.RENTAL HOUSING FND Total	176	43,525	43,525	43,525

EXPENDITURES BY TYPE BY FUND

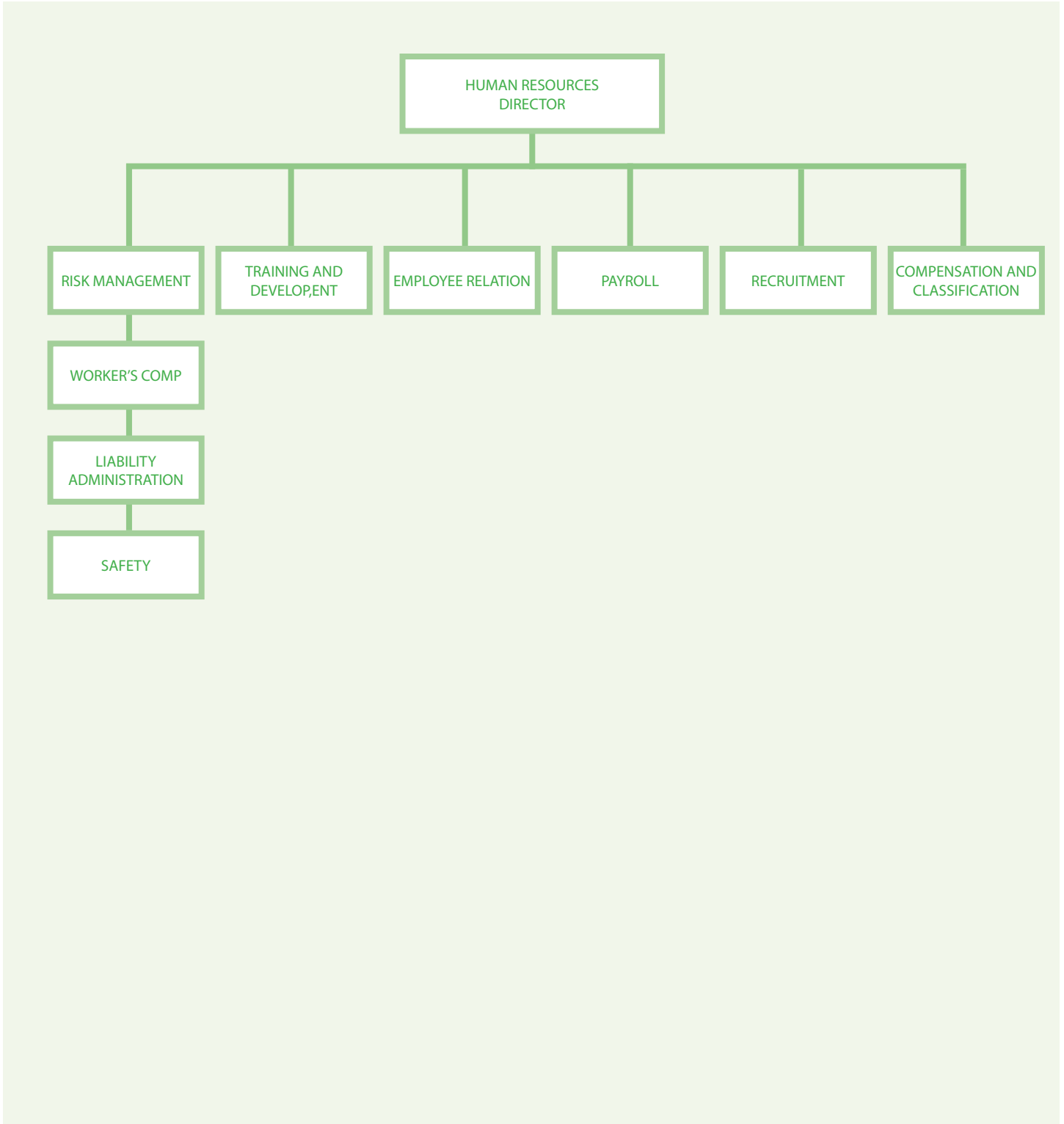
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
420-HOUSING SET-ASIDE				
HOUSING				
1-PERSONNEL	98,609	-	94,000	129,494
2-OTHER O&M EXPENSE	5,304	-	1,500,000	2,960
HOUSING Total	103,913	-	1,594,000	132,454
420-HOUSING SET-ASIDE Total	103,913	-	1,594,000	132,454
481-CITY-DOWNTOWN IMPROVEMENT				
HOUSING				
2-OTHER O&M EXPENSE	-	-	100,000	100,000
HOUSING Total	-	-	100,000	100,000
481-CITY-DOWNTOWN IMPROVEMENT				
Total	-	-	100,000	100,000
HOUSING Grand Total	3,885,320	5,975,253	23,247,911	5,106,477

FY 2021-22
Proposed Budget

Human Resources Department



Human Resources Department



Human Resources Department

Mission

The Human Resources Department develops and manages value added policies and programs and provides expert consultation, services and solutions in an efficient and customer-focused manner. We seek to provide our employees with the tools necessary to meet the City of Oxnard's needs by focusing on our core functions of workforce planning, training and development, compensation and benefits, risk management, employee and labor relations, and policy formulation.

Programs

Employee & Labor Relations develops a strategic view of the priorities for balancing sustainable financial resources with the cost of a stable and highly skilled workforce to provide City services. Labor Relations secures City Council and City Manager approval for long- and short-term objectives and adjustments as needed; establishes and maintains a durable working relationship with organized labor groups; negotiates agreements that achieve strategic, operational and fiscal objectives consistent with prioritized needs; performs day-to-day oversight of the implementation of negotiated agreements; resolves grievances; and assures that the collective bargaining agreements and disciplinary actions are applied in a consistent, business based manner.

Employee Benefits educates City employees to make informed choices among a wide variety of high quality benefit options. Employee Benefits implements and administers benefits plans; analyzes and makes recommendations related to benefit programs and policies; participates in benefit contract negotiation and renewals; communicates benefits information to employees; administers family and medical leave, COBRA, and military leave; issues benefit notices; and manages payments to benefit providers.

Recruitment & Selection, Classification & Compensation plans and acquires a highly skilled workforce by directing and assessing recruitment and examination systems in

accordance with the civil service principles and all applicable federal, State, and local statutes, laws and regulations. Staff also provides recruitment and certification of qualified candidates and determines classification and compensation, bargaining units, and Fair Labor Standards Act status.

Risk Management focuses on safeguarding City resources and minimizing loss to its human, physical, and financial assets. Staff administers the City's self-insured programs for liability, property, and workers' compensation claims and settles claims within established guidelines. They also purchase various lines of insurance coverage, establish and review insurance requirements for City agreements and permits, and seek reimbursement from third parties causing damage to City property. Risk Management also manages workplace safety and loss prevention programs, which help to avoid and lessen these risks; performs facility inspections; provides safety training for City employees; and oversees compliance with a number of federal and State mandated programs including Unemployment Insurance, the Americans with Disabilities Act, and drug testing.

Training & Development provides high-quality training programs designed to meet individual, group, or departmental needs and objectives by conducting comprehensive programs in required training, general management, supervision and basic skills development.

Accomplishments – FY 2020-2021

- Developed and implemented COVID-19 policies, protocols, and tracking/reporting systems to assist with the City's response to the national pandemic. Purchased and distributed cleaning supplies and personal protective equipment to all City departments.
- Provided remote learning retirement seminars for employees.
- Conducted ergonomic evaluations of City employees' work stations.
- Redesigned the Human Resources Department web page to provide a one-stop resource for employees for all human resources-related topics.
- Implemented and conducted a strictly online benefits open enrollment during the pandemic.
- Implemented a leave management system where employees can submit and track FMLA and other leave requests online.
- Re-started the Classification and Compensation System Redesign and developed an appeal process and plan for final steps and completion by end of fiscal year.
- Launched Organizational Change Management Team (OCM) and OCM task plan for the new Tyler Munis ERP system.
- Deployed ExecuTime Time & Attendance and trained over 1,300 City employees to use the electronic timekeeping system.
- Ensured that over 1,300 City employees completed online training to comply with requirements pertaining to workplace harassment prevention (AB 1825).
- Developed "Creating a Respectful and Professional Workplace" training and trained nearly 500 employees.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
HUMAN RESOURCES				
Accounting Technician (C)	2.00	-	-	-
Administrative Assistant (C)	2.00	2.00	2.00	2.00
Assistant Human Resources Director (C)	1.00	1.00	1.00	1.00
Health, Safety & Training Officer	-	-	1.00	1.00
Human Resources Analyst I/II (C)	3.00	4.00	5.00	6.00
Human Resources Director	1.00	1.00	1.00	1.00
Human Resources Manager (C)	0.10	0.10	0.10	1.10
Human Resources Technician (C)	2.00	2.00	2.00	6.00
Management Analyst III (C)	1.00	-	-	-
Payroll Technician (C)	-	2.00	2.00	2.00
Principal HR Analyst (C)	-	-	-	1.00
Senior Human Resources Analyst (C)	1.00	2.00	2.00	1.00
Senior Human Resources Coordinator (C)	1.00	-	-	-
Total FTE	14.10	14.10	16.10	22.10
RISK MANAGEMENT				
Human Resources Analyst I/II (C)	-	1.00	1.00	1.00
Human Resources Manager (C)	0.90	0.90	0.90	0.90
Human Resources Technician (C)	1.00	1.00	1.00	1.00
Senior Human Resources Coordinator (C)	1.00	-	-	-
Total FTE	2.90	2.90	2.90	2.90
HUMAN RESOURCES TOTAL	17.00	17.00	19.00	25.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
HUMAN RESOURCES				
1701-HUMAN RESOURCES	2,167,869	2,738,046	2,703,259	3,424,306
HUMAN RESOURCES Total	2,167,869	2,738,046	2,703,259	3,424,306
101-GENERAL FUND Total	2,167,869	2,738,046	2,703,259	3,424,306
701-PUBL LIAB & PROP DAMAGE				
HUMAN RESOURCES				
1704-LIABILITY MANAGEMENT	3,330,986	4,387,630	4,384,092	5,011,927
HUMAN RESOURCES Total	3,330,986	4,387,630	4,384,092	5,011,927
701-PUBL LIAB & PROP DAMAGE Total	3,330,986	4,387,630	4,384,092	5,011,927
702-WORKERS COMPENSATION FUND				
HUMAN RESOURCES				
1702-WORKERS' COMPENSATION	5,594,101	7,151,072	7,148,381	9,586,578
1703-SAFETY MANAGEMENT	144,675	226,476	226,476	226,888
HUMAN RESOURCES Total	5,738,776	7,377,548	7,374,857	9,813,466
702-WORKERS COMPENSATION FUND Total	5,738,776	7,377,548	7,374,857	9,813,466
HUMAN RESOURCES Grand Total	11,237,631	14,503,224	14,462,208	18,249,699

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
HUMAN RESOURCES				
1-PERSONNEL	1,552,151	1,892,602	1,857,815	2,477,471
2-OTHER O&M EXPENSE	615,718	845,444	845,444	946,835
HUMAN RESOURCES Total	2,167,869	2,738,046	2,703,259	3,424,306
101-GENERAL FUND Total	2,167,869	2,738,046	2,703,259	3,424,306
701-PUBL LIAB & PROP DAMAGE				
HUMAN RESOURCES				
1-PERSONNEL	115,110	254,092	250,554	278,412
2-OTHER O&M EXPENSE	3,215,876	4,133,538	4,133,538	4,733,515
HUMAN RESOURCES Total	3,330,986	4,387,630	4,384,092	5,011,927
701-PUBL LIAB & PROP DAMAGE Total	3,330,986	4,387,630	4,384,092	5,011,927
702-WORKERS COMPENSATION FUND				
HUMAN RESOURCES				
1-PERSONNEL	360,942	220,308	217,617	248,711
2-OTHER O&M EXPENSE	5,377,834	7,157,240	7,157,240	9,564,755
HUMAN RESOURCES Total	5,738,776	7,377,548	7,374,857	9,813,466
702-WORKERS COMPENSATION FUND Total	5,738,776	7,377,548	7,374,857	9,813,466
HUMAN RESOURCES Grand Total	11,237,631	14,503,224	14,462,208	18,249,699

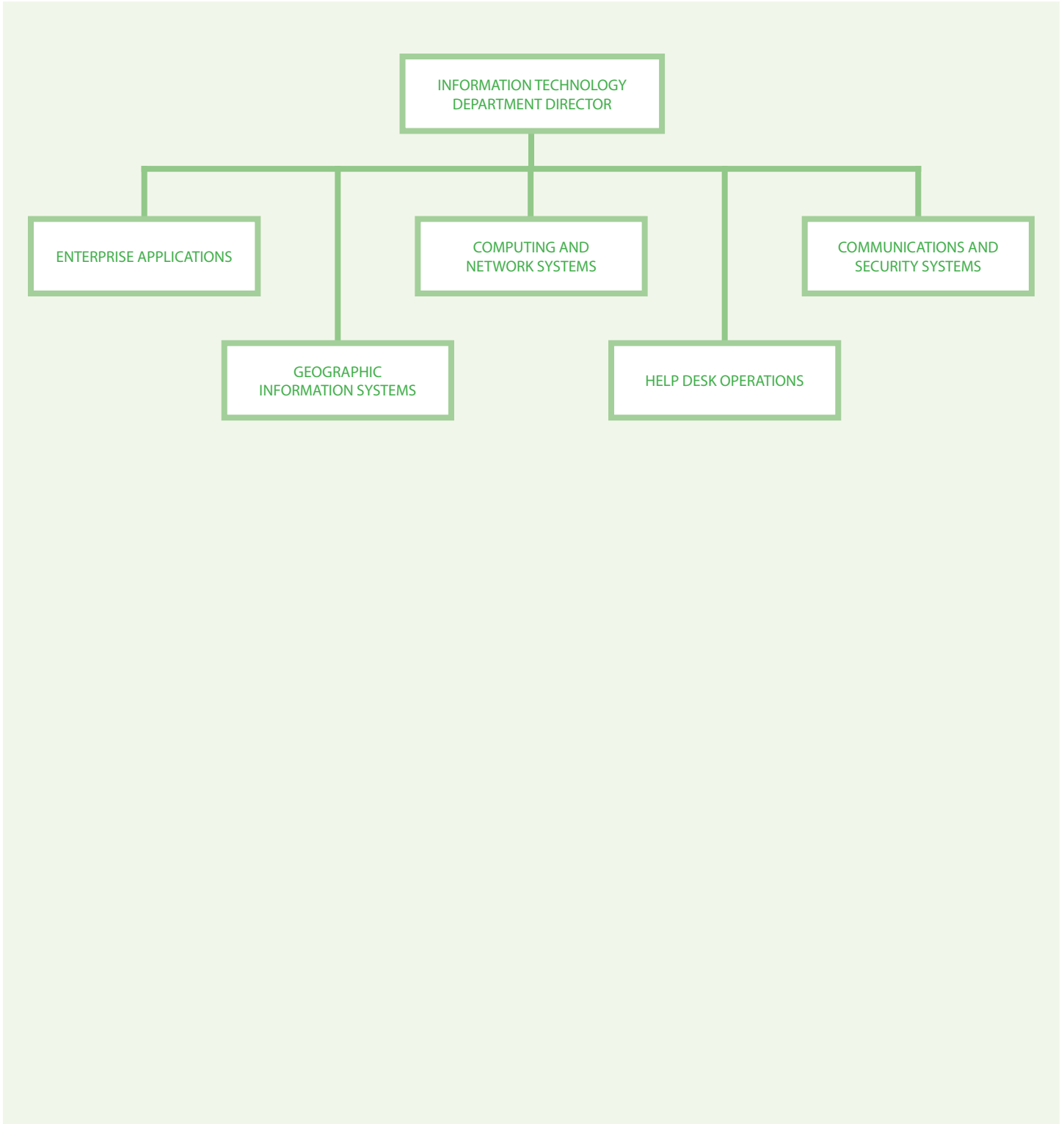
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FY 2021-22
Proposed Budget

Information Technology Department



Information Technology Department



Information Technology Department

Mission

Provide critical decision information whenever and wherever it is needed.

Programs

Help Desk Operations is the single point of contact for all IT customers; provides support for all IT-related issues including the resolution of technology incidents and requests for new and modified services; provides training and communicates information, advice and guidance while maintaining an industry leading customer service experience; performs quality assurance services prior to the rollout of new technology and system changes, manages the production and playback of video content over the two PEG broadcast channels and digital access platforms, and manages the City-wide Google Workspace collaboration and communication platform.

Computing & Network Systems plans, acquires, delivers and supports the City's computing and networking infrastructure.

Enterprise Applications works in a consultative role with the various City departments and divisions to support the strategic direction of the organization. Enterprise Applications performs the necessary analysis, identifies and evaluates

alternatives, selects and implements the recommended solution and performs ongoing maintenance. Through these efforts, the group ensures the flow of vital information required by key stakeholders, including City management and staff as well as the community.

Communications & Security Systems

supports the messaging networks, including the Internet, voice, video, messaging, unified communications, as well as improving physical and cyber security applications and their infrastructure, to facilitate and support the efficient, safe and secure operation of critical City applications.

Geographic Information Systems (GIS)

employs advanced and innovative GIS technology, expands GIS for field applications, provides training and support for staff to maintain department-specific data sets and provides intranet map services available for City personnel, and offers Internet-viewable maps and downloadable maps for the general public.

Accomplishments – FY 2020-2021

- After receiving approval to implement the new ERP project with Tyler, successfully implemented pre-Phase I Time and Attendance application City-wide
- Created and successfully deployed a cloud-based HIPAA compliant COVID-19 Antibody Testing System using Google App Engine
- Supported the transition of City staff to remote work due to COVID-19 public health orders including a wider roll-out of applications such as DocuSign and Adobe to facilitate electronic document management
- Successfully launched virtual meeting format for City Councils with remote view and participation by community members and staff
- Over the first three quarters of the year, our customers reported that 98% of their 3,378 requests were resolved to their satisfaction, and rated our service at an average 4.8 out of 5 (where five is the highest rating). We estimate we will close upwards of 5,000 tickets in total this fiscal year.
- Enhanced the overall cybersecurity posture of the City by implementing staff training and two factor authentication to our collaboration and communication platform and in turn other applications that use the same system for authentication.
- Completed telecommunications services cost allocation using a model that aligns charges with actual services consumed and developed a web-based telecommunications management tool to allow departments to review and better manage telecom services and costs.
- Improved telecommunications services to support City operations and public safety,

including increased Internet bandwidth, deployment of cellular wireless network extenders, and new wide-area network communications links.

- Commenced the migration of the City's security systems onto a current, common platform for improvements in response, management, and cost savings.
- Implemented the Federal Government's Telecommunications Service Priority (TSP)

program for communications lines associated with Police Dispatch to better secure public safety response

- Facilitated delivery of over 73,000 total service requests from the Oxnard 311 citizen relationship management mobile platform.
- Implemented COVID-19 wastewater testing program.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
ENTERPRISE APPLICATIONS				
Administrative Assistant	-	-	-	1.00
Assistant Info. Technology Director	-	-	-	1.00
Computer Network Engineer III	1.00	1.00	1.00	-
Cyber Security Officer	-	-	-	1.00
Information Technology Director	1.00	1.00	1.00	1.00
Info. Technology Manager	-	-	-	1.00
Production Supervisor	-	-	-	1.00
Production Technician	-	-	-	2.00
Programmer Analyst	4.00	4.00	6.00	6.00
Systems Administrator	2.00	2.00	2.00	2.00
Systems Analyst III	1.00	1.00	1.00	1.00
Total FTE	9.00	9.00	11.00	17.00
GEOGRAPHIC INFORMATION SYSTEMS				
Geographic Information Systems Technician III	1.00	1.00	1.00	1.00
Systems Administrator	1.00	1.00	1.00	1.00
Systems Analyst I/II	1.00	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00	3.00
HELPDESK OPERATIONS				
Computer Network Engineer I/II	4.00	4.00	4.00	4.00
Computer Network Engineer III	1.00	1.00	2.00	2.00
Systems Administrator	1.00	1.00	1.00	1.00
Total FTE	6.00	6.00	7.00	7.00
COMPUTING AND NETWORK SYSTEMS				
Computer Network Engineer III	4.00	3.00	3.00	3.00
Systems Administrator	1.00	1.00	1.00	1.00
Total FTE	5.00	4.00	4.00	4.00
COMMUNICATIONS AND SECURITY SYSTEMS				
Computer Network Engineer I/II	1.00	2.00	2.00	2.00
Computer Network Engineer III	1.00	1.00	1.00	1.00
Systems Administrator	1.00	1.00	1.00	1.00
Total FTE	3.00	4.00	4.00	4.00
INFORMATION TECHNOLOGY TOTAL	26.00	26.00	29.00	35.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
301-CAPITAL OUTLAY FUND				
INFORMATION TECHNOLOGY				
7365-CAPITAL OUTLAY	-	-	101,894	-
INFORMATION TECHNOLOGY Total	-	-	101,894	-
301-CAPITAL OUTLAY FUND Total	-	-	101,894	-
313-2009 LEASE PURCHASE EQUIP				
INFORMATION TECHNOLOGY				
7370-CAPITAL IMPROVEMENTS	856,092	-	3,908	-
INFORMATION TECHNOLOGY Total	856,092	-	3,908	-
313-2009 LEASE PURCHASE EQUIP Total	856,092	-	3,908	-
315-2006 TAB HERO/SW/ORMOND				
INFORMATION TECHNOLOGY				
7364-CAPITAL IMPROVEMENTS	-	-	565,950	-
INFORMATION TECHNOLOGY Total	-	-	565,950	-
315-2006 TAB HERO/SW/ORMOND Total	-	-	565,950	-
316-2020 LEASE REVENUE REFUNDING BONDS				
INFORMATION TECHNOLOGY				
7360-CAPITAL IMPROVEMENTS	227,589	6,694,197	6,707,081	-
INFORMATION TECHNOLOGY Total	227,589	6,694,197	6,707,081	-
316-2020 LEASE REVENUE REFUNDING BONDS Total	227,589	6,694,197	6,707,081	-

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
731-INFORMATION TECHNOLOGY				
INFORMATION TECHNOLOGY				
1001-NON-DEPARTMENTAL	-	-	-	500,000
7301-ENTERPRISE INFORMATION SYSTEMS MANAGEMENT	2,306,078	2,085,918	2,066,384	3,571,953
7302-GEOGRAPHIC INFORMATION SYSTEMS	492,558	496,683	489,106	570,847
7303-HELP DESK OPERATIONS	596,013	551,824	545,509	690,172
7304-PERSONAL COMPUTER/NETWORK SYSTEMS	834,790	818,570	809,456	1,521,302
7306-TELECOMMUNICATIONS	1,061,072	1,272,256	1,265,297	1,328,375
7364-CAPITAL IMPROVEMENTS	-	-	144,617	-
INFORMATION TECHNOLOGY Total	5,290,511	5,225,251	5,320,369	8,182,649
731-INFORMATION TECHNOLOGY Total	5,290,511	5,225,251	5,320,369	8,182,649
INFORMATION TECHNOLOGY Grand Total	6,374,192	11,919,448	12,699,202	8,182,649

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
301-CAPITAL OUTLAY FUND				
INFORMATION TECHNOLOGY				
2-OTHER O&M EXPENSE	-	-	101,894	-
INFORMATION TECHNOLOGY Total	-	-	101,894	-
301-CAPITAL OUTLAY FUND Total	-	-	101,894	-
313-2009 LEASE PURCHASE EQUIP				
INFORMATION TECHNOLOGY				
2-OTHER O&M EXPENSE	441,823	-	-	-
4-CAPITAL OUTLAY	414,269	-	3,908	-
INFORMATION TECHNOLOGY Total	856,092	-	3,908	-
313-2009 LEASE PURCHASE EQUIP Total	856,092	-	3,908	-
315-2006 TAB HERO/SW/ORMOND				
INFORMATION TECHNOLOGY				
2-OTHER O&M EXPENSE	-	-	565,950	-
INFORMATION TECHNOLOGY Total	-	-	565,950	-
315-2006 TAB HERO/SW/ORMOND Total	-	-	565,950	-
316-2020 LEASE REVENUE REFUNDING BONDS				
INFORMATION TECHNOLOGY				
1-PERSONNEL	21,533	275,971	969,939	984,487
2-OTHER O&M EXPENSE	206,056	6,418,226	5,642,032	(984,487)
4-CAPITAL OUTLAY	-	-	95,110	-
INFORMATION TECHNOLOGY Total	227,589	6,694,197	6,707,081	-
316-2020 LEASE REVENUE REFUNDING BONDS Total	227,589	6,694,197	6,707,081	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
731-INFORMATION TECHNOLOGY				
INFORMATION TECHNOLOGY				
1-PERSONNEL	3,181,644	3,148,858	3,099,359	4,050,520
2-OTHER O&M EXPENSE	1,925,425	1,852,952	1,997,569	3,283,473
3-DEBT SERVICE	-	183,441	183,441	183,444
4-CAPITAL OUTLAY	-	40,000	40,000	665,212
5-TRANSFERS OUT	183,442	-	-	-
INFORMATION TECHNOLOGY Total	5,290,511	5,225,251	5,320,369	8,182,649
731-INFORMATION TECHNOLOGY Total	5,290,511	5,225,251	5,320,369	8,182,649
INFORMATION TECHNOLOGY Grand Total	6,374,192	11,919,448	12,699,202	8,182,649

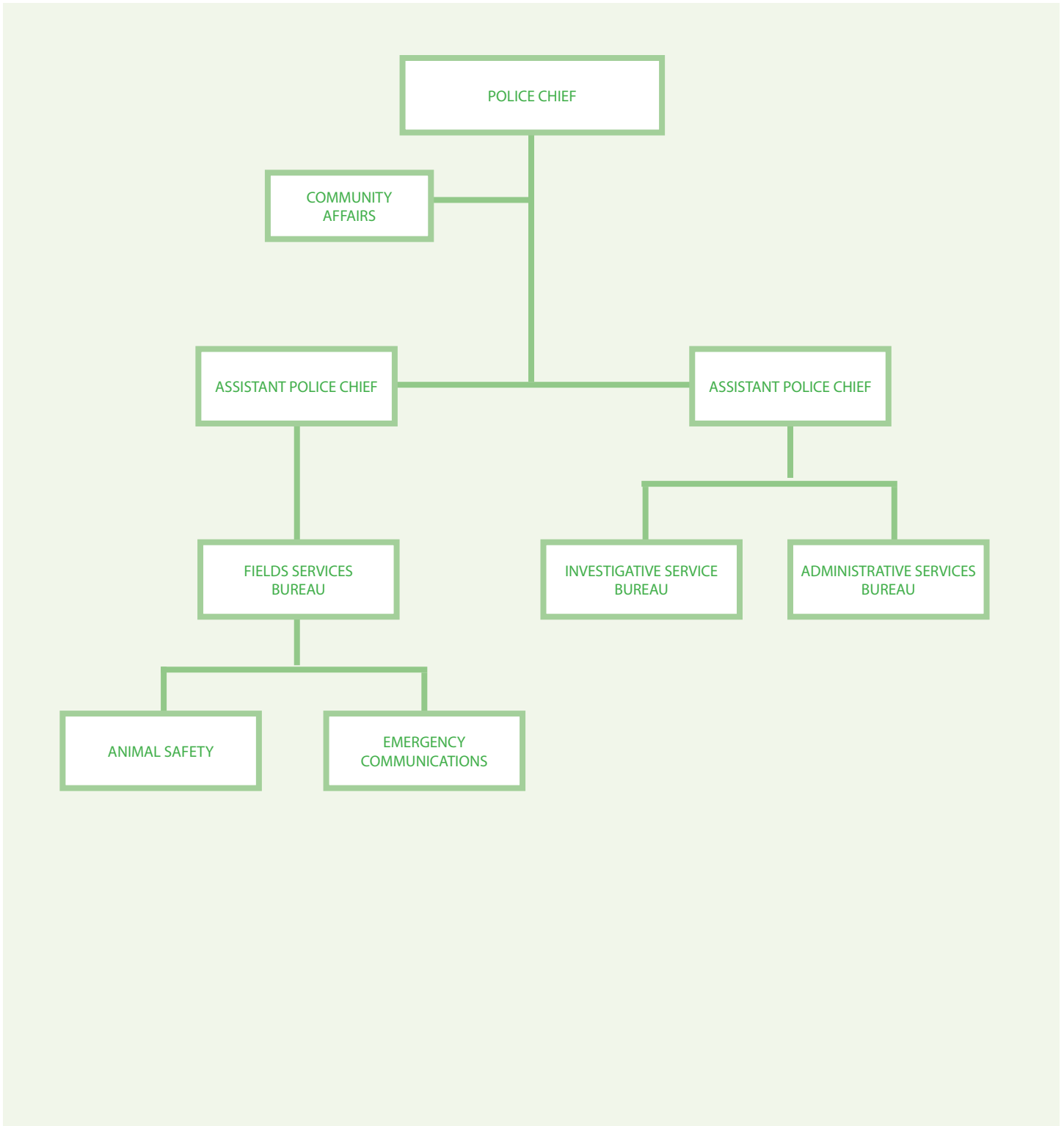
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FY 2021-22
Proposed Budget

Police Department



Police Department



Police Department

Mission

“Protecting our Community with Exceptional Service”

Programs

Community Patrol includes the Patrol Division, Patrol Support Division, and the Special Operations Division. The Patrol Division provides first responder services to emergency and non-emergency calls and conducts preliminary investigations regarding a wide range of calls for service, including: disturbances, reported crimes against property or persons, traffic collisions, and life-threatening incidents. Officers and staff in the Patrol Support Division engage in traffic enforcement and outreach, with the main goal of improving traffic safety. The Special Operations Division dedicates its effort to gang enforcement, violent crime reduction, and intelligence-led policing. Personnel within Community Patrol responded to 97,656 calls for service in calendar year 2020, an average of 267 calls per day.

Criminal Investigation investigates crimes, provides analytical and investigative support, and coordinates with the criminal justice system to further the prosecution of criminal offenders. Staff provides court liaison services and victim advocacy services, conducts missing person investigations, and manages sex offender registration compliance checks. Detectives investigate property crimes, robberies, sexual assaults, crimes against children and the elderly, domestic violence, aggravated assaults, suspicious deaths, and homicides. Criminal investigations staff work closely with the Ventura County District Attorney’s Office in the preparation of homicide cases for prosecution and participate in joint operations with other County, State and federal agencies. Detectives

are assigned to the Ventura County Combined Agency Team, which conducts narcotics investigations and enforcement. Staff also collect, process, and preserve evidence relevant to cases.

Support Services performs administrative functions within the Police Department, including: recruiting, training, managing financial information and resources; maintaining the integrity of property and evidence; adhering to existing laws that govern public records; and providing quality customer service to the public, employees, and other agencies. Support Services develops and manages the hiring and pre-employment screening processes for Police Department applicants. Staff develops and maintains the Police Department’s master training plan, ensuring that personnel meet ongoing mandatory training requirements.

Emergency Communications supports public safety personnel with communication and dispatch services. The Department’s Emergency Communications Center is a designated public safety answering point and receives emergency and non-emergency calls requesting police, animal control, code compliance, fire, or medical services. In 2020, the Police Department’s Emergency Communications Center handled 315,712 calls.

Animal Safety provides a wide variety of State-mandated and City services relating to animal safety and animal protection.

Accomplishments – FY 2020-2021

- The Police Department developed and held its first session of 2021 Principled Policing. This course addresses the topics of legitimacy and fairness in police practices, as well as race relations in Oxnard and implicit bias. Representatives from a variety of community groups participated.
- The Police Department added resources to its Homeless Liaison Officer Team and increased its ability to partner with Housing, Environmental Services, and service providers to more effectively address encampments.
- The Police Department continued its implementation of a new False Alarm Reduction Program. This program includes a new security alarm ordinance, as well as establishing an improved alarm permit management process. In 2020, there were 2,944 responses to false alarms, an 29.1% decrease from the previous year.
- The Police Department obtained authorization from the Federal Aviation Administration (FAA) to operate unmanned aerial systems, also known as “drones.” The integration of drones into public safety operations is a great benefit to the Police Department, as they increase operational capabilities and promote safety. During 2020, the Police Department used drones 111 times to assist officers on scene of an incident, search warrants, or with scene documentation.
- In June of 2020, the Drug Enforcement Unit (DEU) was established with one supervising sergeant and four investigations. This unit focuses on crime and quality of life issues related to narcotics and human trafficking occurring within the City. During 2020, DEU detectives completed over 40 follow-up search warrants related to in-custody arrests from other units. DEU made 201 arrests, and seized 17 guns. During the last half of 2020, DEU investigated six overdose deaths, 25 asset forfeiture cases, and 2 human trafficking organizations. Further, the unit teamed up with the Ventura Federal Bureau of Investigation office to conduct a half dozen investigations into narcotic trafficking and money laundering operations.

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
ANIMAL SAFETY				
Animal Safety Officer	2.00	2.00	2.00	2.00
Supervising Animal Safety Officer	1.00	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00	3.00
COMMUNITY PATROL				
Administrative Secretary I/II	1.00	1.00	1.00	-
Assistant Police Chief	1.00	1.00	1.00	1.00
Community Service Officer	8.00	6.00	6.00	8.00
Crossing Guard	6.00	6.00	6.00	6.00
Police Commander	6.00	6.00	6.00	6.00
Police Officer I/II	157.00	148.00	148.00	145.00
Police Officer III	15.00	15.00	15.00	13.00
Police Sergeant	23.00	22.00	22.00	21.00
Police Service Officer	8.00	6.00	6.00	6.00
Public Safety Trainee	5.00	5.00	5.00	6.00
Senior Police Service Officer	1.00	1.00	1.00	1.00
Senior Traffic Service Assistant	2.00	1.00	1.00	1.00
Traffic Service Assistant I/II	14.00	14.00	14.00	14.00
Total FTE	247.00	232.00	232.00	228.00
CRIMINAL INVESTIGATION				
Community Service Officer	2.00	2.00	2.00	2.00
Crime Analysis Data Technician	2.00	2.00	2.00	2.00
Crime Analyst I/II	3.00	3.00	3.00	3.00
Evidence Technician I/II	2.00	2.00	2.00	2.00
Missing Persons Specialist	1.00	1.00	1.00	1.00
Police Commander	1.00	1.00	1.00	1.00
Police Officer I/II	17.00	16.00	16.00	18.00
Police Officer III	13.00	13.00	13.00	15.00
Police Sergeant	5.00	6.00	6.00	6.00
Sex Registrant Specialist	1.00	1.00	1.00	1.00
Total FTE	47.00	47.00	47.00	51.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
SUPPORT SERVICES				
Accountant I	-	-	-	1.00
Account Clerk III	2.00	2.00	2.00	2.00
Administrative Assistant (C)	1.00	1.00	1.00	1.00
Administrative Services Assistant (C)	2.00	2.00	2.00	2.00
Assistant Police Chief	1.00	1.00	1.00	1.00
Community Affairs Manager	1.00	1.00	1.00	1.00
Community Service Officer	1.00	1.00	1.00	1.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Police Chief	1.00	1.00	1.00	1.00
Police Commander	1.00	1.00	1.00	1.00
Police Finance/Grants Manager	1.00	1.00	1.00	1.00
Police Records Manager	1.00	1.00	1.00	1.00
Police Records Supervisor	1.00	1.00	1.00	1.00
Police Records Technician I/II	14.00	14.00	14.00	14.00
Police Records Technician III	2.00	2.00	2.00	2.00
Police Sergeant	3.00	2.00	2.00	3.00
Police Word Processor I/II	7.00	6.00	6.00	6.00
Police Word Processor III	1.00	1.00	1.00	1.00
Property & Evidence Custodian	1.00	1.00	1.00	1.00
Property & Evidence Technician I/II	5.00	5.00	5.00	5.00
Total FTE	47.00	45.00	45.00	47.00
EMERGENCY COMMUNICATIONS				
Police Call Taker	4.00	4.00	4.00	2.00
Public Safety Communications Manager	1.00	1.00	1.00	1.00
Public Safety Dispatcher I/II	19.00	19.00	19.00	21.00
Public Safety Dispatcher III	5.00	5.00	5.00	5.00
Total FTE	29.00	29.00	29.00	29.00
POLICE TOTAL	373.00	356.00	356.00	358.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
POLICE				
2101-COMMUNITY PATROL	40,136,353	41,055,806	40,535,145	45,877,407
2102-CRIMINAL INVESTIGATION	9,699,076	9,388,352	9,261,974	10,862,399
2103-POLICE SUPPORT SERVICES	6,275,008	6,264,443	6,182,605	7,241,755
2104-EMERGENCY COMMUNICATIONS	3,371,233	3,983,919	3,917,068	4,397,970
2106-CODE COMPLIANCE	2,241,656	2,149,143	2,134,127	2,439,353
POLICE Total	61,723,326	62,841,663	62,030,919	70,818,884
101-GENERAL FUND Total	61,723,326	62,841,663	62,030,919	70,818,884
103-GENERAL FUND-OPD TRAINING				
POLICE				
2101-COMMUNITY PATROL	50,110	76,066	76,066	116,253
2102-CRIMINAL INVESTIGATION	21,511	26,575	26,575	46,682
POLICE Total	71,621	102,641	102,641	162,935
103-GENERAL FUND-OPD TRAINING Total	71,621	102,641	102,641	162,935
119-PUBLIC SAFETY RETIREMENT				
POLICE				
2037-COMMUNITY PATROL	79	-	-	-
2101-COMMUNITY PATROL	8,344,086	9,926,860	9,926,860	7,911,354
2102-CRIMINAL INVESTIGATION	616,387	822,439	822,439	695,815
2103-POLICE SUPPORT SERVICES	151,500	201,030	201,030	149,663
2104-EMERGENCY COMMUNICATIONS	36	-	-	-
POLICE Total	9,112,088	10,950,329	10,950,329	8,756,832
119-PUBLIC SAFETY RETIREMENT Total	9,112,088	10,950,329	10,950,329	8,756,832
173-CFD #4-SEABRIDGE MAINT				
POLICE				
2102-CFD #4 SEABRIDGE	150,448	48,744	48,744	59,635
POLICE Total	150,448	48,744	48,744	59,635
173-CFD #4-SEABRIDGE MAINT Total	150,448	48,744	48,744	59,635
174-CFD #5-RIVERPARK MAINT				
POLICE				
2101-COMMUNITY PATROL	257,108	354,225	404,185	354,789
POLICE Total	257,108	354,225	404,185	354,789
174-CFD #5-RIVERPARK MAINT Total	257,108	354,225	404,185	354,789

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
175-CFD #2-WESTPORT MAINT				
POLICE				
2101-COMMUNITY PATROL	7,417	7,213	7,213	7,484
POLICE Total	7,417	7,213	7,213	7,484
175-CFD #2-WESTPORT MAINT Total	7,417	7,213	7,213	7,484
182-TRAFFIC SAFETY FUND				
POLICE				
2101-COMMUNITY PATROL	351,839	512,277	504,181	587,489
POLICE Total	351,839	512,277	504,181	587,489
182-TRAFFIC SAFETY FUND Total	351,839	512,277	504,181	587,489
191-ASSET SEIZURE-STATE				
POLICE				
2103-POLICE SUPPORT SERVICES	-	-	137,000	-
POLICE Total	-	-	137,000	-
191-ASSET SEIZURE-STATE Total	-	-	137,000	-
195-STATE COPS GRANT				
POLICE				
2030-COMMUNITY PATROL	635,151	-	664,401	-
POLICE Total	635,151	-	664,401	-
195-STATE COPS GRANT Total	635,151	-	664,401	-
217-STATE TERM GRANTS FUND				
POLICE				
2037-COMMUNITY PATROL	321,058	-	689,381	-
2051-COMMUNITY PATROL	125,522	-	215,598	-
POLICE Total	446,580	-	904,979	-
217-STATE TERM GRANTS FUND Total	446,580	-	904,979	-
218-GANG VIOLENCE SUPR GRANT				
POLICE				
2029-COMMUNITY PATROL	449,773	-	123,685	-
POLICE Total	449,773	-	123,685	-
218-GANG VIOLENCE SUPR GRANT Total	449,773	-	123,685	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
219-STATE/LOCAL-MY GRANTS				
POLICE				
2038-COMMUNITY PATROL	295,778	-	651,316	-
POLICE Total	295,778	-	651,316	-
219-STATE/LOCAL-MY GRANTS Total	295,778	-	651,316	-
230-ASSET SEIZURE-VXNET FED				
POLICE				
2103-POLICE SUPPORT SERVICES	91,831	-	206,955	-
POLICE Total	91,831	-	206,955	-
230-ASSET SEIZURE-VXNET FED Total	91,831	-	206,955	-
238-HOMELAND SECURITY GRANT				
POLICE				
2040-CAPITAL IMPROVEMENTS	6,673	-	300,120	-
POLICE Total	6,673	-	300,120	-
238-HOMELAND SECURITY GRANT Total	6,673	-	300,120	-
248-EBM-JUSTICE ASSIST.GRANT				
POLICE				
2050-COMMUNITY PATROL	-	-	17,400	-
2105-COMMUNITY PATROL	106,840	-	334,902	-
2108-COMMUNITY PATROL	823	-	22,568	-
POLICE Total	107,663	-	374,870	-
248-EBM-JUSTICE ASSIST.GRANT Total	107,663	-	374,870	-
255-BJA LAW ENFOR BLK GRT				
POLICE				
2003-COMMUNITY PATROL	110,523	-	98,975	-
POLICE Total	110,523	-	98,975	-
255-BJA LAW ENFOR BLK GRT Total	110,523	-	98,975	-
285-CDBG ENTITLEMENT				
POLICE				
2101-COMMUNITY PATROL	25,302	-	13,635	-
POLICE Total	25,302	-	13,635	-
285-CDBG ENTITLEMENT Total	25,302	-	13,635	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
301-CAPITAL OUTLAY FUND				
POLICE				
2110-CAPITAL OUTLAY	-	-	100,040	-
POLICE Total	-	-	100,040	-
301-CAPITAL OUTLAY FUND Total	-	-	100,040	-
313-2009 LEASE PURCHASE EQUIP				
POLICE				
2107-CAPITAL IMPROVEMENTS	29,139	-	873,363	-
2110-CAPITAL IMPROVEMENTS	94,882	-	417,873	-
POLICE Total	124,021	-	1,291,236	-
313-2009 LEASE PURCHASE EQUIP Total	124,021	-	1,291,236	-
481-CITY-DOWNTOWN IMPROVEMENT				
POLICE				
2103-POLICE SUPPORT SERVICES	198,994	-	200,000	200,000
POLICE Total	198,994	-	200,000	200,000
481-CITY-DOWNTOWN IMPROVEMENT Total	198,994	-	200,000	200,000
POLICE Grand Total	74,166,136	74,817,092	79,115,424	80,948,048

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
POLICE				
1-PERSONNEL	52,658,459	53,874,076	53,063,332	59,530,930
2-OTHER O&M EXPENSE	9,064,867	8,967,587	8,967,587	10,912,954
4-CAPITAL OUTLAY	-	-	-	375,000
POLICE Total	61,723,326	62,841,663	62,030,919	70,818,884
101-GENERAL FUND Total	61,723,326	62,841,663	62,030,919	70,818,884
103-GENERAL FUND-OPD TRAINING				
POLICE				
2-OTHER O&M EXPENSE	71,621	102,641	102,641	162,935
POLICE Total	71,621	102,641	102,641	162,935
103-GENERAL FUND-OPD TRAINING Total	71,621	102,641	102,641	162,935
119-PUBLIC SAFETY RETIREMENT				
POLICE				
1-PERSONNEL	9,112,088	10,950,329	10,950,329	8,756,832
POLICE Total	9,112,088	10,950,329	10,950,329	8,756,832
119-PUBLIC SAFETY RETIREMENT Total	9,112,088	10,950,329	10,950,329	8,756,832
173-CFD #4-SEABRIDGE MAINT				
POLICE				
1-PERSONNEL	17,533	25,000	25,000	35,000
2-OTHER O&M EXPENSE	132,915	23,744	23,744	24,635
POLICE Total	150,448	48,744	48,744	59,635
173-CFD #4-SEABRIDGE MAINT Total	150,448	48,744	48,744	59,635
174-CFD #5-RIVERPARK MAINT				
POLICE				
1-PERSONNEL	225,830	250,000	250,000	250,000
2-OTHER O&M EXPENSE	31,278	104,225	104,225	104,789
4-CAPITAL OUTLAY	-	-	49,960	-
POLICE Total	257,108	354,225	404,185	354,789
174-CFD #5-RIVERPARK MAINT Total	257,108	354,225	404,185	354,789

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
175-CFD #2-WESTPORT MAINT				
POLICE				
2-OTHER O&M EXPENSE	7,417	7,213	7,213	7,484
POLICE Total	7,417	7,213	7,213	7,484
175-CFD #2-WESTPORT MAINT Total	7,417	7,213	7,213	7,484
182-TRAFFIC SAFETY FUND				
POLICE				
1-PERSONNEL	236,531	392,646	384,550	441,051
2-OTHER O&M EXPENSE	115,308	119,631	119,631	146,438
POLICE Total	351,839	512,277	504,181	587,489
182-TRAFFIC SAFETY FUND Total	351,839	512,277	504,181	587,489
191-ASSET SEIZURE-STATE				
POLICE				
2-OTHER O&M EXPENSE	-	-	49,000	-
4-CAPITAL OUTLAY	-	-	88,000	-
POLICE Total	-	-	137,000	-
191-ASSET SEIZURE-STATE Total	-	-	137,000	-
195-STATE COPS GRANT				
POLICE				
2-OTHER O&M EXPENSE	602,963	-	640,802	-
4-CAPITAL OUTLAY	32,188	-	23,599	-
POLICE Total	635,151	-	664,401	-
195-STATE COPS GRANT Total	635,151	-	664,401	-
217-STATE TERM GRANTS FUND				
POLICE				
1-PERSONNEL	384,303	-	795,224	-
2-OTHER O&M EXPENSE	13,029	-	109,003	-
4-CAPITAL OUTLAY	49,248	-	752	-
POLICE Total	446,580	-	904,979	-
217-STATE TERM GRANTS FUND Total	446,580	-	904,979	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
218-GANG VIOLENCE SUPR GRANT				
POLICE				
1-PERSONNEL	227,947	-	-	-
2-OTHER O&M EXPENSE	215,907	-	123,685	-
4-CAPITAL OUTLAY	5,919	-	-	-
POLICE Total	449,773	-	123,685	-
218-GANG VIOLENCE SUPR GRANT Total	449,773	-	123,685	-
219-STATE/LOCAL-MY GRANTS				
POLICE				
1-PERSONNEL	77,265	-	234,784	-
2-OTHER O&M EXPENSE	218,513	-	416,532	-
POLICE Total	295,778	-	651,316	-
219-STATE/LOCAL-MY GRANTS Total	295,778	-	651,316	-
230-ASSET SEIZURE-VXNET FED				
POLICE				
2-OTHER O&M EXPENSE	84,397	-	175,889	-
4-CAPITAL OUTLAY	7,434	-	31,066	-
POLICE Total	91,831	-	206,955	-
230-ASSET SEIZURE-VXNET FED Total	91,831	-	206,955	-
238-HOMELAND SECURITY GRANT				
POLICE				
2-OTHER O&M EXPENSE	6,673	-	46,981	-
4-CAPITAL OUTLAY	-	-	253,139	-
POLICE Total	6,673	-	300,120	-
238-HOMELAND SECURITY GRANT Total	6,673	-	300,120	-
248-EBM-JUSTICE ASSIST.GRANT				
POLICE				
1-PERSONNEL	5,652	-	49,152	-
2-OTHER O&M EXPENSE	102,011	-	320,218	-
4-CAPITAL OUTLAY	-	-	5,500	-
POLICE Total	107,663	-	374,870	-
248-EBM-JUSTICE ASSIST.GRANT Total	107,663	-	374,870	-

EXPENDITURES BY TYPE BY FUND

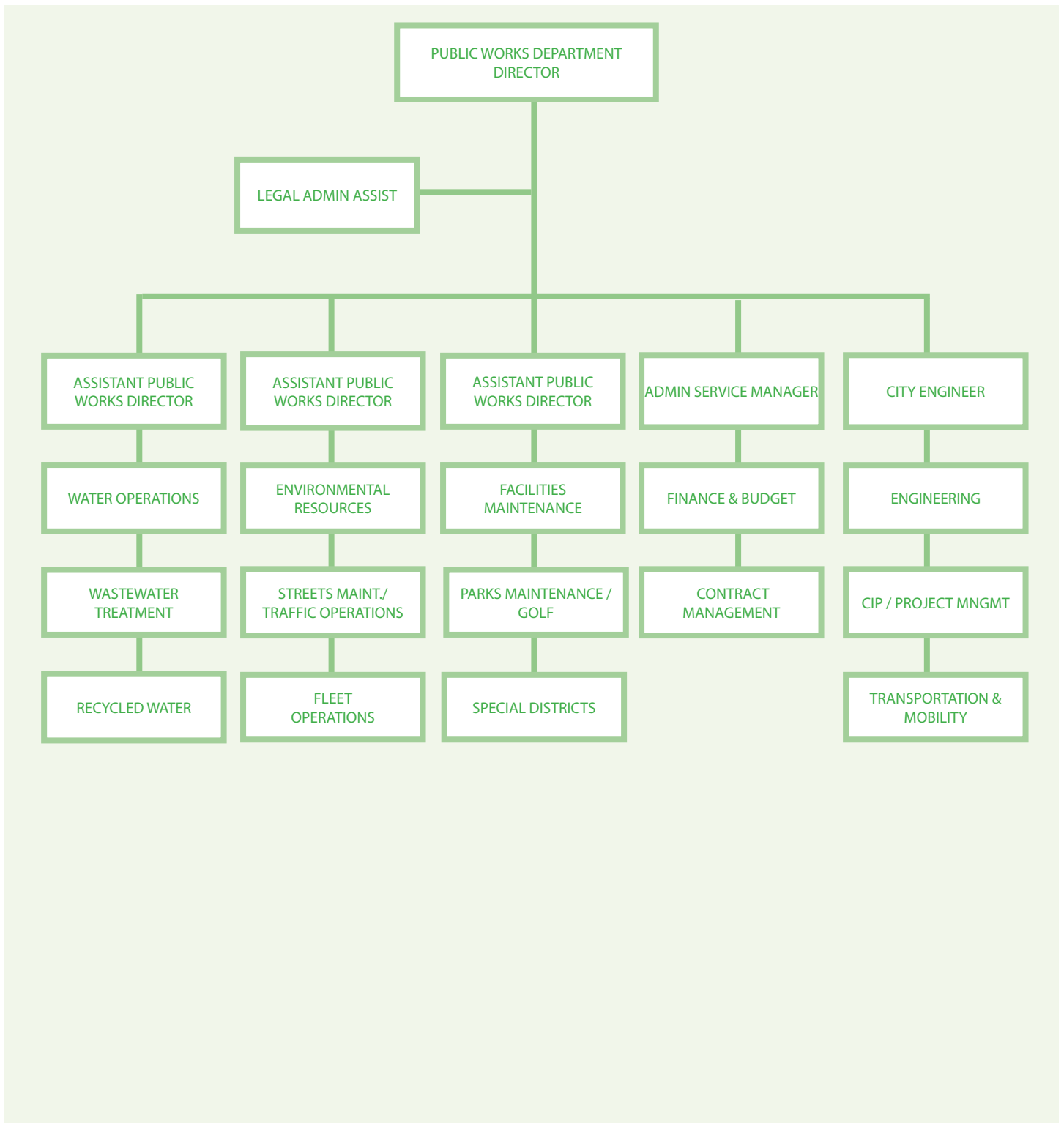
	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
255-BJA LAW ENFOR BLK GRT				
POLICE				
2-OTHER O&M EXPENSE	110,523	-	98,975	-
POLICE Total	110,523	-	98,975	-
255-BJA LAW ENFOR BLK GRT Total	110,523	-	98,975	-
285-CDBG ENTITLEMENT				
POLICE				
2-OTHER O&M EXPENSE	25,302	-	13,635	-
POLICE Total	25,302	-	13,635	-
285-CDBG ENTITLEMENT Total	25,302	-	13,635	-
301-CAPITAL OUTLAY FUND				
POLICE				
4-CAPITAL OUTLAY	-	-	100,040	-
POLICE Total	-	-	100,040	-
301-CAPITAL OUTLAY FUND Total	-	-	100,040	-
313-2009 LEASE PURCHASE EQUIP				
POLICE				
2-OTHER O&M EXPENSE	29,139	-	-	-
4-CAPITAL OUTLAY	94,882	-	1,291,236	-
POLICE Total	124,021	-	1,291,236	-
313-2009 LEASE PURCHASE EQUIP Total	124,021	-	1,291,236	-
481-CITY-DOWNTOWN IMPROVEMENT				
POLICE				
1-PERSONNEL	198,994	-	200,000	200,000
POLICE Total	198,994	-	200,000	200,000
481-CITY-DOWNTOWN IMPROVEMENT Total	198,994	-	200,000	200,000
POLICE Grand Total	74,166,136	74,817,092	79,115,424	80,948,048

FY 2021-22
Proposed Budget

Public Works Department



Public Works Department



Public Works Department

Mission

The Public Works Department plans, designs, builds, maintains and operates public infrastructure in a manner that respects the environment and the ability of government to adequately preserve these assets for current residents and succeeding generations.

Programs

Environmental Resources

Solid Waste Collection provides weekly collection service of solid waste, recyclables and organic material to 52,453 customer accounts including residential single-family units; multi-family apartment complexes; commercial and industrial businesses; and on-call special collection services.

Material Recovery receives, processes and diverts organic and recyclable material from the waste stream to provide revenue through the sale of high quality recyclables and reduce the need for landfills.

Organic and Green Waste Processing involves receiving, sorting and diverting organic waste (green waste, yard clippings, wood waste, and food waste) from landfills to create compost, soil amendments and other beneficial environmental products.

Transfer includes the transportation of approximately 280,000 tons per year of solid waste and organic material by semi tractor trailers from the Del Norte Facility to contracted and permitted landfills and processing facilities.

Buyback Center / Antifreeze, Batteries, Oil & Paint Recycling (ABOP) accepts and dispenses payments to customers that redeem California Redemption Value (CRV) and scrap recyclables such as aluminum cans, plastic beverage containers and glass. Also receives, manifests, separates, and safely stores permitted household hazardous waste such as antifreeze, batteries, used oil, used oil filters, water based and latex paint, e-waste, and light bulbs.

Oxnard 311 / Illegal Dumping and Neighborhood Cleanup processes over 6,000 annual Oxnard 311 work order requests by removing illegally dumped materials throughout the City. This operation is also responsible for coordinating and providing regular neighborhood cleanups for the Inter-Neighborhood Council Organization (INCO). The Oxnard 311 / Illegal Dumping and Neighborhood Cleanup operation is one of the City's most popular and requested services with participation growing annually.

Recycling / Outreach and Education promotes sustainable living through programs that encourage community participation in the City's recycling and diversion programs through English and Spanish media. This operation also tracks and reports data required to keep the City of Oxnard compliant with State laws and mandates related to diversion and recycling.

Street Sweeping provides weekly scheduled sweeping of over 21,126 miles of City streets to meet National Pollution Discharge Elimination System (NPDES) storm water permit requirements and improve the quality of life for Oxnard residents.

Public Works (PW) Call Center receives over 36,000 annual customer service calls for the City of Oxnard Public Works Department and Divisions.

Water

Water Production and Treatment utilizes State-certified operators to filter, disinfect and monitor the water supplied to the City's water customers to ensure the delivery of a safe and reliable potable water supply, utilizing both imported water and groundwater treated at the desalter.

Water Distribution utilizes State-certified operators to properly operate and maintain the City's water system pipelines and appurtenances to provide high-quality, reliable, pressurized water service to the City's residents in compliance with all regulatory requirements.

Water Metering provides accurate metering of water usage for approximately 44,000 meters as well as providing excellent quality customer service.

Water Regulatory Compliance is responsible for performing routine water quality monitoring and reporting by processing over 2700 water quality samples every year. In addition to this, the water regulatory compliance group manages over 10,658 backflow devices to protect the city's water system from cross contamination.

Recycled Water

Recycled Water Production utilizes State-certified operators to produce purified water from the City's state of the art Advanced Water Purification Facility (AWPF), which has been in operation for nearly five years.

Recycled Water Distribution utilizes State-certified operators to ensure safety and regulatory compliance while delivering recycled water to customers within and outside of the City.

Indirect Potable Reuse operates aquifer storage and recovery (ASR) wells to store and convert recycled water to potable water to responsibly manage our resources while balancing our community development needs. The ASR demonstration is expected to begin in 2021.

Wastewater operates and maintains the Oxnard Wastewater Treatment Plant (OWTP), sanitary sewer system and pump stations; manages compliance with the National Pollutant Discharge Elimination System (NPDES) permit; manages the Industrial Pretreatment Program. The Division is organized into seven functional areas – Administration, Operations, Maintenance, Collection System, Laboratory, Capital Management and Technical Services.

Administration is responsible for the overall management, administrative, planning and budget services.

Operations is responsible for the daily operation of the Wastewater Treatment Plant. The OWTP is staffed 24 hours per day, 7 days a week including holidays and weekends. The group is responsible for permit compliance with federal, state, and local laws; process control and optimization; equipment monitoring and troubleshooting; and biosolids management.

Maintenance is responsible for routine maintenance, preventive and corrective maintenance, equipment trouble-shooting, equipment calibration, and predictive maintenance for the OWTP and 15 lift stations. Staff are responsible for responding to emergency equipment and process failures

Collection System is responsible for the maintenance, inspection, cleaning, repair and upgrade of the City's sanitary sewer collection system. Staff are also responsible for responding to odor complaints.

Laboratory Services is responsible for the operation and regulatory reporting services and activities of the state certified wastewater treatment plant laboratory.

Infrastructure Management is responsible for the development, planning, implementation and coordination of planned and unplanned capital projects at the OWTP and sanitary sewer collection system.

Stormwater operates and maintains the citywide storm drain system and manages compliance with the Municipal Separate Storm Sewer System (MS4) permit.

Parks provides safe, well-maintained parks and public places and creates new opportunities for park improvements, growth and enrichment. Staff maintains 36 parks covering 297 acres, 81 miles of medians/parkways, 129 acres of open space as well as 52,095 City trees worth \$158.3 million.

Special Districts manage assessment districts, which include landscape maintenance districts, waterways, and community facilities districts. These districts finance public improvements and services within their boundaries.

Facilities maintain 45 active buildings consisting of approximately 816,000 square feet. Custodial staff is responsible for maintaining approximately 336,525 square feet of office space.

Oxnard Transportation Center (OTC) is a transportation hub in the heart of downtown Oxnard. Home to the only curved train platform in the United States, the brick train station welcomes arrivals along the Amtrak and Metrolink. The transportation center is within walking distance from downtown shops, restaurants, farmers market, movie theater and the iconic Oxnard Pagoda located at Plaza Park.

Graffiti Action Program (GAP) works to provide a graffiti-free environment for the residents of the City and contributes to the beautification of neighborhoods through timely, efficient and cost-effective removal of graffiti.

Fleet Services maintains and manages the City's 887 vehicles and equipment fleet, valued at over \$40 million. This includes preventative maintenance and comprehensive inspection, as well as performing light to heavy repairs as needed. Fleet provides services to Environmental Resources vehicles, Fire and Police.

Street Maintenance maintains in a safe and clean condition the City's streets, sidewalks, ramps, and gutters; maintains in good condition the City's traffic signs and markings; and performs weed abatement and beach sand removal along city streets and alleys. Currently, we have 165 traffic signals intersections throughout the city and are maintained by Streets Division.

Transportation & Traffic plans, manages, operates and maintains a safe, efficient, and effective transportation system that enhances access and mobility for all users by ensuring the City's Circulation Element of the General Plan is implemented.

- Reviews and ensures that new development projects for consistency with the City's General Plan and other guiding documents.
- Works with the Police Department and others to oversee the City's Traffic Safety Program and annual safety report.
- Works with other regional transportation providers, planning and funding agencies to coordinate traffic systems including roadways, transit and active transportation facilities.
- Responsible for developing a Sustainable Transportation Plan and Local Roadway Safety Plan, both of which are funded through the Caltrans transportation grants.
- Manages the City's Traffic Signal System and Intelligent Transportation System (ITS).
- Applies for and secures federal, state, and regional transportation grant funding.
- Manages Capital transportation projects that are funded all or in part by grant funding.

Engineering & Construction

Master Planning manages assets, and oversees the pavement management system, hydraulic modeling, wastewater collection modeling, recycle and potable water modeling, and flood control management.

Design Services provides civil, mechanical, electrical and architectural engineering as well as surveying of projects regarding water, recycled water, storm water, wastewater, and solid waste facility improvements as well as streets and parks.

Construction Services is responsible for contract administration, construction management, surveying, inspection, labor compliance and customer service for construction projects.

Capital Improvement Program (CIP) Management monitors and manages approved projects within the adopted CIP.

River Ridge Golf Club provides the residents of the City of Oxnard with an exceptional recreational facility at affordable prices. It features two 18-hole championship golf courses, complete practice facilities including an all-grass driving range, two practice putting greens, and two practice chipping greens.

Public Works Administration processes City Council agenda reports, provides Human Resources support, administrative support, inter-agency coordination, and oversight and quality control of Public Works processes and procedures. In addition, staff develops, processes and manages contracts for purchasing, trade services, consulting and public works construction.

Accomplishments – FY 2020-2021

Environmental Resources

- Initiated lease-purchase of forty-three (43) heavy-duty compressed natural gas (CNG) refuse collection vehicles, diesel semi tractors and trailers valued at \$10.2 million to further reduce the City's carbon footprint, reduce maintenance and fuel expenses, improve reliability and provide better quality of life for Oxnard residents through cleaner emissions.

- Restored approximately 5,000 square feet of specialized, resilient concrete floor space for the main tipping floor at the Del Norte Regional Recycling and Transfer Station.
- Received recommendation of successful completion of a mandatory commercial recycling (MCR) Compliance Order from CalRecycle's Jurisdiction Compliance Unit (JCU) for Oxnard's reporting and outreach efforts related to AB341 Mandatory Commercial Recycling Law. Final vote pending approval of CalRecycle's Board due to delays related to the COVID pandemic.
- Acquired \$1.2 million in new heavy equipment for the Material Recovery Facility (MRF)
- Maintained an industry-leading safety record and minimized lost time due to the COVID pandemic and work related injuries which resulted in no collection service interruptions, minimized non-essential operational downtime and maintaining workers' compensation costs far below industry standards.
- Initiated engineering and design of: 1) Roof Replacement for the Del Norte facility, 2) Scalehouse and Vehicle Scale Upgrade Project, and 3) Compressed Natural Gas (CNG) Fueling Station.
- Successfully negotiated a new five-year landfill contract with Waste Management of California, Inc (WMC) which will save a minimum of \$700,000 per year for Oxnard utility customers.

Water

- Treated and delivered approximately 20 million gallons daily (22,000 acre-feet per year) of potable drinking water, serving approximately 44,000 customer accounts.
- Met compliance requirements for all State primary drinking water quality standards
- Completed field operations automated work order process
- Completed the Federal EPA mandated Risk and Resiliency Assessment
- Completed the Federal EPA mandated Emergency Response Plan
- Developed and implemented COVID-19 employee work management plan
- Developed and implemented City of Oxnard Fix-A-Leak campaign and outreach
- Conservation outreach efforts delivered 2,163 water conservation devices

Wastewater

- Completed peroxide chemical addition pilot study for enhanced odor control
- Inspected and sampled every significant industrial user facility.
- Acquired new camera truck, pumper truck, yard tractor, excavator, rolloff truck, backhoe, forklift, crane truck.
- Zero National Pollutant Discharge Elimination System (NPDES) permit violations.
- Treated approximately 6.19 billion gallons of wastewater.
- Disposed of approximately 28,500 tons of biosolids.
- New Local Limits approved by the Regional Board.
- Secured funding for Phase Two Capital Improvement Program
- Initiated updated Emergency Response Plan
- Awarded on call process support contracts
- Coordinated with the Fire Department to provide raw wastewater samples for COVID surveillance tracking.
- Implemented computerized maintenance management system
- Awarded anionic polymer contract to begin Chemically Enhanced Primary Treatment
- Increased staffing levels to 93%
- Implemented tablet based sewer cleaning tracking system
- Improved GIS tracking for Source Control business inspections

Stormwater

- Worked with City Corps to clean approximately 2800 catch basins
- Maintained over 150 miles of storm drain channels.

Parks

- Year to date the Parks Division has completed 930 of the 1,059 resident requests received from the 311 system. Our projections through the end of the fiscal year are to complete 1,240 of the projected 1,412 requests from the 311 system.
- Managed community safety in parks and other public spaces based on COVID safety guidelines.
- Completed a 14,000 square foot turf removal and native/drought tolerant replanting project. Reducing water consumption in this landscape by 80% while increasing habitat value.
- Assisted with dozens of volunteer neighborhood cleanup events with parks and parkways.
- Worked closely with the Oxnard Police Department on improving resident safety in parks.

Special Districts

- Comprised of 48 Special Districts including Bonded and Non-Bonded Community Facilities Districts (CFD), Waterways Assessment Districts (WAD), Maintenance Assessment Districts (MAD) and Landscape Maintenance Districts (LMD)
- Completed a comprehensive special districts' tree maintenance schedule for those districts that have adequate funding for regularly scheduled tree service.
- Completed Phase One of the Oxnard Trail lighting replacement project to upgrade the lighting to vandal resistant LEDs. Initiated electrical engineering design for Phase Two which will continue the lighting on the trail from the railroad track to Camino Del Sol along the Community Garden.
- Continued work with Channel Island Neighborhood Council (CINC,) Los Angeles Regional Water Quality Control Board (LARWQB,) Aquatic Bioassay Consultant Laboratory (ABC Labs,) and the State of California Surface Water Ambient Water Monitoring Program (SWAMP) on testing and monitoring in the Channel Islands Harbor to identify impairment and strategies for a healthier waterbody.
- Continued work with Public Works staff, City Engineer and Channel Islands Waterfront Homeowners Association (CIWHOA) on the Mandalay Bay Seawalls Replacement Project.
- Kicked off the ReNew Oxnard program for Community Outreach and Collaborative Governance for improved Landscape Maintenance Districts in Oxnard.

Facilities

- Replaced two 750,000 BTU boilers at the Main Library with In-house labor.
- LED light conversions @ Annex 1, PD, Civic Center East & West, Service Center, OTC, Corporate Yard, River Ridge Clubhouse, PAC, and Parking Structure using In-house labor.

Graffiti Action Program (GAP)

- Received and responded to 3,309 requests from the 311 system, 938 calls to the Graffiti Hotline along with hundreds of direct observations by and calls to our staff. Projections through the end of the fiscal year are 4,412 requests from the 311 system, 1,251 calls to the Graffiti Hotline and many hundreds of additional direct observations and calls to staff.
- Year to date documented and removed 21,279 individual incidents of graffiti vandalism in the City. Projection through the end of fiscal year is 28,372.

Fleet Services

- Participated in training for CNG Fuel System Inspector
- Participated in the California Highway Patrol B.I.T. (Basic Inspection of Terminals) program training
- Increased Vehicle and Equipment uptime from 97.4% to 98.4%

Transportation and Traffic

- Completed traffic signal battery back-up for 32 intersections throughout the City
- Presented Intelligent Traffic System and Traffic Signal System, Heavy Weight Corridor, and Train Quiet Zone reports to the Public Works Transportation Committee and City Council

- Awarded \$4.2M of new grant funding for six (6) Capital transportation projects
- Awarded design contracts for four (4) new Capital transportation projects
- Submitted 12 grant applications for federal, state, and regional funding

Street Maintenance

- Placed 2,392 tons of hot mix asphalt while repairing potholes in our streets and alleys
- Placed 220 cubic yards of concrete while repairing sidewalks, curbs and gutters
- Repaired or installed 1,255 various types of street signs
- Maintain street legends and striping totaling 900 gallons of marking paint
- Repaired or replaced signal equipment over 165 traffic signal locations

Engineering & Construction

- Awarded over \$100 million in capital improvement projects including buildings, parks, seawalls, transportation, streets, drainage, water, wastewater and recycled water.
- Completed over \$10.1 million in street repairs totaling 73.5 lane mile
- Completed over \$5.1 million in cast iron pipe replacement totaling over 15,000 linear feet
- Completed the following projects:
- Resurfacing: Thin Maintenance Overlay Resurfacing Project - Phase II, Vineyard Avenue - Phase II, Five Points Neighborhood, Commercial Central Neighborhood, Saviers Road, Rose Avenue, and Rice Avenue.
- Seawalls: Pilaster Jacket Repairs at Mandalay Bay Seawalls
- Facilities: Roof Replacement of PAL Facility South Wing, Roof Repair at Del Norte Regional Recycling and Transfer Station, and EOC Renovation
- Parks: Oxnard Trail Light Replacement - Phase I
- Stormwater: River Ridge Drainage Swale
- Water: Bryce Canyon North Neighborhood Cast Iron Pipe Replacement, Bryce Canyon South Neighborhood Cast Iron Pipe Replacement, and Fremont North Neighborhood Cast Iron Pipe Replacement

Awarded the following construction contracts:

- Resurfacing: Bryce Canyon North Neighborhood Street Resurfacing, Bryce Canyon South Neighborhood Street Resurfacing, and Fremont North Neighborhood Street Resurfacing, La Colonia Neighborhood Street Resurfacing, La Colonia Green Alleys
- Facilities: Civic Annex 3rd Floor Tenant Improvements
- Parks: Southbank Park Walking Path, Garden City Acres Park Improvements,
- Recycled Water: Hueneme Road Recycled Water Pipeline - Phase II and Aquifer Storage & Recovery Well Completion
- Water: La Colonia Cast Iron Pipe Replacement, Automated Metering Infrastructure
- Wastewater: Central Trunk Sewer Manhole Replacement - Phase I, Reliability Improvements at the OWTP

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
FACILITIES MAINTENANCE				
Construction Project Manager	1.00	1.00	1.00	1.00
Custodial Supervisor	1.00	1.00	1.00	1.00
Custodian	11.00	11.00	11.00	11.00
Facilities Maintenance Supervisor	-	-	1.00	1.00
Facilities Maintenance Worker I/II	4.00	4.00	6.00	6.00
HVAC Technician	2.00	2.00	2.00	2.00
Maintenance Carpenter	2.00	2.00	2.00	2.00
Maintenance Electrician	2.00	2.00	2.00	2.00
Maintenance Plumber	1.00	1.00	1.00	1.00
Maintenance Services Manager	1.00	1.00	1.00	1.00
Senior Custodian	-	-	2.00	2.00
Senior Facilities Maintenance Worker	3.00	3.00	2.00	2.00
Total FTE	28.00	28.00	32.00	32.00
FLEET SERVICES MAINTENANCE				
Administrative Technician	1.00	1.00	1.00	1.00
Customer Service Representative I	1.00	1.00	1.00	1.00
Fleet Services Maintenance Worker	1.00	1.00	1.00	1.00
Fleet Services Manager	1.00	1.00	1.00	1.00
Fleet Services Mechanic I/II	15.00	15.00	15.00	15.00
Fleet Services Mechanic Supervisor	1.00	1.00	1.00	1.00
Senior Fleet Services Mechanic	4.00	4.00	4.00	4.00
Tire Repairer	1.00	1.00	1.00	1.00
Total FTE	25.00	25.00	25.00	25.00
GRAFFITI ACTION PROGRAM				
Graffiti Action Coordinator	1.00	1.00	1.00	1.00
Groundswoker I/II	4.00	4.00	4.00	4.00
Office Assistant I/II	1.00	1.00	1.00	-
Total FTE	6.00	6.00	6.00	5.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
PARKS, PUBLIC GROUNDS, & OPEN SPACE				
Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Secretary I/II	1.00	1.00	1.00	1.00
Groundswoker I/II	28.00	28.00	28.00	27.00
Maintenance Plumber	1.00	1.00	1.00	1.00
Office Assistant I/II	-	-	-	1.00
Parks Maintenance Supervisor	2.00	2.00	2.00	2.00
Parks Manager	0.70	0.70	0.70	0.70
Senior Groundswoker	2.00	2.00	2.00	2.00
Total FTE	35.70	35.70	35.70	35.70
STREET MAINTENANCE				
Administrative Technician	-	-	1.00	1.00
Administrative Secretary III	1.00	1.00	-	-
Equipment Operator	5.00	5.00	5.00	5.00
Senior Street Maintenance Worker	4.00	4.00	4.00	4.00
Street Maintenance Worker I/II	4.00	4.00	4.00	8.00
Street Maint Supervisor	-	-	-	1.00
Streets Manager	1.00	1.00	1.00	1.00
Traffic Safety Maintenance Worker	2.00	2.00	2.00	2.00
Supervising Civil Engineer	0.25	0.25	0.25	0.25
Total FTE	17.25	17.25	17.25	22.25
TREES & MEDIANS				
Groundswoker I/II	1.00	1.00	1.00	1.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Parks Maintenance Supervisor	1.00	1.00	1.00	1.00
Parks Manager	0.30	0.30	0.30	0.30
Senior Groundswoker	1.00	1.00	1.00	1.00
Senior Tree Trimmer	1.00	1.00	1.00	1.00
Tree Trimmer I/II	1.00	1.00	1.00	1.00
Total FTE	6.30	6.30	6.30	6.30
SPECIAL DISTRICTS				
Administrative Technician	1.00	1.00	1.00	1.00
Financial Analyst II	-	-	1.00	1.00
Groundswoker I/II	-	-	-	1.00
Landscape Inspector I/II	3.00	3.00	3.00	3.00
Project Manager	2.00	2.00	2.00	2.00
Special Districts Manager	1.00	1.00	1.00	1.00
Total FTE	7.00	7.00	8.00	9.00
MAINTENANCE SERVICES TOTAL	125.25	125.25	130.25	135.25

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
ADMINISTRATION				
Account Clerk I/II	2.00	2.00	2.50	2.50
Administrative Legal Assistant (C)	1.00	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	1.00	1.00
Administrative Technician	2.00	2.00	2.00	2.00
Assistant Director Public Works	3.00	3.00	3.00	3.00
Financial Analyst I/II	1.00	1.00	1.00	1.00
Grants Coordinator	1.00	1.00	1.00	1.00
Management Analyst I/II	2.00	1.00	1.00	1.00
Management Analyst III	1.00	1.00	1.00	1.00
Public Works Director	1.00	1.00	1.00	1.00
Utilities Finance Officer	1.00	1.00	1.00	1.00
Total FTE	16.00	15.00	15.50	15.50

ENGINEERING DESIGN & CONTRACT ADMIN

Administrative Technician	1.00	1.00	1.00	1.00
Assistant Civil Engineer	1.00	1.00	1.00	1.00
City Engineer	1.00	1.00	1.00	1.00
Civil Engineer	1.00	1.00	1.00	1.00
Construction Inspector I/II	3.00	3.00	4.00	4.00
Construction Project Coordinator	1.00	1.00	1.00	2.00
Engineering Technician I/II	1.00	1.00	1.00	1.00
Junior Civil Engineer	1.00	1.00	1.00	1.00
Management Analyst I/II	-	1.00	1.00	2.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Project Manager	3.00	3.00	3.00	5.00
Senior Civil Engineer	2.00	2.00	2.00	2.00
Senior Construction Inspector	-	-	1.00	1.00
Senior Engineering Technician/Survey Chief	1.00	1.00	1.00	1.00
Supervising Civil Engineer	2.00	2.00	2.00	2.00
Total FTE	19.00	20.00	22.00	26.00

TRAFFIC ENGINEERING & OPERATIONS

Assistant Traffic Engineer*	-	-	-	2.00
Associate Traffic Design Engineer	1.00	-	-	-
Associate Traffic Engineer	-	1.00	1.00	1.00
Engineering Technician I/II	-	-	-	1.00
Project Manager	2.00	2.00	2.00	2.00
Supervising Civil Engineer	0.75	0.75	0.75	0.75
Traffic Engineer	1.00	1.00	1.00	1.00
Traffic Signal Repairer I/II	2.00	2.00	2.00	2.00
Traffic Signal Technician	1.00	1.00	1.00	1.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
Transportation Planner	1.00	1.00	1.00	1.00
Total FTE	8.75	8.75	8.75	11.75
ENGINEERING & MAINTENANCE TOTAL	43.75	43.75	46.25	53.25

**1 FTE Transferred from Community Development in FY2021-22 Proposed*

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
WATER OPERATIONS				
Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Secretary III	1.00	1.00	1.00	1.50
Management Analyst I/II	1.00	1.00	1.00	1.00
Outreach/Education Specialist	0.50	0.50	0.50	0.50
Water Division Manager	1.00	1.00	1.00	1.00
Water Operations Manager/Chief Operator	1.00	1.00	1.00	1.00
Water Resource Manager	1.00	1.00	1.00	1.00
Total FTE	6.50	6.50	6.50	7.00
WATER CONSERVATION				
Water Conservation/Outreach Coordinator	1.00	1.00	1.00	1.00
Water Conservation & Outreach Supervisor	-	-	1.00	1.00
Water Conservation/Outreach Technician	1.00	1.00	1.00	1.00
Total FTE	2.00	2.00	3.00	3.00
WATER PRODUCTION				
Chief Operator	1.00	1.00	1.00	1.00
Electrician/Instrumentation Tech	-	-	1.00	1.00
Meter Reader	-	-	-	1.00
SCADA/ Programs Supervisor	-	-	1.00	1.00
Senior Water Mechanic	-	-	1.00	1.00
Senior Water Treatment Operator	2.00	2.00	3.00	3.00
Water Operator In Training	-	-	-	1.00
Water Treatment Operator I/II	2.00	2.00	2.00	2.00
Water Treatment Operator III	3.00	3.00	3.00	3.00
Total FTE	8.00	8.00	12.00	14.00
WATER DISTRIBUTION				
Chief Operator	1.00	1.00	-	-
Meter Reader	1.00	1.00	1.00	-
Meter Repair Worker	3.00	3.00	3.00	3.00
Senior Meter Repair Worker	1.00	1.00	1.00	1.00
Maintenance Worker Trainee	1.00	-	-	-
Senior Water Distribution Operator	4.00	4.00	4.00	4.00
Water Distribution Operator I/II	17.00	17.00	17.00	17.00
Total FTE	28.00	27.00	26.00	25.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
WATER METERING				
Chief Operator	1.00	1.00	1.00	1.00
Maintenance Worker Trainee	-	1.00	1.00	1.00
Meter Reader	5.00	5.00	5.00	5.00
Senior Meter Reader	1.00	1.00	1.00	1.00
Total FTE	7.00	8.00	8.00	8.00
WATER RECYCLE				
Administrative Secretary III	1.00	1.00	1.00	0.50
Advanced Water Treatment Operator III	-	-	4.00	4.00
AWPF Operations Manager/ Chief Plant Operator	-	-	1.00	1.00
Senior Advanced Water Treatment Mechanic	-	-	1.00	1.00
Senior Advanced Water Treatment Operator	-	-	1.00	1.00
Senior Wastewater Mechanic	-	1.00	-	-
Senior Wastewater Operator	1.00	-	-	-
Treatment Plant Electrician	-	-	1.00	1.00
Wastewater Operator I/II	-	2.00	-	-
Total FTE	2.00	4.00	9.00	8.50
WATER SECURITY & CONTAMINATION PREVENTION				
Senior Backflow Specialist	1.00	1.00	1.00	1.00
Water Regulatory Compliance Coordinator	1.00	1.00	1.00	1.00
Water Regulatory Compliance Technician I/II	2.00	2.00	2.00	2.00
Total FTE	4.00	4.00	4.00	4.00
WATER & RECYCLED WATER TOTAL	57.50	59.50	68.50	69.50

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
STORM WATER QUALITY				
Senior Wastewater Environmental Specialist	1.00	0.50	0.50	0.50
Source Control Technician	0.50	0.50	-	-
Technical Services/ Water Quality Manager	0.50	0.50	0.50	0.50
Wastewater Environmental Specialist	1.50	1.50	2.00	2.00
Total FTE	3.50	3.00	3.00	3.00
STORM WATER FLOOD CONTROL				
Senior Wastewater Collection Operator	-	-	-	0.50
Wastewater Collection Operator I/II	1.80	1.70	1.70	1.50
Wastewater Collections Manager	0.25	0.25	0.25	-
Total FTE	2.05	1.95	1.95	2.00
SOURCE CONTROL				
Senior Wastewater Environmental Specialist	1.00	1.50	1.50	1.50
Source Control Inspector I/II	1.00	1.00	-	-
Source Control Technician	0.50	0.50	-	-
Technical Services/ Water Quality Manager	0.50	0.50	0.50	0.50
Wastewater Environmental Specialist	2.50	2.50	4.00	4.00
Total FTE	5.50	6.00	6.00	6.00
COLLECTION SYSTEM MAINTENANCE				
Administrative Secretary III	1.00	1.00	1.00	1.00
Data Entry Operator I/II	1.00	1.00	-	-
Management Analyst I/II	1.00	1.00	1.00	1.00
Outreach/Education Specialist	0.25	0.25	0.25	0.25
Senior Wastewater Collection Operator	2.00	2.00	2.00	1.50
Wastewater Collection Operator I/II	5.70	5.80	6.30	6.50
Wastewater Collections Manager	0.75	0.75	0.75	1.00
Wastewater Maintenance Manager	0.25	0.25	0.25	-
Total FTE	11.95	12.05	11.55	11.25

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
TREATMENT PLANT OPERATIONS				
Laboratory Assistant	1.00	1.00	1.00	1.00
Laboratory Supervisor	1.00	1.00	1.00	1.00
Laboratory Technician	3.00	3.00	3.00	3.00
Outreach/Education Specialist	0.25	0.25	0.25	0.25
Power Production Operator I/II	2.00	2.00	2.00	2.00
Senior Wastewater Operator	3.00	4.00	4.00	4.00
Utility Supervisor	1.00	1.00	1.00	1.00
Wastewater Division Manager	1.00	1.00	1.00	1.00
Wastewater OP In Training	1.00	1.00	1.00	1.00
Wastewater Operations Manager/Chief Operator	1.00	1.00	1.00	1.00
Wastewater Operator I/II	13.00	11.00	11.00	11.00
Wastewater Operator III	6.00	6.00	6.00	6.00
Total FTE	33.25	32.25	32.25	32.25
TREATMENT PLANT MAINTENANCE				
Administrative Secretary I/II	-	-	1.00	1.00
Electrician/Instrumentation Technician	2.00	2.00	2.00	2.00
Senior Wastewater Electrician	1.00	1.00	1.00	1.00
Senior Wastewater Mechanic	3.00	2.00	2.00	2.00
Treatment Plant Electrician	2.00	2.00	2.00	2.00
Wastewater Infrastructure Manager	1.00	1.00	1.00	1.00
Wastewater Maintenance Manager	0.75	0.75	0.75	1.00
Wastewater Maintenance Supervisor	1.00	1.00	1.00	1.00
Wastewater Mechanic I/II	9.00	9.00	9.00	9.00
Total FTE	19.75	18.75	19.75	20.00
STORM WATER & WASTEWATER TOTAL	76.00	74.00	74.50	74.50

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
ER OPERATIONS				
Account Clerk III	3.00	3.00	4.00	4.00
Accounting Technician	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00
Administrative Secretary III	1.00	1.00	1.00	1.00
Administrative Technician	1.00	1.00	1.00	1.00
Call Center Manager	1.00	1.00	1.00	1.00
Chief of Collections	1.00	1.00	1.00	1.00
Customer Service Representative I/II	12.00	12.00	15.00	15.00
Environmental Resources Division Manager	1.00	1.00	1.00	1.00
Environmental Resources Supervisor	1.00	1.00	1.00	1.00
Health, Safety & Training Officer	1.00	1.00	1.00	1.00
Maintenance Worker Trainee	1.00	1.00	1.00	-
Management Analyst III	1.00	1.00	1.00	1.00
MRF Manager	1.00	1.00	1.00	1.00
Office Assistant I/II	1.00	1.00	1.00	1.00
Treatment Plant Electrician	1.00	-	-	-
Total FTE	29.00	28.00	32.00	31.00
SUSTAINABILITY				
Outreach/Education Specialist	1.00	1.00	1.00	1.00
Recycling Manager	1.00	1.00	1.00	1.00
Total FTE	2.00	2.00	2.00	2.00
RESIDENTIAL COLLECTION				
Environmental Resources Supervisor	1.00	1.00	1.00	1.00
Maintenance Worker Trainee	5.00	1.00	1.00	1.00
Route Checker	1.00	1.00	1.00	1.00
Solid Waste Equipment Operator II	21.00	23.00	23.00	19.00
Total FTE	28.00	26.00	26.00	22.00
COMMERCIAL COLLECTION				
Container Service Worker	2.00	2.00	2.00	2.00
Environmental Resources Supervisor	1.00	1.00	1.00	1.00
Maintenance Worker Trainee	10.00	14.00	14.00	16.00
Route Checker	1.00	1.00	1.00	1.00
Solid Waste Equipment Operator II	21.00	19.00	19.00	17.00
Total FTE	35.00	37.00	37.00	37.00

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
INDUSTRIAL COLLECTION				
Solid Waste Equipment Operator II	6.00	6.00	6.00	11.00
Route Checker	1.00	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00	12.00
WASTE TIP FLOORING PROCESSING				
Equipment Operator	8.00	7.00	7.00	7.00
MRF Dispatcher	2.00	2.00	2.00	1.00
Environmental Resources Supervisor	-	-	-	1.00
Sorter	11.00	11.00	11.00	11.00
Total FTE	21.00	20.00	20.00	20.00
MATERIAL RECOVERY FACILITY PROCESSING				
Environmental Resources Supervisor	1.00	1.00	1.00	1.00
Equipment Operator	4.00	5.00	5.00	5.00
MRF Dispatcher	1.00	1.00	1.00	-
MRF Machinery Operator	3.00	3.00	3.00	3.00
MRF Mechanic	3.00	3.00	3.00	3.00
Environmental Resources Supervisor	-	-	-	1.00
Sorter	15.00	15.00	15.00	15.00
Treatment Plant Electrician	-	1.00	1.00	1.00
Total FTE	27.00	29.00	29.00	29.00
WASTE TRANSFER HAUL				
Solid Waste Transfer Operator	14.00	14.00	14.00	14.00
Route Checker	1.00	1.00	1.00	1.00
Total FTE	15.00	15.00	15.00	15.00
ILLEGAL DUMPING & NEIGHBORHOOD CLEAN UP				
Environmental Resources Supervisor	1.00	1.00	1.00	1.00
Maintenance Worker Trainee	6.00	6.00	6.00	7.00
Route Checker	1.00	1.00	1.00	1.00
Solid Waste Equipment Operator II	1.00	1.00	1.00	2.00
Total FTE	9.00	9.00	9.00	11.00
ENVIRONMENTAL RESOURCES TOTAL	173.00	173.00	177.00	179.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
PUBLIC WORKS ADMINISTRATION				
3301-PUBLIC WORKS ADMINISTRATION	219,944	215,900	230,480	220,985
3302-PW ADMIN-CALL CENTER	23	-	-	-
PUBLIC WORKS ADMINISTRATION Total	219,967	215,900	230,480	220,985
101-GENERAL FUND Total	219,967	215,900	230,480	220,985

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
PUBLIC WORKS ADMINISTRATION				
1-PERSONNEL	2,875	-	-	112,409
2-OTHER O&M EXPENSE	217,092	215,900	230,480	108,576
PUBLIC WORKS ADMINISTRATION Total	219,967	215,900	230,480	220,985
101-GENERAL FUND Total	219,967	215,900	230,480	220,985

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CONSTRUCTION AND DESIGN SERVICES				
3201-ENG. DESIGN & CONTRACT ADMIN.	3,935,390	2,381,353	2,346,267	3,102,637
3222-SURVEYING SERVICES	-	-	-	91
CONSTRUCTION AND DESIGN SERVICES Total	3,935,390	2,381,353	2,346,267	3,102,728
101-GENERAL FUND Total	3,935,390	2,381,353	2,346,267	3,102,728
105-STREET MAINTENANCE				
CONSTRUCTION AND DESIGN SERVICES				
3067-CAPITAL IMPROVEMENTS	115,516	-	59,017	-
3125-CAPITAL IMPROVEMENTS	-	-	59,854	-
CONSTRUCTION AND DESIGN SERVICES Total	115,516	-	118,871	-
105-STREET MAINTENANCE Total	115,516	-	118,871	-
118-AIR POLLUTION BUYDOWN FEE				
CONSTRUCTION AND DESIGN SERVICES				
3109-CAPITAL IMPROVEMENTS	129,080	-	-	-
3125-CAPITAL IMPROVEMENTS	590,637	581,124	1,498,438	-
3167-CAPITAL IMPROVEMENTS	16,782	-	97,691	-
CONSTRUCTION AND DESIGN SERVICES Total	736,499	581,124	1,596,129	-
118-AIR POLLUTION BUYDOWN FEE Total	736,499	581,124	1,596,129	-
181-STATE GAS TAX				
CONSTRUCTION AND DESIGN SERVICES				
3022-CAPITAL IMPROVEMENTS	-	-	350,000	-
3120-CONST. SERVICES - STREETS	464,382	531,963	527,820	516,138
3224-CAPITAL IMPROVEMENTS	(5,444)	-	-	-
CONSTRUCTION AND DESIGN SERVICES Total	458,938	531,963	877,820	516,138
181-STATE GAS TAX Total	458,938	531,963	877,820	516,138

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
182-TRAFFIC SAFETY FUND				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	17,743	-	150,691	-
CONSTRUCTION AND DESIGN SERVICES Total	17,743	-	150,691	-
182-TRAFFIC SAFETY FUND Total	17,743	-	150,691	-
185-RMRA Gas Tax (2032 h (2))				
CONSTRUCTION AND DESIGN SERVICES				
3120-CONST. SERVICES - STREETS	13,420	-	-	-
3125-CAPITAL IMPROVEMENTS	32,555	-	-	-
3224-CAPITAL IMPROVEMENTS	75,701	-	56,682	-
CONSTRUCTION AND DESIGN SERVICES Total	121,676	-	56,682	-
185-RMRA Gas Tax (2032 h (2)) Total	121,676	-	56,682	-
189-STATE TRANSPORT GRANT				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	624,704	-	8,426,211	-
CONSTRUCTION AND DESIGN SERVICES Total	624,704	-	8,426,211	-
189-STATE TRANSPORT GRANT Total	624,704	-	8,426,211	-
210-TRANSPORTATION GRNT-STATE				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	-	871,000	1,631,300	3,783,000
3167-CAPITAL IMPROVEMENTS	(2,338)	-	40,755	-
CONSTRUCTION AND DESIGN SERVICES Total	(2,338)	871,000	1,672,055	3,783,000
210-TRANSPORTATION GRNT-STATE Total	(2,338)	871,000	1,672,055	3,783,000
212-TDA/LTF8-CIP FUND-99400a				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	41,326	-	237,257	473,846
CONSTRUCTION AND DESIGN SERVICES Total	41,326	-	237,257	473,846
212-TDA/LTF8-CIP FUND-99400a Total	41,326	-	237,257	473,846

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
213-TDA/LTF4-TRANS.FND-99400c				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	27,050	-	1,854,262	-
CONSTRUCTION AND DESIGN SERVICES Total	27,050	-	1,854,262	-
213-TDA/LTF4-TRANS.FND-99400c Total	27,050	-	1,854,262	-
214-TDA/LTF3-BI/PED FND-99234				
CONSTRUCTION AND DESIGN SERVICES				
3109-CAPITAL IMPROVEMENTS	2,118	-	-	-
3125-CAPITAL IMPROVEMENTS	41,199	-	151,805	-
3167-CAPITAL IMPROVEMENTS	1,379	899	82,419	933
CONSTRUCTION AND DESIGN SERVICES Total	44,696	899	234,224	933
214-TDA/LTF3-BI/PED FND-99234 Total	44,696	899	234,224	933
219-STATE/LOCAL-MY GRANTS				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	651,961	-	1,042,284	-
CONSTRUCTION AND DESIGN SERVICES Total	651,961	-	1,042,284	-
219-STATE/LOCAL-MY GRANTS Total	651,961	-	1,042,284	-
275-FED.TRANSPORT. MY GRANTS				
CONSTRUCTION AND DESIGN SERVICES				
3067-CAPITAL IMPROVEMENTS	169	-	25,158	-
3109-CAPITAL IMPROVEMENTS	937,788	791,570	855,069	450,450
3125-CAPITAL IMPROVEMENTS	2,457,439	2,900,186	5,216,070	4,011,655
CONSTRUCTION AND DESIGN SERVICES Total	3,395,396	3,691,756	6,096,297	4,462,105
275-FED.TRANSPORT. MY GRANTS Total	3,395,396	3,691,756	6,096,297	4,462,105

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
301-CAPITAL OUTLAY FUND				
CONSTRUCTION AND DESIGN SERVICES				
3067-CAPITAL OUTLAY	34,515	-	7,396	-
3109-CAPITAL IMPROVEMENTS	-	-	-	100,000
3125-CAPITAL IMPROVEMENTS	-	-	-	50,000
CONSTRUCTION AND DESIGN SERVICES Total	34,515	-	7,396	150,000
301-CAPITAL OUTLAY FUND Total	34,515	-	7,396	150,000
314-2014 LEASE REVENUE BOND				
CONSTRUCTION AND DESIGN SERVICES				
3024-CAPITAL IMPROVEMENTS	48,424	700,000	808,413	-
CONSTRUCTION AND DESIGN SERVICES Total	48,424	700,000	808,413	-
314-2014 LEASE REVENUE BOND Total	48,424	700,000	808,413	-
315-2006 TAB HERO/SW/ORMOND				
CONSTRUCTION AND DESIGN SERVICES				
3125-CAPITAL IMPROVEMENTS	-	-	500,000	-
CONSTRUCTION AND DESIGN SERVICES Total	-	-	500,000	-
315-2006 TAB HERO/SW/ORMOND Total	-	-	500,000	-
353-STORM DRAIN FACILITY FEE				
CONSTRUCTION AND DESIGN SERVICES				
9773-CAPITAL IMPROVEMENTS	-	-	1,200,000	-
CONSTRUCTION AND DESIGN SERVICES Total	-	-	1,200,000	-
353-STORM DRAIN FACILITY FEE Total	-	-	1,200,000	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
354-CIRCULATION SYS.IMPR.FEES				
CONSTRUCTION AND DESIGN SERVICES				
3109-CAPITAL IMPROVEMENTS	86,879	2,109,810	3,730,171	575,000
3125-CAPITAL IMPROVEMENTS	18,247	708,828	721,519	-
CONSTRUCTION AND DESIGN SERVICES Total	105,126	2,818,638	4,451,690	575,000
354-CIRCULATION SYS.IMPR.FEES Total	105,126	2,818,638	4,451,690	575,000
CONSTRUCTION AND DESIGN SERVICES				
Grand Total	10,356,622	11,576,733	31,676,549	13,063,750

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
CONSTRUCTION AND DESIGN SERVICES				
1-PERSONNEL	1,924,647	2,053,109	1,988,023	2,362,305
2-OTHER O&M EXPENSE	2,010,743	328,244	358,244	740,423
CONSTRUCTION AND DESIGN SERVICES Total	3,935,390	2,381,353	2,346,267	3,102,728
101-GENERAL FUND Total	3,935,390	2,381,353	2,346,267	3,102,728
105-STREET MAINTENANCE				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	115,516	-	118,871	-
CONSTRUCTION AND DESIGN SERVICES Total	115,516	-	118,871	-
105-STREET MAINTENANCE Total	115,516	-	118,871	-
118-AIR POLLUTION BUYDOWN FEE				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	173,794	-	121,937	-
4-CAPITAL OUTLAY / CIP	562,705	581,124	1,474,192	-
CONSTRUCTION AND DESIGN SERVICES Total	736,499	581,124	1,596,129	-
118-AIR POLLUTION BUYDOWN FEE Total	736,499	581,124	1,596,129	-
181-STATE GAS TAX				
CONSTRUCTION AND DESIGN SERVICES				
1-PERSONNEL	128,601	236,355	232,212	284,454
2-OTHER O&M EXPENSE	330,337	295,608	295,608	231,684
4-CAPITAL OUTLAY	-	-	350,000	-
CONSTRUCTION AND DESIGN SERVICES Total	458,938	531,963	877,820	516,138
181-STATE GAS TAX Total	458,938	531,963	877,820	516,138

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
182-TRAFFIC SAFETY FUND				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	17,743	-	65,691	-
4-CAPITAL OUTLAY	-	-	85,000	-
CONSTRUCTION AND DESIGN SERVICES				
Total	17,743	-	150,691	-
182-TRAFFIC SAFETY FUND Total	17,743	-	150,691	-
185-RMRA Gas Tax (2032 h (2))				
CONSTRUCTION AND DESIGN SERVICES				
1-PERSONNEL	13,420	-	-	-
2-OTHER O&M EXPENSE	108,256	-	56,682	-
CONSTRUCTION AND DESIGN SERVICES				
Total	121,676	-	56,682	-
185-RMRA Gas Tax (2032 h (2)) Total	121,676	-	56,682	-
189-STATE TRANSPORT GRANT				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	623,704	-	3,763,278	-
4-CAPITAL OUTLAY	1,000	-	4,662,933	-
CONSTRUCTION AND DESIGN SERVICES				
Total	624,704	-	8,426,211	-
189-STATE TRANSPORT GRANT Total	624,704	-	8,426,211	-
210-TRANSPORTATION GRNT-STATE				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	(2,338)	-	40,755	-
4-CAPITAL OUTLAY / CIP	-	871,000	1,631,300	3,783,000
CONSTRUCTION AND DESIGN SERVICES				
Total	(2,338)	871,000	1,672,055	3,783,000
210-TRANSPORTATION GRNT-STATE Total	(2,338)	871,000	1,672,055	3,783,000

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
212-TDA/LTF8-CIP FUND-99400a				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	35,876	-	45,698	-
4-CAPITAL OUTLAY / CIP	5,450	-	191,559	473,846
CONSTRUCTION AND DESIGN SERVICES				
Total	41,326	-	237,257	473,846
212-TDA/LTF8-CIP FUND-99400a Total	41,326	-	237,257	473,846
213-TDA/LTF4-TRANS.FND-99400c				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	27,050	-	365,950	-
4-CAPITAL OUTLAY	-	-	1,488,312	-
CONSTRUCTION AND DESIGN SERVICES				
Total	27,050	-	1,854,262	-
213-TDA/LTF4-TRANS.FND-99400c Total	27,050	-	1,854,262	-
214-TDA/LTF3-BI/PED FND-99234				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	44,696	899	187,177	933
4-CAPITAL OUTLAY	-	-	47,047	-
CONSTRUCTION AND DESIGN SERVICES				
Total	44,696	899	234,224	933
214-TDA/LTF3-BI/PED FND-99234 Total	44,696	899	234,224	933
219-STATE/LOCAL-MY GRANTS				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	206,262	-	882,983	-
4-CAPITAL OUTLAY	445,699	-	159,301	-
CONSTRUCTION AND DESIGN SERVICES				
Total	651,961	-	1,042,284	-
219-STATE/LOCAL-MY GRANTS Total	651,961	-	1,042,284	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
275-FED.TRANSPORT. MY GRANTS				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	6,915	-	25,158	-
4-CAPITAL OUTLAY / CIP	3,388,481	3,691,756	6,071,139	4,462,105
CONSTRUCTION AND DESIGN SERVICES				
Total	3,395,396	3,691,756	6,096,297	4,462,105
275-FED.TRANSPORT. MY GRANTS Total	3,395,396	3,691,756	6,096,297	4,462,105
301-CAPITAL OUTLAY FUND				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	34,515	-	7,396	-
4-CAPITAL OUTLAY / CIP	-	-	-	150,000
CONSTRUCTION AND DESIGN SERVICES				
Total	34,515	-	7,396	150,000
301-CAPITAL OUTLAY FUND Total	34,515	-	7,396	150,000
314-2014 LEASE REVENUE BOND				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	48,424	700,000	808,413	-
CONSTRUCTION AND DESIGN SERVICES				
Total	48,424	700,000	808,413	-
314-2014 LEASE REVENUE BOND Total	48,424	700,000	808,413	-
315-2006 TAB HERO/SW/ORMOND				
CONSTRUCTION AND DESIGN SERVICES				
4-CAPITAL OUTLAY	-	-	500,000	-
CONSTRUCTION AND DESIGN SERVICES				
Total	-	-	500,000	-
315-2006 TAB HERO/SW/ORMOND Total	-	-	500,000	-
353-STORM DRAIN FACILITY FEE				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	-	-	1,200,000	-
CONSTRUCTION AND DESIGN SERVICES				
Total	-	-	1,200,000	-
353-STORM DRAIN FACILITY FEE Total	-	-	1,200,000	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
354-CIRCULATION SYS.IMPR.FEES				
CONSTRUCTION AND DESIGN SERVICES				
2-OTHER O&M EXPENSE	-	-	15,669	-
4-CAPITAL OUTLAY / CIP	105,126	2,818,638	4,436,021	575,000
CONSTRUCTION AND DESIGN SERVICES				
Total	105,126	2,818,638	4,451,690	575,000
354-CIRCULATION SYS.IMPR.FEES Total	105,126	2,818,638	4,451,690	575,000
CONSTRUCTION AND DESIGN SERVICES				
Grand Total	10,356,622	11,576,733	31,676,549	13,063,750

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
105-STREET MAINTENANCE				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL IMPROVEMENTS	273,958	7,915,630	12,387,268	3,000,000
3126-CAPITAL IMPROVEMENTS	1,251	-	-	-
STREET MAINTENANCE & REPAIRS Total	275,209	7,915,630	12,387,268	3,000,000
105-STREET MAINTENANCE Total	275,209	7,915,630	12,387,268	3,000,000
181-STATE GAS TAX				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL IMPROVEMENTS	(2,789)	-	-	-
3103-STREET MAINTENANCE & REPAIR	306,254	391,615	391,615	355,634
STREET MAINTENANCE & REPAIRS Total	303,465	391,615	391,615	355,634
181-STATE GAS TAX Total	303,465	391,615	391,615	355,634
185-RMRA Gas Tax (2032 h (2))				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL IMPROVEMENTS	353,812	-	6,808,620	6,798,787
STREET MAINTENANCE & REPAIRS Total	353,812	-	6,808,620	6,798,787
185-RMRA Gas Tax (2032 h (2)) Total	353,812	-	6,808,620	6,798,787
214-TDA/LTF3-BI/PED FND-99234				
STREET MAINTENANCE & REPAIRS				
3068-CAPITAL IMPROVEMENTS	(5,782)	-	-	-
STREET MAINTENANCE & REPAIRS Total	(5,782)	-	-	-
214-TDA/LTF3-BI/PED FND-99234 Total	(5,782)	-	-	-
219-STATE/LOCAL-MY GRANTS				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL IMPROVEMENTS	-	120,790	120,790	-
STREET MAINTENANCE & REPAIRS Total	-	120,790	120,790	-
219-STATE/LOCAL-MY GRANTS Total	-	120,790	120,790	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
301-CAPITAL OUTLAY FUND				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL OUTLAY	-	-	-	6,000,000
STREET MAINTENANCE & REPAIRS Total	-	-	-	6,000,000
301-CAPITAL OUTLAY FUND Total	-	-	-	6,000,000
314-2014 LEASE REVENUE BOND				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL IMPROVEMENTS	49,935	952,580	3,209,750	-
STREET MAINTENANCE & REPAIRS Total	49,935	952,580	3,209,750	-
314-2014 LEASE REVENUE BOND Total	49,935	952,580	3,209,750	-
315-2006 TAB HERO/SW/ORMOND				
STREET MAINTENANCE & REPAIRS				
3015-CAPITAL IMPROVEMENTS	12,015	-	1,187,985	-
STREET MAINTENANCE & REPAIRS Total	12,015	-	1,187,985	-
315-2006 TAB HERO/SW/ORMOND Total	12,015	-	1,187,985	-
STREET MAINTENANCE & REPAIRS Grand Total	988,654	9,380,615	24,106,028	16,154,421

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
105-STREET MAINTENANCE				
STREET MAINTENANCE & REPAIRS				
2-OTHER O&M EXPENSE	90,206	-	1,162,774	-
4-CAPITAL OUTLAY / CIP	185,003	7,915,630	11,224,494	3,000,000
STREET MAINTENANCE & REPAIRS Total	275,209	7,915,630	12,387,268	3,000,000
105-STREET MAINTENANCE Total	275,209	7,915,630	12,387,268	3,000,000
181-STATE GAS TAX				
STREET MAINTENANCE & REPAIRS				
2-OTHER O&M EXPENSE	303,465	391,615	391,615	355,634
STREET MAINTENANCE & REPAIRS Total	303,465	391,615	391,615	355,634
181-STATE GAS TAX Total	303,465	391,615	391,615	355,634
185-RMRA Gas Tax (2032 h (2))				
STREET MAINTENANCE & REPAIRS				
4-CAPITAL OUTLAY / CIP	353,812	-	6,808,620	6,798,787
STREET MAINTENANCE & REPAIRS Total	353,812	-	6,808,620	6,798,787
185-RMRA Gas Tax (2032 h (2)) Total	353,812	-	6,808,620	6,798,787
214-TDA/LTF3-BI/PED FND-99234				
STREET MAINTENANCE & REPAIRS				
2-OTHER O&M EXPENSE	(5,782)	-	-	-
STREET MAINTENANCE & REPAIRS Total	(5,782)	-	-	-
214-TDA/LTF3-BI/PED FND-99234 Total	(5,782)	-	-	-
219-STATE/LOCAL-MY GRANTS				
STREET MAINTENANCE & REPAIRS				
4-CAPITAL OUTLAY / CIP	-	120,790	120,790	-
STREET MAINTENANCE & REPAIRS Total	-	120,790	120,790	-
219-STATE/LOCAL-MY GRANTS Total	-	120,790	120,790	-
301-CAPITAL OUTLAY FUND				
STREET MAINTENANCE & REPAIRS				
4-CAPITAL OUTLAY / CIP	-	-	-	6,000,000
STREET MAINTENANCE & REPAIRS Total	-	-	-	6,000,000
301-CAPITAL OUTLAY FUND Total	-	-	-	6,000,000

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
314-2014 LEASE REVENUE BOND				
STREET MAINTENANCE & REPAIRS				
4-CAPITAL OUTLAY / CIP	49,935	952,580	3,209,750	-
STREET MAINTENANCE & REPAIRS Total	49,935	952,580	3,209,750	-
314-2014 LEASE REVENUE BOND Total	49,935	952,580	3,209,750	-
315-2006 TAB HERO/SW/ORMOND				
STREET MAINTENANCE & REPAIRS				
2-OTHER O&M EXPENSE	12,015	-	1,187,985	-
STREET MAINTENANCE & REPAIRS Total	12,015	-	1,187,985	-
315-2006 TAB HERO/SW/ORMOND Total	12,015	-	1,187,985	-
STREET MAINTENANCE & REPAIRS Grand Total	988,654	9,380,615	24,106,028	16,154,421

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
MAINTENANCE SERVICES				
5701-PARKS AND PUBLIC GROUNDS	6,764,702	5,527,871	5,942,308	9,535,726
5702-STREET LANDSCAPING	(14)	-	-	-
5703-GRAFFITI ACTION PROGRAM	556,288	513,851	490,940	469,777
5704-STREET MAINTENANCE & REPAIR	600,082	62,212	62,212	6,755,333
5705-STREET TREES AND MEDIANS	1,210,930	1,148,808	1,145,152	3,559,729
5731-STREET LIGHTING	1,697	-	-	-
5751-PARKS AND FACILITIES DEVELOPMENT	2,592	55,856	55,856	60,512
MAINTENANCE SERVICES Total	9,136,277	7,308,598	7,696,468	20,381,077
101-GENERAL FUND Total	9,136,277	7,308,598	7,696,468	20,381,077
105-STREET MAINTENANCE				
MAINTENANCE SERVICES				
5704-STREET MAINTENANCE & REPAIR	184,110	213,154	213,154	214,023
MAINTENANCE SERVICES Total	184,110	213,154	213,154	214,023
105-STREET MAINTENANCE Total	184,110	213,154	213,154	214,023
160-LMD #39-EL SUENO/PROMESA				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	-	85,000	167,000	175,000
MAINTENANCE SERVICES Total	-	85,000	167,000	175,000
160-LMD #39-EL SUENO/PROMESA Total	-	85,000	167,000	175,000
161-LMD #39-D.R. HORTON				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	-	-	29,000	30,000
MAINTENANCE SERVICES Total	-	-	29,000	30,000
161-LMD #39-D.R. HORTON Total	-	-	29,000	30,000
170-L/M DIST.-COMBINING FUNDS				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	-	115,000	381,000	230,000
MAINTENANCE SERVICES Total	-	115,000	381,000	230,000
170-L/M DIST.-COMBINING FUNDS Total	-	115,000	381,000	230,000

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
173-CFD #4-SEABRIDGE MAINT				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	-	-	-	75,000
MAINTENANCE SERVICES Total	-	-	-	75,000
173-CFD #4-SEABRIDGE MAINT Total	-	-	-	75,000
174-CFD #5-RIVERPARK MAINT				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	5,484	550,000	1,039,516	-
MAINTENANCE SERVICES Total	5,484	550,000	1,039,516	-
174-CFD #5-RIVERPARK MAINT Total	5,484	550,000	1,039,516	-
178-PARKS/REC. GRANTS-STATE				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	-	8,500,000	8,500,000	-
MAINTENANCE SERVICES Total	-	8,500,000	8,500,000	-
178-PARKS/REC. GRANTS-STATE Total	-	8,500,000	8,500,000	-
181-STATE GAS TAX				
MAINTENANCE SERVICES				
5704-STREET MAINTENANCE & REPAIR	2,134,529	2,849,486	2,812,561	3,036,941
MAINTENANCE SERVICES Total	2,134,529	2,849,486	2,812,561	3,036,941
181-STATE GAS TAX Total	2,134,529	2,849,486	2,812,561	3,036,941
185-RMRA Gas Tax (2032 h (2))				
MAINTENANCE SERVICES				
5704-STREET MAINTENANCE & REPAIR	572,822	-	-	-
MAINTENANCE SERVICES Total	572,822	-	-	-
185-RMRA Gas Tax (2032 h (2)) Total	572,822	-	-	-
219-STATE/LOCAL-MY GRANTS				
MAINTENANCE SERVICES				
5737-CAPITAL IMPROVEMENTS	19,797	-	10,203	-
5740-CAPITAL IMPROVEMENTS	218,060	-	313,031	-
MAINTENANCE SERVICES Total	237,857	-	323,234	-
219-STATE/LOCAL-MY GRANTS Total	237,857	-	323,234	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
285-CDBG ENTITLEMENT				
MAINTENANCE SERVICES				
5704-STREET MAINTENANCE & REPAIR	-	118,000	225,248	-
5750-CAPITAL IMPROVEMENTS	120,083	-	679,917	500,953
5759-CAPITAL IMPROVEMENTS	43,543	-	744,849	-
6150-CAPITAL IMPROVEMENTS	17,336	-	-	-
MAINTENANCE SERVICES Total	180,962	118,000	1,650,014	500,953
285-CDBG ENTITLEMENT Total	180,962	118,000	1,650,014	500,953
301-CAPITAL OUTLAY FUND				
MAINTENANCE SERVICES				
5759-CAPITAL OUTLAY	-	-	-	1,637,600
9700-CAPITAL IMPROVEMENTS	-	-	-	300,000
MAINTENANCE SERVICES Total	-	-	-	1,937,600
301-CAPITAL OUTLAY FUND Total	-	-	-	1,937,600
315-2006 TAB HERO/SW/ORMOND				
MAINTENANCE SERVICES				
9763-CAPITAL IMPROVEMENTS	65,103	-	6,291,011	-
MAINTENANCE SERVICES Total	65,103	-	6,291,011	-
315-2006 TAB HERO/SW/ORMOND Total	65,103	-	6,291,011	-
351-PARK FEES-QUIMBY RESERVE				
MAINTENANCE SERVICES				
5729-CAPITAL IMPROVEMENTS	-	-	20,548	-
5737-CAPITAL IMPROVEMENTS	-	520,000	520,000	-
5750-CAPITAL IMPROVEMENTS	-	-	13,320	-
5762-CAPITAL IMPROVEMENTS	-	-	196,080	-
5766-CAPITAL IMPROVEMENTS	-	-	18,919	-
5776-CAPITAL IMPROVEMENTS	-	-	150,482	-
9763-CAPITAL IMPROVEMENTS	-	-	342,729	-
9764-CAPITAL IMPROVEMENTS	-	-	2,227,623	-
9778-CAPITAL IMPROVEMENTS	-	-	32,653	-
9779-CAPITAL IMPROVEMENTS	-	-	144,208	-
9781-CAPITAL IMPROVEMENTS	-	-	298,275	-
9810-CAPITAL IMPROVEMENTS	-	-	278,856	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
9813-CAPITAL IMPROVEMENTS	-	-	377,299	-
9882-CAPITAL IMPROVEMENTS	-	-	143,444	-
9887-CAPITAL IMPROVEMENTS	-	-	66,600	-
MAINTENANCE SERVICES Total	-	520,000	4,831,036	-
351-PARK FEES-QUIMBY RESERVE Total	-	520,000	4,831,036	-
352-PARK ACQ & DEVELOP FEES				
MAINTENANCE SERVICES				
9752-CAPITAL IMPROVEMENTS	-	-	277,422	-
9779-CAPITAL IMPROVEMENTS	-	-	16,837	-
MAINTENANCE SERVICES Total	-	-	294,259	-
352-PARK ACQ & DEVELOP FEES Total	-	-	294,259	-
735-FACILITIES MAINTENANCE				
FACILITIES MAINTENANCE				
7401-FACILITIES MAINTENANCE	4,237,131	4,757,234	4,666,720	5,573,510
FACILITIES MAINTENANCE Total	4,237,131	4,757,234	4,666,720	5,573,510
735-FACILITIES MAINTENANCE Total	4,237,131	4,757,234	4,666,720	5,573,510
741-FLEET SERVICES FUND				
FLEET SERVICES				
7501-FLEET SERVICES	8,977,273	8,391,129	8,276,655	8,817,934
7502-ENTERPRISE LEASE MANAGEMENT	-	287,579	287,579	287,579
FLEET SERVICES Total	8,977,273	8,678,708	8,564,234	9,105,513
741-FLEET SERVICES FUND Total	8,977,273	8,678,708	8,564,234	9,105,513
742-FLEET VEHICLE REPLACEMENT				
FLEET SERVICES				
7943-CAPITAL IMPROVEMENTS	-	-	1,000,000	-
FLEET SERVICES Total	-	-	1,000,000	-
742-FLEET VEHICLE REPLACEMENT Total	-	-	1,000,000	-
MAINTENANCE SERVICES Grand Total	25,731,548	33,695,180	48,459,207	41,259,617

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
101-GENERAL FUND				
MAINTENANCE SERVICES				
1-PERSONNEL	3,751,593	3,766,797	3,257,667	4,392,508
2-OTHER O&M EXPENSE	5,384,684	3,541,801	4,100,138	10,271,569
3-DEBT SERVICE	-	-	-	525,000
4-CAPITAL OUTLAY	-	-	338,663	5,192,000
MAINTENANCE SERVICES Total	9,136,277	7,308,598	7,696,468	20,381,077
101-GENERAL FUND Total	9,136,277	7,308,598	7,696,468	20,381,077
105-STREET MAINTENANCE				
MAINTENANCE SERVICES				
2-OTHER O&M EXPENSE	173,815	213,154	213,154	214,023
4-CAPITAL OUTLAY	10,295	-	-	-
MAINTENANCE SERVICES Total	184,110	213,154	213,154	214,023
105-STREET MAINTENANCE Total	184,110	213,154	213,154	214,023
160-LMD #39-EL SUENO/PROMESA				
MAINTENANCE SERVICES				
4-CAPITAL OUTLAY / CIP	-	85,000	167,000	175,000
MAINTENANCE SERVICES Total	-	85,000	167,000	175,000
160-LMD #39-EL SUENO/PROMESA Total	-	85,000	167,000	175,000
161-LMD #39-D.R. HORTON				
MAINTENANCE SERVICES				
2-OTHER O&M EXPENSE	-	-	3,920	-
4-CAPITAL OUTLAY / CIP	-	-	25,080	30,000
MAINTENANCE SERVICES Total	-	-	29,000	30,000
161-LMD #39-D.R. HORTON Total	-	-	29,000	30,000
170-L/M DIST.-COMBINING FUNDS				
MAINTENANCE SERVICES				
4-CAPITAL OUTLAY / CIP	-	115,000	381,000	230,000
MAINTENANCE SERVICES Total	-	115,000	381,000	230,000
170-L/M DIST.-COMBINING FUNDS Total	-	115,000	381,000	230,000

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
173-CFD #4-SEABRIDGE MAINT				
MAINTENANCE SERVICES				
4-CAPITAL OUTLAY / CIP	-	-	-	75,000
MAINTENANCE SERVICES Total	-	-	-	75,000
173-CFD #4-SEABRIDGE MAINT Total	-	-	-	75,000
174-CFD #5-RIVERPARK MAINT				
MAINTENANCE SERVICES				
4-CAPITAL OUTLAY / CIP	5,484	550,000	1,039,516	-
MAINTENANCE SERVICES Total	5,484	550,000	1,039,516	-
174-CFD #5-RIVERPARK MAINT Total	5,484	550,000	1,039,516	-
178-PARKS/REC. GRANTS-STATE				
MAINTENANCE SERVICES				
4-CAPITAL OUTLAY / CIP	-	8,500,000	8,500,000	-
MAINTENANCE SERVICES Total	-	8,500,000	8,500,000	-
178-PARKS/REC. GRANTS-STATE Total	-	8,500,000	8,500,000	-
181-STATE GAS TAX				
MAINTENANCE SERVICES				
1-PERSONNEL	1,040,784	1,946,370	1,909,445	1,948,395
2-OTHER O&M EXPENSE	1,093,745	903,116	903,116	1,088,546
MAINTENANCE SERVICES Total	2,134,529	2,849,486	2,812,561	3,036,941
181-STATE GAS TAX Total	2,134,529	2,849,486	2,812,561	3,036,941
185-RMRA Gas Tax (2032 h (2))				
MAINTENANCE SERVICES				
1-PERSONNEL	572,822	-	-	-
MAINTENANCE SERVICES Total	572,822	-	-	-
185-RMRA Gas Tax (2032 h (2)) Total	572,822	-	-	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
219-STATE/LOCAL-MY GRANTS				
MAINTENANCE SERVICES				
1-PERSONNEL	33,462	-	77,795	-
2-OTHER O&M EXPENSE	204,395	-	245,439	-
MAINTENANCE SERVICES Total	237,857	-	323,234	-
219-STATE/LOCAL-MY GRANTS Total	237,857	-	323,234	-
285-CDBG ENTITLEMENT				
MAINTENANCE SERVICES				
2-OTHER O&M EXPENSE	180,962	118,000	242,180	-
4-CAPITAL OUTLAY	-	-	1,407,834	500,953
MAINTENANCE SERVICES Total	180,962	118,000	1,650,014	500,953
285-CDBG ENTITLEMENT Total	180,962	118,000	1,650,014	500,953
301-CAPITAL OUTLAY FUND				
MAINTENANCE SERVICES				
4-CAPITAL OUTLAY / CIP	-	-	-	1,937,600
MAINTENANCE SERVICES Total	-	-	-	1,937,600
301-CAPITAL OUTLAY FUND Total	-	-	-	1,937,600
315-2006 TAB HERO/SW/ORMOND				
MAINTENANCE SERVICES				
2-OTHER O&M EXPENSE	65,103	-	3,336,269	-
4-CAPITAL OUTLAY	-	-	2,954,742	-
MAINTENANCE SERVICES Total	65,103	-	6,291,011	-
315-2006 TAB HERO/SW/ORMOND Total	65,103	-	6,291,011	-
351-PARK FEES-QUIMBY RESERVE				
MAINTENANCE SERVICES				
2-OTHER O&M EXPENSE	-	-	844,103	-
4-CAPITAL OUTLAY / CIP	-	520,000	3,986,933	-
MAINTENANCE SERVICES Total	-	520,000	4,831,036	-
351-PARK FEES-QUIMBY RESERVE Total	-	520,000	4,831,036	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
352-PARK ACQ & DEVELOP FEES				
MAINTENANCE SERVICES				
2-OTHER O&M EXPENSE	-	-	277,422	-
4-CAPITAL OUTLAY	-	-	16,837	-
MAINTENANCE SERVICES Total	-	-	294,259	-
352-PARK ACQ & DEVELOP FEES Total	-	-	294,259	-
735-FACILITIES MAINTENANCE				
FACILITIES MAINTENANCE				
1-PERSONNEL	2,617,717	2,970,474	2,879,960	3,753,356
2-OTHER O&M EXPENSE	1,619,414	1,786,760	1,786,760	1,820,154
FACILITIES MAINTENANCE Total	4,237,131	4,757,234	4,666,720	5,573,510
735-FACILITIES MAINTENANCE Total	4,237,131	4,757,234	4,666,720	5,573,510
741-FLEET SERVICES FUND				
FLEET SERVICES				
1-PERSONNEL	3,446,333	2,061,359	2,025,351	2,110,904
2-OTHER O&M EXPENSE	5,530,940	6,508,883	6,538,883	6,841,609
3-DEBT SERVICE	-	108,466	-	-
4-CAPITAL OUTLAY	-	-	-	153,000
FLEET SERVICES Total	8,977,273	8,678,708	8,564,234	9,105,513
741-FLEET SERVICES FUND Total	8,977,273	8,678,708	8,564,234	9,105,513
742-FLEET VEHICLE REPLACEMENT				
FLEET SERVICES				
4-CAPITAL OUTLAY	-	-	1,000,000	-
FLEET SERVICES Total	-	-	1,000,000	-
742-FLEET VEHICLE REPLACEMENT Total	-	-	1,000,000	-
MAINTENANCE SERVICES Grand Total	25,731,548	33,695,180	48,459,207	41,259,617

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
121-WATERWAYS ASSESSMENT DIST				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	-	1,931	1,931	2,963
3108-WATERWAYS ASSESSMENT DIST	140,780	108,682	122,282	168,389
9816-CAPITAL IMPROVEMENTS	57,103	375,000	1,308,938	-
LANDSCAPE MAINTENANCE DISTRICTS Total	197,883	485,613	1,433,151	171,352
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	267,719	331,467	383,584	270,616
SPECIAL DISTRICTS Total	267,719	331,467	383,584	270,616
121-WATERWAYS ASSESSMENT DIST Total	465,602	817,080	1,816,735	441,968
124-LMD #3-RIVER RIDGE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	8,995	11,020	11,020	14,179
5702-LMD #3-RIVER RIDGE	364	288	288	288
LANDSCAPE MAINTENANCE DISTRICTS Total	9,359	11,308	11,308	14,467
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	66,550	94,923	102,153	97,429
SPECIAL DISTRICTS Total	66,550	94,923	102,153	97,429
124-LMD #3-RIVER RIDGE Total	75,909	106,231	113,461	111,896
125-LMD #4-BEACH MAIN COL/HOT				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	8,854	8,948	8,948	8,828
LANDSCAPE MAINTENANCE DISTRICTS Total	8,854	8,948	8,948	8,828
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	37,742	57,535	66,035	40,916
SPECIAL DISTRICTS Total	37,742	57,535	66,035	40,916
125-LMD #4-BEACH MAIN COL/HOT Total	46,596	66,483	74,983	49,744

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
127-LMD #7/8-NORTHFIELD BUS.				
LANDSCAPE MAINTENANCE DISTRICTS				
5702-LMD #7/8-NORTHFIELD BUS.	2	-	-	-
LANDSCAPE MAINTENANCE DISTRICTS				
Total	2	-	-	-
127-LMD #7/8-NORTHFIELD BUS. Total	2	-	-	-
128-LMD #10-COUNTRY CLUB				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	2,089	2,674	2,674	3,380
LANDSCAPE MAINTENANCE DISTRICTS				
Total	2,089	2,674	2,674	3,380
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	22,186	21,258	21,683	22,069
SPECIAL DISTRICTS Total	22,186	21,258	21,683	22,069
128-LMD #10-COUNTRY CLUB Total	24,275	23,932	24,357	25,449
129-LMD #11-ST. TROPAZ				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	219	1,051	1,051	2,474
5702-LMD #11-ST. TROPAZ	12	-	-	-
LANDSCAPE MAINTENANCE DISTRICTS				
Total	231	1,051	1,051	2,474
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	8,646	6,524	8,097	5,257
SPECIAL DISTRICTS Total	8,646	6,524	8,097	5,257
129-LMD #11-ST. TROPAZ Total	8,877	7,575	9,148	7,731

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
131-LMD #12-STANDARD PACIFIC				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	2,878	3,155	3,155	4,047
5702-LMD #12-STANDARD PACIFIC	44	36	36	36
LANDSCAPE MAINTENANCE DISTRICTS Total	2,922	3,191	3,191	4,083
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	26,548	26,227	31,377	18,480
SPECIAL DISTRICTS Total	26,548	26,227	31,377	18,480
131-LMD #12-STANDARD PACIFIC Total	29,470	29,418	34,568	22,563
132-LMD #14-CALIFORNIA COVE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	5,918	7,300	7,300	4,958
5702-LMD #14-CALIFORNIA COVE	364	36	36	36
LANDSCAPE MAINTENANCE DISTRICTS Total	6,282	7,336	7,336	4,994
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	35,427	30,959	35,959	30,841
SPECIAL DISTRICTS Total	35,427	30,959	35,959	30,841
132-LMD #14-CALIFORNIA COVE Total	41,709	38,295	43,295	35,835
133-LMD #16-LIGHTHOUSE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	3,551	4,524	4,524	2,889
5702-LMD #16-LIGHTHOUSE	32	18	18	18
LANDSCAPE MAINTENANCE DISTRICTS Total	3,583	4,542	4,542	2,907
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	17,687	19,130	21,130	18,322
SPECIAL DISTRICTS Total	17,687	19,130	21,130	18,322
133-LMD #16-LIGHTHOUSE Total	21,270	23,672	25,672	21,229

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
134-LMD #13-FD562-LE VILLAGE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	473	1,341	1,341	2,889
5702-LMD #13-FD562-LE VILLAGE	-	-	-	-
LANDSCAPE MAINTENANCE DISTRICTS Total	473	1,341	1,341	2,889
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	12,497	18,011	20,351	16,599
SPECIAL DISTRICTS Total	12,497	18,011	20,351	16,599
134-LMD #13-FD562-LE VILLAGE Total	12,970	19,352	21,692	19,488
143-LMD #23- GREYSTONE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	1,922	1,934	1,934	2,356
5702-LMD #23- GREYSTONE	28	6	6	6
LANDSCAPE MAINTENANCE DISTRICTS Total	1,950	1,940	1,940	2,362
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	6,838	4,610	4,945	4,269
SPECIAL DISTRICTS Total	6,838	4,610	4,945	4,269
143-LMD #23- GREYSTONE Total	8,788	6,550	6,885	6,631
144-LMD #24- VINEYARDS				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	2,864	3,809	3,809	4,951
5702-LMD #24- VINEYARDS	34	30	30	30
LANDSCAPE MAINTENANCE DISTRICTS Total	2,898	3,839	3,839	4,981
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	20,564	21,687	22,550	20,087
SPECIAL DISTRICTS Total	20,564	21,687	22,550	20,087
144-LMD #24- VINEYARDS Total	23,462	25,526	26,389	25,068

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
145-LMD #25-THE POINTE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	3,788	4,771	4,771	6,283
5702-LMD #25-THE POINTE	50	42	42	42
LANDSCAPE MAINTENANCE DISTRICTS Total	3,838	4,813	4,813	6,325
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	26,867	22,975	33,455	17,764
SPECIAL DISTRICTS Total	26,867	22,975	33,455	17,764
145-LMD #25-THE POINTE Total	30,705	27,788	38,268	24,089
147-LMD #27- ROSE ISLAND				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	4,734	5,758	5,758	4,958
5702-LMD #27- ROSE ISLAND	35	24	24	24
LANDSCAPE MAINTENANCE DISTRICTS Total	4,769	5,782	5,782	4,982
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	17,878	22,453	30,453	21,525
SPECIAL DISTRICTS Total	17,878	22,453	30,453	21,525
147-LMD #27- ROSE ISLAND Total	22,647	28,235	36,235	26,507
148-LMD #28- HARBORSIDE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	13,256	15,684	15,684	20,296
LANDSCAPE MAINTENANCE DISTRICTS Total	13,256	15,684	15,684	20,296
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	45,738	69,653	78,253	75,823
SPECIAL DISTRICTS Total	45,738	69,653	78,253	75,823
148-LMD #28- HARBORSIDE Total	58,994	85,337	93,937	96,119

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
151-LMD #30- HAAS AUTOMATION				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	7,575	9,113	9,113	12,245
LANDSCAPE MAINTENANCE DISTRICTS Total	7,575	9,113	9,113	12,245
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	43,403	66,630	74,410	64,733
SPECIAL DISTRICTS Total	43,403	66,630	74,410	64,733
151-LMD #30- HAAS AUTOMATION Total	50,978	75,743	83,523	76,978
152-LMD #31-RANCHO DE LA ROSA				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	15,050	15,331	15,331	20,901
LANDSCAPE MAINTENANCE DISTRICTS Total	15,050	15,331	15,331	20,901
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	65,600	89,787	89,787	79,754
SPECIAL DISTRICTS Total	65,600	89,787	89,787	79,754
152-LMD #31-RANCHO DE LA ROSA Total	80,650	105,118	105,118	100,655
153-LMD #32-OAK PARK				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	2,368	3,414	3,414	4,389
LANDSCAPE MAINTENANCE DISTRICTS Total	2,368	3,414	3,414	4,389
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	14,681	38,959	39,109	26,046
SPECIAL DISTRICTS Total	14,681	38,959	39,109	26,046
153-LMD #32-OAK PARK Total	17,049	42,373	42,523	30,435

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
154-LMD #33-RIO DEL SOL				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	7,761	8,337	8,337	10,744
5702-LMD #33-RIO DEL SOL	3,007	3,007	3,007	3,470
LANDSCAPE MAINTENANCE DISTRICTS Total	10,768	11,344	11,344	14,214
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	48,062	71,738	85,433	51,530
SPECIAL DISTRICTS Total	48,062	71,738	85,433	51,530
154-LMD #33-RIO DEL SOL Total	58,830	83,082	96,777	65,744
156-LMD. #34-SUNRISE POINTE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	10,890	12,740	12,740	16,565
LANDSCAPE MAINTENANCE DISTRICTS Total	10,890	12,740	12,740	16,565
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	64,748	66,868	90,503	67,213
SPECIAL DISTRICTS Total	64,748	66,868	90,503	67,213
156-LMD. #34-SUNRISE POINTE Total	75,638	79,608	103,243	83,778
157-LMD #36-VILLA SANTA CRUZ				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	13,256	15,684	15,684	20,420
LANDSCAPE MAINTENANCE DISTRICTS Total	13,256	15,684	15,684	20,420
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	82,605	198,939	212,659	147,182
SPECIAL DISTRICTS Total	82,605	198,939	212,659	147,182
157-LMD #36-VILLA SANTA CRUZ Total	95,861	214,623	228,343	167,602

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
158-LMD #37-PACIFIC BREEZE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	3,551	4,709	4,709	6,159
LANDSCAPE MAINTENANCE DISTRICTS Total	3,551	4,709	4,709	6,159
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	18,299	27,327	47,537	38,939
SPECIAL DISTRICTS Total	18,299	27,327	47,537	38,939
158-LMD #37-PACIFIC BREEZE Total	21,850	32,036	52,246	45,098
159-LMD #38-ALDEA DEL MAR				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	11,836	13,777	13,777	18,671
LANDSCAPE MAINTENANCE DISTRICTS Total	11,836	13,777	13,777	18,671
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	104,735	153,442	204,192	132,766
SPECIAL DISTRICTS Total	104,735	153,442	204,192	132,766
159-LMD #38-ALDEA DEL MAR Total	116,571	167,219	217,969	151,437
160-LMD #39-EL SUENO/PROMESA				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	17,367	19,607	19,607	22,930
LANDSCAPE MAINTENANCE DISTRICTS Total	17,367	19,607	19,607	22,930
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	145,544	203,512	206,285	125,956
SPECIAL DISTRICTS Total	145,544	203,512	206,285	125,956
160-LMD #39-EL SUENO/PROMESA Total	162,911	223,119	225,892	148,886

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
161-LMD #39-D.R. HORTON				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	6,306	7,124	7,124	8,461
5702-LMD #39-D.R. HORTON	272	210	210	210
LANDSCAPE MAINTENANCE DISTRICTS				
Total	6,578	7,334	7,334	8,671
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	37,515	74,065	75,172	60,680
SPECIAL DISTRICTS Total	37,515	74,065	75,172	60,680
161-LMD #39-D.R. HORTON Total				
	44,093	81,399	82,506	69,351
162-LMD #40-CANTADA				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	10,416	12,222	12,222	16,529
5702-LMD #40-CANTADA	624	558	558	558
LANDSCAPE MAINTENANCE DISTRICTS				
Total	11,040	12,780	12,780	17,087
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	63,728	85,346	109,606	126,524
SPECIAL DISTRICTS Total	63,728	85,346	109,606	126,524
162-LMD #40-CANTADA Total				
	74,768	98,126	122,386	143,611
163-LMD #41-PACIFIC COVE				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	3,551	4,709	4,709	6,190
5702-LMD #41-PACIFIC COVE	72	54	54	54
LANDSCAPE MAINTENANCE DISTRICTS				
Total	3,623	4,763	4,763	6,244
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	27,023	44,874	50,114	40,552
SPECIAL DISTRICTS Total	27,023	44,874	50,114	40,552
163-LMD #41-PACIFIC COVE Total				
	30,646	49,637	54,877	46,796

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
164-LMD #42-CANTABRIA/CORONAD				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	18,465	21,031	21,031	28,669
5702-LMD #42-CANTABRIA/CORONAD	1,645	1,410	1,410	1,410
LANDSCAPE MAINTENANCE DISTRICTS Total	20,110	22,441	22,441	30,079
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	102,717	157,901	182,671	197,055
SPECIAL DISTRICTS Total	102,717	157,901	182,671	197,055
164-LMD #42-CANTABRIA/CORONAD Total	122,827	180,342	205,112	227,134
165-LMD #43-GREENBELT(PARCRO)				
LANDSCAPE MAINTENANCE DISTRICTS				
1901-NON-DEPARTMENTAL	15,151	17,404	17,404	23,670
5702-LMD #43-GREENBELT(PARCRO)	532	444	444	444
LANDSCAPE MAINTENANCE DISTRICTS Total	15,683	17,848	17,848	24,114
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	91,953	127,770	136,030	93,244
SPECIAL DISTRICTS Total	91,953	127,770	136,030	93,244
165-LMD #43-GREENBELT(PARCRO) Total	107,636	145,618	153,878	117,358

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
170-L/M DIST.-COMBINING FUNDS				
LANDSCAPE MAINTENANCE DISTRICTS				
8003-LMD #46-DAILY RANCH	139,936	220,986	233,646	205,616
8004-LMD #47-SYCAMORE PLACE	134,739	81,830	81,830	56,190
8006-LMD #49-CAMERON RANCH	57,596	32,210	32,210	19,606
8007-LMD #50-DV SENIOR HOUSING	37,720	40,313	51,213	32,812
8008-LMD #51-PFEILER	102,853	187,363	248,403	218,833
8009-LMD #52-WINGFIELD HOMES	27,714	68,512	72,292	70,435
8010-LMD #53-HUFF COURT	2,033	3,747	3,790	5,548
8012-LMD #54-MEADOW CREST VILLAS	10,545	25,158	25,428	15,292
8013-LMD #55-WINGFIELD WEST	24,902	40,348	44,248	31,301
8016-LMD #58-WESTWIND	42,862	57,159	57,339	60,490
8018-LMD #60-ARTISAN	19,209	36,828	40,668	42,188
LANDSCAPE MAINTENANCE DISTRICTS Total	600,109	794,454	891,067	758,311
170-L/M DIST.-COMBINING FUNDS Total	600,109	794,454	891,067	758,311
172-LMD ADMINISTRATION				
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	630,700	902,490	917,574	1,249,861
SPECIAL DISTRICTS Total	630,700	902,490	917,574	1,249,861
172-LMD ADMINISTRATION Total	630,700	902,490	917,574	1,249,861
173-CFD #4-SEABRIDGE MAINT				
MAINTENANCE CFDS				
1901-CFD #4 SEABRIDGE	16,324	14,363	14,363	14,447
MAINTENANCE CFDS Total	16,324	14,363	14,363	14,447
MAINTENANCE CFDS				
3108-CFD #4 SEABRIDGE	34,053	53,457	53,457	53,587
6107-CFD #4 SEABRIDGE	1,977	1,922	1,922	1,994
MAINTENANCE CFDS Total	36,030	55,379	55,379	55,581
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	714,316	727,518	1,043,389	893,961
SPECIAL DISTRICTS Total	714,316	727,518	1,043,389	893,961
173-CFD #4-SEABRIDGE MAINT Total	766,670	797,260	1,113,131	963,989

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
174-CFD #5-RIVERPARK MAINT				
MAINTENANCE CFDS				
1901-CFD #5 RIVERPARK	25,561	28,866	28,866	29,045
5702-CFD #5 RIVERPARK	277	-	-	-
6107-CFD #5 RIVERPARK	1,674	1,627	1,627	1,688
MAINTENANCE CFDS Total	27,512	30,493	30,493	30,733
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	3,199,475	3,516,727	3,511,726	3,739,426
SPECIAL DISTRICTS Total	3,199,475	3,516,727	3,511,726	3,739,426
174-CFD #5-RIVERPARK MAINT Total	3,226,987	3,547,220	3,542,219	3,770,159
175-CFD #2-WESTPORT MAINT				
MAINTENANCE CFDS				
1901-CFD #2 WESTPORT	5,531	7,147	7,147	7,218
3108-CFD #2 WESTPORT	20,547	27,829	27,829	38,835
5702-CFD #2 WESTPORT	3,469	2,694	2,694	2,694
6102-CFD #2 WESTPORT	-	75,000	75,000	40,000
MAINTENANCE CFDS Total	29,547	112,670	112,670	88,747
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	526,622	432,103	688,891	567,266
SPECIAL DISTRICTS Total	526,622	432,103	688,891	567,266
175-CFD #2-WESTPORT MAINT Total	556,169	544,773	801,561	656,013
176-CFD #6-NORTHSHORE MAINT				
MAINTENANCE CFDS				
1901-CFD #6 NORTHSHORE	4,632	894	894	4,485
5702-CFD #6 NORTHSHORE	-	40,000	40,000	-
MAINTENANCE CFDS Total	4,632	40,894	40,894	4,485
MAINTENANCE CFDS				
1606-CFD #6 NORTHSHORE	-	-	-	18,148
MAINTENANCE CFDS Total	-	-	-	18,148
176-CFD #6-NORTHSHORE MAINT Total	4,632	40,894	40,894	22,633

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
177-WATERWAYS AD ZONE #2				
SPECIAL DISTRICTS				
1606-WATERWAYS AD ZONE #2	33,761	35,274	40,127	36,016
1901-WATERWAYS AD ZONE #2	1,512	931	931	728
3108-WATERWAYS AD ZONE #2	15,576	14,877	14,877	13,495
SPECIAL DISTRICTS Total	50,849	51,082	55,935	50,239
177-WATERWAYS AD ZONE #2 Total	50,849	51,082	55,935	50,239
238-HOMELAND SECURITY GRANT				
LANDSCAPE MAINTENANCE DISTRICTS				
9816-CAPITAL IMPROVEMENTS	-	-	132,563	-
LANDSCAPE MAINTENANCE DISTRICTS Total	-	-	132,563	-
238-HOMELAND SECURITY GRANT Total	-	-	132,563	-
374-WAGON WHEEL CFD				
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	-	-	168,000	-
SPECIAL DISTRICTS Total	-	-	168,000	-
374-WAGON WHEEL CFD Total	-	-	168,000	-
513-ASSESSMENT DIST. 2000-1				
BONDED ASSESSMENT DISTRICT				
1901-AD 2000-1	173,355	186,047	186,047	188,474
BONDED ASSESSMENT DISTRICT Total	173,355	186,047	186,047	188,474
513-ASSESSMENT DIST. 2000-1 Total	173,355	186,047	186,047	188,474

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
514-RICE/101 INTER.ASSES.DIST				
BONDED ASSESSMENT DISTRICT				
1901-RICE/101 INTERCHANGE	906,615	957,635	957,635	948,253
BONDED ASSESSMENT DISTRICT Total	906,615	957,635	957,635	948,253
514-RICE/101 INTER.ASSES.DIST Total	906,615	957,635	957,635	948,253
520-CFD #3-SEABRIDGE/MANDALAY				
BONDED ASSESSMENT DISTRICT				
1901-SEABRIDGE	1,825,686	1,883,390	1,883,390	1,872,754
BONDED ASSESSMENT DISTRICT Total	1,825,686	1,883,390	1,883,390	1,872,754
520-CFD #3-SEABRIDGE/MANDALAY Total	1,825,686	1,883,390	1,883,390	1,872,754
537-COMM.FAC.DIST. 2000-3				
BONDED ASSESSMENT DISTRICT				
1901-CFD 2000-3	562,257	595,072	595,072	571,768
BONDED ASSESSMENT DISTRICT Total	562,257	595,072	595,072	571,768
537-COMM.FAC.DIST. 2000-3 Total	562,257	595,072	595,072	571,768
538-CFD #1-WESTPORT				
BONDED ASSESSMENT DISTRICT				
1901-WESTPORT CFD NO. 1	666,970	668,867	668,867	682,351
BONDED ASSESSMENT DISTRICT Total	666,970	668,867	668,867	682,351
538-CFD #1-WESTPORT Total	666,970	668,867	668,867	682,351
SPECIAL DISTRICTS Grand Total	11,902,583	13,852,701	16,093,973	14,123,985

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
121-WATERWAYS ASSESSMENT DIST				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	151,607	110,613	124,213	171,352
4-CAPITAL OUTLAY / CIP	46,276	375,000	1,308,938	-
LANDSCAPE MAINTENANCE DISTRICTS Total	197,883	485,613	1,433,151	171,352
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	267,719	331,467	383,584	270,616
SPECIAL DISTRICTS Total	267,719	331,467	383,584	270,616
121-WATERWAYS ASSESSMENT DIST Total	465,602	817,080	1,816,735	441,968
124-LMD #3-RIVER RIDGE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	9,359	11,308	11,308	14,467
LANDSCAPE MAINTENANCE DISTRICTS Total	9,359	11,308	11,308	14,467
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	66,550	94,923	102,153	97,429
SPECIAL DISTRICTS Total	66,550	94,923	102,153	97,429
124-LMD #3-RIVER RIDGE Total	75,909	106,231	113,461	111,896
125-LMD #4-BEACH MAIN COL/HOT				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	8,854	8,948	8,948	8,828
LANDSCAPE MAINTENANCE DISTRICTS Total	8,854	8,948	8,948	8,828
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	37,742	57,535	66,035	40,916
SPECIAL DISTRICTS Total	37,742	57,535	66,035	40,916
125-LMD #4-BEACH MAIN COL/HOT Total	46,596	66,483	74,983	49,744

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
127-LMD #7/8-NORTHFIELD BUS.				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	2	-	-	-
LANDSCAPE MAINTENANCE DISTRICTS Total	2	-	-	-
127-LMD #7/8-NORTHFIELD BUS. Total	2	-	-	-
128-LMD #10-COUNTRY CLUB				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	2,089	2,674	2,674	3,380
LANDSCAPE MAINTENANCE DISTRICTS Total	2,089	2,674	2,674	3,380
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	22,186	21,258	21,683	22,069
SPECIAL DISTRICTS Total	22,186	21,258	21,683	22,069
128-LMD #10-COUNTRY CLUB Total	24,275	23,932	24,357	25,449
129-LMD #11-ST. TROPAZ				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	231	1,051	1,051	2,474
LANDSCAPE MAINTENANCE DISTRICTS Total	231	1,051	1,051	2,474
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	8,646	6,524	8,097	5,257
SPECIAL DISTRICTS Total	8,646	6,524	8,097	5,257
129-LMD #11-ST. TROPAZ Total	8,877	7,575	9,148	7,731
131-LMD #12-STANDARD PACIFIC				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	2,922	3,191	3,191	4,083
LANDSCAPE MAINTENANCE DISTRICTS Total	2,922	3,191	3,191	4,083
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	26,548	26,227	31,377	18,480
SPECIAL DISTRICTS Total	26,548	26,227	31,377	18,480
131-LMD #12-STANDARD PACIFIC Total	29,470	29,418	34,568	22,563

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
132-LMD #14-CALIFORNIA COVE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	6,282	7,336	7,336	4,994
LANDSCAPE MAINTENANCE DISTRICTS Total	6,282	7,336	7,336	4,994
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	35,427	30,959	35,959	30,841
SPECIAL DISTRICTS Total	35,427	30,959	35,959	30,841
132-LMD #14-CALIFORNIA COVE Total	41,709	38,295	43,295	35,835
133-LMD #16-LIGHTHOUSE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	3,583	4,542	4,542	2,907
LANDSCAPE MAINTENANCE DISTRICTS Total	3,583	4,542	4,542	2,907
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	17,687	19,130	21,130	18,322
SPECIAL DISTRICTS Total	17,687	19,130	21,130	18,322
133-LMD #16-LIGHTHOUSE Total	21,270	23,672	25,672	21,229
134-LMD #13-FD562-LE VILLAGE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	473	1,341	1,341	2,889
LANDSCAPE MAINTENANCE DISTRICTS Total	473	1,341	1,341	2,889
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	12,497	18,011	20,351	16,599
SPECIAL DISTRICTS Total	12,497	18,011	20,351	16,599
134-LMD #13-FD562-LE VILLAGE Total	12,970	19,352	21,692	19,488

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
143-LMD #23- GREYSTONE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	1,950	1,940	1,940	2,362
LANDSCAPE MAINTENANCE DISTRICTS Total	1,950	1,940	1,940	2,362
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	6,838	4,610	4,945	4,269
SPECIAL DISTRICTS Total	6,838	4,610	4,945	4,269
143-LMD #23- GREYSTONE Total	8,788	6,550	6,885	6,631
144-LMD #24- VINEYARDS				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	2,898	3,839	3,839	4,981
LANDSCAPE MAINTENANCE DISTRICTS Total	2,898	3,839	3,839	4,981
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	20,564	21,687	22,550	20,087
SPECIAL DISTRICTS Total	20,564	21,687	22,550	20,087
144-LMD #24- VINEYARDS Total	23,462	25,526	26,389	25,068
145-LMD #25-THE POINTE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	3,838	4,813	4,813	6,325
LANDSCAPE MAINTENANCE DISTRICTS Total	3,838	4,813	4,813	6,325
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	26,867	22,975	33,455	17,764
SPECIAL DISTRICTS Total	26,867	22,975	33,455	17,764
145-LMD #25-THE POINTE Total	30,705	27,788	38,268	24,089

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
147-LMD #27- ROSE ISLAND				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	4,769	5,782	5,782	4,982
LANDSCAPE MAINTENANCE DISTRICTS Total	4,769	5,782	5,782	4,982
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	17,878	22,453	30,453	21,525
SPECIAL DISTRICTS Total	17,878	22,453	30,453	21,525
147-LMD #27- ROSE ISLAND Total	22,647	28,235	36,235	26,507
148-LMD #28- HARBORSIDE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	13,256	15,684	15,684	20,296
LANDSCAPE MAINTENANCE DISTRICTS Total	13,256	15,684	15,684	20,296
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	45,738	69,653	78,253	75,823
SPECIAL DISTRICTS Total	45,738	69,653	78,253	75,823
148-LMD #28- HARBORSIDE Total	58,994	85,337	93,937	96,119
151-LMD #30- HAAS AUTOMATION				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	7,575	9,113	9,113	12,245
LANDSCAPE MAINTENANCE DISTRICTS Total	7,575	9,113	9,113	12,245
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	43,403	66,630	74,410	64,733
SPECIAL DISTRICTS Total	43,403	66,630	74,410	64,733
151-LMD #30- HAAS AUTOMATION Total	50,978	75,743	83,523	76,978

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
152-LMD #31-RANCHO DE LA ROSA				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	15,050	15,331	15,331	20,901
LANDSCAPE MAINTENANCE DISTRICTS Total	15,050	15,331	15,331	20,901
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	65,600	89,787	89,787	79,754
SPECIAL DISTRICTS Total	65,600	89,787	89,787	79,754
152-LMD #31-RANCHO DE LA ROSA Total	80,650	105,118	105,118	100,655
153-LMD #32-OAK PARK				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	2,368	3,414	3,414	4,389
LANDSCAPE MAINTENANCE DISTRICTS Total	2,368	3,414	3,414	4,389
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	14,681	38,959	39,109	26,046
SPECIAL DISTRICTS Total	14,681	38,959	39,109	26,046
153-LMD #32-OAK PARK Total	17,049	42,373	42,523	30,435
154-LMD #33-RIO DEL SOL				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	7,761	8,337	8,337	10,744
5-TRANSFERS OUT	3,007	3,007	3,007	3,470
LANDSCAPE MAINTENANCE DISTRICTS Total	10,768	11,344	11,344	14,214
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	48,062	71,738	85,433	51,530
SPECIAL DISTRICTS Total	48,062	71,738	85,433	51,530
154-LMD #33-RIO DEL SOL Total	58,830	83,082	96,777	65,744

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
156-LMD. #34-SUNRISE POINTE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	10,890	12,740	12,740	16,565
LANDSCAPE MAINTENANCE DISTRICTS Total	10,890	12,740	12,740	16,565
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	64,748	66,868	90,503	67,213
SPECIAL DISTRICTS Total	64,748	66,868	90,503	67,213
156-LMD. #34-SUNRISE POINTE Total	75,638	79,608	103,243	83,778
157-LMD #36-VILLA SANTA CRUZ				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	13,256	15,684	15,684	20,420
LANDSCAPE MAINTENANCE DISTRICTS Total	13,256	15,684	15,684	20,420
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	82,605	198,939	212,659	147,182
SPECIAL DISTRICTS Total	82,605	198,939	212,659	147,182
157-LMD #36-VILLA SANTA CRUZ Total	95,861	214,623	228,343	167,602
158-LMD #37-PACIFIC BREEZE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	3,551	4,709	4,709	6,159
LANDSCAPE MAINTENANCE DISTRICTS Total	3,551	4,709	4,709	6,159
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	18,299	27,327	47,537	38,939
SPECIAL DISTRICTS Total	18,299	27,327	47,537	38,939
158-LMD #37-PACIFIC BREEZE Total	21,850	32,036	52,246	45,098

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
159-LMD #38-ALDEA DEL MAR				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	11,836	13,777	13,777	18,671
LANDSCAPE MAINTENANCE DISTRICTS Total	11,836	13,777	13,777	18,671
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	104,735	153,442	204,192	132,766
SPECIAL DISTRICTS Total	104,735	153,442	204,192	132,766
159-LMD #38-ALDEA DEL MAR Total	116,571	167,219	217,969	151,437
160-LMD #39-EL SUENO/PROMESA				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	17,367	19,607	19,607	22,930
LANDSCAPE MAINTENANCE DISTRICTS Total	17,367	19,607	19,607	22,930
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	145,544	203,512	206,285	125,956
SPECIAL DISTRICTS Total	145,544	203,512	206,285	125,956
160-LMD #39-EL SUENO/PROMESA Total	162,911	223,119	225,892	148,886
161-LMD #39-D.R. HORTON				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	6,578	7,334	7,334	8,671
LANDSCAPE MAINTENANCE DISTRICTS Total	6,578	7,334	7,334	8,671
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	37,515	74,065	75,172	60,680
SPECIAL DISTRICTS Total	37,515	74,065	75,172	60,680
161-LMD #39-D.R. HORTON Total	44,093	81,399	82,506	69,351

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
162-LMD #40-CANTADA				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	11,040	12,780	12,780	17,087
LANDSCAPE MAINTENANCE DISTRICTS Total	11,040	12,780	12,780	17,087
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	63,728	85,346	109,606	126,524
SPECIAL DISTRICTS Total	63,728	85,346	109,606	126,524
162-LMD #40-CANTADA Total	74,768	98,126	122,386	143,611
163-LMD #41-PACIFIC COVE				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	3,623	4,763	4,763	6,244
LANDSCAPE MAINTENANCE DISTRICTS Total	3,623	4,763	4,763	6,244
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	27,023	44,874	50,114	40,552
SPECIAL DISTRICTS Total	27,023	44,874	50,114	40,552
163-LMD #41-PACIFIC COVE Total	30,646	49,637	54,877	46,796
164-LMD #42-CANTABRIA/CORONAD				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	20,110	22,441	22,441	30,079
LANDSCAPE MAINTENANCE DISTRICTS Total	20,110	22,441	22,441	30,079
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	102,717	157,901	182,671	197,055
SPECIAL DISTRICTS Total	102,717	157,901	182,671	197,055
164-LMD #42-CANTABRIA/CORONAD Total	122,827	180,342	205,112	227,134

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
165-LMD #43-GREENBELT(PARCRO)				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	15,683	17,848	17,848	24,114
LANDSCAPE MAINTENANCE DISTRICTS Total	15,683	17,848	17,848	24,114
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	91,953	127,770	136,030	93,244
SPECIAL DISTRICTS Total	91,953	127,770	136,030	93,244
165-LMD #43-GREENBELT(PARCRO) Total	107,636	145,618	153,878	117,358
170-L/M DIST.-COMBINING FUNDS				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	592,980	782,743	879,356	746,600
5-TRANSFERS OUT	7,129	11,711	11,711	11,711
LANDSCAPE MAINTENANCE DISTRICTS Total	600,109	794,454	891,067	758,311
170-L/M DIST.-COMBINING FUNDS Total	600,109	794,454	891,067	758,311
172-LMD ADMINISTRATION				
SPECIAL DISTRICTS				
1-PERSONNEL	475,972	651,615	666,699	882,422
2-OTHER O&M EXPENSE	154,728	250,875	250,875	367,439
SPECIAL DISTRICTS Total	630,700	902,490	917,574	1,249,861
172-LMD ADMINISTRATION Total	630,700	902,490	917,574	1,249,861
173-CFD #4-SEABRIDGE MAINT				
MAINTENANCE CFDS				
2-OTHER O&M EXPENSE	16,324	14,363	14,363	14,447
MAINTENANCE CFDS Total	16,324	14,363	14,363	14,447
MAINTENANCE CFDS				
2-OTHER O&M EXPENSE	36,030	55,379	55,379	55,581
MAINTENANCE CFDS Total	36,030	55,379	55,379	55,581
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	714,316	727,518	1,043,389	893,961
SPECIAL DISTRICTS Total	714,316	727,518	1,043,389	893,961
173-CFD #4-SEABRIDGE MAINT Total	766,670	797,260	1,113,131	963,989

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
174-CFD #5-RIVERPARK MAINT				
MAINTENANCE CFDS				
1-PERSONNEL	277	-	-	-
2-OTHER O&M EXPENSE	27,235	30,493	30,493	30,733
MAINTENANCE CFDS Total	27,512	30,493	30,493	30,733
SPECIAL DISTRICTS				
1-PERSONNEL	237,051	229,744	224,743	330,597
2-OTHER O&M EXPENSE	2,962,424	3,286,983	3,286,983	3,408,829
SPECIAL DISTRICTS Total	3,199,475	3,516,727	3,511,726	3,739,426
174-CFD #5-RIVERPARK MAINT Total	3,226,987	3,547,220	3,542,219	3,770,159
175-CFD #2-WESTPORT MAINT				
MAINTENANCE CFDS				
2-OTHER O&M EXPENSE	29,547	112,670	112,670	88,747
MAINTENANCE CFDS Total	29,547	112,670	112,670	88,747
SPECIAL DISTRICTS				
1-PERSONNEL	1,955	-	-	-
2-OTHER O&M EXPENSE	524,667	432,103	688,891	567,266
SPECIAL DISTRICTS Total	526,622	432,103	688,891	567,266
175-CFD #2-WESTPORT MAINT Total	556,169	544,773	801,561	656,013
176-CFD #6-NORTHSHORE MAINT				
MAINTENANCE CFDS				
2-OTHER O&M EXPENSE	4,632	40,894	40,894	4,485
MAINTENANCE CFDS Total	4,632	40,894	40,894	4,485
MAINTENANCE CFDS				
2-OTHER O&M EXPENSE	-	-	-	18,148
MAINTENANCE CFDS Total	-	-	-	18,148
176-CFD #6-NORTHSHORE MAINT Total	4,632	40,894	40,894	22,633
177-WATERWAYS AD ZONE #2				
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	50,849	51,082	55,935	50,239
SPECIAL DISTRICTS Total	50,849	51,082	55,935	50,239
177-WATERWAYS AD ZONE #2 Total	50,849	51,082	55,935	50,239

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
238-HOMELAND SECURITY GRANT				
LANDSCAPE MAINTENANCE DISTRICTS				
2-OTHER O&M EXPENSE	-	-	132,563	-
LANDSCAPE MAINTENANCE DISTRICTS Total	-	-	132,563	-
238-HOMELAND SECURITY GRANT Total	-	-	132,563	-
374-WAGON WHEEL CFD				
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	-	-	168,000	-
SPECIAL DISTRICTS Total	-	-	168,000	-
374-WAGON WHEEL CFD Total	-	-	168,000	-
513-ASSESSMENT DIST. 2000-1				
BONDED ASSESSMENT DISTRICT				
2-OTHER O&M EXPENSE	6,965	18,827	18,827	20,789
3-DEBT SERVICE	166,390	167,220	167,220	167,685
BONDED ASSESSMENT DISTRICT Total	173,355	186,047	186,047	188,474
513-ASSESSMENT DIST. 2000-1 Total	173,355	186,047	186,047	188,474
514-RICE/101 INTER.ASSES.DIST				
BONDED ASSESSMENT DISTRICT				
2-OTHER O&M EXPENSE	11,711	60,778	60,778	50,622
3-DEBT SERVICE	894,904	896,857	896,857	897,631
BONDED ASSESSMENT DISTRICT Total	906,615	957,635	957,635	948,253
514-RICE/101 INTER.ASSES.DIST Total	906,615	957,635	957,635	948,253
520-CFD #3-SEABRIDGE/MANDALAY				
BONDED ASSESSMENT DISTRICT				
2-OTHER O&M EXPENSE	19,172	77,044	77,044	27,006
3-DEBT SERVICE	1,806,514	1,806,346	1,806,346	1,845,748
BONDED ASSESSMENT DISTRICT Total	1,825,686	1,883,390	1,883,390	1,872,754
520-CFD #3-SEABRIDGE/MANDALAY Total	1,825,686	1,883,390	1,883,390	1,872,754

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
537-COMM.FAC.DIST. 2000-3				
BONDED ASSESSMENT DISTRICT				
2-OTHER O&M EXPENSE	11,242	40,225	40,225	18,823
3-DEBT SERVICE	551,015	554,847	554,847	552,945
BONDED ASSESSMENT DISTRICT Total	562,257	595,072	595,072	571,768
537-COMM.FAC.DIST. 2000-3 Total	562,257	595,072	595,072	571,768
538-CFD #1-WESTPORT				
BONDED ASSESSMENT DISTRICT				
2-OTHER O&M EXPENSE	9,641	38,169	38,169	38,302
3-DEBT SERVICE	657,329	630,698	630,698	644,049
BONDED ASSESSMENT DISTRICT Total	666,970	668,867	668,867	682,351
538-CFD #1-WESTPORT Total	666,970	668,867	668,867	682,351
SPECIAL DISTRICTS Grand Total	11,902,583	13,852,701	16,093,973	14,123,985

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
651-GOLF COURSE OPERATING				
GOLF				
6401-RIVER RIDGE GOLF COURSE	315,905	488,698	488,303	368,937
6402-RIVER RIDGE GOLF COURSE	96,971	102,568	102,568	105,124
6403-RIVER RIDGE GOLF COURSE	159,341	159,340	159,340	159,341
6406-GOLF COURSE AGC	3,276,391	3,795,292	3,795,292	3,721,648
6905-CAPITAL IMPROVEMENTS	-	-	100,000	-
GOLF Total	3,848,608	4,545,898	4,645,503	4,355,050
651-GOLF COURSE OPERATING Total	3,848,608	4,545,898	4,645,503	4,355,050
101-GENERAL FUND				
TRAFFIC ENG. & OPERATIONS				
3101-LEGISLATIVE AFFAIRS	49,078	-	-	-
3102-TRAFFIC ENG. & OPERATIONS	1,925,245	2,496,252	2,491,690	3,708,206
TRAFFIC ENG. & OPERATIONS Total	1,974,323	2,496,252	2,491,690	3,708,206
101-GENERAL FUND Total	1,974,323	2,496,252	2,491,690	3,708,206
118-AIR POLLUTION BUYDOWN FEE				
TRAFFIC ENG. & OPERATIONS				
3101-LEGISLATIVE AFFAIRS	9,372	9,115	9,115	9,457
3107-TRANSIT SERVICES	2,151	-	-	-
TRAFFIC ENG. & OPERATIONS Total	11,523	9,115	9,115	9,457
118-AIR POLLUTION BUYDOWN FEE Total	11,523	9,115	9,115	9,457
181-STATE GAS TAX				
TRAFFIC ENG. & OPERATIONS				
3101-LEGISLATIVE AFFAIRS	17,182	17,542	17,542	19,296
3102-TRAFFIC ENG. & OPERATIONS	671,420	846,175	839,289	953,554
TRAFFIC ENG. & OPERATIONS Total	688,602	863,717	856,831	972,850
181-STATE GAS TAX Total	688,602	863,717	856,831	972,850

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
185-RMRA Gas Tax (2032 h (2))				
TRAFFIC ENG. & OPERATIONS				
3102-TRAFFIC ENG. & OPERATIONS	148,196	-	-	-
TRAFFIC ENG. & OPERATIONS Total	148,196	-	-	-
185-RMRA Gas Tax (2032 h (2)) Total	148,196	-	-	-
213-TDA/LTF4-TRANS.FND-99400c				
TRAFFIC ENG. & OPERATIONS				
3107-TRANSIT SERVICES	48,907	95,554	51,671	-
3110-TRANSIT SERVICES	532,855	649,087	669,869	1,107,016
TRAFFIC ENG. & OPERATIONS Total	581,762	744,641	721,540	1,107,016
213-TDA/LTF4-TRANS.FND-99400c Total	581,762	744,641	721,540	1,107,016
285-CDBG ENTITLEMENT				
PARKING LOTS				
3174-CAPITAL IMPROVEMENTS	5,116	-	101	-
PARKING LOTS Total	5,116	-	101	-
285-CDBG ENTITLEMENT Total	5,116	-	101	-
TRAFFIC ENGINEERING Grand Total	3,409,522	4,113,725	4,079,277	5,797,529

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
651-GOLF COURSE OPERATING				
GOLF				
1-PERSONNEL	41,383	34,306	33,911	32,128
2-OTHER O&M EXPENSE	3,647,884	4,252,252	4,252,252	4,063,581
3-DEBT SERVICE	159,341	159,340	159,340	159,341
4-CAPITAL OUTLAY	-	100,000	200,000	100,000
GOLF Total	3,848,608	4,545,898	4,645,503	4,355,050
651-GOLF COURSE OPERATING Total	3,848,608	4,545,898	4,645,503	4,355,050
GOLF Grand Total	3,848,608	4,545,898	4,645,503	4,355,050
101-GENERAL FUND				
TRAFFIC ENG. & OPERATIONS				
1-PERSONNEL	29,602	284,068	209,086	1,104,283
2-OTHER O&M EXPENSE	1,944,721	2,212,184	2,282,604	2,603,923
TRAFFIC ENG. & OPERATIONS Total	1,974,323	2,496,252	2,491,690	3,708,206
101-GENERAL FUND Total	1,974,323	2,496,252	2,491,690	3,708,206
118-AIR POLLUTION BUYDOWN FEE				
TRAFFIC ENG. & OPERATIONS				
2-OTHER O&M EXPENSE	11,523	9,115	9,115	9,457
TRAFFIC ENG. & OPERATIONS Total	11,523	9,115	9,115	9,457
118-AIR POLLUTION BUYDOWN FEE Total	11,523	9,115	9,115	9,457
181-STATE GAS TAX				
TRAFFIC ENG. & OPERATIONS				
1-PERSONNEL	100,586	407,191	400,305	433,665
2-OTHER O&M EXPENSE	578,857	456,526	456,526	539,185
4-CAPITAL OUTLAY	9,159	-	-	-
TRAFFIC ENG. & OPERATIONS Total	688,602	863,717	856,831	972,850
181-STATE GAS TAX Total	688,602	863,717	856,831	972,850
185-RMRA Gas Tax (2032 h (2))				
TRAFFIC ENG. & OPERATIONS				
1-PERSONNEL	148,196	-	-	-
TRAFFIC ENG. & OPERATIONS Total	148,196	-	-	-
185-RMRA Gas Tax (2032 h (2)) Total	148,196	-	-	-

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
213-TDA/LTF4-TRANS.FND-99400c				
TRAFFIC ENG. & OPERATIONS				
1-PERSONNEL	7,914	24,365	31,362	105,450
2-OTHER O&M EXPENSE	573,848	720,276	690,178	1,001,566
TRAFFIC ENG. & OPERATIONS Total	581,762	744,641	721,540	1,107,016
213-TDA/LTF4-TRANS.FND-99400c Total	581,762	744,641	721,540	1,107,016
285-CDBG ENTITLEMENT				
PARKING LOTS				
2-OTHER O&M EXPENSE	5,116	-	101	-
PARKING LOTS Total	5,116	-	101	-
285-CDBG ENTITLEMENT Total	5,116	-	101	-
TRAFFIC ENGINEERING Grand Total	3,409,522	4,113,725	4,079,277	5,797,529

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
114-STORM WATER MANAGEMENT				
STORM WATER				
3501-STORM WATER QUALITY	634,329	704,586	676,610	858,578
3502-STORM WATER FLOOD CONTROL	883,837	855,202	850,414	1,089,901
STORM WATER Total	1,518,166	1,559,788	1,527,024	1,948,479
114-STORM WATER MANAGEMENT Total	1,518,166	1,559,788	1,527,024	1,948,479
301-CAPITAL OUTLAY FUND				
STORM WATER				
3510-CAPITAL IMPROVEMENTS	88,356	-	-	500,000
STORM WATER Total	88,356	-	-	500,000
301-CAPITAL OUTLAY FUND Total	88,356	-	-	500,000
STORM WATER Grand Total	1,606,522	1,559,788	1,527,024	2,448,479
179-WATER RESOURCE GRANT-STA				
WATER				
6551-CAPITAL IMPROVEMENTS	3,902	-	-	-
WATER Total	3,902	-	-	-
179-WATER RESOURCE GRANT-STA Total	3,902	-	-	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
601-WATER OPERATING FUND				
WATER				
3015-CAPITAL IMPROVEMENTS	32,000	-	-	-
6001-PRODUCTION	25,567,207	26,985,628	27,036,838	28,210,337
6002-DISTRIBUTION	2,256,666	4,167,964	4,109,973	4,173,615
6003-METERING	1,334,638	1,942,070	1,923,603	1,917,786
6004-DEBT SERVICES	13,618,864	14,136,662	13,141,156	12,551,970
6010-PROCUREMENT	8,938,272	10,561,637	10,603,245	10,032,236
6011-CONSERVATION & EDUCATION	281,414	444,671	475,017	663,146
6012-RECYCLE	1,247,921	2,883,431	3,118,596	3,643,456
6045-PUBLIC INFORMATION - SPECIAL PRO	112,016	169,289	167,979	173,403
6551-CAPITAL IMPROVEMENTS	4,042,912	8,025,800	22,589,773	26,112,000
6670-CAPITAL IMPROVEMENTS	-	-	286,274	-
9700-CAPITAL IMPROVEMENTS	-	-	-	300,000
WATER Total	57,431,910	69,317,152	83,452,454	87,777,949
601-WATER OPERATING FUND Total	57,431,910	69,317,152	83,452,454	87,777,949
603-RESOURCE DEVELOPMENT FEE				
WATER				
6004-DEBT SERVICES	-	-	106,062	505,792
6010-CONNECTION FEE	20,455	19,893	19,893	20,640
6551-CAPITAL IMPROVEMENTS	520,004	-	11,604,030	-
WATER Total	540,459	19,893	11,729,985	526,432
603-RESOURCE DEVELOPMENT FEE Total	540,459	19,893	11,729,985	526,432
605-WATER CAP. FACILITY FUND				
WATER				
6005-DEVELOPER'S REIMBURSEMENT	166,985	223,550	223,550	1,683,143
6010-NON-DEPARTMENTAL	4,252	4,135	4,135	4,290
6551-CAPITAL IMPROVEMENTS	-	400,000	400,000	-
WATER Total	171,237	627,685	627,685	1,687,433
605-WATER CAP. FACILITY FUND Total	171,237	627,685	627,685	1,687,433

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
606-WATER RESOURCE FEE				
WATER				
6017-NON-DEPARTMENTAL	1,345	1,308	1,308	1,357
6551-CAPITAL IMPROVEMENTS	185	-	249,946	-
WATER Total	1,530	1,308	251,254	1,357
606-WATER RESOURCE FEE Total	1,530	1,308	251,254	1,357
608-SECURITY-CONTAM.PREV.FUND				
WATER				
6015-SECURITY & CONTAMINATION PREVENTION	817,892	1,477,343	1,468,499	1,546,173
6551-CAPITAL IMPROVEMENTS	74,748	74,500	149,752	400,000
WATER Total	892,640	1,551,843	1,618,251	1,946,173
608-SECURITY-CONTAM.PREV.FUND Total	892,640	1,551,843	1,618,251	1,946,173
609-WATER BONDS				
WATER				
6007-DEBT SERVICES	120,763	-	-	-
6551-CAPITAL IMPROVEMENTS	(142)	7,025,000	5,500,000	-
6556-CAPITAL IMPROVEMENTS	-	9,800,000	16,400,000	-
WATER Total	120,621	16,825,000	21,900,000	-
609-WATER BONDS Total	120,621	16,825,000	21,900,000	-
WATER Grand Total	59,162,299	88,342,881	119,579,629	91,939,344

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
114-STORM WATER MANAGEMENT				
STORM WATER				
1-PERSONNEL	843,666	729,935	697,171	751,924
2-OTHER O&M EXPENSE	674,500	829,853	829,853	1,196,555
STORM WATER Total	1,518,166	1,559,788	1,527,024	1,948,479
114-STORM WATER MANAGEMENT Total	1,518,166	1,559,788	1,527,024	1,948,479
301-CAPITAL OUTLAY FUND				
STORM WATER				
4-CAPITAL OUTLAY / CIP	88,356	-	-	500,000
STORM WATER Total	88,356	-	-	500,000
301-CAPITAL OUTLAY FUND Total	88,356	-	-	500,000
STORM WATER Grand Total	1,606,522	1,559,788	1,527,024	2,448,479
179-WATER RESOURCE GRANT-STA WATER				
2-OTHER O&M EXPENSE	3,902	-	-	-
WATER Total	3,902	-	-	-
179-WATER RESOURCE GRANT-STA Total	3,902	-	-	-
601-WATER OPERATING FUND				
WATER				
1-PERSONNEL	5,374,261	7,837,073	8,265,198	9,605,431
2-OTHER O&M EXPENSE	34,406,128	38,099,350	38,583,421	38,049,254
3-DEBT SERVICE	13,569,522	14,074,929	13,053,731	12,475,044
4-CAPITAL OUTLAY / CIP	4,081,999	9,305,800	23,524,412	27,622,000
5-TRANSFERS OUT	-	-	25,692	26,220
WATER Total	57,431,910	69,317,152	83,452,454	87,777,949
601-WATER OPERATING FUND Total	57,431,910	69,317,152	83,452,454	87,777,949

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
603-RESOURCE DEVELOPMENT FEE				
WATER				
2-OTHER O&M EXPENSE	540,459	19,893	898,124	20,640
3-DEBT SERVICE	-	-	106,062	505,792
4-CAPITAL OUTLAY	-	-	10,725,799	-
WATER Total	540,459	19,893	11,729,985	526,432
603-RESOURCE DEVELOPMENT FEE Total	540,459	19,893	11,729,985	526,432
605-WATER CAP. FACILITY FUND				
WATER				
2-OTHER O&M EXPENSE	171,237	227,685	227,685	1,687,433
4-CAPITAL OUTLAY / CIP	-	400,000	400,000	-
WATER Total	171,237	627,685	627,685	1,687,433
605-WATER CAP. FACILITY FUND Total	171,237	627,685	627,685	1,687,433
606-WATER RESOURCE FEE				
WATER				
2-OTHER O&M EXPENSE	1,530	1,308	251,123	1,357
4-CAPITAL OUTLAY	-	-	131	-
WATER Total	1,530	1,308	251,254	1,357
606-WATER RESOURCE FEE Total	1,530	1,308	251,254	1,357
608-SECURITY-CONTAM.PREV.FUND				
WATER				
1-PERSONNEL	440,390	529,424	520,580	565,274
2-OTHER O&M EXPENSE	377,502	947,919	947,919	980,899
4-CAPITAL OUTLAY / CIP	74,748	74,500	149,752	400,000
WATER Total	892,640	1,551,843	1,618,251	1,946,173
608-SECURITY-CONTAM.PREV.FUND Total	892,640	1,551,843	1,618,251	1,946,173

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
609-WATER BONDS				
WATER				
1-PERSONNEL	(142)	-	-	-
3-DEBT SERVICE	120,763	-	-	-
4-CAPITAL OUTLAY / CIP	-	16,825,000	21,900,000	-
WATER Total	120,621	16,825,000	21,900,000	-
609-WATER BONDS Total	120,621	16,825,000	21,900,000	-
WATER Grand Total	59,162,299	88,342,881	119,579,629	91,939,344

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
238-HOMELAND SECURITY GRANT				
WASTEWATER				
6631-CAPITAL IMPROVEMENTS	54,451	-	3,049,208	-
WASTEWATER Total	54,451	-	3,049,208	-
238-HOMELAND SECURITY GRANT Total	54,451	-	3,049,208	-
611-W/W COLLECTION OPERATING				
WASTEWATER				
6101-SOURCE CONTROL	24,054,518	28,482,035	28,494,788	28,740,545
6103-COLLECTION SYST. MAINT.	4,670,011	5,990,528	5,961,435	5,500,286
6104-DEBT SERVICES	2,869,128	5,832,435	5,839,446	5,622,248
6106-COLLECTION SYST. MAINT.	279,705	42,443	42,443	42,535
6145-PUBLIC INFORMATION - SPECIAL PROJECTS	54,967	56,141	55,486	59,547
6631-CAPITAL IMPROVEMENTS	103,789	7,870,000	8,788,139	2,455,000
6670-CAPITAL IMPROVEMENTS	-	-	36,984	-
9700-CAPITAL IMPROVEMENTS	-	-	-	300,000
WASTEWATER Total	32,032,118	48,273,582	49,218,721	42,720,161
611-W/W COLLECTION OPERATING Total	32,032,118	48,273,582	49,218,721	42,720,161
613-W/W COLL CONNECTION FEE				
WASTEWATER				
6108-COLLECTION CONNECTION	9,881	9,609	9,609	1,009,970
6112-CAPITAL IMPROVEMENTS	-	-	52,168	-
6670-CAPITAL IMPROVEMENTS	-	-	68,312	-
WASTEWATER Total	9,881	9,609	130,089	1,009,970
613-W/W COLL CONNECTION FEE Total	9,881	9,609	130,089	1,009,970
617-W/W COLL.BOND FUNDED CIPS				
WASTEWATER				
6631-CAPITAL IMPROVEMENTS	-	28,690,000	28,690,000	22,575,000
WASTEWATER Total	-	28,690,000	28,690,000	22,575,000
617-W/W COLL.BOND FUNDED CIPS Total	-	28,690,000	28,690,000	22,575,000

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
621-W/W TREATMENT OPRNS				
WASTEWATER				
6201-LABORATORY SERVICES	651	509	509	-
6202-TREATMENT PLANT OPERATIONS	10,444,719	13,898,853	13,811,174	13,730,946
6205-TREATMENT PLANT MAINT.	5,668,378	6,858,400	6,907,171	7,340,496
6206-DEBT SERVICES	5,967,548	3,785,169	3,807,316	4,025,666
6245-PUBLIC INFORMATION - SPECIAL PROJECTS	55,169	71,342	70,687	58,300
6631-CAPITAL IMPROVEMENTS	5,538,816	-	3,962,796	-
6670-CAPITAL IMPROVEMENTS	-	-	69,638	-
WASTEWATER Total	27,675,281	24,614,273	28,629,291	25,155,408
621-W/W TREATMENT OPRNS Total	27,675,281	24,614,273	28,629,291	25,155,408
623-W/W TREATMENT CONNECT FEE				
WASTEWATER				
6208-TREATMENT CONNECTION FEES	9,355	9,098	9,098	9,440
WASTEWATER Total	9,355	9,098	9,098	9,440
623-W/W TREATMENT CONNECT FEE Total	9,355	9,098	9,098	9,440
628-WW SEC & CONTAMINATION				
WASTEWATER				
6631-CAPITAL IMPROVEMENTS	894	850,000	1,094,146	-
WASTEWATER Total	894	850,000	1,094,146	-
628-WW SEC & CONTAMINATION Total	894	850,000	1,094,146	-
WASTEWATER Grand Total	59,781,980	102,446,562	110,820,553	91,469,979

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
238-HOMELAND SECURITY GRANT				
WASTEWATER				
2-OTHER O&M EXPENSE	2,452	-	191,906	-
4-CAPITAL OUTLAY	51,999	-	2,857,302	-
WASTEWATER Total	54,451	-	3,049,208	-
238-HOMELAND SECURITY GRANT				
Total	54,451	-	3,049,208	-
611-W/W COLLECTION OPERATING				
WASTEWATER				
1-PERSONNEL	1,770,181	2,287,538	2,270,543	2,307,866
2-OTHER O&M EXPENSE	3,744,534	4,567,113	4,908,512	4,393,354
3-DEBT SERVICE	2,860,830	5,674,365	5,674,365	5,456,720
4-CAPITAL OUTLAY / CIP	548,814	8,687,000	9,300,724	3,497,500
5-TRANSFERS OUT	23,107,759	27,057,566	27,064,577	27,064,721
WASTEWATER Total	32,032,118	48,273,582	49,218,721	42,720,161
611-W/W COLLECTION OPERATING				
Total	32,032,118	48,273,582	49,218,721	42,720,161
613-W/W COLL CONNECTION FEE				
WASTEWATER				
2-OTHER O&M EXPENSE	9,881	9,609	77,921	1,009,970
3-DEBT SERVICE	-	-	52,168	-
WASTEWATER Total	9,881	9,609	130,089	1,009,970
613-W/W COLL CONNECTION FEE				
Total	9,881	9,609	130,089	1,009,970
617-W/W COLL.BOND FUNDED CIPS				
WASTEWATER				
4-CAPITAL OUTLAY / CIP	-	28,690,000	28,690,000	22,575,000
WASTEWATER Total	-	28,690,000	28,690,000	22,575,000
617-W/W COLL.BOND FUNDED CIPS				
Total	-	28,690,000	28,690,000	22,575,000

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
621-W/W TREATMENT OPRNS				
WASTEWATER				
1-PERSONNEL	6,814,424	7,701,729	7,662,166	8,346,298
2-OTHER O&M EXPENSE	9,526,991	11,780,659	12,053,912	10,621,728
3-DEBT SERVICE	5,939,356	3,756,885	3,756,885	3,974,780
4-CAPITAL OUTLAY	5,394,510	1,375,000	5,134,181	2,190,000
5-TRANSFERS OUT	-	-	22,147	22,602
WASTEWATER Total	27,675,281	24,614,273	28,629,291	25,155,408
621-W/W TREATMENT OPRNS Total	27,675,281	24,614,273	28,629,291	25,155,408
623-W/W TREATMENT CONNECT FEE				
WASTEWATER				
2-OTHER O&M EXPENSE	9,355	9,098	9,098	9,440
WASTEWATER Total	9,355	9,098	9,098	9,440
623-W/W TREATMENT CONNECT FEE Total	9,355	9,098	9,098	9,440
628-WW SEC & CONTAMINATION				
WASTEWATER				
4-CAPITAL OUTLAY / CIP	894	850,000	1,094,146	-
WASTEWATER Total	894	850,000	1,094,146	-
628-WW SEC & CONTAMINATION Total	894	850,000	1,094,146	-
WASTEWATER Grand Total	59,781,980	102,446,562	110,820,553	91,469,979

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
217-STATE TERM GRANTS FUND				
ENVIRONMENTAL RESOURCES				
6829-CAPITAL IMPROVEMENTS	54,493	-	56,337	-
ENVIRONMENTAL RESOURCES Total	54,493	-	56,337	-
217-STATE TERM GRANTS FUND Total	54,493	-	56,337	-
631-SOLID WASTE OPERATING				
ENVIRONMENTAL RESOURCES				
6301-ADMINISTRATION & PLANNING	6,775,310	10,309,731	10,311,902	8,459,137
6302-WASTE REDUCTION & EDUCATION	248,835	375,984	371,218	245,508
6305-DEBT SERVICES	1,737,869	580,662	654,073	2,217,555
6307-RESIDENTIAL	5,332,087	5,197,615	5,134,598	5,457,498
6308-COMMERCIAL	5,603,033	6,733,693	6,645,359	7,301,009
6309-INDUSTRIAL	1,492,272	1,621,774	1,612,814	2,432,722
6310-RESIDENTIAL	35,577	510	510	-
6311-COMMERCIAL	89,674	77,374	77,374	99,383
6312-WASTE TIP FLOOR PROCESSING	2,382,978	2,633,419	3,798,422	3,009,006
6313-MRF PROCESSING	9,732,563	12,850,953	12,788,520	12,090,376
6314-WASTER TRANSFER HAUL	14,665,250	14,571,853	14,531,601	14,422,492
6317-CLEANUP & ILLEGAL DUMPING	618,196	809,581	789,985	1,071,838
6345-PUBLIC INFORMATION - SPECIAL PROJECTS	47,018	30,761	30,478	36,172
6828-CAPITAL IMPROVEMENTS	15,169	55,000	154,951	-
6880-CAPITAL IMPROVEMENTS	6,923	5,875,000	16,736,939	6,000,000
9700-CAPITAL IMPROVEMENTS	-	-	-	300,000
ENVIRONMENTAL RESOURCES Total	48,782,754	61,723,910	73,638,744	63,142,696
631-SOLID WASTE OPERATING Total	48,782,754	61,723,910	73,638,744	63,142,696
634-SOLID WASTE DEBT SERVICE				
ENVIRONMENTAL RESOURCES				
6301-ADMINISTRATION & PLANNING	107,452	-	-	-
ENVIRONMENTAL RESOURCES Total	107,452	-	-	-
634-SOLID WASTE DEBT SERVICE Total	107,452	-	-	-

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
638-ER SEC & CONTAMINATION				
ENVIRONMENTAL RESOURCES				
6315-ENVIRON. SECURITY & CONTAMINATION	139,785	163,000	462,350	163,000
ENVIRONMENTAL RESOURCES Total	139,785	163,000	462,350	163,000
638-ER SEC & CONTAMINATION Total	139,785	163,000	462,350	163,000
ENVIRONMENTAL RESOURCES Grand Total	49,084,484	61,886,910	74,157,431	63,305,696

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
217-STATE TERM GRANTS FUND				
ENVIRONMENTAL RESOURCES				
2-OTHER O&M EXPENSE	54,493	-	56,337	-
ENVIRONMENTAL RESOURCES Total	54,493	-	56,337	-
217-STATE TERM GRANTS FUND Total	54,493	-	56,337	-
631-SOLID WASTE OPERATING				
ENVIRONMENTAL RESOURCES				
1-PERSONNEL	16,687,794	20,177,593	19,849,222	22,617,308
2-OTHER O&M EXPENSE	30,274,218	32,975,071	33,011,722	31,357,415
3-DEBT SERVICE	1,733,328	566,246	566,246	2,128,053
4-CAPITAL OUTLAY / CIP	87,414	8,005,000	20,138,143	6,965,000
5-TRANSFERS OUT	-	-	73,411	74,920
ENVIRONMENTAL RESOURCES Total	48,782,754	61,723,910	73,638,744	63,142,696
631-SOLID WASTE OPERATING Total	48,782,754	61,723,910	73,638,744	63,142,696
634-SOLID WASTE DEBT SERVICE				
ENVIRONMENTAL RESOURCES				
5-TRANSFERS OUT	107,452	-	-	-
ENVIRONMENTAL RESOURCES Total	107,452	-	-	-
634-SOLID WASTE DEBT SERVICE Total	107,452	-	-	-
638-ER SEC & CONTAMINATION				
ENVIRONMENTAL RESOURCES				
2-OTHER O&M EXPENSE	139,785	163,000	182,350	163,000
4-CAPITAL OUTLAY	-	-	280,000	-
ENVIRONMENTAL RESOURCES Total	139,785	163,000	462,350	163,000
638-ER SEC & CONTAMINATION Total	139,785	163,000	462,350	163,000
ENVIRONMENTAL RESOURCES Grand Total	49,084,484	61,886,910	74,157,431	63,305,696

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FY 2021-22
Proposed Budget

Measure O



Measure O

Function:

Approved by voters in November 2008 to enhance services to the community, the half-cent sales tax, or Measure O, is a twenty-year general purpose sales tax. (It is undetermined at this time whether Measure N (2020) will sunset Measure O prematurely.) Measure O provides protection, maintenance and enhancement of vital City services, including police, fire and emergency response, increasing street paving/pothole repair to improve traffic flow, expanding youth recreation, after school and anti-gang prevention programs, acquiring property for parks/open space preservation, upgrading stormwater drains, improving senior services, increasing code compliance, and other general services.

Ongoing programs for FY 2021-22 include:

An asterisk () indicates a project beginning in Fiscal Year 2021-22 that has been adopted as a part of the 2020-2025 City of Oxnard Five-Year Capital Improvement Program.*

Police, Fire & Emergency Response; Anti-Gang Prevention Programs

Police and Fire Department Enhanced CAD-911/Records Management System (RMS)/Mobile Data Computers (MDC) Systems: Measure O funds were approved in 2011 to purchase a new computer system that serves three critical public safety functions: computer assisted dispatching, records management, and mobile data communications to improve response times and public safety. We acquired the New World (now Tyler Technologies) product and have been operational with its system since September 2013.

City Corps Townkeeper Program: This program engages at-risk youth through programs that increase residents' services and neighborhood cleanliness through focused and sustained enhancement activities.

Enhanced Community Policing: The addition of two beats, one each in Districts 1 and 2, would allow officers more time to proactively address problems in the beats and better distribute the workload. Smaller areas of responsibility would shorten response times and allow for more problem-solving and directed enforcement, including gang suppression and traffic enforcement. These smaller beats will allow officers to better practice their community policing philosophy.

Fire Advanced Life Support: Measure O funds were used for the Advanced Life Support (ALS) program, which enhances our emergency medical program by providing a paramedic service. The department is waiting on the outcome of some regulatory changes for cost recovery and billing. We do not anticipate any revenues prior to the 2021-2022 fiscal year. Oxnard Fire now provides Basic Life Support as well as ALS.

Fire Handheld Radios: Annual lease payment for the 2018 Bank of America Lease Purchase or Line of Credit for the purchase of eighty-five portable handheld radios for Fire.

Fire Station 8 Operations & Lease Debt at College Park: The City operates the College Park Headquarters Fire Station Number 8 located on 3.1 acres on the southeast corner of South Rose Avenue and the East Channel Islands Boulevard. The four-apparatus bay station contains 13,036 square feet with living quarters. This is a stand-alone station that has its own fueling and emergency power systems and is designed to be an essential public safety building. Measure O pays both for operations and the lease debt payment for this fire station.

Fire Apparatus Replacement: Annual lease payments for a fire ladder truck that replaced an existing 1973 Seagrave Aerial Ladder truck. The new lease began in 2013.

Fire Trucks & Police Dispatch Consoles Line of Credit 2018: Using a line of credit, the City Council approved the purchase of two fire engines and Police dispatch consoles at the mid-year budget in February 2018. This line of credit was beneficial to the City as it conserved cash and rates were below then-current market rates.

Police Fleet Line of Credit 2018: Using a line of credit, the City Council approved the purchase of police vehicles in mid-2018. This line of credit was beneficial to the City as it conserved cash and rates were below then-current market rates.

Streets, Alleys & Roads Improvements

2014 Lease Revenue Street Bond: This is the debt payment for streets resurfacing improvements.

Alley and Roadway Repair: These funds are used to reconstruct badly deteriorated alleys throughout the City and repair badly deteriorated sections of neighborhood and major City streets to avoid costlier reconstruction.

Intelligent Transportation System: The Intelligent Transportation System maintenance contract provides for troubleshooting, monitoring, and repair of: existing ITS software; hardware networking systems, including routers, switches, and fiber optic connections; video detection hardware and software; and Closed-Circuit Television (CCTV) cameras at intersections. The maintenance contract ensures the functionality and effectiveness of the system to monitor and respond to traffic incidents, hardware failures, and emergency vehicle preemption.

Parks/Open Space, Recreation, After School Programs, Senior Services

College Park Annual Maintenance*: Measure O funds are utilized to support the operations and maintenance of College Park. College Park consists of five athletic sport fields with professional lighting; basketball courts, a skatepark, a complete kitchen-type concession stand; a group area; ADA-compliant restrooms; a parking lot; security lighting, landscaping and irrigation; a maintenance yard; maintenance equipment; and fencing to protect the investments in this park.

College Park Monitors*: It is estimated that within the City of Oxnard there are over 15,000 youth as well as adult soccer players. To help secure their safety as well as a positive environment, the City monitors College Park. The monitoring of College Park includes soccer, flag football, skateboarding and any other recreational program that brings high attendance to the park. The monitors at College Park are also responsible for lining the athletic fields in addition to staffing the snack bar for high attendance events.

Day at the Park-Special Needs*: This funding enhances the special populations program by offering additional program days in June through August and a special holiday event in December. Also, this funding supports our Challenger Football program and helps the Challenger Baseball program.

Homework Center Main Library*: These funds provide the Homework Center for twenty hours per week year-round. The program consists of a part-time library aide and volunteers.

The Integrated Library System (ILS): The Library's Sirsi ILS was antiquated and inefficient, which necessitated intensive staff support, as the vendor would no longer maintain it. The implementation of the new Polaris system helped create a more efficient library operation by saving valuable staff time and bringing the Oxnard Public Library into the 21st century with its ease of use and modern technology. Polaris ILS is an automated solution with many versatile modules and features directly linked to the public. The system allows for more efficient check-in and check-out, billing and invoicing, cataloging and public access to the library's 400,000 volume collection.

Library Wi-Fi Operational: Measure O supports Wi-Fi availability at the Main Library, South Oxnard and Colonia Branch Libraries during all library open hours. Wi-Fi allows electronic devices to exchange data wirelessly over a computer network. Wi-Fi expands computer access to Oxnard residents.

Mobile Activity Center (MAC)*: The MAC serves as a mobile recreation center. The Mobile Activity Center currently visits 16 parks (two per week) over an eight-week summer period. The staff engage the neighborhood youth in various activities such as crafts, board games, sports, other recreational games, a jolly jumper and the City Corps Wagon Train.

Police Activities League (PAL)*: Measure O helps provide a ten-week summer basketball program that serves over 200 children. The moneys also provide the Summer Lunch Program in conjunction with the United States Department of Agriculture (USDA) at three sites (Southwinds, PAL, and Colonia), which serves over 1,300 children daily for ten weeks. The funds are also used for the Movies in the Park program, which reaches over 4,000 residents, and for a year-round Youth Directors program that teaches youth leadership and life skills. Measure O funding pays for the PAL boxing tournament, which allows Oxnard boxers to compete in a National PAL competition, and for an increase in staff levels during the school year because of the high attendance of youth at the PAL facility.

Pre-School To You*: This program operates during the regular school year (September through June). The staff conduct classes in a neighborhood park or recreation center at different locations throughout the City. This provides an opportunity for preschool-age children to participate in activities that prepare them for enrollment into kindergarten. Teachers work with the children on developing fine motor skills, recognizing letters and numbers, nutrition, physical fitness, social skills, and other relevant skills that will help with their successful transition into elementary schools. This program also offers a summer session that focuses on recreational themes and continuing to develop relevant social skills.

Senior Nutrition Program Enhancement: Senior Services provides a daily average of fifty to sixty congregate meals at two locations--the Wilson Senior Center and the Palm Vista Senior Center--five days a week. In addition to the congregate meals served daily, Senior Services administers a home delivery program for homebound seniors. Through a contract with Food Share, seniors receive ten frozen meals bi-weekly at their homes. The City currently serves between 90 to 105 homebound seniors. FoodShare stores the meals and delivers them. This program is available for seniors who are at least 60 years of age and is in partnership with the County of Ventura's Area Agency on Aging.

Other Uses

Homeless Program: Funding will provide support for operational costs for a year-round shelter facility for the homeless. This includes contracting with an operator agency to staff and manage the facility. The shelter is a navigation center with 24 hour security, sleeping, hygiene and nutrition services. Shelter participants will also receive medical referrals, social services, and mental health services, along with bridge and permanent housing opportunities. Other services will include street outreach, workforce training and educational programs in order to establish pathways out of homelessness. Annual operational costs are anticipated to be nearly twice this amount. However, additional funds will be provided by the County of Ventura, grants, State and Federal funding, and private donors.

Ormond Beach Enhancement: Measure O funding provides for ongoing enhancement activities to the Ormond Beach wetlands area, which includes: maintenance of a City installed swing-arm gate at Arnold Road and the Navy Base perimeter road to prevent illegal activities in the parking spaces; the fabrication and installation of directional signage for the area; maintenance of the caretaker's mobile home and office (inclusive of electricity); and the cleaning and pumping of sewage from portable restrooms.

Safe Homes Safe Families: Funding provides for the salaries of one code compliance inspector, one administrative technician, and support from the City Attorney's Office to operate the Safe Homes Safe Families program. The program focuses resources and efforts on existing code compliance cases and will include education, outreach, conducting research, meetings with affected parties, inspections, and enforcement of City codes.

Spanish Language Interpretation of Council Meetings: Measure O funds language interpreting and translating provided on-location, conference English-Spanish/Spanish-English interpretation services for City Council meetings and broadcasting over the City's government channel SAP system and for members of the public in attendance at the meetings. Interpretation services are provided at regular and special City Council meetings.

Measure O Audit: The Measure O ordinance requires the revenues and expenditures related to Measure O be included in the City's annual financial audit. The City's external auditor, Eadie & Payne, performed agreed-upon procedures on Measure O revenues and expenditures in FY 2018-19. Starting FY 2019-20 these procedures will be incorporated as part of the annual financial audit of the City's Comprehensive Annual Financial Report.

***Due to COVID-19, program delivery and expenses within these programs may vary from past years.*

Half Cent Sales Tax Measure O Summary by Program

Programs	Frequency	FY21-22 Proposed	Debt Maturity Date
CAD/RMS Operational	Ongoing	886,654	N/A
Enhance Community Police	Ongoing	3,581,381	N/A
Fire Advanced Life Support	Ongoing	136,000	N/A
Fire Handheld Radios Line of Credit 2018	Ongoing	54,412	30-Sep-24
Fire Station 8 Lease Debt	Ongoing	1,390,569	1-Dec-31
Fire Station 8 Operations	Ongoing	4,758,918	N/A
Fire Truck Line of Credit 2018	Ongoing	229,738	30-Sep-24
Police Dispatch Consoles Line of Credit 2018	Ongoing	320,425	30-Sep-24
Public Safety & Gang Prevention Intervention Total		11,358,097	
2014 Lease Revenue Street Bond	Ongoing	1,663,000	1-Jun-29
Alley Reconstruction and Roadway Repair	Ongoing	502,091	N/A
Intelligent Transportation System Annual Maintenance	Ongoing	35,121	N/A
Traffic & Road Improvements Total		2,200,212	
City Corps Town-keeper Program	Ongoing	1,321,263	N/A
College Park Annual Maintenance	Ongoing	753,908	N/A
College Park Program	Ongoing	115,000	N/A
Day at the Park - Special Needs	Ongoing	16,757	N/A
East Village Park Operational Maintenance	Ongoing	83,039	N/A
Homework Center Main Library	Ongoing	61,533	N/A
Integrated Library System	Ongoing	79,315	N/A
Library Wi-Fi Operational	Ongoing	2,000	N/A
Mobile Activity Center Services	Ongoing	44,000	N/A
Oxnard Afterschool ASES Program & Recreation Service	Ongoing	107,673	N/A
Police Activities League (PAL) Operational	Ongoing	187,320	N/A
Preschool To You	Ongoing	159,036	N/A
Recreation Services	Ongoing	85,735	N/A
Senior Nutrition Program Enhancement	Ongoing	40,367	N/A
Parks & Open Space Total		3,056,946	
Homeless Program	Ongoing	1,103,547	N/A
Measure O Financial Audit	Ongoing	5,000	N/A
Ormond Beach Enhancement	Ongoing	14,418	N/A
Safe Home Safe Family	Ongoing	311,837	N/A
Spanish Language Interpretation of Council Meetings	Ongoing	57,604	N/A
Other Community Improvements Total		1,492,406	
		18,107,661	

FULL TIME EQUIVALENT STAFFING BY DEPARTMENT

	19-20 Actual	20-21 Adopted	20-21 Revised	21-22 Proposed
CITY ATTORNEY				
Deputy City Attorney I/II	1.00	0.50	0.50	0.50
Paralegal	1.00	-	-	-
Total FTE	2.00	0.50	0.50	0.50
COMMUNITY DEVELOPMENT				
Administrative Technician	1.00	1.00	1.00	1.00
Code Compliance Inspector I/II	1.00	1.00	1.00	1.00
Total FTE	2.00	2.00	2.00	2.00
INFORMATION TECHNOLOGY				
Computer Network Engineer I/II	3.00	3.00	3.00	3.00
Total FTE	3.00	3.00	3.00	3.00
LIBRARY				
Library Aide I/II	0.50	0.50	0.50	0.50
Total FTE	0.50	0.50	0.50	0.50
MAINTENANCE SERVICES				
Groundswoker I/II	3.00	3.00	3.00	3.00
Parks Manager	-	0.20	-	-
Parks Maintenance Supervisor	-	-	1.00	1.00
Senior Groundswoker	2.00	2.00	1.00	1.00
Total FTE	5.00	5.20	5.00	5.00
RECREATION AND YOUTH				
Recreation/Human Services Leader I	1.00	1.00	1.00	1.00
Recreation/Human Services Leader II	1.00	1.00	1.00	0.50
Recreation/Human Services Leader III	-	-	-	0.50
Total FTE	2.00	2.00	2.00	2.00
PUBLIC SAFETY & GANG PREV.				
Fire Captain	6.00	6.00	6.00	6.00
Fire Engineer	6.00	6.00	6.00	6.00
Firefighter	9.00	9.00	9.00	9.00
Police Officer I/II	14.00	14.00	14.00	14.00
Police Officer III	1.00	1.00	1.00	1.00
Police Sergeant	1.00	1.00	1.00	1.00
Total FTE	37.00	37.00	37.00	37.00
MEASURE O TOTAL	51.50	50.20	50.00	50.00

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
104-HALF CENT SALES TAX				
CITY MANAGER				
1405-PUBLIC INFORMATION	34,040	57,329	57,329	57,604
CITY MANAGER Total	34,040	57,329	57,329	57,604
COMMUNITY DEVELOPMENT				
4101-PLANNING	2,273	-	-	-
4305-CODE COMPLIANCE	364,956	287,185	330,670	311,837
COMMUNITY DEVELOPMENT Total	367,229	287,185	330,670	311,837
ECONOMIC COMMUNITY DEVELOPMENT				
8100-SPECIAL PROJECTS/CDC OPERATIONS	-	-	100,000	-
ECONOMIC COMMUNITY DEVELOPMENT Total	-	-	100,000	-
FIRE				
2201-FIRE SUPPRESSION & OTHER EMERGENCY SERVICES	1,000,000	-	-	-
2208-STATION 8	5,715,399	6,079,052	6,059,095	6,285,487
2209-FIRE TRAINING ACADEMY	305,621	-	755,461	-
2260-CAPITAL IMPROVEMENTS	405,664	229,932	229,932	229,738
2270-CAPITAL IMPROVEMENTS	54,968	54,968	54,968	54,412
2280-CAPITAL IMPROVEMENTS	524,566	-	249,630	-
FIRE Total	8,006,218	6,363,952	7,349,086	6,569,637
HOUSING				
5105-HOMELESS ASSISTANCE	949,002	1,103,547	2,650,253	1,103,547
HOUSING Total	949,002	1,103,547	2,650,253	1,103,547
INFORMATION TECHNOLOGY				
7303-HELP DESK OPERATIONS	868,036	883,897	879,705	886,654
7306-TELECOMMUNICATIONS	14,042	-	-	-
INFORMATION TECHNOLOGY Total	882,078	883,897	879,705	886,654
LIBRARY				
5401-LIBRARY COMMUNITY OUTREACH	50,040	54,534	53,601	61,533
5412-CAPITAL IMPROVEMENTS	2,000	2,000	2,000	2,000
5420-CAPITAL IMPROVEMENTS	71,941	79,315	79,315	79,315
LIBRARY Total	123,981	135,849	134,916	142,848

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
MAINTENANCE SERVICES				
5701-PARKS AND PUBLIC GROUNDS	575,457	786,019	1,052,653	833,679
5704-STREET MAINTENANCE & REPAIR	440,571	501,518	501,518	502,091
5727-PARKS AND PUBLIC GROUNDS	107,146	3,268	3,268	3,268
5740-CAPITAL IMPROVEMENTS	43,476	-	44,024	-
5759-CAPITAL IMPROVEMENTS	56,116	-	4,798	-
5770-CAPITAL IMPROVEMENTS	1,920	-	72,627	-
MAINTENANCE SERVICES Total	1,224,686	1,290,805	1,678,888	1,339,038
NON-DEPARTMENTAL				
1004-NON-DEPARTMENTAL	14,097	20,161	20,161	19,418
NON-DEPARTMENTAL Total	14,097	20,161	20,161	19,418
PERFORMING ARTS AND CONVENTION CENTER				
5601-PERFORMING ARTS AND CONVENTION CENTER	410,000	-	-	-
5609-CAPITAL OUTLAY	113	-	294,887	-
PERFORMING ARTS AND CONVENTION CENTER Total	410,113	-	294,887	-
POLICE				
2101-COMMUNITY PATROL	3,295,638	3,250,543	3,269,471	3,581,381
2103-POLICE SUPPORT SERVICES	12,456	-	1,021,985	-
2107-POLICE SUPPORT SERVICES	319,677	319,677	319,677	320,425
2111-POLICE TRAINING ACADEMY	89,014	-	-	-
POLICE Total	3,716,785	3,570,220	4,611,133	3,901,806
RECREATION				
5501-RECREATION SERVICES	12,574	102,272	102,272	102,492
5502-YOUTH DEVELOPMENT	400,767	602,087	604,121	613,029
5503-SENIOR SERVICES	40,134	40,267	40,267	40,367
5511-CITICORP.	1,321,263	1,321,263	1,321,263	1,321,263
5595-CAPITAL IMPROVEMENTS	29,121	-	1,021,952	-
RECREATION Total	1,803,859	2,065,889	3,089,875	2,077,151
SPECIAL DISTRICTS				
1606-SPECIAL DISTRICTS	95,875	-	7,050	-
SPECIAL DISTRICTS Total	95,875	-	7,050	-
STREET MAINTENANCE & REPAIRS				
3155-CAPITAL IMPROVEMENTS	1,662,750	1,666,750	1,666,750	1,663,000
STREET MAINTENANCE & REPAIRS Total	1,662,750	1,666,750	1,666,750	1,663,000

EXPENDITURES BY PROGRAM BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
TRAFFIC ENG. & OPERATIONS				
3102-TRAFFIC ENG. & OPERATIONS	5,820	35,121	35,121	35,121
TRAFFIC ENG. & OPERATIONS Total	5,820	35,121	35,121	35,121
104-HALF CENT SALES TAX Total	19,296,533	17,480,705	22,905,824	18,107,661

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
104-HALF CENT SALES TAX				
CITY MANAGER				
2-OTHER O&M EXPENSE	34,040	57,329	57,329	57,604
CITY MANAGER Total	34,040	57,329	57,329	57,604
COMMUNITY DEVELOPMENT				
1-PERSONNEL	350,692	272,044	265,529	296,860
2-OTHER O&M EXPENSE	16,537	15,141	65,141	14,977
COMMUNITY DEVELOPMENT Total	367,229	287,185	330,670	311,837
ECONOMIC COMMUNITY DEVELOPMENT				
2-OTHER O&M EXPENSE	-	-	100,000	-
ECONOMIC COMMUNITY DEVELOPMENT	-	-	100,000	-
FIRE				
1-PERSONNEL	3,796,325	3,937,985	4,502,289	4,099,670
2-OTHER O&M EXPENSE	926,665	694,433	825,633	742,583
3-DEBT SERVICE	1,316,882	1,353,969	1,353,969	1,350,569
4-CAPITAL OUTLAY	512,264	92,665	382,295	92,665
5-TRANSFERS OUT	1,454,082	284,900	284,900	284,150
FIRE Total	8,006,218	6,363,952	7,349,086	6,569,637
HOUSING				
1-PERSONNEL	1,206	-	-	-
2-OTHER O&M EXPENSE	947,796	1,103,547	2,650,253	1,103,547
HOUSING Total	949,002	1,103,547	2,650,253	1,103,547
INFORMATION TECHNOLOGY				
1-PERSONNEL	289,788	335,788	331,596	332,159
2-OTHER O&M EXPENSE	592,290	548,109	548,109	554,495
INFORMATION TECHNOLOGY Total	882,078	883,897	879,705	886,654
LIBRARY				
1-PERSONNEL	39,372	44,736	43,803	49,077
2-OTHER O&M EXPENSE	84,609	91,113	91,113	93,771
LIBRARY Total	123,981	135,849	134,916	142,848
MAINTENANCE SERVICES				
1-PERSONNEL	395,839	477,181	465,815	492,515
2-OTHER O&M EXPENSE	828,847	811,624	953,073	844,523
4-CAPITAL OUTLAY	-	2,000	260,000	2,000
MAINTENANCE SERVICES Total	1,224,686	1,290,805	1,678,888	1,339,038

EXPENDITURES BY TYPE BY FUND

	2019-20 Actual	2020-21 Adopted	2020-21 Revised	2021-22 Proposed
104-HALF CENT SALES TAX				
NON-DEPARTMENTAL				
2-OTHER O&M EXPENSE	14,097	20,161	20,161	19,418
NON-DEPARTMENTAL Total	14,097	20,161	20,161	19,418
PERFORMING ARTS AND CONVENTION CENTER				
4-CAPITAL OUTLAY	113	-	294,887	-
5-TRANSFERS OUT	410,000	-	-	-
PERFORMING ARTS AND CONVENTION CENTER Total	410,113	-	294,887	-
POLICE				
1-PERSONNEL	2,732,234	2,749,814	2,708,742	2,854,722
2-OTHER O&M EXPENSE	546,263	500,729	548,287	726,659
4-CAPITAL OUTLAY	118,611	-	1,034,427	-
5-TRANSFERS OUT	319,677	319,677	319,677	320,425
POLICE Total	3,716,785	3,570,220	4,611,133	3,901,806
RECREATION				
1-PERSONNEL	317,010	463,852	460,218	426,518
2-OTHER O&M EXPENSE	153,242	87,366	239,986	135,962
4-CAPITAL OUTLAY	-	-	875,000	-
5-TRANSFERS OUT	1,333,607	1,514,671	1,514,671	1,514,671
RECREATION Total	1,803,859	2,065,889	3,089,875	2,077,151
SPECIAL DISTRICTS				
2-OTHER O&M EXPENSE	95,875	-	7,050	-
SPECIAL DISTRICTS Total	95,875	-	7,050	-
STREET MAINTENANCE & REPAIRS				
5-TRANSFERS OUT	1,662,750	1,666,750	1,666,750	1,663,000
STREET MAINTENANCE & REPAIRS Total	1,662,750	1,666,750	1,666,750	1,663,000
TRAFFIC ENG. & OPERATIONS				
2-OTHER O&M EXPENSE	5,820	35,121	35,121	35,121
TRAFFIC ENG. & OPERATIONS Total	5,820	35,121	35,121	35,121
104-HALF CENT SALES TAX Total	19,296,533	17,480,705	22,905,824	18,107,661

FY 2021-22
Proposed Budget

Budget Schedules



Description of Funds Structure

Purpose

The accounts of the City are organized on the basis of funds and fund type, each of which is considered a separate entity. Government resources are allocated to and accounted for in individual funds based on purposes for which they are to be spent and the means by which spending is controlled. The funds have been divided into four fund categories: Governmental Funds, Enterprise Funds, Internal Services Funds, and Fiduciary Funds.

Governmental Funds include most of the City's basic services, such as general governmental, public safety, public works, parks, recreation, and library services. These funds consist of the General Fund and special revenue funds, such as federal and State grant funds, landscape maintenance districts, bonded assessment and community facilities districts, development fees, and agency type activities. Special revenue funds are used to account for the proceeds of specific revenue sources (other than debt service funds or capital projects funds) that are legally restricted to expenditures for particular purposes. Revenue is generated through property and sales taxes, franchise fees, user fees, interest income, and State and federal grants, which help finance these activities.

General Fund (101) This fund is used to account for all financial resources traditionally associated with government activities that are not required legally to be accounted for in another fund. Principal sources of revenues are property tax, sales tax, transient occupancy (hotel) tax, business license tax, franchise fees, licenses and permits, State shared revenues and billings for outside and interfund services. Expenditures in the General Fund primarily consist of general administration, police and fire protection, parks and streets maintenance, recreation and transportation services, and community development.

General Fund – OPD Training Fund (103) The activities of this fund are restricted for the Oxnard Police Department Training program.

Half Cent Sales Tax “Measure O” Fund (104) On November 4, 2008, Oxnard voters approved a general purpose sales tax for one half cent for twenty years. Its purpose is "to protect, maintain, and enhance vital City services including police, fire and emergency response, increasing street paving and sidewalk/pothole repair to improve traffic flow, expanding youth recreation, after-school and anti-gang prevention programs, acquiring property for parks/open space preservation, upgrading storm water drains, improving senior services, increasing building code compliance, and other general City services."

Street Maintenance Fund (105) This fund is used for the reimbursement of costs imposed by the City's utility enterprise funds (water, wastewater, environmental resources) on the public right-of-way.

Storm Water Management Fund (114) The source of revenues for this fund is the City's share of the Ventura County Flood Control District's benefit assessment program and the General Fund for storm water management. The revenues will be used for necessary costs to meet EPA requirements for storm water management.

CalHome Program-State Grant Fund (117) This fund was created to account for federal entitlement that is received from CalHome to provide housing loans to low- and moderate-income families.

Air Pollution Buydown Fees Fund (118) This fund was created to collect air pollution environmental mitigation fees for new developments. The fees collected should be spent within five years on projects that improve air quality, which include transit projects, matching funds, bicycle lanes and paths and pedestrian improvements.

Public Safety Retirement Fund (119) This fund was created to collect voter-approved property tax to contribute toward the cost of retirement plans for public safety uniformed employees.

Special Financing Districts Funds (121-177) These funds account for the City's assessment districts, landscape maintenance districts, and community facilities districts that finance public improvements and services throughout the City. Property owners within these districts are levied an annual special assessment/special tax on their property tax bills to pay for their portion of debt service for bonded districts and/or to fund their share of the annual cost of services provided by the district. Proceeds are used to ensure that the public improvements are constructed and/or acquired and that public improvements are properly maintained.

Federal and State Grant Funds (178-276) These funds account for federal and State grant awards with specific purposes and specific terms. Expenditures are restricted for the purposes outlined in grant agreements.

State Gas Tax Fund (181) This fund is used to account for the allocated share of revenue received from the State gas tax pursuant to Streets and Highways Code Section 2101. Spending of gas tax is legally restricted to be used for maintenance and improvement of public streets.

Traffic Safety Fund (182) This fund accounts for fines and forfeiture revenues under the State Vehicle Code. Expenditures are restricted for maintenance of traffic equipment/devices.

Road Maintenance and Rehabilitation Act (RMRA) Fund (185) This fund is used to account for the allocated share of revenue received from gas tax pursuant to Streets and Highways Code Section 2032(h). Spending of RMRA is legally restricted to be used for basic road maintenance, rehabilitation, and critical safety projects on local streets and road systems.

Traffic Relief Congestion Fund (211) This fund accounts for grants received to provide funding for improving traffic congestion in the freeway and City street arteries.

Transportation Development Act Funds (212-214) These funds are used to account for Transportation Development Act revenues to be used for street maintenance and road improvements, and construction of pedestrian and bike facilities.

CDBG Entitlement Fund (285) This fund accounts for the federal entitlement received from the federal Department of Housing and Urban Development (HUD) to develop a viable urban community and expand economic opportunities through Community Development Block Grants.

HUD Home Loans Fund (295) This fund accounts for the federal entitlement received from HUD to provide housing loans to low- and moderate-income families.

Capital Outlay Funds (301-315, 481) These funds account for financial resources designated for the acquisition and construction of general government capital projects.

Park Fees - Quimby Reserve Fund (351) A development fee source, this fund accounts for park fees (Quimby Act of 1965) collected solely for the acquisition and development of neighborhood parks within the City.

Park Acquisition & Development Fee Fund (352) A development fee source, this fund accounts for park and recreation facilities fees collected on new developments on a per unit basis. Fees are used to acquire land and improve park facilities.

Storm Drain Facilities Fee Fund (353) A development fee source, this fund accounts for revenues and expenditures related to the construction of storm drainage facilities on all new property developments in the City.

Circulation System Improvement Fees (354) A development fee source, this fund accounts for traffic impact fees collected on new developments and redevelopment and is calculated based on the expected number of additional vehicular trips. Fees can be used for circulation improvements.

Capital Growth Fees - Residential (355) A development fee source, this fund accounts for fees collected in a residential area which are used to pay for community development within that residential area.

Capital Growth Fees – Nonresidential Fund (356) A development fee source, this fund accounts for fees collected and used to pay for non-residential development.

Mobility Impact Fee (357) An AB 1600 development impact fee, a "mobility fee" that can be used for modes of transportation (like bike lanes and public transit) other than streets and roads, which are covered by the City's Traffic Circulation Fee. More specifically, the fees shall be used to construct mobility improvements including sidewalks, bike lanes, pedestrian bridges, and other similar facilities that are necessary to improve connectivity within the City, improve bicycle and pedestrian safety, improve bicycle and pedestrian access to public transportation stops and stations, and increase bicycle mode sharing.

Utility Undergrounding Fund (358) A development fee source, this fund accounts for fees collected to pay for the construction of utility undergrounding projects.

Certified Unified Program Agencies (CUPA) Operating Fund (370) A regulatory fee source, this fund accounts for fees collected for regulation and management of hazardous materials in the City. Fees are to be used in the administration of the CUPA program.

Housing In-Lieu Fees Fund (371) A development fee source, this fund accounts for fees collected in lieu of the City's requirements for residential developers to provide low cost housing to low/moderate income buyers.

Affordable Rental Housing Fund (372) A development fee source, this fund accounts for fees collected in lieu of the City's requirements for residential developers to provide low cost rental housing to low and moderate income renters.

CUPA Capital Program (373) A regulatory fee source, this fund accounts for fees collected for the purchase of capital equipment to mitigate hazardous materials incidents and investigate environmental crimes.

Housing in Lieu Fund (418) This fund accounts for Community Development Commission required "housing in lieu" fees collected prior to the redevelopment agency's dissolution.

Affordable Housing (420) This fund was created due to the dissolution of the Community Development Commission and is used to account for funds to be used for low and moderate income housing projects.

Payroll, Miscellaneous Donation Funds and Developer Deposits (541-545, 547,551-555, 571) These funds account for system payroll control, donations to the City from private parties for specified purposes and developer deposits.

Performing Arts & Convention Center Fund (641) This fund accounts for the City's cultural activities related to artistic and recreational performances. Revenues are derived mainly from admission tickets and contributions from patrons. These revenues are used to pay for operating expenditures, capital improvement projects, acquisition of equipment and sound systems.

River Ridge Golf Course Fund (651) This fund accounts for the City's recreational golf activities. Revenues are derived mainly from greens fees, golf cart fees, driving range, merchandise sales, snack bars and banquets. These revenues are used to pay for the maintenance of the golf course, capital improvement projects, and acquisition of merchandise and equipment.

Enterprise Funds consist of the City's operation of the water and wastewater systems, and environmental resources (solid waste). The City charges fees to customers to recover the cost of these services.

Water Funds (601-609) These funds account for all activities of the City's water distribution and treatment system. Revenues are derived mainly from metered water services, connection fees and installation charges. These revenues are used to pay for operating expenditures, capital improvement projects, debt service (principal and interest) payments, and acquisitions of equipment and machinery.

Wastewater Funds (611-628) These funds account for the City's sewer activities related to conveyance system maintenance and services. Revenues are derived mainly from sewer charges, connection fees, and treatment plant charges. These revenues are used to pay for operating expenditures, capital improvement projects, acquisitions of equipment and machinery, and debt service (principal and interest).

Environmental Resources Funds (631-638) These funds account for the City's solid waste activities related to collection and disposal of refuse. Revenues are derived mainly from refuse disposal charges, connection fees and developers' fees. These revenues are used to pay for operating expenditures, capital improvement projects, acquisitions of equipment and machinery, and debt service (principal and interest).

Internal Service Funds account for goods and services provided by one City department to another City department or related entities, generally on a cost recovery basis.

Public Liability And Property Damage Fund (701) This fund accounts for the City's partial self-insurance program for providing public liability and property damage insurance coverage and claims adjustment services to the City's operating funds.

Workers' Compensation Fund (702) This fund accounts for the City's self-insurance program for workers' compensation. This fund is used to pay for employees' work-related injury claims.

Utility Customers' Billing Fund (725) This fund accounts for the costs of administering the operation of the Customer Services Division and distribution of these costs to various utility funds.

Information Services Fund (731) This fund accounts for the costs associated with the City's information technology infrastructure, and distributes these costs to the departments on a pro rata basis. Included are costs for hardware and software maintenance, enterprise applications, cloud services, telecommunications, and some centralized supplies.

Facilities Maintenance Fund (735) This fund accounts for the operation and maintenance of the City's facilities and properties.

Fleet Equipment Maintenance Fund (741) This fund accounts for automotive fleet maintenance services provided to City departments. These maintenance charges are distributed to the departments based on cost of services provided per vehicle.

Fleet Replacement Fund (742) This fund provides funding required for vehicle replacement purchases based on an annual contribution amount collected from each department with vehicles, and tracked separately for each department.

City of Oxnard Financing Authority (COFA) Debt Service Fund (801) This fund accounts for transfers of monies from various operating funds to pay annual debt service (principal and interest) to bank trustees for the City's general long-term debt obligations.

Fiduciary Funds account for assets that the City holds as a trustee and that it cannot use to fund its own programs. Fiduciary funds include pension and employee benefit trust funds, agency funds, external investment trust funds and private-purpose trust funds.

Oxnard Community Development Commission Successor Agency Private Purpose Trust Fund (429) This fund accounts for the assets and activities of the former Oxnard redevelopment agency pursuant to State legislation that abolished redevelopment in 2012 (AB 1X 26).

Retirement Enhancement Defined Benefit Pension Trust Funds (565, 586) These funds account for the assets and activities of the Public Agency Retirement System (PARS) enhancement plans.

Artworks Fund (546) This fund accounts for donations to the City from private parties to pay solely for Carnegie Art Museum artwork related expenditures.

Improvement Districts Funds (503-538) These funds account for various limited obligation improvement bonds issued by the City wherein bond proceeds are used to finance land acquisition and public improvements of the various assessment districts within the City. Neither the faith, credit, nor the taxing power of the City is pledged to the payment of the bonds. Property owners within the assessment districts are assessed through the County property tax bills, and the money collected is used to pay the annual debt service.

Oxnard Downtown Management District Fund (561) This fund accounts for property tax collected within the downtown area for downtown improvements and revitalizations.

Riverpark JPA Fund (850) This fund accounts for assets and liabilities of the Riverpark Reclamation and Recharge Authority.

Description of Major Revenues

Purpose

The purpose of this section is to provide a comprehensive reference for the major sources of revenue for the City of Oxnard. It offers information on the types of revenue that the City of Oxnard budgets to meet public service delivery requirements for residents, businesses, and visitors. City revenues are diverse and are derived from the following major categories: taxes, licenses and permits, charges for services, fines and forfeitures, miscellaneous revenues, special assessment revenues, enterprise fund revenues, non-operating revenues, other financing sources, and proceeds from outside financing.

Taxes include major General Fund revenue sources consisting of property tax, sales tax, transient occupancy (hotel) tax, business license tax, and franchise fees.

Property Tax - Current Secured Property tax levied and due in the current year on real property.

Property Tax - Current Unsecured Property tax levied and due in the current year on personal property.

Property Tax - Delinquent Secured Property tax levied in prior year(s) on real property but collected in current year.

Property Tax - Delinquent Unsecured Property tax levied in prior year(s) on personal property but collected in current year.

Property Tax - Supplemental Supplemental taxes are computed for new construction and ownership transfers and that value change is reflected in a prorated assessment (a supplemental property tax bill) that covers the period from the first day of the month following the supplemental event to the end of the fiscal year.

Tax Increment - Pass Through Property tax revenue collected by the Successor Agency to the former Community Development Commission that belongs to other taxing jurisdictions.

Voter Approved Debt Service Property tax levied for public safety retirement fund as approved by voters.

Sales Tax A local tax levied on the sale of tangible personal property within the City. Measure E has passed on Nov 3, 2020 a 1.5 cent add to local sales tax.

Transient Occupancy Tax The City levies a transient lodging or room tax on hotels, motels and short term rentals. This tax is collected by lodging operators and remitted monthly to the City.

Business License Tax and Franchise Tax Tax imposed by the City on companies conducting business in the City and utility franchises for the use of the City's infrastructure for daily business operations. Tax is calculated and remitted on a monthly basis. (Currently Cannabis Business Application Process is in Phase 3)

Licenses and Permits issued and collected for business activities that require inspection to verify compliance to existing City codes.

Dog / Cat Licenses City-mandated licensing of dogs and cats by owners for a certain fee.

CUPA Permits Fees collected from businesses for disposal of hazardous materials management.

Entertainment Permits Fees collected in the issuance of permits related to entertainment activities.

Building Permits Fees for permits to construct/alter any building that requires inspection.

Electrical Permits Fees for permits to install electrical wiring that requires inspection.

Heating And Vent Permits Fees for permits to install furnaces/heating equipment that require inspection.

Encroachment Permit Fees Fees collected from builders for encroachment during construction.

Hazardous Material Permits Fees collected from businesses for disposal of hazardous materials.

Filming Permits Fees collected from film companies to make movies or film in the City.

Permit Issuance Fees Fees collected from businesses for initial issuance of a permit.

Other Licenses and Permits Fees collected from businesses for other licenses and permits.

ABC License Fees Fees collected from businesses on the sale of alcoholic beverages and cigarettes.

Indirect Cost Recovery Fees added to various permit fees to recover allowable indirect costs.

Charges For Services comprised primarily of user fees to recover the cost of providing City services including indirect cost recovery and Internal Service Fund charges.

Services to Other Programs Reimbursements from various departments/divisions for services provided.

Parks and Recreation Fees charged to the public for various recreational programs, admission, and rental of facilities.

Indirect Cost Reimbursements Revenue from other funds to reimburse the General Fund for indirect costs.

General Government-Miscellaneous Fees include revenues collected from filming certification, document processing, bad check fees, and sales of maps, plans, and documents.

Public Safety Fees Includes revenue collected from Ventura County Fire Protection District for fire service support provided by Oxnard Fire Department, false alarm violations, Police/Fire special events, weed clearing, animal impound, fire cost recovery, stored vehicle release, and inspection fees.

Community Development Fees Includes Development Service Center fees, zoning/subdivision fees, tract and parcel map, negative declaration, annexation, park inspection, plan check fees, and street cut fees.

Other Charges For Services Includes library book fines, parking fines.

Golf Course Operations Revenues collected from customers for golf course greens fees, driving range, tournament fees, and clubhouse room rental.

Performing Arts & Convention Center Revenues collected from customers for rental of PACC facilities, concession sales, food and beverage catering, special activities fees, and box office fees.

Intergovernmental Revenue includes Federal and State grant sources.

Federal Grants Grant revenue that is received directly from federal grantor agencies, such as HUD and the Federal Emergency Management Agency (FEMA). The grants are either reimbursable in nature or received in advance.

State Grants Grant monies, other than State Gas Tax or Transportation Tax, received directly from the State.

State Gas Tax Gas tax monies distributed by the State under Street and Highways Code Sections 2103 through 2107.5.

Road Maintenance and Rehabilitation Account Gas tax monies distributed by the State under Street and Highways Code Sections 2032(h)(2). These funds have different restrictions and spending requirements from the State Gas Tax distributed under Street and Highways Code Sections 2103 through 2107.5.

Transportation Tax These are transit funds allocated under the Transportation Development Act Local Transportation Fund of the California Public Utilities Code Division 10, Part 11, Chapter 4, Articles 3 (Section 99230 et seq.), 4 (Section 99260 et seq.) and 8 (Section 99400 et seq.).

California Proposition 172 Tax State retail sales tax revenues received for local public safety activities.

State Shared Revenue Includes reimbursement of expenses qualified under State mandated cost reimbursements, City's share from the State motor vehicle in-lieu tax, and revenue shared with cities by the State or local agency for traffic signal projects.

Growth and Development Fees comprised primarily of user fees to recover the cost of providing City services, including indirect cost recovery and internal service fund charges associated with new development.

Storm Drain Facilities Fees Development fees to pay for storm drain projects in the City.

Capital Growth Fees Development fees to pay for new development projects in the City.

Traffic Impact Fees Development fees to pay for traffic system (including traffic light) improvements.

Park Capital - Quimby Development fees to pay for park improvement projects in the City.

Park Acquisition & Development Fees Development fees to pay for park acquisition and development.

Fines and Forfeitures comprised primarily of revenues collected from federal, State, and local agencies for the City's share of fines and forfeitures.

Vehicle Code Fines Revenue collected for the City's share of California Vehicle Code violations.

Penalties and Forfeitures Revenue collected for federal, State, and local charges for penalties and forfeitures.

Court Fines - Non Traffic Revenue collected for the City's share of the courts' non-traffic fines.

Asset Seizures Revenue collected for the City's share of proceeds from seized assets.

Penalties / Interest - Delinquent Penalties and interest assessed and collected on delinquent accounts.

Special Assessment Revenue comprised of revenue collected on special assessment improvements.

Special Assessments - Improvements Revenue collected on special assessments for improvements.

Special Assessments – Maintenance Revenue collected on special assessments for landscape maintenance.

Mello-Roos Community Facilities District Tax Revenue collected on special assessments in a Mello-Roos Community Facilities District.

Enterprise Fund Revenue comprised of charges for water, wastewater, environmental resources.

Water Operations Includes charges for single family, multi-family, commercial and industrial customers, fireline, metered and unmetered construction/installation, water services agreements, Metropolitan Water District pass-through, water surcharges, development connection fees, capital facility surcharges, resource development fees, and interest income.

Wastewater Connection Operations Sewer charges to single, multi-family, residential, commercial, and industrial customers, sewer code enforcement, customer maintenance services, Nyeland acres outside charges, wastewater discharge permit, and wastewater treatment operations.

Wastewater Treatment Operations Sewer treatment charges to outside agencies under agreements, including City of Port Hueneme and Point Mugu, and laboratory services.

Environmental Operations Refuse disposal and pick-up charges to residential and commercial customers, special pick-up fees, extra container fees, Del Norte host fees, e-waste recycling, construction/demolition fees, tipping fees, recycled material sales, and walking floor trailer fees.

Revenue Summary by Fund

	FY20-21 ADOPTED BUDGET	FY20-21 REVISED BUDGET	FY20-21 YEAR-END ESTIMATES	FY21-22 PROPOSED BUDGET
101-GENERAL FUND	134,987,503	137,193,278	153,950,305	201,184,553
103-GENERAL FUND-OPD TRAINING	102,862	102,862	34,679	162,935
104-HALF CENT SALES TAX	15,237,739	15,237,739	18,599,124	19,293,624
105-STREET MAINTENANCE	4,080,000	4,080,000	2,040,000	-
114-STORM WATER MANAGEMENT	1,378,851	1,378,851	1,430,750	1,913,172
117-CALHOME PROGRAM-STATE GRT	318,162	318,162	254,530	120,000
118-AIR POLLUTION BUYDOWN FEE	292,265	292,265	608,167	268,822
119-PUBLIC SAFETY RETIREMENT	16,682,019	16,682,019	16,675,310	17,190,577
121-WATERWAYS ASSESSMENT DIST	461,132	461,132	452,392	452,600
124-LMD #3-RIVER RIDGE	89,523	89,523	87,219	87,128
125-LMD #4-BEACH MAIN COL/HOT	52,356	52,356	52,047	52,847
128-LMD #10-COUNTRY CLUB	24,606	24,606	24,595	24,612
129-LMD #11-ST. TROPAZ	7,866	7,866	7,841	7,747
131-LMD #12-STANDARD PACIFIC	22,950	22,950	22,742	22,759
132-LMD #14-CALIFORNIA COVE	39,364	39,364	39,205	38,453
133-LMD #16-LIGHTHOUSE	23,874	23,874	23,814	21,705
134-LMD #13-FD562-LE VILLAGE	19,474	19,474	19,496	14,672
137-LMD #20-VOLVO & HARBOR	-	-	1,800	-
143-LMD #23- GREYSTONE	6,605	6,605	6,564	6,648
144-LMD #24- VINEYARDS	21,292	21,292	21,150	20,695
145-LMD #25-THE POINTE	24,470	24,470	24,266	24,315
147-LMD #27- ROSE ISLAND	28,489	28,489	28,424	26,724
148-LMD #28- HARBORSIDE	33,157	33,157	30,416	45,350
151-LMD #30- HAAS AUTOMATION	12,109	12,109	9,514	14,379
152-LMD #31-RANCHO DE LA ROSA	104,171	104,171	105,351	100,886
153-LMD #32-OAK PARK	6,516	6,516	5,268	5,860
154-LMD #33-RIO DEL SOL	66,328	66,328	65,504	66,143
156-LMD. #34-SUNRISE POINTE	81,224	81,224	80,592	84,781
157-LMD #36-VILLA SANTA CRUZ	134,385	134,385	132,628	125,512
158-LMD #37-PACIFIC BREEZE	16,296	16,296	14,740	14,990
159-LMD #38-ALDEA DEL MAR	115,046	115,046	113,911	121,020
160-LMD #39-EL SUENO/PROMESA	116,454	116,454	114,183	183,936
161-LMD #39-D.R. HORTON	53,564	53,564	52,865	53,846
162-LMD #40-CANTADA	28,982	28,982	25,684	46,663
163-LMD #41-PACIFIC COVE	59,504	59,504	59,373	47,202
164-LMD #42-CANTABRIA/CORONAD	45,638	45,638	37,874	37,631
165-LMD #43-GREENBELT(PARCRO)	100,270	100,270	97,778	120,015
170-L/M DIST.-COMBINING FUNDS	449,597	449,597	447,030	508,648
172-LMD ADMINISTRATION	174	917,748	917,574	935,925
173-CFD #4-SEABRIDGE MAINT	409,232	409,232	385,473	704,817
174-CFD #5-RIVERPARK MAINT	4,455,906	4,455,906	4,413,856	5,050,134
175-CFD #2-WESTPORT MAINT	258,022	258,022	245,923	532,518
176-CFD #6-NORTHSHORE MAINT	10,335	10,335	6,032	6,153
177-WATERWAYS AD ZONE #2	49,590	54,443	49,867	50,864
178-PARKS/REC. GRANTS-STATE	8,500,000	8,500,000	1,700,000	-

	FY20-21 ADOPTED BUDGET	FY20-21 REVISED BUDGET	FY20-21 YEAR-END ESTIMATES	FY21-22 PROPOSED BUDGET
181-STATE GAS TAX	5,071,755	6,071,755	5,623,937	6,113,521
182-TRAFFIC SAFETY FUND	307,922	307,922	286,458	292,187
185-RMRA Gas Tax (2032 h (2))	3,607,116	3,607,116	3,686,716	4,183,212
190-STATE HOUSING (LHTFP)GRNT	34,782	1,193,211	39,040	39,821
191-ASSET SEIZURE-STATE	3,378	3,378	28,678	3,260
192-ASSET SEIZURE-VXNET STATE	33	33	20	20
195-STATE COPS GRANT	1,085	494,985	435,169	-
210-TRANSPORTATION GRNT-STATE**	871,000	1,511,300	67,000	3,783,000
211-TRAFFIC CONG.RELIEF FUND	9,351	9,351	8,200	8,364
212-TDA/LTF8-CIP FUND-99400a	17,911	17,911	8,004	8,164
213-TDA/LTF4-TRANS.FND-99400c	867,400	867,400	847,622	920,261
214-TDA/LTF3-BI/PED FND-99234	15,919	15,919	11,076	11,186
217-STATE TERM GRANTS FUND	55,000	571,000	107,877	-
218-GANG VIOLENCE SUPR GRANT	-	-	184,823	-
219-STATE/LOCAL-MY GRANTS	244,359	1,244,359	248,935	126,017
230-ASSET SEIZURE-VXNET FED	5,663	5,663	65,949	2,236
231-ASSET SEIZURE-FEDERAL	233	233	136	139
238-HOMELAND SECURITY GRANT	-	3,759,435	817,093	-
243-EMERGENCY SHELTER GRANT	601,083	5,476,088	120,217	219,551
248-EBM-JUSTICE ASSIST.GRANT	-	318,654	12,371	-
261-FEDERAL TERM GRANTS FUND	173,563	6,383,942	173,547	173,547
263-RSVP	111,261	116,261	111,261	107,539
272-21ST CENTURY CLCP-ASESP	2,762,290	2,977,555	1,441,555	3,803,299
275-FED.TRANSPORT. MY GRANTS**	3,691,756	3,691,756	738,351	4,462,105
276-AMERICAN RECOV. REINV ACT	-	-	-	32,000,000
285-CDBG ENTITLEMENT	3,441,018	5,762,832	3,466,234	2,615,741
295-HUD HOME	1,835,146	1,835,146	1,848,928	864,831
301-CAPITAL OUTLAY FUND	-	249,058	100,040	8,937,600
304-GAS TAX COP FUNDED PROJS.	6,907	6,907	4,068	4,149
307-CAP.PROJ-ASSESS.DIST.2000	9,298	9,298	5,388	5,495
308-CAP.PROJ.-RICE/101 A/DIST	477	477	280	286
309-CAP.PROJ.-CFD 2000-3 FUND	38,177	38,177	22,480	22,930
311-PEG FEES CAPITAL IMPROVE	459,813	459,813	431,143	439,766
313-2009 LEASE PURCHASE EQUIP	-	-	-	3,510,000
314-2014 LEASE REVENUE BOND	111,555	111,555	432	441
315-2006 TAB HERO/SW/ORMOND	227,236	227,236	3,972	4,051
316-2020 LEASE REVENUE REFUNDING BONDS	-	-	58,584	59,756
351-PARK FEES-QUIMBY RESERVE	691,491	691,491	614,940	627,239
352-PARK ACQ & DEVELOP FEES	42,325	42,325	37,620	37,767
353-STORM DRAIN FACILITY FEE	443,973	443,973	405,121	397,434
354-CIRCULATION SYS.IMPR.FEES	2,403,279	2,403,279	3,848,586	1,139,193
355-CAPITAL GROWTH FEES-RESID	702,019	702,019	726,830	778,520
356-CAP GROWTH FEES-NONRESID	64,927	64,927	1,975,119	49,862
358-UTILITY UNDERGROUNDING	51,917	51,917	39,021	39,400
370-CUPA OPERATING FUND	1,166,602	1,166,602	1,093,767	1,092,259

	FY20-21 ADOPTED BUDGET	FY20-21 REVISED BUDGET	FY20-21 YEAR-END ESTIMATES	FY21-22 PROPOSED BUDGET
371-HOUSING-IN-LIEU FEES	337,851	337,851	896,172	477,535
372-AFFORD.RENTAL HOUSING FND	43,525	43,525	48,304	49,270
373-CUPA CAPITAL PROGRAM	6,814	6,814	9,726	13,947
374-WAGON WHEEL CFD	-	289,182	176,182	179,706
420-HOUSING SET-ASIDE	-	-	129,115	130,295
481-CITY-DOWNTOWN IMPROVEMENT	105,497	105,497	57,232	58,377
503-HUENEME RD ASSESS 83-1	2,020	2,020	1,188	1,212
505-ROSE/CLARA ASS DIST 86-4	963	963	564	575
508-ROSE/101 ASSESS DIST 96-1	69	69	44	45
509-ROSE AVE/101 IFD	82	82	48	49
513-ASSESSMENT DIST. 2000-1	197,649	197,649	192,336	196,182
514-RICE/101 INTER.ASSES.DIST	989,507	989,507	962,339	981,585
520-CFD #3-SEABRIDGE/MANDALAY	1,894,372	1,894,372	1,887,144	1,924,887
535-OXNARD TWN CENT CFD 88-1	5,561	5,561	3,276	3,342
537-COMM.FAC.DIST. 2000-3	620,191	620,191	602,586	614,638
538-CFD #1-WESTPORT	707,798	707,798	687,751	701,506
547-ART IN PUBLIC PLACE TRUST	51,581	51,581	648,201	40,000
571-CONTRIBUTIONS TRUST	-	-	-	2,200,000
601-WATER OPERATING FUND	63,302,918	63,302,918	63,583,287	65,349,834
603-RESOURCE DEVELOPMENT FEE	2,037,207	2,037,207	1,913,384	738,466
605-WATER CAP. FACILITY FUND	120,958	120,958	95,807	98,359
606-WATER RESOURCE FEE	274,408	274,408	275,375	280,883
608-SECURITY-CONTAM.PREV.FUND	1,135,418	1,135,418	1,080,884	1,106,577
609-WATER BONDS	16,825,080	21,900,080	16,825,000	-
611-W/W COLLECTION OPERATING	41,341,970	41,341,970	42,363,014	43,067,407
613-W/W COLL CONNECTION FEE	512,130	512,130	497,538	498,195
617-W/W COLL.BOND FUNDED CIPS	28,690,000	28,690,000	2,614,000	22,575,000
621-W/W TREATMENT OPRNS	31,376,450	31,376,450	31,986,817	31,843,482
623-W/W TREATMENT CONNECT FEE	1,464,954	1,464,954	1,316,005	1,354,775
628-WW SEC & CONTAMINATION	37,811	37,811	21,104	21,526
631-SOLID WASTE OPERATING	51,693,200	61,883,122	52,870,271	51,206,868
633-SOLID WASTE DEVELOPER FEE	63,139	63,139	59,040	59,728
638-ER SEC & CONTAMINATION	163,000	163,000	175,061	175,277
641-PERFORMING ARTS CNTR FUND	248,000	248,000	62,000	248,000
651-GOLF COURSE OPERATING	4,545,898	4,545,898	4,731,235	5,322,550
701-PUBL LIAB & PROP DAMAGE	4,251,076	4,251,076	4,223,508	5,028,967
702-WORKERS COMPENSATION FUND	7,308,626	7,308,626	7,283,184	9,809,294
725-CUSTOMER BILLING OPR FUND	2,292,254	2,292,254	2,292,252	2,532,099
731-INFORMATION TECHNOLOGY	5,255,251	5,377,251	5,524,851	8,257,935
735-FACILITIES MAINTENANCE	5,017,295	4,987,197	4,988,930	5,673,281
741-FLEET SERVICES FUND	8,528,157	8,528,157	8,554,676	9,154,661
Grand Total	500,605,602	542,143,049	492,901,875	598,652,325

**Includes anticipated grant awards for capital improvement projects approved for Fiscal Year 2021-22. Staff to return to Council upon award if actual grant awarded amount differs.

Expenditure Summary by Fund*

	FY20-21 ADOPTED BUDGET	FY20-21 REVISED BUDGET	FY20-21 YEAR-END ESTIMATES	FY21-22 PROPOSED BUDGET
101-GENERAL FUND	140,819,698	144,634,451	145,947,458	200,784,155
103-GENERAL FUND-OPD TRAINING	102,641	102,641	77,275	162,935
104-HALF CENT SALES TAX	17,480,705	22,905,824	22,130,352	18,107,661
105-STREET MAINTENANCE	8,128,784	12,719,293	2,905,253	3,214,023
114-STORM WATER MANAGEMENT	1,559,788	1,527,024	1,430,750	1,948,479
117-CALHOME PROGRAM-STATE GRT	318,162	393,281	259,467	120,000
118-AIR POLLUTION BUYDOWN FEE	590,239	1,605,244	724,456	9,457
119-PUBLIC SAFETY RETIREMENT	16,815,537	16,815,537	16,236,924	14,585,532
121-WATERWAYS ASSESSMENT DIST	817,080	1,816,735	1,428,784	441,968
124-LMD #3-RIVER RIDGE	106,231	113,461	101,348	111,896
125-LMD #4-BEACH MAIN COL/HOT	66,483	74,983	56,731	49,744
128-LMD #10-COUNTRY CLUB	23,932	24,357	20,350	25,449
129-LMD #11-ST. TROPAZ	7,575	9,148	11,831	7,731
131-LMD #12-STANDARD PACIFIC	29,418	34,568	30,448	22,563
132-LMD #14-CALIFORNIA COVE	38,295	43,295	39,078	35,835
133-LMD #16-LIGHTHOUSE	23,672	25,672	22,576	21,229
134-LMD #13-FD562-LE VILLAGE	19,352	21,692	16,454	19,488
143-LMD #23- GREYSTONE	6,550	6,885	9,219	6,631
144-LMD #24- VINEYARDS	25,526	26,389	21,343	25,068
145-LMD #25-THE POINTE	27,788	38,268	38,648	24,089
147-LMD #27- ROSE ISLAND	28,235	36,235	31,784	26,507
148-LMD #28- HARBORSIDE	85,337	93,937	85,689	96,119
151-LMD #30- HAAS AUTOMATION	75,743	83,523	61,746	76,978
152-LMD #31-RANCHO DE LA ROSA	105,118	105,118	83,366	100,655
153-LMD #32-OAK PARK	42,373	42,523	18,739	30,435
154-LMD #33-RIO DEL SOL	83,082	96,777	74,683	65,744
156-LMD. #34-SUNRISE POINTE	79,608	103,243	103,346	83,778
157-LMD #36-VILLA SANTA CRUZ	214,623	228,343	115,094	167,602
158-LMD #37-PACIFIC BREEZE	32,036	52,246	47,090	45,098
159-LMD #38-ALDEA DEL MAR	167,219	217,969	172,454	151,437
160-LMD #39-EL SUENO/PROMESA	308,119	392,892	396,818	323,886
161-LMD #39-D.R. HORTON	81,399	111,506	95,001	99,351
162-LMD #40-CANTADA	98,126	122,386	108,146	143,611
163-LMD #41-PACIFIC COVE	49,637	54,877	56,339	46,796
164-LMD #42-CANTABRIA/CORONAD	180,342	205,112	154,476	227,134
165-LMD #43-GREENBELT(PARCRO)	145,618	153,878	121,650	117,358
170-L/M DIST.-COMBINING FUNDS	909,454	1,272,067	802,430	988,311
172-LMD ADMINISTRATION	902,490	917,574	799,614	1,249,861
173-CFD #4-SEABRIDGE MAINT	846,004	1,161,875	937,535	1,098,624
174-CFD #5-RIVERPARK MAINT	6,058,965	6,593,440	5,671,181	5,732,468
175-CFD #2-WESTPORT MAINT	551,986	808,774	638,122	663,497
176-CFD #6-NORTHSHORE MAINT	40,894	40,894	15,646	22,633
177-WATERWAYS AD ZONE #2	51,082	55,935	59,007	50,239
178-PARKS/REC. GRANTS-STATE	8,500,000	8,500,000	425,000	-

	FY20-21 ADOPTED BUDGET	FY20-21 REVISED BUDGET	FY20-21 YEAR-END ESTIMATES	FY21-22 PROPOSED BUDGET
181-STATE GAS TAX	5,973,759	6,275,805	5,636,862	6,209,929
182-TRAFFIC SAFETY FUND	512,277	654,872	258,129	587,489
185-RMRA Gas Tax (2032 h (2))	-	6,865,302	4,893,068	6,798,787
189-STATE TRANSPORT GRANT	-	8,426,211	2,900,000	-
190-STATE HOUSING (LHTFP)GRNT	-	1,158,429	-	-
191-ASSET SEIZURE-STATE	-	137,000	78,032	-
195-STATE COPS GRANT	-	664,401	170,501	-
210-TRANSPORTATION GRNT-STATE**	871,000	1,672,055	302,751	3,783,000
212-TDA/LTF8-CIP FUND-99400a	-	237,257	-	473,846
213-TDA/LTF4-TRANS.FND-99400c	744,641	2,575,802	950,808	1,107,016
214-TDA/LTF3-BI/PED FND-99234	899	234,224	150,718	933
217-STATE TERM GRANTS FUND	636	1,025,187	457,777	-
218-GANG VIOLENCE SUPR GRANT	-	123,685	369,924	-
219-STATE/LOCAL-MY GRANTS	238,990	3,641,295	953,825	126,017
230-ASSET SEIZURE-VXNET FED	-	206,955	134,058	-
238-HOMELAND SECURITY GRANT	-	4,385,727	496,954	-
243-EMERGENCY SHELTER GRANT	601,083	5,642,151	5,474,455	219,551
248-EBM-JUSTICE ASSIST.GRANT	-	374,870	34,972	-
255-BJA LAW ENFOR BLK GRT	-	98,975	98,975	-
261-FEDERAL TERM GRANTS FUND	173,563	6,383,942	248,456	173,547
263-RSVP	111,261	141,387	136,180	107,539
272-21ST CENTURY CLCP-ASESP	2,762,290	3,015,783	3,038,165	3,803,299
275-FED.TRANSPORT. MY GRANTS**	3,691,756	6,096,297	893,647	4,462,105
285-CDBG ENTITLEMENT	3,441,018	8,598,726	5,390,400	2,615,741
295-HUD HOME	1,835,146	2,375,273	1,835,272	864,831
301-CAPITAL OUTLAY FUND	-	2,000,352	645,982	8,937,600
311-PEG FEES CAPITAL IMPROVE	1,300,000	1,300,000	260,000	-
313-2009 LEASE PURCHASE EQUIP	-	1,295,144	758,985	3,510,000
314-2014 LEASE REVENUE BOND	1,653,443	4,019,026	959,763	895
315-2006 TAB HERO/SW/ORMOND	-	9,519,111	564,933	-
316-2020 LEASE REVENUE REFUNDING BONDS	6,694,197	6,707,081	3,345,022	-
351-PARK FEES-QUIMBY RESERVE	530,410	4,841,446	614,360	10,801
352-PARK ACQ & DEVELOP FEES	729	294,988	38,946	756
353-STORM DRAIN FACILITY FEE	17,774	1,217,774	268,146	68,441
354-CIRCULATION SYS.IMPR.FEES	2,970,517	4,721,211	778,126	4,461,639
355-CAPITAL GROWTH FEES-RESID	437,235	840,289	519,507	419,845
356-CAP GROWTH FEES-NONRESID	145,788	145,788	145,878	139,992
358-UTILITY UNDERGROUNDING	-	-	2,008	-
370-CUPA OPERATING FUND	1,057,246	1,041,436	1,009,690	1,124,369
371-HOUSING-IN-LIEU FEES	337,850	336,313	181,643	346,636
372-AFFORD.RENTAL HOUSING FND	43,525	43,525	8,811	43,525
373-CUPA CAPITAL PROGRAM	-	2,875	3,254	-
374-WAGON WHEEL CFD	-	168,000	55,000	-
420-HOUSING SET-ASIDE	-	1,594,000	83,390	132,454

	FY20-21 ADOPTED BUDGET	FY20-21 REVISED BUDGET	FY20-21 YEAR-END ESTIMATES	FY21-22 PROPOSED BUDGET
481-CITY-DOWNTOWN IMPROVEMENT	240,097	969,699	729,795	500,342
513-ASSESSMENT DIST. 2000-1	186,047	186,047	177,567	188,474
514-RICE/101 INTER.ASSES.DIST	957,635	957,635	910,123	948,253
520-CFD #3-SEABRIDGE/MANDALAY	1,883,390	1,883,390	1,875,913	1,872,754
537-COMM.FAC.DIST. 2000-3	595,072	595,072	588,558	571,768
538-CFD #1-WESTPORT	668,867	668,867	661,144	682,351
547-ART IN PUBLIC PLACE TRUST	15,043	143,828	109,246	15,114
571-CONTRIBUTIONS TRUST	-	-	-	2,200,000
601-WATER OPERATING FUND	69,317,152	83,452,454	59,987,434	87,852,949
603-RESOURCE DEVELOPMENT FEE	19,893	11,729,985	4,495,393	526,432
605-WATER CAP. FACILITY FUND	627,685	627,685	227,685	1,687,433
606-WATER RESOURCE FEE	1,308	251,254	115,828	1,357
608-SECURITY-CONTAM.PREV.FUND	1,551,843	1,618,251	1,258,040	1,946,173
609-WATER BONDS	16,825,000	21,900,000	4,548,500	-
611-W/W COLLECTION OPERATING	48,273,582	49,218,721	41,181,115	42,720,161
613-W/W COLL CONNECTION FEE	9,609	130,089	61,777	1,009,970
617-W/W COLL.BOND FUNDED CIPS	28,690,000	28,690,000	2,614,000	22,575,000
621-W/W TREATMENT OPRNS	24,614,273	28,629,291	23,539,610	25,155,408
623-W/W TREATMENT CONNECT FEE	9,098	9,098	9,098	9,440
628-WW SEC & CONTAMINATION	850,000	1,094,146	85,000	-
631-SOLID WASTE OPERATING	61,723,910	73,638,744	54,071,276	63,142,696
638-ER SEC & CONTAMINATION	163,000	462,350	222,870	163,000
641-PERFORMING ARTS CNTR FUND	248,200	248,200	145,277	242,857
651-GOLF COURSE OPERATING	4,545,898	4,645,503	4,640,191	4,355,050
701-PUBL LIAB & PROP DAMAGE	4,387,630	4,384,092	3,995,360	5,011,927
702-WORKERS COMPENSATION FUND	7,377,548	7,374,857	5,681,413	9,813,466
725-CUSTOMER BILLING OPR FUND	2,280,837	2,258,424	2,198,112	2,532,099
731-INFORMATION TECHNOLOGY	5,225,251	5,320,369	5,499,644	8,182,649
735-FACILITIES MAINTENANCE	4,757,234	4,666,720	4,167,064	5,573,510
741-FLEET SERVICES FUND	8,678,708	8,564,234	8,073,920	9,105,513
742-FLEET VEHICLE REPLACEMENT	-	1,000,000	107,305	-
Grand Total *	537,515,789	680,808,847	479,709,332	600,448,784

*Schedule excludes Non-City Housing Authority

**Includes anticipated grant awards for capital improvement projects approved for Fiscal Year 2021-22. Staff to return to Council upon award if actual grant awarded amount differs.

General Fund Proforma (in Millions)

	FY 2020-21			\$ Change FY22			% of Budget
	FY 2020-21 Adopted Budget	Revised Budget (as of April 2021)	FY 2020-21 Year-End Estimates	FY21-22 PROPOSED BUDGET	Proposed vs. FY21 Adopted	% Change	
Beginning Fund Balance	11.5	12.8	12.8	20.8			
Revenues:							
Property Tax	61.2	61.2	61.2	63.5	2.3	3.7%	31.6%
Sales Tax - Measure E	.0	.0	11.5	51.9	51.9		25.8%
Sales Tax	29.9	29.9	34.4	36.6	6.7	22.3%	18.2%
Business License Tax	5.9	5.9	5.6	6.3	.4	6.7%	3.1%
Transient Occupancy Tax	4.8	4.8	3.5	4.6	-.2	-5.2%	2.3%
Franchises	3.8	3.8	3.8	3.9	.1	1.6%	1.9%
Deed Transfer Tax	.7	.7	.7	.7	.0	2.0%	0.4%
Fines & Forfeitures	2.7	2.7	2.2	2.5	-.2	-6.1%	1.3%
Building Fees & Permits	1.8	1.8	2.1	1.7	-.2	-8.6%	0.8%
Interest Income	.3	.3	.6	1.3	1.0	331.8%	0.6%
Indirect Cost Reimbursement	8.0	8.0	7.7	8.3	.3	3.7%	4.1%
Service Fees & Charges	7.1	8.4	8.2	11.2	4.1	57.4%	5.6%
Intergovernmental	2.1	2.1	6.1	2.3	.2	7.5%	1.1%
Transfers In-Other Funds	3.4	3.4	3.4	3.3	-.1	-3.2%	1.7%
Other Revenue	3.1	4.1	2.7	3.2	.1	2.9%	1.6%
Total Revenues	135.0	137.2	154.0	201.2	66.2	49.0%	100%
Expenditures by Department:							
City Attorney	2.0	2.0	2.1	2.7	.6	31.6%	1.3%
City Clerk	.7	.8	.7	.7	-.1	-10.6%	0.3%
City Council	.5	.6	.5	.6	.1	26.2%	0.3%
City Manager	1.9	1.9	1.9	2.5	.6	28.9%	1.2%
Community Development	9.8	11.8	11.8	12.9	3.0	31.0%	6.4%
Library	4.0	3.9	3.9	4.8	.8	19.1%	2.4%
Recreation	6.6	6.5	5.7	8.8	2.2	33.9%	4.4%
Cultural & Community Services	10.6	10.5	9.6	13.6	3.0	28.3%	6.8%
Department of Billing & Licensing	1.2	1.2	1.2	1.5	.2	18.5%	0.7%
Finance	5.1	5.4	5.4	6.8	1.7	33.4%	3.4%
Fire	20.5	22.9	23.8	31.6	11.1	53.9%	15.7%
Housing	.4	.4	.4	2.2	1.8	480.5%	1.1%
Human Resources	2.7	2.7	2.7	3.4	.7	25.1%	1.7%
Police	62.8	62.0	61.3	70.8	8.0	12.7%	35.3%
Public Works	12.4	12.8	11.5	27.4	15.0	121.0%	13.7%
Non-Departmental	3.4	2.9	6.4	3.3	-.1	-3.7%	1.7%
Funds	6.5	6.9	6.6	20.8	14.3	219.1%	10.4%
Total Expenditures	140.8	144.6	145.9	200.8	60.0	42.6%	100%
Net Annual Activity	-5.8	-7.4	8.0	.4			
Projected CIP Carryover to FY 2022-23				1.8			
Projected 9% Vacancy Savings				9.2			
Ending Fund Balance, June 30	5.7	5.4	20.8	32.2			
% of Fund Balance	4.0%	3.7%	14.3%	16.0%			

Budget Forecast General Fund

GENERAL FUND	FY 2020-21	FY 2021-22	FY 2022-23 PROJECTED	FY 2023-24 PROJECTED	FY 2024-25 PROJECTED	FY 2025-26 PROJECTED
	ESTIMATED YEAR-END	PROPOSED BUDGET				
Property Tax	61,223,331	63,493,704	64,980,065	66,880,953	68,873,148	70,925,840
Sales Tax - Measure E	11,500,000	51,872,000	54,287,944	56,242,310	58,210,791	60,189,958
Sales Tax	34,409,745	36,581,241	38,285,016	39,663,277	41,051,492	42,447,243
Franchises	3,801,335	3,906,860	3,984,997	4,064,697	4,145,991	4,228,911
Business License Tax	5,609,275	6,297,961	6,486,900	6,681,507	6,881,952	7,088,411
Transient Occupancy Tax	3,502,162	4,552,162	4,643,205	4,736,069	4,830,790	4,927,406
Deed Transfer Tax	706,539	720,670	735,083	749,785	764,781	780,077
Building Fees & Permits	2,100,000	1,689,119	1,722,901	1,757,359	1,792,506	1,828,356
Intergovernmental	6,135,811	2,258,760	2,303,935	2,350,014	2,397,014	2,444,954
Service Fees & Charges	8,246,754	11,217,364	11,441,711	11,670,545	11,903,956	12,142,035
Fines & Forfeitures	2,227,163	2,532,614	2,583,266	2,634,931	2,687,630	2,741,383
Indirect Cost Reimbursement	7,733,299	8,283,085	8,448,747	8,617,722	8,790,076	8,965,878
Interest Income	593,297	1,252,087	1,289,650	1,328,340	1,368,190	1,409,236
Transfers In-Assess Dist/CFD	1,607,520	1,607,520	1,607,520	1,607,520	1,607,520	1,607,520
Transfers In-Other Funds	1,822,137	1,713,671	1,713,671	1,713,671	1,713,671	1,713,671
Other Revenue	2,455,611	2,925,282	2,983,788	3,043,464	3,104,333	3,166,420
Special Assessments	276,326	280,453	286,062	291,783	297,619	303,571
Total Revenue	153,950,305	201,184,553	207,784,461	214,033,947	220,421,460	226,910,870
Regular Salaries	57,271,373	68,048,824	70,090,289	72,192,998	74,358,788	76,589,552
Part-time Wages	866,118	1,957,860	1,957,860	1,957,860	1,957,860	1,957,860
Overtime	9,243,886	6,789,136	6,789,136	6,789,136	6,789,136	6,789,136
Pension (CalPERS+PARS)	14,600,935	17,306,457	18,041,692	18,580,738	19,607,279	19,169,926
Health/Insurance/Benefits	12,598,058	19,134,955	19,709,004	20,300,274	20,909,282	21,536,560
Retiree Medical	2,006,243	2,056,051	2,097,172	2,139,115	2,181,897	2,225,535
Workers Comp/Safety Program	6,043,557	6,574,444	6,705,933	6,840,052	6,976,853	7,116,390
Other Personnel Costs	88,735	84,034	85,715	87,429	89,178	90,962
Subtotal Personnel	102,718,905	121,951,761	125,476,801	128,887,602	132,870,273	135,475,921
Services & Supplies	9,059,742	23,771,623	24,247,055	24,731,996	25,226,636	25,731,169
Internal Service	13,021,708	15,946,676	16,425,076	16,917,828	17,425,363	17,948,124
Utilities	3,867,477	4,495,648	4,585,561	4,677,272	4,770,817	4,866,233
Animal Shelter	1,700,000	1,938,386	2,035,305	2,137,070	2,243,924	2,356,120
Other Expense	1,181,806	2,085,465	2,127,174	2,169,717	2,213,111	2,257,373
Debt Service	1,875,688	2,870,689	2,688,385	2,688,385	2,688,385	812,697
Lease Pymt Cap Growth Fees	1,039,766	1,028,083	1,013,747	1,004,615	988,609	973,880
Capital Outlay	35,000	5,774,922	5,890,420	6,008,228	6,128,393	6,250,961
Transfers Out-Assess Dists	263,766	263,766	263,766	263,766	263,766	263,766
Transfers Out-Grants	53,860	50,138	50,138	50,138	50,138	50,138
Transfers Out-Debt Service	3,037,448	2,990,291	3,006,440	2,975,334	2,993,736	2,945,408
Transfers Out-Stormwater	1,001,851	1,566,172	1,597,495	1,629,445	1,662,034	1,695,275
Transfers Out-Capital Outlay	100,040	8,937,600	17,625,000	36,550,000	58,650,000	10,300,000
Transfers Out-ISF/OPD Training	209,862	132,935	135,594	138,306	141,072	143,893
Infrastructure Use Fee Repayment	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000
Contingencies	1,780,539	1,980,000	1,980,000	1,980,000	1,980,000	1,980,000
Total Expenditures	145,947,458	200,784,155	214,147,957	237,809,702	265,296,257	219,050,958

Refer to the next page for Underlying Assumptions of General Fund Forecast

GENERAL FUND	FY 2020-21	FY 2021-22	FY 2022-23 PROJECTED	FY 2023-24 PROJECTED	FY 2024-25 PROJECTED	FY 2025-26 PROJECTED
	ESTIMATED YEAR-END	PROPOSED BUDGET				
Net Revenue (Expense)	8,002,847	400,398	(6,363,496)	(23,775,755)	(44,874,797)	7,859,912
Beginning Fund Balance	12,828,285	20,831,132	32,166,874	40,748,428	39,717,462	38,393,944
Projected CIP Carryover to FY 2022-23		1,757,520	7,050,000	14,620,000	35,190,000	4,120,000
Projected 9% Vacancy Savings		9,177,824	7,895,049	8,124,789	8,361,280	8,604,720
Ending Fund Balance	20,831,132	32,166,874	40,748,428	39,717,462	38,393,944	58,978,576
Unassigned Bal as % of Total Exp	14.3%	16.0%	19.0%	16.7%	14.5%	26.9%

Underlying Assumptions for General Fund Forecast from FY 2021-22 through FY 2025-26	
-	Property Tax revenue projections incorporate property tax consultant's projection of annual growth based on combined effects of maximum 2% inflation adjustment allowed annually by Proposition 13; Proposition 8 revaluations; new construction; and property ownership changes
-	Sales Tax revenue projections for Bradley Burns base (1%) and Measure E (1.5%) incorporate sales tax consultant's projection of annual growth from FY 2021-22 onward, atop a base forecast by staff for current and budget year, incorporating results year-to-date, national consumer spending data, and short-term consensus economic forecast for U.S. economy
-	Business License Tax projections assume continuation of pre-pandemic growth trend, leveling out at 3% annual increases in the outyears
-	Transient Occupancy Tax (TOT) projections assume 2% annual growth after FY 2021-22
-	Other Revenues / Fees projections assume 2% annual growth
-	Regular Salaries assumed to grow 3% annually from combined step and COLA increases
-	Pension Costs reflect projections by CalPERS and MassMutual (for PARS) of future payments for unfunded accrued liabilities, and normal cost contribution rate changes. An additional \$14,585,532 of public safety pension costs in FY 2021-22 will be paid from the proceeds of the public safety property tax approved by Oxnard voters in 1951
-	Vacancy Savings assumption of 9 % for FY 2021-22 and 8% for subsequent years
-	Non-personnel Costs including Services & Supplies assumed to grow 2% annually
-	Debt Service drops by \$1.9 million in FY 2025-26 after the 2015 loan from the Measure O Fund to the General Fund is fully retired in FY 2024-25
-	Capital Outlay includes Capital Improvement Program (CIP) for FY 2021-22, and projected CIP for subsequent years based on 2021-26 Five Year Capital Improvement Program

Budget Forecast Measure O

	FY 2020-21 ESTIMATED YEAR-END	FY 2021-22 PROPOSED BUDGET	FY 2022-23 PROJECTED	FY 2023-24 PROJECTED	FY 2024-25 PROJECTED	FY 2025-26 PROJECTED
HALF CENT SALES TAX						
Sales Tax	16,639,000	17,331,810	18,139,041	18,792,046	19,449,768	20,111,060
Interest Income	84,436	86,125	88,709	91,370	94,111	96,934
Transfer In-General Fund	1,875,688	1,875,689	1,875,689	1,875,689	1,875,689	-
Total Revenue	18,599,124	19,293,624	20,103,439	20,759,105	21,419,568	20,207,994
Regular Salaries	4,906,065	4,686,809	4,827,413	4,972,235	5,121,402	5,275,044
Part-time Wages	232,981	281,539	281,539	281,539	281,539	281,539
Overtime	1,274,120	1,049,191	1,049,191	1,049,191	1,049,191	1,049,191
Pension	698,874	755,862	770,904	780,640	791,242	776,172
Health/Insurance	1,023,146	1,252,859	1,290,445	1,329,158	1,369,033	1,410,104
Workers Comp/Safety Program	472,343	516,861	532,367	548,338	564,788	581,732
Other Benefits	8,400	8,400	8,652	8,912	9,179	9,454
Subtotal Personnel	8,615,929	8,551,521	8,760,511	8,970,013	9,186,374	9,383,236
Services & Supplies	3,195,001	2,844,938	2,901,837	2,959,874	3,019,071	3,079,452
Internal Service	1,108,803	1,336,643	1,376,742	1,418,044	1,460,585	1,504,403
Utilities	119,895	142,542	145,393	148,301	151,267	154,292
Other Expense	1,551,618	4,537	4,628	4,721	4,815	4,911
Debt Service	1,353,969	1,350,569	1,350,869	1,351,494	1,345,944	1,351,341
Capital Outlay	2,488,609	94,665	96,558	98,489	100,459	102,468
Transfers Out-General Fund	1,425,201	1,514,671	1,514,671	1,514,671	1,514,671	1,514,671
Transfers Out-Debt Service	2,271,327	2,267,575	2,271,324	1,979,789	1,982,790	1,665,250
Total Expenditures	22,130,352	18,107,661	18,422,533	18,445,396	18,765,976	18,760,024
Net Revenue (Expense)	(3,531,228)	1,185,963	1,680,906	2,313,709	2,653,592	1,447,970
FY20-21 Mid Year Augmentation	40,000					
Carryover (One-Time Projects) to FY21-22	67,311					
Beginning Fund Balance	9,404,261	5,765,722	6,951,685	8,632,591	10,946,300	13,599,893
Ending Fund Balance	5,765,722	6,951,685	8,632,591	10,946,300	13,599,893	15,047,862

Underlying Assumptions for Measure O Half Cent Sales Tax Forecast:

- Sales Tax revenue projections set to 1/3 of the Measure E sales tax revenue projection for the General Fund
- Transfer In from General Fund drops off in FY 2025-26 after loan to General Fund fully discharged in FY 2024-25
- Regular Salaries assumed to grow 3% annually from combined step and COLA increases
- Pension Costs reflect projections by CalPERS and MassMutual (for PARS) of future payments for unfunded accrued liabilities, and normal cost contribution rate changes
- Non-personnel Costs including Services & Supplies of ongoing programs assumed to grow 2% annually
- No proposed Capital Improvement Program (CIP) for FY 2021-22, and projected CIP for subsequent years per 2021-26 Five Year Capital Improvement Program

Budget Forecast Water Funds

WATER UTILITY FUNDS	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	FY 2024-25	FY 2025-26
	ESTIMATED YEAR-END	PROPOSED BUDGET				
Utility Fees	60,636,671	62,048,930	62,979,664	63,924,359	64,883,224	65,856,472
Interest Income	2,533,783	2,584,458	2,636,147	2,688,870	2,742,647	2,797,500
Service Fees & Charges	75,325	75,200	76,704	78,238	79,803	81,399
Fines & Forfeitures	120,000	534,611	545,303	556,209	567,333	578,680
Other Revenue	103,447	45,845	46,762	47,697	48,651	49,624
Infrastructure Use Fee						
Repayment	2,125,735	2,125,735	2,125,735	2,125,735	2,125,735	2,125,735
Proceeds - Sale of Bonds	16,825,000	-	-	38,195,000	43,581,334	28,370,000
Transfers In-Other Funds	1,353,776	159,340	162,527	165,778	169,094	172,476
Total Revenue	83,773,737	67,574,119	68,572,842	107,781,886	114,197,821	100,031,886
Regular Salaries	4,583,209	5,702,341	5,873,411	6,049,613	6,231,101	6,418,034
Part-time Wages	84,094	245,000	245,000	245,000	245,000	245,000
Overtime	280,298	432,000	432,000	432,000	432,000	432,000
Pension	1,398,078	1,700,117	1,789,175	1,846,822	1,909,592	1,820,369
Health/Insurance	996,317	1,692,433	1,743,206	1,795,502	1,849,367	1,904,848
Retiree Medical	25,833	28,681	29,541	30,428	31,341	32,281
Workers Comp	263,709	367,653	378,683	390,043	401,744	413,797
Other Benefits	(21,913)	2,480	2,554	2,631	2,710	2,791
Subtotal Personnel	7,609,625	10,170,705	10,493,571	10,792,039	11,102,855	11,269,120
Services & Supplies	34,946,502	57,286,797	33,023,109	33,683,571	34,357,242	35,044,387
Internal Service	3,366,456	3,965,593	4,084,561	4,207,098	4,333,311	4,463,310
Utilities	1,743,835	1,932,250	1,970,895	2,010,313	2,050,519	2,091,529
Other Expense	961,131	2,541,143	2,591,966	2,643,805	2,696,681	2,750,615
Infrastructure Use Fee	938,989	-	-	-	-	-
Debt Service	14,074,929	12,980,836	14,596,135	14,553,151	14,505,880	14,453,921
Capital Outlay/CIP	6,618,501	1,210,000	26,240,500	38,195,000	43,581,334	28,370,000
Transfers Out-Other	25,692	26,220	26,744	27,279	27,825	28,381
To Contingencies/Reserve	347,220	1,900,800	-	-	-	-
Total Expenditures	70,632,880	92,014,344	93,027,481	106,112,256	112,655,646	98,471,263
Net Revenue (Expense)	13,140,857	(24,440,225)	(24,454,639)	1,669,630	1,542,175	1,560,623
Beginning Fund Balance	54,469,957	67,610,814	43,170,589	18,715,951	20,385,581	21,927,756
Ending Fund Balance	67,610,814	43,170,589	18,715,951	20,385,581	21,927,756	23,488,379

Underlying Assumptions for Water Funds Forecast:

- Utility Fees revenue projection assumes 1.5% annual growth due to increased consumption
- Regular Salaries assumed to grow 3% annually from combined step and COLA increases
- Pension Costs reflect projections by CalPERS and MassMutual (for PARS) of future payments for unfunded accrued liabilities, and normal cost contribution rate changes
- Services & Supplies assumed to grow 2% annually, after stripping out one-time CIP expenditures in FY 2021-22
- Utilities Expense assumed to grow 3% annually
- Capital Outlay includes Capital Improvement Program (CIP) for FY 2021-22, and projected CIP for subsequent years based on 2021-26 Five Year Capital Improvement Program

Budget Forecast Wastewater Funds

WASTEWATER UTILITY FUNDS	FY 2020-21	FY 2021-22	FY 2022-23 PROJECTED	FY 2023-24 PROJECTED	FY 2024-25 PROJECTED	FY 2025-26 PROJECTED
	ESTIMATED YEAR-END	PROPOSED BUDGET				
Utility Fees	46,903,065	47,672,552	48,387,640	49,113,455	49,850,157	50,597,909
Service Fees & Charges	38,455	17,055	17,396	17,744	18,099	18,461
Fines & Forfeitures	120,000	-	122,400	124,848	127,345	129,892
Interest Income	529,220	539,804	550,600	561,612	572,844	584,301
Other Revenue	37,764	-	-	-	-	-
SWRCB Grant/Loan	2,614,000	22,575,000	22,653,146			
Infrastructure Use Fee						
Repayment	1,498,408	1,498,408	1,498,408	1,498,408	1,498,408	1,498,408
<i>Transfers In-Other Funds</i>	27,057,566	27,057,566	27,057,566	27,057,566	27,057,566	27,057,566
Total Revenue	78,798,478	99,360,385	100,287,156	78,373,633	79,124,419	79,886,537
Regular Salaries	5,157,612	5,944,888	6,123,235	6,306,932	6,496,140	6,691,024
Part-time Wages	146,070	165,000	165,000	165,000	165,000	165,000
Overtime	349,690	403,000	403,000	403,000	403,000	403,000
Pension	1,705,377	1,897,933	1,988,692	2,047,440	2,111,408	2,020,481
Health/Insurance	1,073,367	1,769,981	1,823,080	1,877,772	1,934,105	1,992,128
Retiree Medical	43,209	47,978	49,417	50,900	52,427	54,000
Workers Comp	305,170	424,334	437,064	450,176	463,681	477,591
Other Benefits	181,979	1,050	1,082	1,114	1,147	1,181
Subtotal Personnel	8,962,474	10,654,164	10,990,570	11,302,334	11,626,908	11,804,405
Services & Supplies	10,104,159	29,961,633	7,130,956	7,273,575	7,419,047	7,567,428
Internal Service	2,339,081	2,764,351	2,847,282	2,932,700	3,020,681	3,111,301
Utilities	4,402,269	4,450,458	4,539,467	4,630,256	4,722,861	4,817,318
Other Expense	1,183,736	1,828,550	1,865,121	1,902,423	1,940,471	1,979,280
Infrastructure Use Fee	534,105	-	-	-	-	-
Debt Service	9,483,418	9,431,500	9,429,750	9,430,500	12,033,000	12,031,500
Capital Outlay/CIP	3,334,634	2,932,500	45,306,292	5,250,774	523,000	1,000,000
Transfers Out-Debt Service	29,158	29,757	29,757	29,757	29,757	29,757
<i>Transfers Out-Enterprise</i>	27,057,566	27,057,566	27,057,566	27,057,566	27,057,566	27,057,566
To Contingencies/Reserve	60,000	2,359,500	-	-	-	-
Total Expenditures	67,490,600	91,469,979	109,196,761	69,809,885	68,373,291	69,398,555
Net Revenue (Expense)	11,307,878	7,890,406	(8,909,605)	8,563,748	10,751,128	10,487,982
Beginning Fund Balance	46,698,538	58,006,416	65,896,822	56,987,217	65,550,965	76,302,092
Ending Fund Balance	58,006,416	65,896,822	56,987,217	65,550,965	76,302,092	86,790,074

*** Excluding Operational Transfer between WW Collection Fund and WW Treatment Fund, FY 2021-22 Proposed Wastewater Appropriation is as follows:**

FY 2021-22 Wastewater Proposed Revenues	72,302,819
FY 2021-22 Wastewater Proposed Expenditures	64,412,413
Net Revenue (Expenses) excluding Operational Transfer	7,890,406

Underlying Assumptions for Wastewater Funds Forecast:

- Utility Fees revenue projection assumes 1.5% annual growth
- Regular Salaries assumed to grow 3% annually from combined step and COLA increases
- Pension Costs reflect projections by CalPERS and MassMutual (for PARS) of future payments for unfunded accrued liabilities, and normal cost contribution rate changes
- Services & Supplies assumed to grow 2% annually, after stripping out one-time CIP expenditures in FY 2021-22
- Utilities Expense assumed to grow 3% annually
- Capital Outlay includes Capital Improvement Program (CIP) for FY 2021-22, and projected CIP for subsequent years based on 2021-26 Five Year Capital Improvement Program

Budget Forecast ER Funds

ENVIRONMENTAL RESOURCES UTILITY FUNDS	FY 2020-21	FY 2021-22	FY 2022-23 PROJECTED	FY 2023-24 PROJECTED	FY 2024-25 PROJECTED	FY 2025-26 PROJECTED
	ESTIMATED YEAR-END	PROPOSED BUDGET				
Utility Fees	51,229,027	49,467,730	50,209,746	50,962,892	51,727,335	52,503,245
Intergovernmental	99,951	-	-	-	-	-
Fines & Forfeitures	60,000	261,492	266,722	272,056	277,497	283,047
Interest Income	326,840	333,377	340,045	346,846	353,783	360,859
Other Revenue	12,697	3,417	3,485	3,555	3,626	3,699
Infrastructure Use Fee Repayment	1,375,857	1,375,857	1,375,857	1,375,857	1,375,857	1,375,857
Total Revenue	53,104,372	51,441,873	52,195,855	52,961,206	53,738,098	54,526,707
Regular Salaries	10,299,917	11,747,977	12,100,416	12,463,428	12,837,331	13,222,451
Part-time Wages	972	56,461	56,461	56,461	56,461	56,461
Overtime	2,239,997	1,680,283	1,680,283	1,680,283	1,680,283	1,680,283
Pension	3,570,839	3,933,380	4,160,903	4,308,177	4,468,538	4,240,595
Health/Insurance	2,463,744	4,183,377	4,308,878	4,438,144	4,571,288	4,708,427
Retiree Medical	43,680	48,499	49,954	51,453	52,997	54,587
Workers Comp	729,915	955,881	984,557	1,014,094	1,044,517	1,075,853
Other Benefits	179,930	11,450	11,794	12,148	12,512	12,887
Subtotal Personnel	19,528,994	22,617,308	23,353,246	24,024,188	24,723,927	25,051,544
Services & Supplies	13,252,495	18,513,513	12,623,013	12,875,473	13,132,983	13,395,642
Internal Service	6,746,585	8,543,124	8,799,418	9,063,401	9,335,303	9,615,362
Utilities	9,213,328	9,275,678	9,461,192	9,650,416	9,843,424	10,040,292
Other Expense	989,353	963,100	982,362	1,002,009	1,022,049	1,042,490
Infrastructure Use Fee	566,906	-	-	-	-	-
Debt Service	566,246	2,128,053	2,128,053	2,128,053	2,128,053	2,128,053
Capital Outlay/CIP	3,356,828	665,000	1,775,000	73,000	46,000	-
Transfers Out-Debt Service	73,411	74,920	74,920	74,920	74,920	74,920
To Contingencies/Reserve	-	525,000	-	-	-	-
Total Expenditures	54,294,146	63,305,696	59,197,204	58,891,460	60,306,659	61,348,303
Net Revenue (Expense)	(1,189,774)	(11,863,823)	(7,001,349)	(5,930,254)	(6,568,561)	(6,821,596)
Beginning Fund Balance	34,186,490	32,996,716	21,132,893	14,131,544	8,201,290	1,632,729
Ending Fund Balance	32,996,716	21,132,893	14,131,544	8,201,290	1,632,729	(5,188,867)

Underlying Assumptions for Environmental Resources Funds Forecast:

- Utility Fees revenue projection for FY 2021-22 is down from FY 2020-21 due to a shortage of international shipping containers as a result of China's export demands - leaving fewer containers for other nations like the U.S. to export/ship commodities such as recycled materials. Also, the volume of aluminum recycling is significantly down at Del Norte due to area State Certified recycling centers redirecting their volume elsewhere. Outyears assume 1.5% growth in utility fee revenue.
- Regular Salaries assumed to grow 3% annually from combined step and COLA increases
- Pension Costs reflect projections by CalPERS and MassMutual (for PARS) of future payments for unfunded accrued liabilities, and normal cost contribution rate changes
- Services & Supplies assumed to grow 2% annually, after stripping out one-time CIP expenditures in FY 2021-22
- Utilities Expense assumed to grow 3% annually
- Capital Outlay includes Capital Improvement Program (CIP) for FY 2021-22, and projected CIP for subsequent years based on 2021-26 Five Year Capital Improvement Program

Staffing Levels by Major Funds

Comparative Personnel Summary • Permanent Full-Time Equivalent Positions

<u>Departmental</u>	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Actual	2016-2017 Actual	2017-2018 Actual	2018-2019 Actual	2019-2020 Actual	2020-2021 Adopted	2020-2021 Revised	2021-2022 Proposed
GENERAL FUND											
Carnegie Art Museum	3.50	3.50	3.50	3.50	3.50	3.50	3.00	-	-	-	-
City Attorney	10.00	10.00	10.00	6.10	6.10	6.10	6.10	6.10	6.60	6.60	9.60
City Clerk	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
City Council	5.30	5.30	5.30	5.00	5.30	5.30	7.30	7.30	7.30	8.30	8.30
City Manager	12.25	12.25	12.25	7.80	9.20	9.40	8.40	8.40	8.40	8.40	10.25
Public Information	4.00	4.00	4.00	1.00	1.00	4.10	4.10	-	-	-	-
City Treasurer	11.75	11.75	11.75	11.00	11.00	13.00	7.23	7.23	6.53	-	-
Community Development	-	-	-	-	-	-	-	57.40	57.40	57.40	59.00
Economic Community Development	6.65	4.00	4.00	3.00	4.00	4.00	-	-	-	-	-
Department of Billing & Licensing	-	-	-	-	-	-	-	-	-	6.53	7.53
Development Services	50.18	51.50	51.50	44.25	47.00	51.00	55.00	-	-	-	-
Finance	24.85	25.00	25.00	27.75	31.00	32.00	31.00	32.50	29.50	33.50	35.00
Fire	95.85	95.90	95.60	80.60	119.60	130.50	105.80	104.45	104.45	106.45	107.45
Maintenance Services	33.05	32.10	32.10	22.75	23.00	59.40	59.50	44.70	42.05	42.35	44.75
Non-Departmental	-	-	-	-	-	-	-	-	1.00	1.00	1.00
Housing	1.05	1.27	1.27	1.85	2.85	1.67	1.99	1.99	2.09	2.09	8.84
Human Resources	8.20	7.87	7.87	11.20	13.95	14.10	13.10	11.10	14.10	14.10	18.40
Library	42.50	42.50	42.50	29.00	26.50	28.50	26.50	24.50	24.50	24.50	27.50
Recreation and Community Services	23.40	23.90	25.02	17.92	18.17	36.15	49.95	45.37	45.18	45.18	51.15
Police	376.75	377.55	378.05	341.25	351.25	364.00	352.00	351.00	334.00	334.00	336.00
Public Works	22.00	7.00	7.00	1.00	1.85	1.00	27.75	22.75	16.75	16.75	22.65
Total General Fund	735.28	719.39	720.71	617.97	678.27	766.72	761.72	727.79	702.85	710.15	750.42
SPECIAL FUNDS											
City-Downtown Improvement	-	-	-	-	1.00	1.00	1.00	0.60	0.60	0.60	0.45
CUPA Fire	5.15	5.10	5.10	4.10	4.10	4.50	5.20	5.55	5.55	5.55	5.55
Community Development	-	-	-	-	-	-	-	2.00	2.00	2.00	2.00
Development Services	3.00	3.00	3.00	7.75	2.00	2.00	2.00	-	-	-	-
Finance	-	-	-	-	-	-	-	-	-	-	0.50
Fire	12.00	21.00	21.30	21.30	9.30	-	-	-	1.00	-	-
Maintenance Services	-	-	-	14.95	15.05	20.25	17.25	17.25	17.25	17.25	17.25
Golf Course	0.40	0.35	0.35	0.30	0.20	0.40	0.30	0.20	0.15	0.15	0.15
Housing	80.77	79.73	79.73	78.15	78.15	68.33	69.01	69.45	68.91	68.91	59.71
Human Resources	-	-	-	-	-	-	-	-	-	1.00	2.70
Information Technology	-	-	-	-	-	-	-	2.00	2.00	5.00	5.00
Performing Arts and Convention Center	10.50	8.50	8.50	5.50	5.75	5.75	4.75	-	-	-	-
Police	9.95	9.95	9.95	6.00	6.00	7.00	7.00	6.00	6.00	6.00	6.00
Public Works	26.65	35.15	34.40	6.05	10.95	13.90	4.50	4.40	4.65	6.15	5.40
Recreation and Community Services	2.75	1.95	0.83	0.83	0.83	6.80	5.80	6.19	7.07	7.07	7.10
Storm Water	-	-	-	-	3.75	5.40	5.40	5.65	5.05	5.05	5.10
Total Special Funds	151.17	164.73	163.16	144.93	137.08	135.33	122.21	119.29	120.23	124.73	116.91

<u>Departmental</u>	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Actual	2016-2017 Actual	2017-2018 Actual	2018-2019 Actual	2019-2020 Actual	2020-2021 Adopted	2020-2021 Revised	2021-2022 Proposed
<u>OTHER GOVERNMENTAL FUNDS</u>											
Maintenance Community Facilities Districts	8.00	8.00	8.00	6.00	6.00	7.00	7.00	7.00	7.15	8.15	9.30
Total Other Governmental Funds	8.00	8.00	8.00	6.00	6.00	7.00	7.00	7.00	7.15	8.15	9.30
<u>ENTERPRISE</u>											
Environmental Resources	79.03	117.86	117.11	118.10	119.85	175.60	172.10	177.80	191.11	195.74	199.14
Water	54.53	56.37	56.62	55.98	57.03	61.45	56.45	62.45	66.83	75.97	78.47
Waste Water	71.79	74.62	74.87	83.77	84.62	78.40	71.15	75.00	75.91	78.54	78.94
Total Enterprise Funds	205.35	248.85	248.60	257.85	261.50	315.45	299.70	315.25	333.85	350.25	356.55
<u>INTERNAL SERVICE FUNDS</u>											
Public Liability	0.50	0.50	0.50	0.25	0.25	0.50	0.50	0.50	1.50	1.50	1.50
Workers Compensation	4.50	4.83	4.83	3.00	3.00	2.40	2.40	2.40	1.40	1.40	1.40
Information Technology	21.15	21.15	21.15	15.00	25.00	25.00	24.00	21.00	21.00	21.00	27.00
Fleet Maintenance	35.20	35.20	36.20	31.30	31.20	32.15	32.20	26.10	15.80	15.80	14.70
Facilities Maintenance	35.35	35.35	35.35	27.70	27.70	29.15	29.50	28.40	28.80	32.80	34.00
Customer Billing	7.00	7.00	7.00	6.00	6.00	7.00	12.77	12.77	12.48	12.48	12.48
Total Internal Service Funds	103.70	104.03	105.03	83.25	93.15	96.20	101.37	91.17	80.98	84.98	91.08
<u>MEASURE O</u>											
Fire	-	6.00	6.00	21.00	21.00	21.00	20.00	21.00	21.00	21.00	21.00
Maintenance Services	1.00	5.00	5.00	3.00	3.00	7.00	7.00	5.00	5.20	5.00	5.00
Library	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Police	21.00	21.00	21.00	19.00	19.00	17.00	16.00	16.00	16.00	16.00	16.00
Recreation and Community Services	-	-	-	-	-	15.80	2.00	2.00	2.00	2.00	2.00
Information Technology	-	-	-	-	-	3.00	3.00	3.00	3.00	3.00	3.00
City Attorney	-	-	-	-	-	2.00	2.00	2.00	0.50	0.50	0.50
Community Development	-	-	-	-	-	-	-	2.00	2.00	2.00	2.00
Development Services	-	-	-	-	-	2.00	2.00	-	-	-	-
Total Measure O	22.50	32.50	32.50	43.50	43.50	68.30	52.50	51.50	50.20	50.00	50.00
TOTAL CITY	1,226.00	1,277.50	1,278.00	1,153.50	1,219.50	1,389.00	1,344.50	1,312.00	1,295.25	1,328.25	1,374.25

Debt Service Summary FY 2021-22 (as of 5/9/2021)

	Maturity Date	Type of Debt	Balance 7/1/21	Principal FY 21/22	Interest FY 21/22
General Fund					
2012 - Certification of Participation	6/1/2028	Certificate of Participation	2,640,763	337,247	93,483
2018 - Lease Revenue Refunding Bonds, Series 2018	6/1/2036	Lease Revenue Bonds	23,750,000	1,430,000	1,187,500
2019 - Lease Revenue Bonds	6/1/2036	Lease Revenue Bonds	26,365,000	710,000	870,523
Bank of America Lease Purchase Draw # 21 (15.86%)	9/30/2022	Lease Purchase Loans	104,935	51,802	2,350
Bank of America Lease Purchase Draw # 22 (15.86%)	9/30/2024	Lease Purchase Loans	225,285	54,069	5,738
Bank of America Lease Purchase Draw # 23 (3.05%)	3/30/2027	Lease Purchase Loans	111,501	14,517	3,298
NEW- Fire Vehicle Lease	6/30/2031	Lease Purchase Loans	3,535,622	407,000	63,000
Measure O Loan	6/30/2025	Internal Loan	6,972,117	1,666,525	209,164
Total General Fund			63,705,223	4,671,160	2,435,055
Half Cent Sales Tax Fund					
2014 - Lease Revenue Project Bonds, Series 2014	6/1/2029	Lease Revenue Bonds	10,760,000	1,125,000	538,000
2014 Oxnard Fire Station Bonds	12/1/2031	Lease (Issuer is CMFA)	10,546,695	850,000	500,569
Bank of America Lease Purchase Draw # 21 (84.14%)	9/30/2022	Lease Purchase Loans	556,698	274,820	12,465
Bank of America Lease Purchase Draw # 22 (84.14%)	9/30/2024	Lease Purchase Loans	1,195,175	286,846	30,444
Total Half Cent Sales Tax Fund			23,058,568	2,536,666	1,081,478
Water Fund					
2010B - Water Revenue Project Bonds	6/1/2040	Revenue Bonds	83,670,000	-	5,786,173
2014 - Water Revenue Refunding Bonds	6/1/2034	Revenue Bonds	25,590,796	1,558,850	972,450
2018 Water Revenue Refunding Bond	6/1/2036	Revenue Bonds	38,095,000	1,225,000	1,830,163
2021 Water Revenue Refunding Bond (Int - 44%/56%)	6/1/2036	Revenue Bonds	43,752,800	705,000	903,200
Total Water Fund			191,108,596	3,488,850	9,491,985
Wastewater Treatment Fund					
2014 - Wastewater Revenue Refunding Bonds	6/1/2034	Revenue Bonds	68,310,000	3,855,000	3,415,500
2018 Wastewater Revenue Refunding Bond	6/1/2034	Revenue Bonds	20,820,000	1,180,000	981,000
Total Wastewater Treatment Fund			89,130,000	5,035,000	4,396,500
Environmental Resources Fund					
Bank of America Lease Purchase Draw # 23 (96.95%)	3/30/2027	Lease Purchase Loans	3,544,273	461,436	104,825
NEW- Environmental Vehicle Lease	6/30/2028	Lease Purchase Loans	10,264,301	1,416,668	145,124
Total Environmental Resources Fund			13,808,574	1,878,104	249,949
Successor Agency (Redevelopment)					
2004 - Tax Allocation Refunding Bonds	9/1/2026	Tax Allocation Bonds	6,200,000	915,000	282,283
2006 - Tax Allocations Hero	9/1/2036	Tax Allocation Bonds	7,775,000	355,000	421,479
2006 - Tax Allocations Ormond	9/1/2035	Tax Allocation Bonds	3,775,000	185,000	155,928
2006 - Tax Allocations Southwinds	9/1/2035	Tax Allocation Bonds	2,155,000	105,000	89,028
2008 - HERO Tax Allocation Bonds	9/1/2038	Tax Allocation Bonds	9,220,000	275,000	429,663
Total Successor Agency (Redevelopment)			29,125,000	1,835,000	1,378,379
Golf Course Enterprise Fund					
Golf Course Enterprise Fund	7/1/2025	Internal Loan	723,865	136,343	22,997
Total Golf Course Enterprise Fund			723,865	136,343	22,997
Gas Tax Fund					
2020 - Gas Tax Certificates of Participation	9/1/2037	Limited Obligation Bonds	16,240,000	710,000	607,725
Total Gas Tax Fund			16,240,000	710,000	607,725
IT Service Fund					
Information Technology - BofA Lease Purchase Draw	9/30/2024	Lease Purchase Loans	531,566	170,425	13,019
Total IT Service Fund			531,566	170,425	13,019
Assessment Districts/Community Facilities Districts					
AD 2000-1 Refunding Bonds (Oxnard Blvd/Hwy 101)	9/2/2033	Assessment Districts	1,475,000	80,000	87,685
CFD 3 Refunding (Seabridge)	9/1/2035	Community Facilities Districts	23,390,000	910,000	935,748
AD 2001-1 Refunding Bonds (Rice Ave/Hwy 101)	3/1/2033	Assessment Districts	8,150,000	535,000	362,631
CFD 1 Refunding (Westport)	9/1/2033	Community Facilities Districts	6,870,000	330,000	314,049
CFD 2000-3 Refunding (Oxnard Blvd/Hwy 101)	9/1/2032	Community Facilities Districts	5,010,000	330,000	222,944
Total Assessment Districts/Community Facilities Districts			44,895,000	2,185,000	1,923,057

Transfer In / Out Summary

Description	Account No.	FY2021-22 Proposed	
		Transfer In	Transfer Out
	801-1002-711.79-08	29,757	
	801-1002-711.79-07	74,920	
	801-1002-711.79-05	26,220	
	801-1002-711.79-01	4,018,374	
General Fund transfer to COFA for annual debt of 2012	631-6305-808.87-34		(74,920)
Certificates of Participation Refunding, 2018 Lease	621-6206-808.87-34		(22,602)
Revenue Refunding Bonds, 2019 Lease Revenue Bonds	611-6104-808.87-34		(7,155)
and Bank of America Lease Purchase Draws. Water,	601-6004-808.87-34		(26,220)
Wasterwater and Solid Waste Funds transfer to COFA	101-4502-804.87-11		-
for annual debt of 2019 Lease Revenue Bonds.	101-4501-808.87-11		(385,938)
	101-4101-808.87-11		(230,242)
	101-2201-808.87-11		(285,638)
	101-1201-808.87-11		(126,265)
	101-1003-808.87-34		(2,990,291)
	801-1036-711.79-17	53,881	
Measure O, Customer Billing, and CUPA transfer to	801-1002-711.79-37	604,575	
COFA for annual debt of 2018 Adjustable Rate Lease	725-1211-808.87-11		(29,970)
Revenue Bonds and Bank of America Line of Credit Draw	370-2205-808.87-11		(23,911)
21 & 22	104-2270-808.87-34		(54,412)
	104-2260-808.87-34		(229,738)
	104-2107-808.87-34		(320,425)
Capital Growth Fees transfer to COFA for Capital Outlay	801-9401-711.79-28	557,376	
Growth Fees 2018 Adjustable Rate Lease Revenue	356-9401-808.87-34		(139,344)
Bonds, (refinanced of 2006 Adjustable Lease Revenue	355-9401-808.87-34		
Bonds 2006) - 34%			(418,032)
Measure O transfer to COFA - 2014 Lease Revenue	801-3024-711.79-37	1,663,000	
Project Bonds	104-3155-808.87-34		(1,663,000)
	631-6301-711.79-39	1,375,857	
Infrastructure Use Fee Repayment from General Fund to	621-6205-711.79-39	749,204	
Enterprise Funds	611-6103-711.79-39	749,204	
	601-6010-711.79-39	2,125,735	
	101-1002-808.87-39		(5,000,000)
Shared benefit of Oxnard Trail area between LMD 39	160-1001-711.79-17	4,923	
(Fund 160 & 161) and LMD 46 (Fund 170-8003)	161-1001-711.79-17	1,788	
	170-8003-808.87-14		(6,711)
Shared cost maintenance for detention basin	156-5702-711.79-17	3,470	
overlapping LMD 34 (Fund 154) and LMD 36 (Fund 156)	154-5702-808.87-14		(3,470)
Transfer Riverpark to General Fund for Public Safety on	101-1004-711.75-93	1,607,520	
CFD# 5	174-2216-808.87-01		(1,607,520)
	104-5511-808.87-01		(1,321,263)
FY2018-19 Recreation & City Corp. cost centralization in	101-5511-711.79-37	1,321,263	
General Fund, Measure O tranfer to General Fund for	104-5502-808.87-01		(107,673)
Recreation and City Corp funded by Measure O	104-5501-808.87-01		(85,735)
	101-5502-711.79-37	107,673	
	101-5501-711.79-37	85,735	
Wastewater Operating Transfer between WW	621-6206-711.79-05	27,057,566	
Collection to WW Treatment	611-6101-808.87-62		(27,057,566)
General Fund Subsidy to Police POST Training Fund	103-1001-711.79-01	132,935	
	101-1002-808.87-03		(132,935)
General Fund Subsidy to Storm Water Fund	114-1001-711.79-01	1,566,172	
	101-1002-808.87-36		(1,566,172)

Description	Account No.	FY2021-22 Proposed	
		Transfer In	Transfer Out
	301-9700-711.79-01	300,000	
	301-5759-711.79-01	1,637,600	
	301-3510-711.79-01	500,000	
General Fund Transfer to Capital Outlay Fund for FY21-22 Capital Improvement Projects	301-3125-711.79-01	50,000	
	301-3109-711.79-01	100,000	
	301-3015-711.79-01	6,000,000	
	301-2280-711.79-01	200,000	
	101-1002-808.87-12		(8,787,600)
	General Fund Transfer to Capital Outlay Fund for South Oxnard Arts Academy and Aquatic Center Community Outreach Projects	301-5534-711.79-01	150,000
	101-1002-808.87-12		(150,000)
	170-8018-711.79-01	267	
	170-8016-711.79-01	3,443	
	170-8013-711.79-01	326	
	170-8012-711.79-01	3,211	
	170-8010-711.79-01	17	
	170-8009-711.79-01	222	
	170-8008-711.79-01	18,094	
	170-8007-711.79-01	8,288	
	170-8006-711.79-01	193	
	170-8004-711.79-01	490	
	170-8003-711.79-01	22,312	
	165-1001-711.79-01	3,354	
	164-1001-711.79-01	18,948	
	163-1001-711.79-01	2,602	
	162-1001-711.79-01	913	
	161-1001-711.79-01	15,720	
	160-1001-711.79-01	43,358	
	159-1001-711.79-01	10,549	
General Fund Contribution for share of utility costs of Landscape Assessment Districts per. NBS Assessment	158-1001-711.79-01	4,214	
	157-1001-711.79-01	24,706	
	156-1001-711.79-01	12,568	
	154-1001-711.79-01	523	
	153-1001-711.79-01	709	
	152-1001-711.79-01	12,948	
	151-1001-711.79-01	446	
	148-1001-711.79-01	1,012	
	147-1001-711.79-01	5,736	
	145-1001-711.79-01	289	
	144-1001-711.79-01	2,211	
	143-1001-711.79-01	1,042	
	134-1001-711.79-01	1,443	
	133-1001-711.79-01	1,991	
	132-1001-711.79-01	1,561	
	131-1001-711.79-01	169	
	129-1001-711.79-01	741	
128-1001-711.79-01	410		
125-1001-711.79-01	12,037		
124-1001-711.79-01	1,023		
	101-1002-808.87-14		(238,086)

Indirect Cost Determination

The annual amount of indirect cost reimbursement to the General Fund is developed from an indirect cost plan which adheres to the guidelines as published by the Federal Office of Management & Budget. The indirect cost plan also serves as the basis for reimbursement from State and Federal grants. The indirect cost plan is essentially a statistical model which allocates the cost of administrative and support departments (indirect cost) to direct service departments.

Each fiscal year (FY), beginning with FY 1985-86, when the Indirect Cost Allocation Plan was first adopted, the plan has been reviewed and updated both as to costs of providing the administrative and support services and the statistics upon which each department's cost will be allocated. In keeping with the Council's policy of full cost recovery, each department has reviewed, and modified where appropriate, the statistical base for allocating indirect cost.

How Indirect Cost is Determined

Generally, costs associated with any department can be divided into two major categories: direct and indirect cost. Direct cost represents resources that can be specifically identified with a particular activity or function. To the extent possible such costs are charged directly to that activity for purposes of cost determination. For example, the salary of a police officer is directly associated with the police function and should be charged directly to that department.

Indirect cost represents resources that are employed for common or joint purposes benefitting several activities or functions. As such, indirect costs are not as readily chargeable to individual departments or divisions and, therefore, generally require allocation based upon usage relationships. For example, Human Resources provides a varied level of benefit and supporting service to all operating departments throughout the year. Because it is not cost effective to determine the amount of support service to charge on a direct charge basis, these costs are allocated through the indirect cost plan.

The major component of indirect cost involves the operating expense of central service activities that provide common supportive services to other funds and departments. These supportive services include the City Council, City Manager's Office, Financial Services, City Attorney's Office, City Clerk's Office, City Treasurer, Human Resources/Payroll, Department of Billing and Licensing, and mail and courier Services. Annual depreciation expenses of usable buildings, motor vehicles, and other equipment not paid for through Federal grants are also allowable as indirect costs.

How the City Benefits

The City benefits financially from an Indirect Cost Allocation Plan in the following ways:

1. **Administrative Costs are Recovered:** Administrative programs within the General Fund provide a benefit and support to other funds in the City. The Indirect Cost Allocation Plan calculates the costs of these support services so the General Fund can be reimbursed.
2. **Additional Grant Revenue:** An approved indirect cost plan makes it possible for the City to receive additional grant funds under State and Federal guidelines to cover indirect cost.
3. **Use of Indirect Cost as Matching Funds for Grants:** Indirect cost justified through any indirect cost plan may be used to satisfy cash matching requirements for grants. Although this use of the indirect cost plan does not create additional revenues for the City, the use of indirect cost to match Federal funds can reduce the need for additional local appropriations.
4. **A more accurate cost of providing services is identified.**

An indirect cost plan is another tool used to identify the full cost of a specific activity or function. Accurate full cost information can be valuable in the decision making process (e.g., price determination, comparing the cost of contracting for a service with providing it internally, assessing a need for additional or fewer staff, capital budgeting decisions, etc.), and can be used to inform the public of the full cost of providing services.

FY 2021-22
Proposed Budget

Resolutions



CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD APPROVING THE CITY OPERATING AND CAPITAL IMPROVEMENT BUDGET FOR THE FISCAL YEAR 2021-2022

WHEREAS, the City Manager submitted for the consideration of the City Council a proposed City Operating and Capital Budget for fiscal year 2021-2022; and

WHEREAS, in accordance with City Code, Section 2-179, a public hearing on these budgets was duly scheduled, advertised and held, and there was an opportunity for all persons to be heard and for their suggestions or objections to be carefully considered.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OXNARD HEREBY RESOLVES AS FOLLOWS:

- The City Council has reviewed the proposed Operating and Capital Improvement Budget and the funds included therein for the period of July 1, 2021 through June 30, 2022 and hereby finds that such budgets, as revised, are sound plans for the financing during fiscal year 2021-2022 of required City operations, services, and capital improvements. Such budgets are hereby proposed as follows:

Funds	FY2021-22 Proposed Budget
<u>General Fund Group</u>	
101-GENERAL FUND	200,784,155
103-GENERAL FUND-OPD TRAINING	162,935
104-HALF CENT SALES TAX	18,107,661
105-STREET MAINTENANCE	3,214,023
114-STORM WATER MANAGEMENT	1,948,479
301-CAPITAL OUTLAY FUND	8,937,600
641-PERFORMING ARTS CNTR FUND	242,857
651-GOLF COURSE OPERATING	4,355,050
General Fund Group	<u>237,752,760</u>
 <u>Landscape Maintenance & Community Facilities Districts</u>	
121-WATERWAYS ASSESSMENT DIST	441,968
124-LMD #3-RIVER RIDGE	111,896
125-LMD #4-BEACH MAIN COL/HOT	49,744
128-LMD #10-COUNTRY CLUB	25,449
129-LMD #11-ST. TROPAZ	7,731
131-LMD #12-STANDARD PACIFIC	22,563

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132-LMD #14-CALIFORNIA COVE	35,835
133-LMD #16-LIGHTHOUSE	21,229
134-LMD #13-FD562-LE VILLAGE	19,488
143-LMD #23- GREYSTONE	6,631
144-LMD #24- VINEYARDS	25,068
145-LMD #25-THE POINTE	24,089
147-LMD #27- ROSE ISLAND	26,507
148-LMD #28- HARBORSIDE	96,119
151-LMD #30- HAAS AUTOMATION	76,978
152-LMD #31-RANCHO DE LA ROSA	100,655
153-LMD #32-OAK PARK	30,435
154-LMD #33-RIO DEL SOL	65,744
156-LMD. #34-SUNRISE POINTE	83,778
157-LMD #36-VILLA SANTA CRUZ	167,602
158-LMD #37-PACIFIC BREEZE	45,098
159-LMD #38-ALDEA DEL MAR	151,437
160-LMD #39-EL SUENO/PROMESA	323,886
161-LMD #39-D.R. HORTON	99,351
162-LMD #40-CANTADA	143,611
163-LMD #41-PACIFIC COVE	46,796
164-LMD #42-CANTABRIA/CORONAD	227,134
165-LMD #43-GREENBELT(PARCRO)	117,358
170-L/M DIST.-COMBINING FUNDS	988,311
172-LMD ADMINISTRATION	1,249,861
173-CFD #4-SEABRIDGE MAINT	1,098,624
174-CFD #5-RIVERPARK MAINT	5,732,468
175-CFD #2-WESTPORT MAINT	663,497
176-CFD #6-NORTHSHORE MAINT	22,633
177-WATERWAYS AD ZONE #2	50,239
Landscape Maintenance& Community Facilities Districts	12,399,813

Special Revenue Funds

117-CALHOME PROGRAM-STATE GRT	120,000
118-AIR POLLUTION BUYDOWN FEE	9,457
119-PUBLIC SAFETY RETIREMENT	14,585,532
181-STATE GAS TAX	6,209,929
182-TRAFFIC SAFETY FUND	587,489
185-RMRA Gas Tax (2032 h (2))	6,798,787
210-TRANSPORTATION GRNT-STATE	3,783,000
212-TDA/LTF8-CIP FUND-99400a	473,846
213-TDA/LTF4-TRANS.FND-99400c	1,107,016

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214-TDA/LTF3-BI/PED FND-99234	933
219-STATE/LOCAL-MY GRANTS	126,017
243-EMERGENCY SHELTER GRANT	219,551
261-FEDERAL TERM GRANTS FUND	173,547
263-RSVP	107,539
272-21ST CENTURY CLCP-ASESP	3,803,299
275-FED.TRANSPORT. MY GRANTS	4,462,105
285-CDBG ENTITLEMENT	2,615,741
295-HUD HOME	864,831
313-2009 LEASE PURCHASE EQUIP	3,510,000
314-2014 LEASE REVENUE BOND	895
351-PARK FEES-QUIMBY RESERVE	10,801
352-PARK ACQ & DEVELOP FEES	756
353-STORM DRAIN FACILITY FEE	68,441
354-CIRCULATION SYS.IMPR.FEES	4,461,639
355-CAPITAL GROWTH FEES-RESID	419,845
356-CAP GROWTH FEES-NONRESID	139,992
370-CUPA OPERATING FUND	1,124,369
371-HOUSING-IN-LIEU FEES	346,636
372-AFFORD.RENTAL HOUSING FND	43,525
420-HOUSING SET-ASIDE	132,454
481-CITY-DOWNTOWN IMPROVEMENT	500,342
547-ART IN PUBLIC PLACE TRUST	15,114
571-CONTRIBUTIONS TRUST	2,200,000
Special Revenue Funds	59,023,428
 <u>Assessment District Funds</u>	
513-ASSESSMENT DIST. 2000-1	188,474
514-RICE/101 INTER.ASSES.DIST	948,253
520-CFD #3-SEABRIDGE/MANDALAY	1,872,754
537-COMM.FAC.DIST. 2000-3	571,768
538-CFD #1-WESTPORT	682,351
Assessment District Funds	4,263,600
 <u>Enterprise Funds</u>	
601-WATER OPERATING FUND	87,852,949
603-RESOURCE DEVELOPMENT FEE	526,432
605-WATER CAP. FACILITY FUND	1,687,433
606-WATER RESOURCE FEE	1,357
608-SECURITY-CONTAM.PREV.FUND	1,946,173
611-W/W COLLECTION OPERATING	42,720,161

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613-W/W COLL CONNECTION FEE	1,009,970
617-W/W COLL.BOND FUNDED CIPS	22,575,000
621-W/W TREATMENT OPRNS	25,155,408
623-W/W TREATMENT CONNECT FEE	9,440
631-SOLID WASTE OPERATING	63,142,696
638-ER SEC & CONTAMINATION	163,000
Enterprise Funds	246,790,019
<u>Internal Service Funds</u>	
701-PUBL LIAB & PROP DAMAGE	5,011,927
702-WORKERS COMPENSATION FUND	9,813,466
725-CUSTOMER BILLING OPR FUND	2,532,099
731-INFORMATION TECHNOLOGY	8,182,649
735-FACILTIES MAINTENANCE	5,573,510
741-FLEET SERVICES FUND	9,105,513
Internal Service Funds	40,219,164
Total of All City Funds	600,448,784
Less: Capital Outlay Fund	8,937,600
Less: Wastewater Operating Transfer	27,057,566
Less: Internal Service Funds	40,219,164
Net Adjusted Appropriations	524,234,454

- To the extent funds are available, any unused appropriations at the end of fiscal year 2020-2021 in active capital improvement projects and multi-year programs are hereby re-appropriated for continued use in fiscal year 2021-2022.
- The Council authorizes the City Manager to transfer and make adjustment of interfund transfers at the close of fiscal year 2020-2021, to eliminate cash deficits in funds when necessary including: Utility Enterprise Funds, Capital Growth Funds, Impact Fee Funds, Assessment District Funds, Grant Funds, Debt Service Funds, and all other funds that may need such adjustments.
- Multi-year capital projects or programs funded by Measure O Half-Cent Sales Tax are included in the budget and are hereby re-appropriated to fiscal year 2021-22. In fiscal year 2014-15, the Measure O Fund provided a liquidity loan of \$16,000,000 to the General Fund to assure General Fund solvency. The loan is repaid in annual installments of \$1,875,688 over a period of ten years at 3% interest.
- Any remaining balances in approved grant programs and capital improvement projects at the end of fiscal year 2020-2021, except for balances reallocated as part of the budget process, are hereby re-appropriated for continuing use in fiscal year 2021-2022 and all estimated revenues from such approved grants and capital improvement projects for fiscal year 2020-2021 that are not realized by year end are authorized to be continued.
- To the extent funds are available, General Fund encumbrances whereby contracts remained active at the close of fiscal year 2020-2021 are carried forward and any corresponding remaining balance of

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special one-time authorized appropriations are also carried forward with the approval of the City Manager and Chief Financial Officer.

7. All General Fund revenues in excess of expenditures and encumbrances at the close of fiscal year 2020-2021, not otherwise provided for in City Council budget policies or re-appropriated above, are hereby appropriated to the General Fund Operating Reserve on June 29, 2021. Current projections, however, do not anticipate any such excess.

8. Staff is directed to correct any clerical errors in the proposed budget document.

9. Staff is directed to ensure that the final proposed budget documents containing the Operating Budget and the Capital Improvement Budget for fiscal year 2021-2022 shall contain all revisions made by the City Council prior to final budget adoption.

10. The City Manager or designee is authorized to approve any appropriation transfers between departments within a fund. Any department director is authorized to transfer appropriations between programs, as long as funding is available in the department as a whole (see Financial Policy-Section D 3. and 4.)

11. Adoption of this resolution provides Council the authority to expend any and all funds appropriated for purposes as determined in the budget.

PASSED AND ADOPTED on this 29th day of June, 2021, by the following vote:

AYES:

NOES:

ABSENT:

John Zaragoza, Mayor

ATTEST:

Rose Chaparro, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD AUTHORIZING FULL-TIME EQUIVALENT POSITIONS IN THE CITY SERVICE EFFECTIVE JULY 1, 2021 IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2021-2022 FISCAL YEAR

NOW, THEREFORE, the City Council of the City of Oxnard resolves that the attachment to this Resolution listed as Exhibit “A” contains all full time equivalent positions hereby authorized as provided for in the operating budget for fiscal year 2021-2022.

PASSED AND ADOPTED this 29th day of June, 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

John Zaragoza, Mayor

ATTEST:

Rose Chaparro, City Clerk

APPROVED AS TO FORM:

Stephen Fischer, City Attorney

Exhibit A

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
CITY ATTORNEY	ADMINISTRATIVE LEGAL SECRETARY I	0	1	1
	ASSISTANT CITY ATTORNEY	2		2
	CHIEF ASSISTANT CITY ATTORNEY	1		1
	CITY ATTORNEY	1		1
	DEPUTY CITY ATTORNEY I	1		1
	DEPUTY CITY ATTORNEY II	1	2	3
	LAW OFFICE MANAGER	1		1
	PARALEGAL	1		1
CITY ATTORNEY DEPT TOTAL		8	3	11
CITY CLERK	ASSISTANT CITY CLERK	1		1
	CITY CLERK	1		1
	OFFICE ASSISTANT II	1		1
CITY CLERK DEPT TOTAL		3	0	3
CITY COUNCIL	CITY COUNCILMEMBER	7		7
	EXECUTIVE ASSISTANT I	1		1
CITY COUNCIL TOTAL		8	0	8
CITY MANAGER	ADMINISTRATIVE ASSISTANT (C)	1		1
	ADMINISTRATIVE ASSISTANT	1	-1	0
	ASSISTANT CITY MANAGER	2		2
	CITY MANAGER	1		1
	COMMUNICATIONS COORDINATOR	1	1	2
	COMMUNICATIONS & MARKETING MANAGER	1		1
	EXECUTIVE ASSISTANT II	1		1
	PROJECT MANAGER	1	2	3
CITY MANAGER DEPT TOTAL		9	2	11
NEIGHBORHOOD SERVICES	OFFICE ASSISTANT II	1		1
NEIGHBORHOOD SERVICES TOTAL		1	0	1
CITY MANAGER DEPT TOTAL		10	2	12
COMMUNITY DEVELOPMENT	ADMINISTRATIVE SECRETARY I	1		1
	ADMINISTRATIVE SECRETARY III	3	-1	2
	ADMINISTRATIVE TECHNICIAN	0	2	2
	ASSISTANT DIRECTOR OF COMMUNITY DEV.	1		1
	ASSISTANT TRAFFIC ENGINEER	1	-1	0
	BUILDING INSPECTOR II	5		5
	CIVIL ENGINEER	1	1	2
	CODE COMPLIANCE INSPECTOR I	2	-1	1
	CODE COMPLIANCE INSPECTOR II	5	1	6
	CODE COMPLIANCE MANAGER	1		1
	CONSTRUCTION INSPECTOR II	3		3
	DATA ENTRY OPERATOR II	1	-1	0
	DEPUTY BUILDING OFFICIAL	2	-1	1
	DEVELOPMENT SERVICES MANAGER	1	-1	0
	ELECTRICAL INSPECTOR	1		1
	JUNIOR CIVIL ENGINEER	1	-1	0
	OFFICE ASSISTANT II	3	2	5
	MANAGEMENT ANALYST I	0	1	1
	PERMIT COORDINATOR	1		1
	PERMIT TECHNICIAN	3		3
PLANNING AND SUSTAINABILITY MANAGER	1		1	

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
	PLAN CHECK ENGINEER	2		2
	PLANS EXAMINER II	1		1
	PROJECT MANAGER	1	-1	0
	SR. CODE COMPLIANCE INSPECTOR	1	1	2
	SR. CONSTRUCTION INSPECTOR	1		1
	SUPERVISING BUILDING INSPECTOR	1		1
	SUPERVISING CIVIL ENGINEER	1	1	2
COMMUNITY DEVELOPMENT TOTAL		45	1	46
DEVELOPMENT SUPPORT				
	ADMINISTRATIVE ASSISTANT	0	1	1
	ADMINISTRATIVE TECHNICIAN	2	-1	1
	COMMUNITY DEVELOPMENT DIRECTOR	1		1
	ECONOMIC DEVELOPMENT MANAGER	1	-1	0
	MANAGEMENT ANALYST III	1		1
DEVELOPMENT SUPPORT TOTAL		5	-1	4
LAND USE PLAN & ENV PROTC				
	ADMINISTRATIVE SECRETARY III	1		1
	ASSISTANT PLANNER	2		2
	ASSOCIATE PLANNER	3		3
	DRAFT/GRAPH TECHNICIAN II	1		1
	PLAN & ENV SRVCS MANAGER	1		1
	PLANNING TECHNICIAN	1		1
	PRINCIPAL PLANNER	2		2
	SR. PLANNER	1	1	2
LAND USE PLAN & ENV PROTC TOTAL		12	1	13
COMMUNITY DEVELOPMENT TOTAL		62	1	63
CULTURAL & COMMUNITY SERVICES				
LIBRARY				
	ADMINISTRATIVE ASSISTANT	1		1
	CITY LIBRARIAN	1		1
	LIBRARY CIRCULATION SUPERVISOR	0	1	1
	LIBRARIAN I	6		6
	LIBRARIAN II	1		1
	LIBRARIAN III	3	1	4
	LIBRARY AIDE I	5.5		5.5
	LIBRARY AIDE II	5		5
	LIBRARY MONITOR	1		1
	OFFICE ASSISTANT II	1		1
LIBRARY SERVICES TOTAL		24.5	2	26.5
RECREATION SERVICES				
	ADMINISTRATIVE ASSISTANT	1	1	2
	ADMINISTRATIVE SECRETARY II	1	-1	0
	ADMINISTRATIVE SECRETARY III	1		1
	ADMINISTRATIVE TECHNICIAN	0	1	1
	COMMUNITY SERVICES MANAGER	1	1	2
	CULTURAL & COMMUNITY SVCS DIR	1		1
	CULTURAL & COMMUNITY SVCS ASST. DIR	0	1	1
	MANAGEMENT ANALYST I	2		2
	MANAGEMENT ANALYST II	0	1	1
	OFFICE ASSISTANT II	1.75	0.25	2
	RECREATION SUPERVISOR	2	2	4

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
	RECREATION/HUMAN SERV COORD	14	0	14
	RECREATION/HUMAN SERV LEADER I	1		1
	RECREATION/HUMAN SERV LEADER II	4	-3	1
	RECREATION/HUMAN SERV LEADER III	25	3.75	28.75
RECREATION SERVICES TOTAL		54.75	7	61.75
CULTURAL & COMMUNITY SVCS TOTAL		79.25	9	88.25
DEPT OF BILLING AND LICENSING				
	ACCOUNT CLERK I	1		1
	ACCOUNT CLERK II	2		2
	ACCOUNT CLERK III	1		1
	ASSISTANT CITY TREASURER / Dir. Rev & Lic	1		1
	BILLING & LICENSING SUPERVISOR	2		2
	CODE COMPLIANCE INSPECTOR I	1		1
	CUSTOMER SERVICE ACCT TECH	2		2
	CUSTOMER SERVICE REP II	7	1	8
	REVENUE COLLECTION TECHNICIAN	1		1
	SR. CUSTOMER SERVICE REP	1		1
DEPT OF BILLING AND LICENSING TOTAL		19	1	20
FINANCE DEPARTMENT				
	ACCOUNT CLERK II	1		1
	ACCOUNT CLERK III	2		2
	ACCOUNTANT I	4		4
	ACCOUNTANT II	2		2
	ACCOUNTING TECHNICIAN	2		2
	ADMINISTRATIVE ASSISTANT (C)	2		2
	ASSISTANT CHIEF FIN OFFICER	2		2
	BUDGET MANAGER	1		1
	BUYER	3	1	4
	BUYER LIMITED TERM (1/15/21-2/15/23)	0.5		0.5
	CHIEF FINANCIAL OFFICER	1		1
	CONTROLLER	1		1
	FINANCIAL ANALYST I	1		1
	FINANCIAL ANALYST II	3		3
	FINANCIAL ANALYST III	1	1	2
	SENIOR MANAGER, INTERNAL CONTROL	1		1
	MAIL CLERK	1.5		1.5
	MANAGEMENT ACCOUNTANT/AUDITOR	2		2
	MANAGEMENT ANALYST LIMITED TERM (1/15/21-1/15/24)	1.5		1.5
	PURCHASING MANAGER	1		1
FINANCE DEPARTMENT TOTAL		33.5	2	35.5
FIRE DEPARTMENT				
	ADMINISTRATIVE ASSISTANT (C)	1		1
	ADMINISTRATIVE SECRETARY II	2		2
	ASSISTANT FIRE CHIEF	1		1
	BATTALION CHIEF	5		5
	COMMUNITY PARAMEDIC	1		1
	CUPA MANAGER	1		1
	DATA ENTRY OPERATOR II	0	1	1
	EMS COORDINATOR	1		1
	EMERGENCY SERVICES MANAGER	1		1
	FIRE CAPTAIN	32		32
	FIRE CHIEF	1		1

<u>Department</u>	<u>Title</u>	<u>FY 20/21</u> <u>Revised</u>	<u>Proposed</u> <u>Changes</u>	<u>FY 21/22</u> <u>Proposed</u>
	FIRE ENGINEER	30		30
	FIRE ENVIRONMENTAL SPEC I	2		2
	FIRE ENVIRONMENTAL SPEC II	2		2
	FIRE INSPECTOR/INVESTIGATOR (Sworn)	4		4
	FIRE INSPECTOR II (Non-Sworn)	2		2
	FIREFIGHTER	44		44
	MANAGEMENT ANALYST II	1		1
	PARAMEDIC LIMITED TERM	1		1
	PLANS EXAMINER II	1		1
FIRE DEPARTMENT TOTAL		133	1	134
HOUSING				
HOUSING AUTHORITY				
	ACCOUNT CLERK II	1		1
	ACCOUNT CLERK III	1		1
	ACCOUNTANT I	2		2
	ACCOUNTING TECHNICIAN	1		1
	ADMINISTRATIVE SECRETARY III	1		1
	ASSISTANT DIRECTOR OF HOUSING	0	1	1
	ASSISTANT DIRECTOR OF HOUSING & REDEVELOPMENT	0	1	1
	CONSTRUCTION PROJECT COORDINATOR	1		1
	COMPUTER NETWORK ENGINEER III	1		1
	CUSTODIAN	2	-2	0
	DIRECTOR OF HOUSING & REDEVELOPMENT	0	1	1
	FAC MAINT WORKER I	1	-1	0
	FAC MAINT WORKER II	3	-1	2
	GROUNDWORKER I	1		1
	GROUNDWORKER II	3		3
	HOUSING CONTRACT ADMIN	1		1
	HOUSING DIRECTOR	1	-1	0
	HOUSING FINANCIAL OFFICER	1		1
	HOUSING INSPECTOR	1		1
	HOUSING MAINT SUPERVISOR	1		1
	HOUSING PROGRAM SUPERVISOR	2		2
	HOUSING PROGRAMS MANAGER	1		1
	HOUSING SPECIALIST I	5		5
	HOUSING SPECIALIST II	8		8
	MAINTENANCE WORKER HOUSING	4		4
	MANAGEMENT ANALYST II	1	1	2
	OFFICE ASSISTANT I	4	-2	2
	OFFICE ASSISTANT II	7	-2	5
	PROJECT MANAGER	0	1	1
	RESIDENT SERVICES COORDINATOR	1		1
	SR. HOUSING MAINTENANCE WORKER	2	-1	1
	SR. HOUSING SPECIALIST	4	-1	3
HOUSING AUTHORITY TOTAL		62	-6	56
HOUSING SERVICES				
	ACCOUNTING MANAGER	1		1
	ADMINISTRATIVE SECRETARY III	0	1	1
	ADMINISTRATIVE TECHNICIAN	1		1
	COMPLIANCE SERVICES MANAGER	1		1
	ECONOMIC DEVELOPMENT MANAGER	0	1	1
	GRANTS COORDINATOR	1		1
	GRANTS SPECIALIST I	1		1

<u>Department</u>	<u>Title</u>	<u>FY 20/21</u> <u>Revised</u>	<u>Proposed</u> <u>Changes</u>	<u>FY 21/22</u> <u>Proposed</u>
	HOMELESS ASSISTANCE PGM COORD	1		1
	HOMELESS PROGRAMS ASSISTANT	0	1	1
	HOUSING REHABILITATION PROGRAM MANAGER	1		1
	PROJECT MANAGER	0	1	1
	REHAB LOAN SPECIALIST	2		2
HOUSING SERVICES TOTAL		9	4	13
HOUSING DEPARTMENT TOTAL		71	-2	69
HUMAN RESOURCES DEPARTMENT				
	ADMINISTRATIVE ASSISTANT (C)	2		2
	ASSITANT HR DIRECTOR (C)	1		1
	HEALTH/SAFETY/TRAINING OFFICER	1		1
	HUMAN RESOURCES ANALYST I (C)	2		2
	HUMAN RESOURCES ANALYST II (C)	4	1	5
	HUMAN RESOURCES DIRECTOR	1		1
	HUMAN RESOURCES MANAGER (C)	1	1	2
	HUMAN RESOURCES TECHNICIAN (C)	3	4	7
	PAYROLL TECHNICIAN (C)	2		2
	PRINCIPAL HR ANALYST (C)	0	1	1
	SR. HUMAN RESOURCES ANALYST (C)	2	-1	1
HUMAN RESOURCES DEPARTMENT TOTAL		19	6	25
INFORMATION SVS OPERATION				
	ADMINISTRATIVE ASSISTANT	0	1	1
	ASSISTANT INFO. TECHNOLOGY DIRECTOR	0	1	1
	COMPUTER NETWORK ENGINEER I	1		1
	COMPUTER NETWORK ENGINEER II	5		5
	COMPUTER NETWORK ENGINEER III	7	-1	6
	CYBER SECURITY OFFICER	0	1	1
	GEOGRAPHIC INFO SYSTEMS TECH III	1		1
	INFO. TECHNOLOGY DIRECTOR	1		1
	INFO. TECHNOLOGY MANAGER	0	1	1
	PRODUCTION SUPERVISOR	0	1	1
	PRODUCTION TECHNICIAN	0	2	2
	PROGRAMMER ANALYST	6		6
	SYSTEMS ADMINISTRATOR	6		6
	SYSTEMS ANALYST II	1		1
	SYSTEMS ANALYST III	1		1
INFORMATION SVS OPERATION TOTAL		29	6	35
NON-DEPARTMENTAL				
	CITY TREASURER	1		1
NON-DEPARTMENTAL TOTAL		1	0	1
POLICE DEPARTMENT				
	ACCOUNT CLERK III	2		2
	ACCOUNTANT I	0	1	1
	ADMINISTRATIVE ASSISTANT (C)	1		1
	ADMINISTRATIVE SECRETARY II	1	-1	0
	ADMINISTRATIVE SVC'S ASSISTANT	2		2
	ANIMAL SAFETY OFFICER	2		2
	ASSISTANT POLICE CHIEF	2		2
	COMMUNITY AFFAIRS MANAGER	1		1
	COMMUNITY SERVICE OFFICER	9	2	11
	CRIME ANALYSIS DATA TECHNICIAN	2		2
	CRIME ANALYST I	2		2
	CRIME ANALYST II	1		1

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
	CROSSING GUARD	6		6
	EVIDENCE TECHNICIAN I	2		2
	MISSING PERSONS SPECIALIST	1		1
	OFFICE ASSISTANT II	1		1
	POLICE CALL TAKER	4	-2	2
	POLICE CHIEF	1		1
	POLICE COMMANDER	8		8
	POLICE FINANCE/GRANTS MANAGER	1		1
	POLICE OFFICER I/PUBLIC SAFETY TRAINEE	72		72
	POLICE OFFICER II	97		97
	POLICE OFFICER III	28		28
	POLICE RECORDS MANAGER	1		1
	POLICE RECORDS SUPERVISOR	1		1
	POLICE RECORDS TECHNICIAN II	14		14
	POLICE RECORDS TECHNICIAN III	2		2
	POLICE SERGEANT	30		30
	POLICE SERVICE OFFICER	6		6
	POLICE WORD PROCESSOR II	6		6
	POLICE WORD PROCESSOR III	1		1
	PROPERTY & EVIDENCE CUSTODIAN	1		1
	PROPERTY & EVIDENCE TECH II	5		5
	PUBLIC SAFETY COMM MANAGER	1		1
	PUBLIC SAFETY DISPATCHER I	0	2	2
	PUBLIC SAFETY DISPATCHER II	19		19
	PUBLIC SAFETY DISPATCHER III	5		5
	SEX REGISTRANT SPECIALIST	1		1
	SR. POLICE SERVICE OFFICER	1		1
	SR. TRAFFIC SERVICE ASST	1		1
	SUPERVISING ANIMAL SAFETY OFFICER	1		1
	TRAFFIC SERVICE ASST II	14		14
POLICE DEPARTMENT TOTAL		356	2	358
PUBLIC WORKS				
ENVIRONMENTAL RESOURCES				
	ACCOUNT CLERK III	4		4
	ACCOUNTING TECHNICIAN	1		1
	ADMINISTRATIVE ASSISTANT	1		1
	ADMINISTRATIVE SECRETARY III	1		1
	ADMINISTRATIVE TECHNICIAN	1		1
	CALL CENTER MANAGER	1		1
	CHIEF OF COLLECTIONS	1		1
	CONTAINER SERVICE WORKER	2		2
	CUSTOMER SERVICE REP I	2		2
	CUSTOMER SERVICE REP II	13		13
	ENVIRONMENTAL RESOURCES SUPV	5	2	7
	ENVIRON RESOURCES DIVISION MANAGER	1		1
	EQUIPMENT OPERATOR	12		12
	HEALTH, SAFETY & TRAINING OFFICER	1		1
	MAINTENANCE WORKER TRAINEE	22	2	24
	MANAGEMENT ANALYST III	1		1
	MRF DISPATCHER	3	-2	1
	MRF MANAGER	1		1
	MRF MACHINERY OPERATOR	3		3
	MRF MECHANIC	3		3

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
	OFFICE ASSISTANT II	1		1
	OUTREACH/EDUCATION SPECIALIST	1		1
	RECYCLING MANAGER	1		1
	ROUTE CHECKER	5		5
	SOLID WASTE EQUIP OPER II	49		49
	SOLID WASTE TRANS OPERATOR	14		14
	SORTER	26		26
	TREATMENT PLANT ELECTRICIAN	1		1
ENVIRONMENTAL RESOURCE TOTAL		177	2	179
FACILITIES MAINTENANCE SERVICES				
	CONSTRUCTION PROJECT MANAGER	1		1
	CUSTODIAL SUPERVISOR	1		1
	CUSTODIAN	11		11
	SR. CUSTODIAN	2		2
	FAC MAINT WORKER II	6		6
	FACILITIES SUPERVISOR	1		1
	HVAC TECHNICIAN	2		2
	MAINTENANCE CARPENTER	2		2
	MAINTENANCE ELECTRICIAN	2		2
	MAINTENANCE PLUMBER	1		1
	MAINTENANCE SERVICES MANAGER	1		1
	SR. FACILITIES MAINTENANCE WORKER	2		2
FACILITIES MAINTENANCE SERVICES TOTAL		32	0	32
FLEET SERVICES OPERATION				
	ADMINISTRATIVE TECHNICIAN	1		1
	CUSTOMER SERVICE REP I	1		1
	FLEET SERVICES MAINT WORKER	1		1
	FLEET SERVICES MANAGER	1		1
	FLEET SERVICES MECHANIC I	6		6
	FLEET SERVICES MECHANIC II	9		9
	FLEET SERVICES MECHANIC SPVR	1		1
	SR. FLEET SERVICES MECHANIC	4		4
	TIRE REPAIRER	1		1
FLEET SERVICES OPERATION TOTAL		25	0	25
MAINTENANCE SERVICES				
	ADMINISTRATIVE ASSISTANT	1		1
	ADMINISTRATIVE SECRETARY II	1		1
	ADMINISTRATIVE TECHNICIAN	1		1
	CONSTRUCTION PROJECT COORDINATOR	1		1
	EQUIPMENT OPERATOR	5		5
	GRAFFITI ACTION COORDINATOR	1		1
	GROUNDWORKER I	26		26
	GROUNDWORKER II	7		7
	MAINTENANCE PLUMBER	1		1
	OFFICE ASSISTANT I	1		1
	OFFICE ASSISTANT II	2		2
	PARKS MAINTENANCE SUPERVISOR	3		3
	PARKS MANAGER	1		1
	PROJECT MANAGER	1	2	3
	SR. GROUNDWORKER	3		3
	SR. STREET MAINT WORKER	4		4
	SR. TREE TRIMMER	1		1
	STREET MAINT SUPERVISOR	0	1	1

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
	STREET MAINT WKR I	1	4	5
	STREET MAINT WKR II	3		3
	STREETS MANAGER	1		1
	TRAFFIC SAFETY MAINT WKR	2		2
	TREE TRIMMER I	1		1
MAINTENANCE SERVICES TOTAL		68	7	75
PUBLIC WORKS ADMINISTRATION				
	ACCOUNT CLERK II	2.5		2.5
	ADMINISTRATIVE LEGAL ASSISTANT (C)	1		1
	ADMINISTRATIVE SERVICES MANAGER	1		1
	ADMINISTRATIVE TECHNICIAN	2		2
	ASSISTANT DIRECTOR PUBLIC WORKS	3		3
	FINANCIAL ANALYST I	1		1
	GRANTS COORDINATOR	1		1
	MANAGEMENT ANALYST II	1		1
	MANAGEMENT ANALYST III	1		1
	PUBLIC WORKS DIRECTOR	1		1
	UTILITIES FINANCE OFFICER	1		1
PUBLIC WORKS ADMINISTRATION TOTAL		15.5	0	15.5
SPECIAL DISTRICTS				
	SPECIAL DISTRICTS MANAGER	1		1
	LANDSCAPE INSPECTOR II	3		3
	ADMINISTRATIVE TECHNICIAN	1		1
	PROJECT MANAGER	2		2
	FINANCIAL ANALYST II	1		1
SPECIAL DISTRICTS TOTAL		8	0	8
ENGINEERING & MAINTENANCE SERVICES				
	ADMINISTRATIVE TECHNICIAN	1		1
	ASSISTANT CIVIL ENGINEER	1		1
	CITY ENGINEER	1		1
	CIVIL ENGINEER	1		1
	CONSTRUCTION INSPECTOR I	1		1
	CONSTRUCTION INSPECTOR II	3		3
	CONSTRUCTION PROJECT COORDINATOR	0	1	1
	ENGINEERING TECHNICIAN II	1	1	2
	JUNIOR CIVIL ENGINEER	1		1
	MANAGEMENT ANALYST I	0	1	1
	MANAGEMENT ANALYST II	1		1
	PROJECT MANAGER	3		3
	SR. CONSTRUCTION INSPECTOR	1		1
	SUPERVISING CIVIL ENGINEER	3		3
ENGINEERING & MAINTENANCE SERVICES TOTAL		18	3	21
TRAFFIC ENGINEERING				
	ASSISTANT TRAFFIC ENGINEER	0	2	2
	ASSOCIATE TRAFFIC ENGINEER	1		1
	SR. CIVIL ENGINEER	2		2
	SR. ENGR TECH/SURVEY CHIEF	1		1
	TRAFFIC ENGINEER	1		1
	TRAFFIC SIGNAL REPAIRER I	1		1
	TRAFFIC SIGNAL REPAIRER II	1		1
	TRAFFIC SIGNAL TECHNICIAN	1		1
	TRANSPORTATION PLANNER	1		1
TRAFFIC ENGINEERING TOTAL		9	2	11

<u>Department</u>	<u>Title</u>	<u>FY 20/21 Revised</u>	<u>Proposed Changes</u>	<u>FY 21/22 Proposed</u>
WATER OPERATION	ADMINISTRATIVE ASSISTANT	1		1
	ADMINISTRATIVE SECRETARY III	1		1
	CHIEF OPERATOR	2		2
	ELECTRICIAN/INSTRUMENTATION TECH	1		1
	MAINTENANCE WORKER TRAINEE	1		1
	MANAGEMENT ANALYST II	1		1
	METER READER	6		6
	METER REPAIR WORKER	3		3
	OUTREACH/EDUCATION SPECIALIST	1		1
	SCADA/PROGRAMS SUPERVISOR	1		1
	SR. BACKFLOW SPECIALIST	1		1
	SR. METER READER	1		1
	SR. METER REPAIRER WORKER	1		1
	SR. WATER DISTRIBUTION OPERATOR	4		4
	SR. WATER MECHANIC	1		1
	SR. WATER TREATMENT OPERATOR	3		3
	WATER CONSERV/OUTREACH COORDINATOR	1		1
	WATER CONSERV/OUTREACH SUPERVISOR	1		1
	WATER CONSERV/OUTREACH TECH	1		1
	WATER DISTRIBUTION OPERATOR I	11		11
	WATER DISTRIBUTION OPERATOR II	6		6
	WATER DIVISION MANAGER	1		1
	WATER OPERATOR IN TRAINING	0	1	1
	WATER OPERATORS MANAGER/CHIEF OPERATOR	1		1
	WATER REGULATORY COMPL COORD	1		1
	WATER REGULATORY COMPL TECH II	2		2
WATER RESOURCE MANAGER	1		1	
WATER TREATMENT OPERATOR II	2		2	
WATER TREATMENT OPERATOR III	3		3	
WATER OPERATION TOTAL		60	1	61
RECYCLE WATER	ADMINISTRATIVE SECRETARY III	1		1
	ADVANCED WATER TREATMENT OP III	4		4
	CHIEF PLANT OPERATOR	1		1
	SR. ADVANCED WATER TREATMENT OPERATOR	1		1
	SR. ADVANCED WATER TREATMENT MECHANIC	1		1
	TREATMENT PLANT ELECTRICIAN	1		1
	WASTEWATER OP IN TRAINING	1		1
	WASTEWATER OPERATOR III	1		1
RECYCLE WATER TOTAL		11	0	11
STORM WATER	SR. WASTEWATER ENVIR SPECIALIST	1		1
	TECHNICAL SVCS/WTR QUALITY MGR	1		1
	WASTEWATER COLLECT OPERATOR II	1		1
	WASTEWATER ENVIRONMENTAL SPEC	1		1
STORM WATER TOTAL		4	0	4

<u>Department</u>	<u>Title</u>	<u>FY 20/21</u> <u>Revised</u>	<u>Proposed</u> <u>Changes</u>	<u>FY 21/22</u> <u>Proposed</u>
WASTEWATER COLLECTION	MANAGEMENT ANALYST II	1		1
	SR. WASTEWATER COLLECTION OPERATOR	2		2
	SR. WASTEWATER ENVIR SPECIALIST	1		1
	WASTEWATER COLLECTIONS MANAGER	1		1
	WASTEWATER COLLECT OPERATOR I	3		3
	WASTEWATER COLLECT OPERATOR II	4		4
	WASTEWATER ENVIRONMENTAL SPEC	5		5
	WASTEWATER INFRASTRUCTURE MANAGER	1		1
	WASTEWATER MAINTENANCE MANAGER	1		1
WASTEWATER COLLECTION TOTAL		19	0	19
WASTEWATER TREATMENT	ADMINISTRATIVE SECRETARY II	1		1
	ADMINISTRATIVE SECRETARY III	1		1
	ELECTRICIAN/INSTRUMENTATION TECH	2		2
	LABORATORY ASSISTANT	1		1
	LABORATORY SUPERVISOR	1		1
	LABORATORY TECHNICIAN	3		3
	POWER PROD. OPERATOR II	2		2
	PROJECT MANAGER	1		1
	SR. WASTEWATER ELECTRICIAN	1		1
	SR. WASTEWATER MECHANIC	2		2
	SR. WASTEWATER OPERATOR	4		4
	TREATMENT PLANT ELECTRICIAN	2		2
	UTILITIES SUPERVISOR	1		1
	WASTEWATER DIVISION MANAGER	1		1
	WASTEWATER MAINTENANCE SUPERV	1		1
	WASTEWATER MECHANIC II	9		9
	WASTEWATER OPER MGR/CHIEF OPER	1		1
	WASTEWATER OPERATOR I	2		2
	WASTEWATER OPERATOR II	9		9
	WASTEWATER OPERATOR III	5		5
WASTEWATER TREATMENT TOTAL		50	0	50
PUBLIC WORKS DEPARTMENT TOTAL		496.5	15	511.5
GRAND TOTAL		1328.25	46	1374.25

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD AUTHORIZING CLASSIFICATION AND SALARY SCHEDULES AND APPROVING THE ATTACHED CLASSIFICATION AND SALARY SCHEDULE PURSUANT TO CHAPTER 4 OF THE CITY PERSONNEL RULES AND REGULATIONS

WHEREAS, the City Manager has submitted for the consideration of the City Council of the City of Oxnard an updated Classification and Salary Schedule; and,

WHEREAS, the City Council has carefully reviewed the Classification and Salary Schedule submitted by the City Manager and finds that the recommended Classification and Salary Schedule is desirable in the interest of maintaining an efficient municipal organization.

NOW, THEREFORE, THE CITY COUNCIL OR THE CITY OF OXNARD RESOLVES that the Classification and Salary Schedule attached hereto as Exhibit "A" is approved and all prior versions are rescinded effective July 1, 2021.

PASSED AND ADOPTED THIS 29th day of June, 2021, by the following votes:

AYES:

NOES:

ABSENT:

ABSTAIN:

John Zaragoza, Mayor

ATTEST:

Rose Chaparro, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

Exhibit A

CITY OF OXNARD
CLASSIFICATION AND SALARY LISTING
EFFECTIVE Feb. 02, 2021

Account	Class Code	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Account Clerk I	7102 A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	15.3077	16.073	16.8766	17.7206	18.6065	19.5368	20.5138	21.5395	22.6164	23.7472		
	BIWEEKLY	1224.62	1285.84	1350.13	1417.65	1488.52	1562.94	1641.10	1723.16	1809.31	1899.78		
	ANNUAL	31840.02	33431.84	35103.33	36858.85	38701.52	40636.54	42668.70	44802.16	47042.11	49394.18		
Account Clerk II	7105 A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	16.9672	17.8156	18.7063	19.6418	20.6238	21.6551	22.7378	23.8746	25.0684	26.3218		
	BIWEEKLY	1357.38	1425.25	1496.50	1571.34	1649.90	1732.41	1819.02	1909.97	2005.47	2105.74		
	ANNUAL	35291.78	37056.45	38909.10	40854.94	42897.50	45042.61	47294.62	49659.17	52142.27	54749.34		
Account Clerk III	7108 A27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	18.6263	19.5575	20.5355	21.5622	22.6403	23.7724	24.9612	26.2091	27.5195	28.8954		
	BIWEEKLY	1490.10	1564.60	1642.84	1724.98	1811.22	1901.79	1996.90	2096.73	2201.56	2311.63		
	ANNUAL	38742.70	40679.60	42713.84	44849.38	47091.82	49446.59	51919.30	54514.93	57240.56	60102.43		
Accountant I	7120 A63	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	25.2526	26.5155	27.8411	29.2332	30.6948	32.2297	33.8412	35.5332	37.3098	39.1752		
	BIWEEKLY	2020.21	2121.24	2227.29	2338.66	2455.58	2578.38	2707.30	2842.66	2984.78	3134.02		
	ANNUAL	52525.41	55152.24	57909.49	60805.06	63845.18	67037.78	70389.70	73909.06	77604.38	81484.42		
Accountant II	7123 A80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	28.0587	29.4615	30.9347	32.4814	34.1055	35.8108	37.6013	39.4815	41.4554	43.5283		
	BIWEEKLY	2244.70	2356.92	2474.78	2598.51	2728.44	2864.86	3008.10	3158.52	3316.43	3482.26		
	ANNUAL	58362.10	61279.92	64344.18	67561.31	70939.44	74486.46	78210.70	82121.52	86227.23	90538.86		
Accounting Manager	7208 M48	Lower	Upper										
	Hourly	37.9013	62.8938										
	BIWEEKLY	3032.10	5031.50										
	ANNUAL	78834.70	130819.10										
Accounting Technician	7114 A45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	22.4467	23.569	24.7473	25.9849	27.2841	28.6483	30.0807	31.5849	33.1641	34.8221		
	BIWEEKLY	1795.74	1885.52	1979.78	2078.79	2182.73	2291.86	2406.46	2526.79	2653.13	2785.77		
	ANNUAL	46689.14	49023.52	51474.38	54048.59	56750.93	59588.46	62567.86	65696.59	68981.33	72429.97		
Accounting Technician (C)	11137 C67	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	23.3799	24.5488	25.7763	27.0652	28.4184	29.8393	31.3312	32.8979	34.5428	36.2699	38.0834	39.9877
	BIWEEKLY	1870.39	1963.91	2062.10	2165.22	2273.47	2387.14	2506.50	2631.83	2763.43	2901.59	3046.68	3199.02
	ANNUAL	48630.24	51061.58	53614.71	56295.62	59110.19	62065.74	65168.89	68427.65	71849.06	75441.39	79213.56	83174.42
Administrative Assistant	1535 A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	25.1926	26.4523	27.7748	29.1637	30.6217	32.1529	33.7606	35.4486	37.2211	39.0821		
	BIWEEKLY	2015.41	2116.18	2221.98	2333.10	2449.74	2572.23	2700.85	2835.89	2977.69	3126.57		
	ANNUAL	52400.61	55020.78	57771.58	60660.50	63693.14	66878.03	70222.05	73733.09	77419.89	81290.77		
Administrative Assistant (C)	1538 C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	26.7384	28.0752	29.4791	30.9530	32.5007	34.1257	35.8319	37.6234	39.5048	41.4801	43.5542	45.7316
	BIWEEKLY	2139.07	2246.02	2358.33	2476.24	2600.06	2730.05	2866.55	3009.88	3160.39	3318.41	3484.33	3658.53
	ANNUAL	55615.93	58396.51	61316.48	64382.24	67601.54	70981.42	74530.35	78256.77	82170.06	86278.63	90592.69	95121.82
Administrative Legal Assistant	1309 C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	26.7384	28.0752	29.4791	30.9530	32.5007	34.1257	35.8319	37.6234	39.5048	41.4801	43.5542	45.7316
	BIWEEKLY	2139.07	2246.02	2358.33	2476.24	2600.06	2730.05	2866.55	3009.88	3160.39	3318.41	3484.33	3658.53
	ANNUAL	55615.93	58396.51	61316.48	64382.24	67601.54	70981.42	74530.35	78256.77	82170.06	86278.63	90592.69	95121.82
Administrative Legal Secretary I	1300 C25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	16.9603	17.8084	18.6987	19.6337	20.6155	21.6462	22.7284	23.8649	25.0582	26.3110	27.6266	29.0080
	BIWEEKLY	1356.83	1424.67	1495.90	1570.69	1649.24	1731.70	1818.27	1909.19	2004.65	2104.88	2210.13	2320.64
	ANNUAL	35277.50	37041.48	38893.32	40838.00	42880.24	45024.10	47275.07	49639.00	52121.02	54726.98	57463.33	60336.63
Administrative Legal Secretary II	1301 C35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	18.8446	19.7868	20.7761	21.8151	22.9057	24.0510	25.2537	26.5163	27.8422	29.2341	30.6959	32.2306
	BIWEEKLY	1507.57	1582.95	1662.09	1745.21	1832.46	1924.08	2020.29	2121.30	2227.38	2338.73	2455.67	2578.45
	ANNUAL	39196.77	41156.57	43214.34	45375.39	47643.87	50026.07	52527.66	55153.84	57911.78	60806.99	63847.42	67039.64
Administrative Legal Secretary III	1302 C50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
	Hourly	20.9385	21.9854	23.0848	24.2390	25.4507	26.7233	28.0595	29.4624	30.9356	32.4824	34.1064	35.8119
	BIWEEKLY	1675.08	1758.83	1846.78	1939.12	2036.06	2137.86	2244.76	2356.99	2474.85	2598.60	2728.52	2864.95
	ANNUAL	43552.04	45729.62	48016.36	50417.05	52937.56	55584.46	58363.68	61281.79	64346.04	67563.49	70941.41	74488.73
Administrative Secretary I	11138 A12	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	14.9344	15.6811	16.4652	17.2886	18.1530	19.0607	20.0137	21.0143	22.0651	23.1683		
	BIWEEKLY	1194.75	1254.49	1317.22	1383.09	1452.24	1524.86	1601.10	1681.14	1765.21	1853.46		
	ANNUAL	31063.55	32616.69	34247.62	35960.29	37758.24	39646.26	41628.50	43709.74	45895.41	48190.06		
Administrative Secretary II	11144 A19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	16.5936	17.4234	18.2945	19.2092	20.1697	21.1781	22.2371	23.3489	24.5164	25.7422		
	BIWEEKLY	1327.49	1393.87	1463.56	1536.74	1613.58	1694.25	1778.97	1867.91	1961.31	2059.38		
	ANNUAL	34514.69	36240.67	38052.56	39955.14	41952.98	44050.45	46253.17	48565.71	50994.11	53543.78		
Administrative Secretary III	11150 A26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
	Hourly	18.4375	19.3593	20.3274	21.3437	22.4108	23.5313	24.7078	25.9433	27.2405	28.6025		
	BIWEEKLY	1475.00	1548.74	1626.18	1707.50	1792.86	1882.50	1976.62	2075.46	2179.24	2288.20		
	ANNUAL	38350.00	40267.34	42280.58	44394.90	46614.46	48945.10	51392.22	53962.06	56660.24	59493.20		

Administrative Services Assistant	14119	C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
			Hourly	26.7384	28.0752	29.4791	30.9530	32.5007	34.1257	35.8319	37.6234	39.5048	41.4801	43.5542	45.7316
			BIWEEKLY	2139.07	2246.02	2358.33	2476.24	2600.06	2730.05	2866.55	3009.88	3160.39	3318.41	3484.33	3658.53
			ANNUAL	55615.93	58396.51	61316.48	64382.24	67601.54	70981.42	74530.35	78256.77	82170.06	86278.63	90592.69	95121.82
Administrative Services Manager	4533	M87	Lower	Upper											
			Hourly	51.7833	85.1051										
			BIWEEKLY	4142.66	6808.41										
			ANNUAL	107709.26	177018.61										
Administrative Technician	1533	A36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10			
			Hourly	20.1540	21.1618	22.2199	23.3309	24.4975	25.7222	27.0083	28.3588	29.7768	31.2656		
			BIWEEKLY	1612.32	1692.94	1777.59	1866.47	1959.80	2057.78	2160.66	2268.70	2382.14	2501.25		
			ANNUAL	41920.32	44016.54	46217.39	48528.27	50954.80	53502.18	56177.26	58986.30	61935.74	65032.45		
Advanced Water Treatment Operator III	20124	BHM 115	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
			Hourly	31.2523	32.8468	34.5219	36.2834	38.1340	40.0791	42.1238					
			BIWEEKLY	2500.18	2627.74	2761.75	2902.67	3050.72	3206.33	3369.90					
			ANNUAL	65004.78	68321.34	71805.55	75469.47	79318.72	83364.53	87617.50					
After School Program Instructor (EH)	15116	Hourly	Lower	Upper											
				15.0000	16.1534										
After School Site Leader (EH)	15118	Hourly	Lower	Upper											
				17.3800	18.7163										
Animal Safety Officer	14150	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
			Hourly	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464					
			BIWEEKLY	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71					
			ANNUAL	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51					
Assistant Chief Financial Officer	7216	M88	Lower	Upper											
			Hourly	53.2110	87.3897										
			BIWEEKLY	4256.88	6991.18										
			ANNUAL	110678.88	181770.58										
Assistant City Attorney	1311	M89	Lower	Upper											
			Hourly	56.4507	92.5434										
			BIWEEKLY	4516.06	7403.47										
			ANNUAL	117417.46	192490.27										
Assistant City Clerk	1402	M11	Lower	Upper											
			Hourly	26.3586	44.4254										
			BIWEEKLY	2108.69	3554.03										
			ANNUAL	54825.89	92404.83										
Assistant City Manager	1202	E11	Lower	Upper											
			Hourly	91.0545	125.2001										
			BIWEEKLY	7284.36	10016.01										
			ANNUAL	189393.36	260416.21										
Assistant City Treasurer / Dir. Rev & Lic	7309	E06	Lower	Upper											
			Hourly	63.2050	86.9068										
			BIWEEKLY	5056.40	6952.54										
			ANNUAL	131466.40	180766.14										
Assistant Civil Engineer	5129	A94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10			
			Hourly	35.6940	37.4786	39.3524	41.3201	43.3861	45.5553	47.8330	50.2247	52.7361	55.3728		
			BIWEEKLY	2855.52	2998.29	3148.19	3305.61	3470.89	3644.42	3826.64	4017.98	4218.89	4429.82		
			ANNUAL	74243.52	77955.49	81852.99	85945.81	90243.09	94755.02	99492.64	104467.38	109691.09	115175.42		
Assistant Director of Community Dev.	4524	M89	Lower	Upper											
			Hourly	56.4507	92.5434										
			BIWEEKLY	4516.06	7403.47										
			ANNUAL	117417.46	192490.27										
Assistant Director of Housing	4527	M67	Lower	Upper											
			Hourly	51.2210	77.6074										
			BIWEEKLY	4097.68	6208.59										
			ANNUAL	106539.68	161423.39										
Assistant Director of Housing & Redevelopment	4528	M67	Lower	Upper											
			Hourly	51.2210	77.6074										
			BIWEEKLY	4097.68	6208.59										
			ANNUAL	106539.68	161423.39										
Assistant Director of Public Works	4538	M89	Lower	Upper											
			Hourly	56.4507	92.5434										
			BIWEEKLY	4516.06	7403.47										
			ANNUAL	117417.46	192490.27										
Assistant Fire Chief (Non-Shift)	14317	PS2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8					
			Hourly	63.78	67.0331	70.4521	74.0464	77.8232	81.7923	85.8818	90.1758				
			BIWEEKLY	5102.4	5362.648	5636.168	5923.712	6225.856	6543.384	6870.544	7214.064				
			ANNUAL	132662.4	139428.848	146540.37	154016.51	161872.26	170127.984	178634.14	187565.66				

Assistant Fire Chief (Shift)	14317	PS4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
			Hourly	45.5572	47.8808	50.3231	52.8902	55.5881	58.423	61.3444	64.4112		
			BIWEEKLY	5102.4064	5362.6496	5636.1872	5923.7024	6225.8672	6543.376	6870.5728	7214.0544		
			ANNUAL	132662.57	139428.89	146540.87	154016.26	161872.55	170127.776	178634.89	187565.41		
Assistant Human Resources Director	12119	M67	Lower	Upper									
			Hourly	51.2210	77.6074								
			BIWEEKLY	4097.68	6208.59								
			ANNUAL	106539.68	161423.39								
Assistant Info. Technology Director	12121	M67	Lower	Upper									
			Hourly	51.2210	77.6074								
			BIWEEKLY	4097.68	6208.59								
			ANNUAL	106539.68	161423.39								
Assistant Plan Check Engineer	13244	A94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	35.6940	37.4786	39.3524	41.3201	43.3861	45.5553	47.8330	50.2247	52.7361	55.3728
			BIWEEKLY	2855.52	2998.29	3148.19	3305.61	3470.89	3644.42	3826.64	4017.98	4218.89	4429.82
			ANNUAL	74243.52	77955.49	81852.99	85945.81	90243.09	94755.02	99492.64	104467.38	109691.09	115175.42
Assistant Planner	13105	A69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	26.3129	27.6286	29.0101	30.4606	31.9837	33.5828	35.262	37.0251	38.8761	40.8202
			BIWEEKLY	2105.03	2210.29	2320.81	2436.85	2558.70	2686.62	2820.96	2962.01	3110.09	3265.62
			ANNUAL	54730.83	57467.49	60341.01	63358.05	66526.10	69852.22	73344.96	77012.21	80862.29	84906.02
Assistant Police Chief	14229	PS6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
			Hourly	72.2206	75.9044	79.7762	83.8459	88.1229	92.6171	97.2481	102.1101		
			BIWEEKLY	5777.65	6072.35	6382.10	6707.67	7049.83	7409.37	7779.85	8168.81		
			ANNUAL	150218.85	157881.15	165934.50	174399.47	183295.63	192643.57	202276.05	212389.01		
Assistant Design Traffic Engineer	18127	A93	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	33.9943	35.694	37.4785	39.3526	41.3201	43.3861	45.5553	47.8331	50.2247	52.7361
			BIWEEKLY	2719.54	2855.52	2998.28	3148.21	3305.61	3470.89	3644.42	3826.65	4017.98	4218.89
			ANNUAL	70708.14	74243.52	77955.28	81853.41	85945.81	90243.09	94755.02	99492.85	104467.38	109691.09
Assistant Traffic Engineer	18127	A93	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	33.9943	35.694	37.4785	39.3526	41.3201	43.3861	45.5553	47.8331	50.2247	52.7361
			BIWEEKLY	2719.54	2855.52	2998.28	3148.21	3305.61	3470.89	3644.42	3826.65	4017.98	4218.89
			ANNUAL	70708.14	74243.52	77955.28	81853.41	85945.81	90243.09	94755.02	99492.85	104467.38	109691.09
Associate Planner	13108	A83	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	29.2367	30.6985	32.2335	33.845	35.5372	37.3141	39.1798	41.1389	43.1959	45.3556
			BIWEEKLY	2338.94	2455.88	2578.68	2707.60	2842.98	2985.13	3134.38	3291.11	3455.67	3628.45
			ANNUAL	60812.34	63852.88	67045.68	70397.60	73917.38	77613.33	81493.98	85568.91	89847.47	94339.65
Associate Traffic Design Engineer	18117	A97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	37.7713	39.66	41.6429	43.7251	45.9115	48.2068	50.6172	53.1481	55.8056	58.5958
			BIWEEKLY	3021.70	3172.80	3331.43	3498.01	3672.92	3856.54	4049.38	4251.85	4464.45	4687.66
			ANNUAL	78564.30	82492.80	86617.23	90948.21	95495.92	100270.14	105283.78	110548.05	116075.65	121879.26
AWPF Operations Manager / Chief Plant Operator	20143	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Battalion Chief (Non-Shift)	14314	PS1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
			Hourly	53.4528	56.18	59.0453	62.0574	65.2231	68.5498	71.9769	75.576		
			BIWEEKLY	4276.22	4494.40	4723.62	4964.59	5217.85	5483.98	5758.15	6046.08		
			ANNUAL	111181.82	116854.40	122814.22	129079.39	135664.05	142583.58	149711.95	157198.08		
Battalion Chief (Shift)	14314	PS3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
			Hourly	38.1805	40.1284	42.1753	44.3268	46.5879	48.964	51.4121	53.9829		
			BIWEEKLY	4276.22	4494.38	4723.63	4964.60	5217.84	5483.97	5758.16	6046.08		
			ANNUAL	111181.62	116853.90	122814.47	129079.64	135663.96	142583.17	149712.04	157198.20		
Billing & Licensing Supervisor	7312	M11	Lower	Upper									
			Hourly	26.3586	44.4254								
			BIWEEKLY	2108.69	3554.03								
			ANNUAL	54825.89	92404.83								
Budget Manager	7210	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Building Inspector I	13203	BGL 104.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	27.9857	29.4133	30.9138	32.4906	34.1482	35.8898	37.7204			
			BIWEEKLY	2238.86	2353.06	2473.10	2599.25	2731.86	2871.18	3017.63			
			ANNUAL	58210.26	61179.66	64300.70	67580.45	71028.26	74650.78	78458.43			
Building Inspector II	13206	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	30.9138	32.4906	34.1482	35.8898	37.7204	39.6449	41.6670			
			BIWEEKLY	2473.10	2599.25	2731.86	2871.18	3017.63	3171.59	3333.36			
			ANNUAL	64300.70	67580.45	71028.26	74650.78	78458.43	82461.39	86667.36			

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Buyer & Buyer Limited Term	8311 A40											
	8310	Hourly	21.9559	23.0537	24.2064	25.4168	26.6875	28.0221	29.423	30.8942	32.439	34.0609
		BIWEEKLY	1756.47	1844.30	1936.51	2033.34	2135.00	2241.77	2353.84	2471.54	2595.12	2724.87
		ANNUAL	45668.27	47951.70	50349.31	52866.94	55510.00	58285.97	61199.84	64259.94	67473.12	70846.67
Call Center Manager	16119 M36	Lower		Upper								
		Hourly	34.3867	57.2708								
		BIWEEKLY	2750.94	4581.66								
		ANNUAL	71524.34	119123.26								
Chief Assistant City Attorney	1307 M99	Lower		Upper								
		Hourly	90.0113	97.1706								
		BIWEEKLY	7200.90	7773.65								
		ANNUAL	187223.50	202114.85								
Chief Financial Officer	7215 E14	Lower		Upper								
		Hourly	87.2811	120.0116								
		BIWEEKLY	6982.49	9600.93								
		ANNUAL	181544.69	249624.13								
Chief of Collections	16120 M36	Lower		Upper								
		Hourly	34.3867	57.2708								
		BIWEEKLY	2750.94	4581.66								
		ANNUAL	71524.34	119123.26								
Chief Operator	20137 M32	Lower		Upper								
		Hourly	33.0358	55.1096								
		BIWEEKLY	2642.86	4408.77								
		ANNUAL	68714.46	114627.97								
City Attorney	1314 E12	Lower		Upper								
		Hourly	109.3439	122.4995								
		BIWEEKLY	8747.51	9799.96								
		ANNUAL	227435.31	254798.96								
City Clerk	1405 E03	Lower		Upper								
		Hourly	55.1235	75.7947								
		BIWEEKLY	4409.88	6063.58								
		ANNUAL	114656.88	157652.98								
City Corp Leader Trainee I Extra Help	31514 A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
		Hourly	13.7726	14.4613	15.1843	15.9435	16.7407	17.5778	18.4567	19.3795	20.3484	21.366
		BIWEEKLY	1101.81	1156.90	1214.74	1275.48	1339.26	1406.22	1476.54	1550.36	1627.87	1709.28
		ANNUAL	28647.01	30079.50	31583.34	33162.48	34820.66	36561.82	38389.94	40309.36	42324.67	44441.28
City Corp Student Trainee Extra Help	31515	Lower		Upper								
		Hourly	9.35	11								
		BIWEEKLY	748.00	880.00								
		ANNUAL	19448.00	22880.00								
City Council	1102	BIWEEKLY	785.08									
		ANNUAL	20412.08									
City Engineer	4537 M89	Lower		Upper								
		Hourly	56.4507	92.5434								
		BIWEEKLY	4516.06	7403.47								
		ANNUAL	117417.46	192490.27								
City Librarian	10128 M38	Lower		Upper								
		Hourly	35.1170	58.4394								
		BIWEEKLY	2809.36	4675.15								
		ANNUAL	73043.36	121553.95								
City Manager	1208 E13	Lower		Upper								
		Hourly	137.0193	137.0193								
		BIWEEKLY	10961.54	10961.54								
		ANNUAL	285000.14	285000.14								
City Surveyor	5110 M34	Lower		Upper								
		Hourly	33.6963	56.1663								
		BIWEEKLY	2695.70	4493.30								
		ANNUAL	70088.30	116825.90								
City Treasurer* (Effective until November 2020 Election Certification)	7305 E03	Lower		Upper								
		Hourly	55.1235	75.7947								
		BIWEEKLY	4409.88	6063.58								
		ANNUAL	114656.88	157652.98								
City Treasurer* (Effective after November 2020 Election Certification)	7305	BIWEEKLY	785.08									
		ANNUAL	20412.08									
Civil Engineer	5132 A98	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
		Hourly	39.0738	41.0275	43.0788	45.2328	47.4945	49.8691	52.3627	54.9807	57.7297	60.6163
		BIWEEKLY	3125.90	3282.20	3446.30	3618.62	3799.56	3989.53	4189.02	4398.46	4618.38	4849.30
		ANNUAL	81273.50	85337.20	89603.90	94084.22	98788.56	103727.73	108914.42	114359.86	120077.78	126081.90

Code Compliance Inspector I	13232	BFO 96	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	25.7157	27.0277	28.4061	29.8555	31.3783	32.9788	34.6612			
			BIWEEKLY	2057.26	2162.22	2272.49	2388.44	2510.26	2638.30	2772.90			
			ANNUAL	53488.66	56217.62	59084.69	62099.44	65266.86	68595.90	72095.30			
Code Compliance Inspector II	13233	BGP 106	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	28.4061	29.8555	31.3783	32.9788	34.6612	36.4291	38.2874			
			BIWEEKLY	2272.49	2388.44	2510.26	2638.30	2772.90	2914.33	3062.99			
			ANNUAL	59084.69	62099.44	65266.86	68595.90	72095.30	75772.53	79637.79			
Code Compliance Manager	13240	M40	Lower	Upper									
			Hourly	35.7924	59.5203								
			BIWEEKLY	2863.39	4761.62								
			ANNUAL	74448.19	123802.22								
Communications Coordinator	14145	M14	Lower	Upper									
			Hourly	27.1134	45.6337								
			BIWEEKLY	2169.07	3650.70								
			ANNUAL	56395.87	94918.10								
Communications & Marketing Manager	2121	M51	Lower	Upper									
			Hourly	38.7443	64.2471								
			BIWEEKLY	3099.54	5139.77								
			ANNUAL	80588.14	133633.97								
Community Affairs Manager	14126	M38	Lower	Upper									
			Hourly	35.1170	58.4394								
			BIWEEKLY	2809.36	4675.15								
			ANNUAL	73043.36	121553.95								
Community Development Director	4520	E09	Lower	Upper									
			Hourly	74.0128	101.7678								
			BIWEEKLY	5921.02	8141.42								
			ANNUAL	153946.62	211677.02								
Community Paramedic	14318	BCE 62	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	18.6097	19.5587	20.5570	21.6053	22.7075	23.8657	25.0829			
			BIWEEKLY	1488.78	1564.70	1644.56	1728.42	1816.60	1909.26	2006.63			
			ANNUAL	38708.18	40682.10	42758.56	44939.02	47231.60	49640.66	52172.43			
Community Service Officer	14200	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	19.9049	20.9002	21.9451	23.0424	24.1947	25.4043	26.6745	28.0082	29.4088	30.8792
			BIWEEKLY	1592.39	1672.02	1755.61	1843.39	1935.58	2032.34	2133.96	2240.66	2352.70	2470.34
			ANNUAL	41402.19	43472.42	45645.81	47928.19	50324.98	52840.94	55482.96	58257.06	61170.30	64228.74
Community Services Manager	15124	M29	Lower	Upper									
			Hourly	32.4264	54.1342								
			BIWEEKLY	2594.11	4330.74								
			ANNUAL	67446.91	112599.14								
Compliance Services Manager	9214	M29	Lower	Upper									
			Hourly	32.4264	54.1342								
			BIWEEKLY	2594.11	4330.74								
			ANNUAL	67446.91	112599.14								
Computer Network Engineer I	3119	A32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	19.6347	20.6165	21.6471	22.7294	23.866	25.0593	26.3124	27.628	29.0093	30.4598
			BIWEEKLY	1570.78	1649.32	1731.77	1818.35	1909.28	2004.74	2104.99	2210.24	2320.74	2436.78
			ANNUAL	40840.18	42882.32	45025.97	47277.15	49641.28	52123.34	54729.79	57466.24	60339.34	63356.38
Computer Network Engineer II	3118	A49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	23.0996	24.2546	25.4675	26.7408	28.0779	29.4818	30.9559	32.5036	34.129	35.8353
			BIWEEKLY	1847.97	1940.37	2037.40	2139.26	2246.23	2358.54	2476.47	2600.29	2730.32	2866.82
			ANNUAL	48047.17	50449.57	52972.40	55620.86	58402.03	61322.14	64388.27	67607.49	70988.32	74537.42
Computer Network Engineer III	3117	A78	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	27.7194	29.1055	30.5607	32.0887	33.6932	35.3779	37.1469	39.0041	40.9543	43.0020
			BIWEEKLY	2217.55	2328.44	2444.86	2567.10	2695.46	2830.23	2971.75	3120.33	3276.34	3440.16
			ANNUAL	57656.35	60539.44	63566.26	66744.50	70081.86	73586.03	77265.55	81128.53	85184.94	89444.16
Computer Operator	3121	A49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	23.0996	24.2546	25.4675	26.7408	28.0779	29.4818	30.9559	32.5036	34.129	35.8353
			BIWEEKLY	1847.97	1940.37	2037.40	2139.26	2246.23	2358.54	2476.47	2600.29	2730.32	2866.82
			ANNUAL	48047.17	50449.57	52972.40	55620.86	58402.03	61322.14	64388.27	67607.49	70988.32	74537.42
Construction & Maint. Engineer	17117	M66	Lower	Upper									
			Hourly	42.8461	70.8057								
			BIWEEKLY	3427.688	5664.456								
			ANNUAL	89119.888	147275.856								
Construction Inspector I	13202	BGL 104.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	27.9857	29.4133	30.9138	32.4906	34.1482	35.8898	37.7204			
			BIWEEKLY	2238.86	2353.06	2473.10	2599.25	2731.86	2871.18	3017.63			
			ANNUAL	58210.26	61179.66	64300.70	67580.45	71028.26	74650.78	78458.43			

Construction Inspector II	13204	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	30.9138	32.4906	34.1482	35.8898	37.7204	39.6449	41.6670			
			BIWEEKLY	2473.10	2599.25	2731.86	2871.18	3017.63	3171.59	3333.36			
			ANNUAL	64300.70	67580.45	71028.26	74650.78	78458.43	82461.39	86667.36			
Construction Project Coordinator	13226	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	25.1926	26.4523	27.7748	29.1637	30.6217	32.1529	33.7606	35.4486	37.2211	39.0821
			BIWEEKLY	2015.41	2116.18	2221.98	2333.10	2449.74	2572.23	2700.85	2835.89	2977.69	3126.57
			ANNUAL	52400.61	55020.78	57771.58	60660.50	63693.14	66878.03	70222.05	73733.09	77419.89	81290.77
Construction Project Manager	13227	M29	Lower	Upper									
			Hourly	32.4264	54.1342								
			BIWEEKLY	2594.11	4330.74								
			ANNUAL	67446.91	112599.14								
Consultant			Lower	Upper									
			Hourly	25	100								
			BIWEEKLY	2000	8000								
			ANNUAL	52000	208000								
Container Service Worker	16111	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464			
			BIWEEKLY	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71			
			ANNUAL	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51			
Controller	7211	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Crime Analysis Data Technician	14121	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	19.9049	20.9002	21.9451	23.0424	24.1947	25.4043	26.6745	28.0082	29.4088	30.8792
			BIWEEKLY	1592.39	1672.02	1755.61	1843.39	1935.58	2032.34	2133.96	2240.66	2352.70	2470.34
			ANNUAL	41402.19	43472.42	45645.81	47928.19	50324.98	52840.94	55482.96	58257.06	61170.30	64228.74
Crime Analyst I	14120	A48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	22.9673	24.1156	25.3214	26.5876	27.9169	29.3128	30.7784	32.3173	33.9332	35.6300
			BIWEEKLY	1837.38	1929.25	2025.71	2127.01	2233.35	2345.02	2462.27	2585.38	2714.66	2850.40
			ANNUAL	47771.98	50160.45	52668.51	55302.21	58067.15	60970.62	64019.07	67219.98	70581.06	74110.40
Crime Analyst II	14123	A64	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	25.5192	26.7953	28.1351	29.5419	31.019	32.5699	34.1985	35.9085	37.7039	39.5891
			BIWEEKLY	2041.54	2143.62	2250.81	2363.35	2481.52	2605.59	2735.88	2872.68	3016.31	3167.13
			ANNUAL	53079.94	55734.22	58521.01	61447.15	64519.52	67745.39	71132.88	74689.68	78424.11	82345.33
Crossing Guard	14102	A00	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	9.3612	9.8294	10.3209	10.837	11.3786	11.9476	12.5451	13.1724	13.8308	14.5223
			BIWEEKLY	748.90	786.35	825.67	866.96	910.29	955.81	1003.61	1053.79	1106.46	1161.78
			ANNUAL	19471.30	20445.15	21467.47	22540.96	23667.49	24851.01	26093.81	27398.59	28768.06	30206.38
Cultural & Comm. Svcs. Asst. Director	10133	M67	Lower	Upper									
			Hourly	51.2210	77.6074								
			BIWEEKLY	4097.68	6208.59								
			ANNUAL	106539.68	161423.39								
Cultural & Comm. Svcs. Director	10132	E06	Lower	Upper									
			Hourly	63.2050	86.9068								
			BIWEEKLY	5056.40	6952.54								
			ANNUAL	131466.40	180766.14								
CUPA Manager	14310	M44	Lower	Upper									
			Hourly	36.9014	61.2949								
			BIWEEKLY	2952.11	4903.59								
			ANNUAL	76754.91	127493.39								
Custodial Supervisor	6120	M14	Lower	Upper									
			Hourly	27.1134	45.6337								
			BIWEEKLY	2169.07	3650.70								
			ANNUAL	56395.87	94918.10								
Custodian	6114	BAQ 48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	15.9508	16.7642	17.6195	18.5181	19.4627	20.4558	21.4989			
			BIWEEKLY	1276.06	1341.14	1409.56	1481.45	1557.02	1636.46	1719.91			
			ANNUAL	33177.66	34869.54	36648.56	38517.65	40482.42	42548.06	44717.71			
Customer Service Acct Tech	7141	A45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	22.4467	23.569	24.7473	25.9849	27.2841	28.6483	30.0807	31.5849	33.1641	34.8221
			BIWEEKLY	1795.74	1885.52	1979.78	2078.79	2182.73	2291.86	2406.46	2526.79	2653.13	2785.77
			ANNUAL	46689.14	49023.52	51474.38	54048.59	56750.93	59588.46	62567.86	65696.59	68981.33	72429.97
Customer Service Rep I	7138	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	15.3077	16.073	16.8766	17.7206	18.6065	19.5368	20.5138	21.5395	22.6164	23.7472
			BIWEEKLY	1224.62	1285.84	1350.13	1417.65	1488.52	1562.94	1641.10	1723.16	1809.31	1899.78
			ANNUAL	31840.02	33431.84	35103.33	36858.85	38701.52	40636.54	42668.70	44802.16	47042.11	49394.18

Customer Service Rep II	7139	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	16.9672	17.8156	18.7063	19.6418	20.6238	21.6551	22.7378	23.8746	25.0684	26.3218
			BIWEEKLY	1357.38	1425.25	1496.50	1571.34	1649.90	1732.41	1819.02	1909.97	2005.47	2105.74
			ANNUAL	35291.78	37056.45	38909.10	40854.94	42897.50	45042.61	47294.62	49659.17	52142.27	54749.34
Cyber Security Officer	3122	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Data Entry Operator I	6110	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	15.3077	16.073	16.8766	17.7206	18.6065	19.5368	20.5138	21.5395	22.6164	23.7472
			BIWEEKLY	1224.62	1285.84	1350.13	1417.65	1488.52	1562.94	1641.10	1723.16	1809.31	1899.78
			ANNUAL	31840.02	33431.84	35103.33	36858.85	38701.52	40636.54	42668.70	44802.16	47042.11	49394.18
Data Entry Operator II	11114	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	16.9672	17.8156	18.7063	19.6418	20.6238	21.6551	22.7378	23.8746	25.0684	26.3218
			BIWEEKLY	1357.38	1425.25	1496.50	1571.34	1649.90	1732.41	1819.02	1909.97	2005.47	2105.74
			ANNUAL	35291.78	37056.45	38909.10	40854.94	42897.50	45042.61	47294.62	49659.17	52142.27	54749.34
Deputy Building Official	13213	M74	Lower	Upper									
			Hourly	45.0287	74.2983								
			BIWEEKLY	3602.30	5943.86								
			ANNUAL	93659.70	154540.46								
Deputy City Attorney I	1306	M48	Lower	Upper									
			Hourly	37.9013	62.8938								
			BIWEEKLY	3032.10	5031.50								
			ANNUAL	78834.70	130819.10								
Deputy City Attorney II	1308	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Deputy City Manager	7219	E08	Lower	Upper									
			Hourly	70.5239	96.9705								
			BIWEEKLY	5641.91	7757.64								
			ANNUAL	146689.71	201698.64								
Deputy Housing Director	9160	M66	Lower	Upper									
			Hourly	42.8461	70.8057								
			BIWEEKLY	3427.69	5664.46								
			ANNUAL	89119.89	147275.86								
Design & Construction Svcs Mngr	4542	M83	Lower	Upper									
			Hourly	48.6327	80.0676								
			BIWEEKLY	3890.62	6405.41								
			ANNUAL	101156.02	166540.61								
Development Services Director	4525	E09	Lower	Upper									
			Hourly	74.0128	101.7678								
			BIWEEKLY	5921.02	8141.42								
			ANNUAL	153946.62	211677.02								
Development Services Manager	4517	M87	Lower	Upper									
			Hourly	51.7833	85.1051								
			BIWEEKLY	4142.66	6808.41								
			ANNUAL	107709.26	177018.61								
Director of Housing & Redevelopment	9213	E82	Lower	Upper									
			Hourly	63.8399	110.4510								
			BIWEEKLY	5107.19	8836.08								
			ANNUAL	132786.99	229738.08								
Disaster Preparedness Coordinator	14315	M44	Lower	Upper									
			Hourly	36.9014	61.2949								
			BIWEEKLY	2952.11	4903.59								
			ANNUAL	76754.91	127493.39								
Downtown Revitalization Manager	7203	M67	Lower	Upper									
			Hourly	51.2210	77.6074								
			BIWEEKLY	4097.68	6208.59								
			ANNUAL	106539.68	161423.39								
Draft/Graph Technician II	5114	A57	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	24.4156	25.6367	26.9185	28.2644	29.6776	31.1615	32.7195	34.3556	36.0734	37.877
			BIWEEKLY	1953.25	2050.94	2153.48	2261.15	2374.21	2492.92	2617.56	2748.45	2885.87	3030.16
			ANNUAL	50784.45	53324.34	55990.48	58789.95	61729.41	64815.92	68056.56	71459.65	75032.67	78784.16
Economic Development Manager	14316	M67	Lower	Upper									
			Hourly	51.2210	77.6074								
			BIWEEKLY	4097.68	6208.59								
			ANNUAL	106539.68	161423.39								

Electrical Inspector	13201	BIO 126.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	34.8343	36.6117	38.4792	40.4416	42.5046	44.6722	46.9507			
			BIWEEKLY	2786.74	2928.94	3078.34	3235.33	3400.37	3573.78	3756.06			
			ANNUAL	72455.34	76152.34	80036.74	84118.53	88409.57	92918.18	97657.46			
Electrician/Instrumentation Tech	19163	BHF 112.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	30.2292	31.7716	33.3918	35.0952	36.8849	38.7667	40.7447			
			BIWEEKLY	2418.34	2541.73	2671.34	2807.62	2950.79	3101.34	3259.58			
			ANNUAL	62876.74	66084.93	69454.94	72998.02	76720.59	80634.74	84748.98			
Emergency Med. Svcs. Coord	14312	M44	Lower	Upper									
			Hourly	36.9014	61.2949								
			BIWEEKLY	2952.11	4903.59								
			ANNUAL	76754.91	127493.39								
Emergency Services Manager	14316	M44	Lower	Upper									
			Hourly	36.9014	61.2949								
			BIWEEKLY	2952.11	4903.59								
			ANNUAL	76754.91	127493.39								
Engineer	5133	A97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	37.7713	39.66	41.6429	43.7251	45.9115	48.2068	50.6172	53.1481	55.8056	58.5958
			BIWEEKLY	3021.70	3172.80	3331.43	3498.01	3672.92	3856.54	4049.38	4251.85	4464.45	4687.66
			ANNUAL	78564.30	82492.80	86617.23	90948.21	95495.92	100270.14	105283.78	110548.05	116075.65	121879.26
Engineer Technician I	5115	A41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	21.9742	23.0729	24.2265	25.4378	26.7097	28.0452	29.4474	30.9196	32.4657	34.089
			BIWEEKLY	1757.94	1845.83	1938.12	2035.02	2136.78	2243.62	2355.79	2473.57	2597.26	2727.12
			ANNUAL	45706.34	47991.63	50391.12	52910.62	55556.18	58334.02	61250.59	64312.77	67528.66	70905.12
Engineering Tech II	5120	A57	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	24.4156	25.6367	26.9185	28.2644	29.6776	31.1615	32.7195	34.3556	36.0734	37.8770
			BIWEEKLY	1953.25	2050.94	2153.48	2261.15	2374.21	2492.92	2617.56	2748.45	2885.87	3030.16
			ANNUAL	50784.45	53324.34	55990.48	58789.95	61729.41	64815.92	68056.56	71459.65	75032.67	78784.16
Engineering Technician I/Survey Crew	5516	A41	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	21.9742	23.0729	24.2265	25.4378	26.7097	28.0452	29.4474	30.9196	32.4657	34.089
			BIWEEKLY	1757.94	1845.83	1938.12	2035.02	2136.78	2243.62	2355.79	2473.57	2597.26	2727.12
			ANNUAL	45706.34	47991.63	50391.12	52910.62	55556.18	58334.02	61250.59	64312.77	67528.66	70905.12
Engineering Technician II/Survey Crew	5519	A57	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	24.4156	25.6367	26.9185	28.2644	29.6776	31.1615	32.7195	34.3556	36.0734	37.8770
			BIWEEKLY	1953.25	2050.94	2153.48	2261.15	2374.21	2492.92	2617.56	2748.45	2885.87	3030.16
			ANNUAL	50784.45	53324.34	55990.48	58789.95	61729.41	64815.92	68056.56	71459.65	75032.67	78784.16
Environmental Resources Division Mgr	16121	M87	Lower	Upper									
			Hourly	51.7833	85.1051								
			BIWEEKLY	4142.66	6808.41								
			ANNUAL	107709.26	177018.61								
Environmental Resources/ MRF Manager	16129	M87	Lower	Upper									
			Hourly	51.7833	85.1051								
			BIWEEKLY	4142.66	6808.41								
			ANNUAL	107709.26	177018.61								
Environmental Resources Supervisor	16122	M19	Lower	Upper									
			Hourly	28.7197	48.2037								
			BIWEEKLY	2297.58	3856.30								
			ANNUAL	59736.98	100263.70								
Equipment Operator	17202	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671			
			BIWEEKLY	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37			
			ANNUAL	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57			
Event Attendant I	6102	A24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	17.7966	18.6866	19.6209	20.602	21.6322	22.7138	23.8494	25.0419	26.294	27.6087
			BIWEEKLY	1423.73	1494.93	1569.67	1648.16	1730.58	1817.10	1907.95	2003.35	2103.52	2208.70
			ANNUAL	37016.93	38868.13	40811.47	42852.16	44994.98	47244.70	49606.75	52087.15	54691.52	57426.10
Event Attendant II	6104	A30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	19.0826	20.0367	21.0386	22.0905	23.195	24.3548	25.5725	26.8512	28.1938	29.6034
			BIWEEKLY	1526.61	1602.94	1683.09	1767.24	1855.60	1948.38	2045.80	2148.10	2255.50	2368.27
			ANNUAL	39691.81	41676.34	43760.29	45948.24	48245.60	50657.98	53190.80	55850.50	58643.10	61575.07
Event Attendant III	6108	A36	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	20.1540	21.1618	22.2199	23.3309	24.4975	25.7222	27.0083	28.3588	29.7768	31.2656
			BIWEEKLY	1612.32	1692.94	1777.59	1866.47	1959.80	2057.78	2160.66	2268.70	2382.14	2501.25
			ANNUAL	41920.32	44016.54	46217.39	48528.27	50954.80	53502.18	56177.26	58986.30	61935.74	65032.45
Event Coordinator	6111	A46	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	22.6732	23.807	24.9971	26.2472	27.5595	28.9374	30.3842	31.9035	33.4988	35.1736
			BIWEEKLY	1813.86	1904.56	1999.77	2099.78	2204.76	2314.99	2430.74	2552.28	2679.90	2813.89
			ANNUAL	47160.26	49518.56	51993.97	54594.18	57323.76	60189.79	63199.14	66359.28	69677.50	73161.09

Evidence Technician I	14161	A53	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	23.7328	24.9196	26.1655	27.4739	28.8474	30.2899	31.8044	33.3947	35.0644	36.8176		
		BIWEEKLY	1898.62	1993.57	2093.24	2197.91	2307.79	2423.19	2544.35	2671.58	2805.15	2945.41		
		ANNUAL	49364.22	51832.77	54424.24	57145.71	60002.59	63002.99	66153.15	69460.98	72933.95	76580.61		
Evidence Technician II	14163	A68	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	26.2848	27.5991	28.9791	30.4280	31.9494	33.5469	35.2242	36.9854	38.8348	40.7765		
		BIWEEKLY	2102.78	2207.93	2318.33	2434.24	2555.95	2683.75	2817.94	2958.83	3106.78	3262.12		
		ANNUAL	54672.38	57406.13	60276.53	63290.24	66454.75	69777.55	73266.34	76929.63	80776.38	84815.12		
Executive Assistant I	11174	C80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		Hourly	29.4121	30.8827	32.4270	34.0483	35.7506	37.5380	39.4150	41.3859	43.4551	45.6279	47.9093	50.3048
		BIWEEKLY	2352.97	2470.62	2594.16	2723.87	2860.05	3003.04	3153.20	3310.87	3476.41	3650.23	3832.75	4024.38
		ANNUAL	61177.09	64236.01	67448.24	70820.51	74361.30	78079.11	81983.27	86082.70	90386.55	94906.10	99651.37	104633.98
Executive Assistant II	11177	C85	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		Hourly	30.8827	32.4269	34.0482	35.7506	37.5380	39.4150	41.3858	43.4551	45.6278	47.9092	50.3046	52.8199
		BIWEEKLY	2470.62	2594.15	2723.86	2860.05	3003.04	3153.20	3310.86	3476.41	3650.23	3832.74	4024.37	4225.59
		ANNUAL	64236.01	67448.02	70820.29	74361.30	78079.11	81983.27	86082.49	90386.55	94905.88	99651.16	104633.67	109865.39
Facilities Maint Supervisor	6159	M19	Lower	Upper										
		Hourly	28.7197	48.2037										
		BIWEEKLY	2297.58	3856.30										
		ANNUAL	59736.98	100263.70										
Facilities Maint Worker I	6126	BCE 62	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
		Hourly	18.6097	19.5587	20.5570	21.6053	22.7075	23.8657	25.0829					
		BIWEEKLY	1488.78	1564.70	1644.56	1728.42	1816.60	1909.26	2006.63					
		ANNUAL	38708.18	40682.10	42758.56	44939.02	47231.60	49640.66	52172.43					
Facilities Maint Worker II	6129	BDE 72	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
		Hourly	20.2531	21.2858	22.3719	23.5131	24.7123	25.9730	27.2979					
		BIWEEKLY	1620.25	1702.86	1789.75	1881.05	1976.98	2077.84	2183.83					
		ANNUAL	42126.45	44274.46	46533.55	48907.25	51401.58	54023.84	56779.63					
Financial Analyst I	7126	M14	Lower	Upper										
		Hourly	27.1134	45.6337										
		BIWEEKLY	2169.07	3650.70										
		ANNUAL	56395.87	94918.10										
Financial Analyst II	7129	M22	Lower	Upper										
		Hourly	29.8068	49.9431										
		BIWEEKLY	2384.54	3995.45										
		ANNUAL	61998.14	103881.65										
Financial Analyst III	7132	M29	Lower	Upper										
		Hourly	32.4264	54.1342										
		BIWEEKLY	2594.11	4330.74										
		ANNUAL	67446.91	112599.14										
Financial Services Manager	7204	M62	Lower	Upper										
		Hourly	41.6902	72.1345										
		BIWEEKLY	3335.22	5770.76										
		ANNUAL	86715.62	150039.76										
Fire Captain	14311	FC1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6						
		Hourly	40.9783	43.0681	45.2643	47.5731	49.9992	52.5493						
		BIWEEKLY	3278.26	3445.45	3621.14	3805.85	3999.94	4203.94						
		ANNUAL	85234.86	89581.65	94149.74	98952.05	103998.34	109302.54						
Fire Captain (Shift)	14311	FF2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6						
		Hourly	29.2694	30.7621	32.3311	33.9799	35.7133	37.5347						
		BIWEEKLY	3278.17	3445.36	3621.08	3805.75	3999.89	4203.89						
		ANNUAL	85232.49	89579.24	94148.16	98949.47	103997.13	109301.05						
Fire Chief	14320	E10	Lower	Upper										
		Hourly	78.1864	107.5065										
		BIWEEKLY	6254.91	8600.52										
		ANNUAL	162627.71	223613.52										
Fire Engineer	14305	FB1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6						
		Hourly	35.1965	36.9916	38.8782	40.8606	42.9448	45.1352						
		BIWEEKLY	2815.72	2959.33	3110.26	3268.85	3435.58	3610.82						
		ANNUAL	73208.72	76942.53	80866.66	84990.05	89325.18	93881.22						
Fire Engineer (Shift)	14305	FE2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6						
		Hourly	25.1399	26.4217	27.7694	29.186	30.6747	32.2395						
		BIWEEKLY	2815.67	2959.23	3110.17	3268.83	3435.57	3610.82						
		ANNUAL	73207.39	76939.99	80864.49	84989.63	89324.73	93881.42						
Fire Environmental Specialist I	14303	FA1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6						
		Hourly	30.8862	32.4613	34.1176	35.8577	37.6864	39.6083						
		BIWEEKLY	2470.90	2596.90	2729.41	2868.62	3014.91	3168.66						
		ANNUAL	64243.30	67519.50	70964.61	74584.02	78387.71	82385.26						

Fire Environmental Specialist II	14304	FB1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	35.1965	36.9916	38.8782	40.8606	42.9448	45.1352				
		BIWEEKLY	2815.72	2959.33	3110.26	3268.85	3435.58	3610.82				
		ANNUAL	73208.72	76942.53	80866.66	84990.05	89325.18	93881.22				
Fire Inspector/Investigator	14308	FB1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	35.1965	36.9916	38.8782	40.8606	42.9448	45.1352				
		BIWEEKLY	2815.72	2959.33	3110.26	3268.85	3435.58	3610.82				
		ANNUAL	73208.72	76942.53	80866.66	84990.05	89325.18	93881.22				
Fire Inspector/Investigator (Shift)	14308	FE2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	25.1399	26.4217	27.7694	29.186	30.6747	32.2395				
		BIWEEKLY	2815.67	2959.23	3110.17	3268.83	3435.57	3610.82				
		ANNUAL	73207.39	76939.99	80864.49	84989.63	89324.73	93881.42				
Fire Inspector I (non-sworn)	14306	BFO 96	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	25.7157	27.0277	28.4061	29.8555	31.3783	32.9788	34.6612	36.6612		
		BIWEEKLY	2057.26	2162.22	2272.49	2388.44	2510.26	2638.30	2772.90	2914.33		
		ANNUAL	53488.66	56217.62	59084.69	62099.44	65266.86	68595.90	72095.30	75772.53		
Fire Inspector II (non-sworn)	14307	BGP 106	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	28.4061	29.8555	31.3783	32.9788	34.6612	36.4291	38.2874	40.2477		
		BIWEEKLY	2272.49	2388.44	2510.26	2638.30	2772.90	2914.33	3062.99	3224.42		
		ANNUAL	59084.69	62099.44	65266.86	68595.90	72095.30	75772.53	79637.79	83599.14		
Firefighter (Shift)	14302	FD2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	22.0617	23.1866	24.3694	25.613	26.9195	28.2918				
		BIWEEKLY	2470.91	2596.90	2729.37	2868.66	3014.98	3168.68				
		ANNUAL	64243.67	67519.38	70963.69	74585.06	78389.58	82385.72				
Firefighter Trainee & Firefighter Trainee Limited Term	14300	X50	Step 1									
		Hourly	24.9865									
	14301		BIWEEKLY	1998.92								
		ANNUAL	51971.92									
Fleet Services Maint Worker	17205	BCC 61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	18.4254	19.3653	20.3534	21.3913	22.4827	23.6295	24.8348			
		BIWEEKLY	1474.03	1549.22	1628.27	1711.30	1798.62	1890.36	1986.78			
		ANNUAL	38324.83	40279.82	42335.07	44493.90	46764.02	49149.36	51656.38			
Fleet Services Manager	17219	M44	Lower	Upper								
		Hourly	36.9014	61.2949								
		BIWEEKLY	2952.11	4903.59								
		ANNUAL	76754.91	127493.39								
Fleet Service Mechanic I	17207	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114			
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91			
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71			
Fleet Services Mechanic II	17209	BGI 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114	37.5329			
		BIWEEKLY	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91	3002.63			
		ANNUAL	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71	78068.43			
Fleet Services Mechanic Supervisor	17212	M16	Lower	Upper								
		Hourly	27.5444	47.5093								
		BIWEEKLY	2203.55	3800.74								
		ANNUAL	57292.35	98819.34								
Fleet Services Operations Manager	17215	M19	Lower	Upper								
		Hourly	28.7197	48.2037								
		BIWEEKLY	2297.58	3856.30								
		ANNUAL	59736.98	100263.70								
Geograph Info Systems Tech I	5117	A50	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	23.1952	24.3549	25.5727	26.8513	28.1939	29.6036	31.0838	32.6379	34.2699	35.9834
		BIWEEKLY	1855.61	1948.39	2045.82	2148.11	2255.51	2368.29	2486.70	2611.03	2741.59	2878.67
		ANNUAL	48245.99	50658.24	53191.26	55850.74	58643.22	61575.47	64654.23	67886.90	71281.29	74845.42
Geograph Info Systems Tech II	5118	A70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	26.4522	27.7747	29.1634	30.6215	32.1525	33.7602	35.4481	37.2207	39.0817	41.0358
		BIWEEKLY	2116.18	2221.98	2333.07	2449.72	2572.20	2700.82	2835.85	2977.66	3126.54	3282.86
		ANNUAL	55020.58	57771.38	60659.87	63692.72	66877.20	70221.22	73732.05	77419.06	81289.94	85354.46
Geograph Info Systems Tech III	1528	A78	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.7194	29.1055	30.5607	32.0887	33.6932	35.3779	37.1469	39.0041	40.9543	43.0020
		BIWEEKLY	2217.55	2328.44	2444.86	2567.10	2695.46	2830.23	2971.75	3120.33	3276.34	3440.16
		ANNUAL	57656.35	60539.44	63566.26	66744.50	70081.86	73586.03	77265.55	81128.53	85184.94	89444.16
Graffiti Action Coordinator	15201	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114			
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91			
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71			

Grants Coordinator	7134	M36	Lower	Upper								
		Hourly			34.3867	57.2708						
		BIWEEKLY			2750.94	4581.66						
		ANNUAL			71524.34	119123.26						
Grants Specialist I	7124	A63	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	25.2526	26.5155	27.8411	29.2332	30.6948	32.2297	33.8412	35.5332	37.3098	39.1752
		BIWEEKLY	2020.21	2121.24	2227.29	2338.66	2455.58	2578.38	2707.30	2842.66	2984.78	3134.02
		ANNUAL	52525.41	55152.24	57909.49	60805.06	63845.18	67037.78	70389.70	73909.06	77604.38	81484.42
Grants Specialist II	7125	A80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	28.0587	29.4615	30.9347	32.4814	34.1055	35.8108	37.6013	39.4815	41.4554	43.5283
		BIWEEKLY	2244.70	2356.92	2474.78	2598.51	2728.44	2864.86	3008.10	3158.52	3316.43	3482.26
		ANNUAL	58362.10	61279.92	64344.18	67561.31	70939.44	74486.46	78210.70	82121.52	86227.23	90538.86
Groundsworker I	15202	BCA 60	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	18.2433	19.1738	20.1520	21.1795	22.2601	23.3958	24.5888			
		BIWEEKLY	1459.46	1533.90	1612.16	1694.36	1780.81	1871.66	1967.10			
		ANNUAL	37946.06	39881.50	41916.16	44053.36	46301.01	48663.26	51144.70			
Groundsworker II	15205	BDA 70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	19.8542	20.8668	21.9311	23.0497	24.2256	25.4615	26.7600			
		BIWEEKLY	1588.34	1669.34	1754.49	1843.98	1938.05	2036.92	2140.80			
		ANNUAL	41296.74	43402.94	45616.69	47943.38	50389.25	52959.92	55660.80			
Health, Safety & Training Officer	19177	M26	Lower	Upper								
		Hourly			31.4788	52.6187						
		BIWEEKLY			2518.30	4209.50						
		ANNUAL			65475.90	109446.90						
Homeless Assistance Prog Coord	9150	M29	Lower	Upper								
		Hourly			32.4264	54.1342						
		BIWEEKLY			2594.11	4330.74						
		ANNUAL			67446.91	112599.14						
Housing Contract Admin	9112	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	25.1926	26.4523	27.7748	29.1637	30.6217	32.1529	33.7606	35.4486	37.2211	39.0821
		BIWEEKLY	2015.41	2116.18	2221.98	2333.10	2449.74	2572.23	2700.85	2835.89	2977.69	3126.57
		ANNUAL	52400.61	55020.78	57771.58	60660.50	63693.14	66878.03	70222.05	73733.09	77419.89	81290.77
Housing Engineer	5127	A89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	31.8681	33.4614	35.1344	36.891	38.7357	40.6724	42.7061	44.8414	47.0835	49.4374
		BIWEEKLY	2549.45	2676.91	2810.75	2951.28	3098.86	3253.79	3416.49	3587.31	3766.68	3954.99
		ANNUAL	66285.65	69599.71	73079.55	76733.28	80570.26	84598.59	88828.69	93270.11	97933.68	102829.79
Housing Financial Officer	9159	M48	Lower	Upper								
		Hourly			37.9013	62.8938						
		BIWEEKLY			3032.10	5031.50						
		ANNUAL			78834.70	130819.10						
Housing Inspector	9114	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671			
		BIWEEKLY	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37			
		ANNUAL	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57			
Housing Maint. Superintendent	9123	M38	Lower	Upper								
		Hourly			35.1170	58.4394						
		BIWEEKLY			2809.36	4675.15						
		ANNUAL			73043.36	121553.95						
Housing Maintenance Supervisor	9121	M14	Lower	Upper								
		Hourly			27.1134	45.6337						
		BIWEEKLY			2169.07	3650.70						
		ANNUAL			56395.87	94918.10						
Housing Modernization Super.	9118	M38	Lower	Upper								
		Hourly			35.1170	58.4394						
		BIWEEKLY			2809.36	4675.15						
		ANNUAL			73043.36	121553.95						
Housing Program Supervisor	9132	M29	Lower	Upper								
		Hourly			32.4264	54.1342						
		BIWEEKLY			2594.11	4330.74						
		ANNUAL			67446.91	112599.14						
Housing Programs Manager	9208	M51	Lower	Upper								
		Hourly			38.7443	64.2471						
		BIWEEKLY			3099.54	5139.77						
		ANNUAL			80588.14	133633.97						
Housing Rehab. Prog Manager	9202	M38	Lower	Upper								
		Hourly			35.1170	58.4394						
		BIWEEKLY			2809.36	4471.90						
		ANNUAL			73043.36	116269.50						

Housing Specialist I	9105	A44	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	22.3796	23.4987	24.6736	25.9073	27.2027	28.5628	29.9911	31.4905	33.0651	34.7185		
		BIWEEKLY	1790.37	1879.90	1973.89	2072.58	2176.22	2285.02	2399.29	2519.24	2645.21	2777.48		
		ANNUAL	46549.57	48877.30	51321.09	53887.18	56581.62	59410.62	62381.49	65500.24	68775.41	72214.48		
Housing Specialist II	9108	A59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	24.8666	26.1099	27.4154	28.7861	30.2255	31.7367	33.3235	34.9898	36.7392	38.5762		
		BIWEEKLY	1989.33	2088.79	2193.23	2302.89	2418.04	2538.94	2665.88	2799.14	2939.14	3086.10		
		ANNUAL	51722.53	54308.59	57024.03	59875.09	62869.04	66012.34	69312.88	72778.78	76417.54	80238.50		
Housing Specialist Trainee	9102	A33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	19.8933	20.8879	21.9324	23.0287	24.1803	25.3895	26.6589	27.9918	29.3913	30.861		
		BIWEEKLY	1591.46	1671.03	1754.59	1842.30	1934.42	2031.16	2132.71	2239.34	2351.30	2468.88		
		ANNUAL	41378.06	43446.83	45619.39	47899.70	50295.02	52810.16	55450.51	58222.94	61133.90	64190.88		
Human Resources Analyst I	12105	M14	Lower	Upper										
		Hourly	27.1134	45.6337										
		BIWEEKLY	2169.07	3650.70										
		ANNUAL	56395.87	94918.10										
Human Resources Analyst II	12107	M22	Lower	Upper										
		Hourly	29.8068	49.9431										
		BIWEEKLY	2384.54	3995.45										
		ANNUAL	61998.14	103881.65										
Human Resources Director	12120	E08	Lower	Upper										
		Hourly	70.5239	96.9705										
		BIWEEKLY	5641.91	7757.64										
		ANNUAL	146689.71	201698.64										
Human Resources Manager	12118	M62	Lower	Upper										
		Hourly	41.6902	72.1345										
		BIWEEKLY	3335.22	5770.76										
		ANNUAL	86715.62	150039.76										
Human Resources Technician	12102	C70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		Hourly	26.7384	28.0752	29.4791	30.9531	32.5007	34.1257	35.8320	37.6234	39.5048	41.4801	43.5542	45.7316
		BIWEEKLY	2139.07	2246.02	2358.33	2476.24	2600.06	2730.05	2866.56	3009.88	3160.39	3318.41	3484.33	3658.53
		ANNUAL	55615.93	58396.51	61316.48	64382.36	67601.54	70981.42	74530.48	78256.77	82170.06	86278.63	90592.69	95121.82
HVAC Technician	6150	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
		Hourly	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597	32.3291					
		BIWEEKLY	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78	2586.33					
		ANNUAL	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18	67244.53					
Information Technology Director	3102	E08	Lower	Upper										
		Hourly	70.5239	96.9705										
		BIWEEKLY	5641.91	7757.64										
		ANNUAL	146689.71	201698.64										
Information Technology Manager	3101	M62	Lower	Upper										
		Hourly	41.6902	72.1345										
		BIWEEKLY	3335.22	5770.76										
		ANNUAL	86715.62	150039.76										
Instrumentation Technician	19162	BHF 112.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
		Hourly	30.2292	31.7716	33.3918	35.0952	36.8849	38.7667	40.7447					
		BIWEEKLY	2418.34	2541.73	2671.34	2807.62	2950.79	3101.34	3259.58					
		ANNUAL	62876.74	66084.93	69454.94	72998.02	76720.59	80634.74	84748.98					
Intern - Extra Help	31516		Lower	Upper										
		Hourly		15	30									
		BIWEEKLY	1200.00	2400.00										
		ANNUAL	31200.00	62400.00										
Junior Civil Engineer	5126	A89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	31.8681	33.4614	35.1344	36.891	38.7357	40.6724	42.7061	44.8414	47.0835	49.4374		
		BIWEEKLY	2549.45	2676.91	2810.75	2951.28	3098.86	3253.79	3416.49	3587.31	3766.68	3954.99		
		ANNUAL	66285.65	69599.71	73079.55	76733.28	80570.26	84598.59	88828.69	93270.11	97933.68	102829.79		
Junior Plan Check Engineer	13245	A89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	31.8681	33.4614	35.1344	36.891	38.7357	40.6724	42.7061	44.8414	47.0835	49.4374		
		BIWEEKLY	2549.45	2676.91	2810.75	2951.28	3098.86	3253.79	3416.49	3587.31	3766.68	3954.99		
		ANNUAL	66285.65	69599.71	73079.55	76733.28	80570.26	84598.59	88828.69	93270.11	97933.68	102829.79		
Laboratory Assistant	20128	A40	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	21.9559	23.0537	24.2064	25.4168	26.6875	28.0221	29.423	30.8942	32.439	34.0609		
		BIWEEKLY	1756.47	1844.30	1936.51	2033.34	2135.00	2241.77	2353.84	2471.54	2595.12	2724.87		
		ANNUAL	45668.27	47951.70	50349.31	52866.94	55510.00	58285.97	61199.84	64259.94	67473.12	70846.67		
Laboratory Supervisor	20127	M26	Lower	Upper										
		Hourly	31.4788	52.6187										
		BIWEEKLY	2518.30	4209.50										
		ANNUAL	65475.90	109446.90										

Laboratory Technician	20129	A56	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	24.3800	25.5990	26.8789	28.2230	29.6340	31.1156	32.6715	34.3050	36.0202	37.8213
		BIWEEKLY	1950.40	2047.92	2150.31	2257.84	2370.72	2489.25	2613.72	2744.40	2881.62	3025.70
		ANNUAL	50710.40	53245.92	55908.11	58703.84	61638.72	64720.45	67956.72	71354.40	74922.02	78668.30
Landscape Inspector I	15221	BDA 70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	19.8542	20.8668	21.9311	23.0497	24.2256	25.4615	26.7600			
		BIWEEKLY	1588.34	1669.34	1754.49	1843.98	1938.05	2036.92	2140.80			
		ANNUAL	41296.74	43402.94	45616.69	47943.38	50389.25	52959.92	55660.80			
Landscape Inspector II	15522	BEA 80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	21.9311	23.0497	24.2256	25.4615	26.7600	28.1249	29.5595			
		BIWEEKLY	1754.49	1843.98	1938.05	2036.92	2140.80	2249.99	2364.76			
		ANNUAL	45616.69	47943.38	50389.25	52959.92	55660.80	58499.79	61483.76			
Law Office Manager	1310	M29	Lower	Upper								
		Hourly	32.4264	54.1342								
		BIWEEKLY	2594.11	4330.74								
		ANNUAL	67446.91	112599.14								
Librarian I	10120	A47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	22.6946	23.8295	25.021	26.2719	27.5855	28.9648	30.413	31.9336	33.5303	35.2068
		BIWEEKLY	1815.57	1906.36	2001.68	2101.75	2206.84	2317.18	2433.04	2554.69	2682.42	2816.54
		ANNUAL	47204.77	49565.36	52043.68	54645.55	57377.84	60246.78	63259.04	66421.89	69743.02	73230.14
Librarian II	10123	A62	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	25.2163	26.4771	27.801	29.191	30.6505	32.1831	33.7923	35.4818	37.2558	39.1186
		BIWEEKLY	2017.30	2118.17	2224.08	2335.28	2452.04	2574.65	2703.38	2838.54	2980.46	3129.49
		ANNUAL	52449.90	55072.37	57826.08	60717.28	63753.04	66940.85	70287.98	73802.14	77492.06	81366.69
Librarian III	10125	A79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.7377	29.1246	30.5809	32.1099	33.7154	35.4013	37.1714	39.0299	40.9814	43.0304
		BIWEEKLY	2219.02	2329.97	2446.47	2568.79	2697.23	2832.10	2973.71	3122.39	3278.51	3442.43
		ANNUAL	57694.42	60579.17	63608.27	66788.59	70128.03	73634.70	77316.51	81182.19	85241.31	89503.23
Library Aide I	10128	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	15.4321	16.2037	17.0138	17.8646	18.7579	19.6959	20.6805	21.7146	22.8001	23.9403
		BIWEEKLY	1234.57	1296.30	1361.10	1429.17	1500.63	1575.67	1654.44	1737.17	1824.01	1915.22
		ANNUAL	32098.77	33703.70	35388.70	37158.37	39016.43	40967.47	43015.44	45166.37	47424.21	49795.82
Library Aide II	10111	A21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	17.0917	17.9462	18.8435	19.7857	20.7749	21.8137	22.9045	24.0496	25.2521	26.5148
		BIWEEKLY	1367.34	1435.70	1507.48	1582.86	1661.99	1745.10	1832.36	1923.97	2020.17	2121.18
		ANNUAL	35550.74	37328.10	39194.48	41154.26	43211.79	45372.50	47641.36	50023.17	52524.37	55150.78
Library Aide III	10114	A28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	18.7509	19.6885	20.6728	21.7065	22.8159	23.9314	25.1281	26.3844	27.7037	29.0889
		BIWEEKLY	1500.07	1575.08	1653.82	1736.52	1825.27	1914.51	2010.25	2110.75	2216.30	2327.11
		ANNUAL	39001.87	40952.08	42999.42	45149.52	47457.07	49777.31	52266.45	54879.55	57623.70	60504.91
Library Circulation Supervisor	10116	M14	Lower	Upper								
		Hourly	27.1134	45.6337								
		BIWEEKLY	2169.07	3650.70								
		ANNUAL	56395.87	94918.10								
Library Monitor	10107	A11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	14.4782	15.2021	15.9622	16.7602	17.5984	18.4784	19.4023	20.3724	21.3908	22.4604
		BIWEEKLY	1158.26	1216.17	1276.98	1340.82	1407.87	1478.27	1552.18	1629.79	1711.26	1796.83
		ANNUAL	30114.66	31620.37	33201.38	34861.22	36604.67	38435.07	40356.78	42374.59	44492.86	46717.63
Library Page - Extra Help	31516	Hourly	Flat Range									
			15.0000									
Library Services Supervisor	10127	M26	Lower	Upper								
		Hourly	31.4788	52.6187								
		BIWEEKLY	2518.30	4209.50								
		ANNUAL	65475.90	109446.90								
Lifeguard I (EH)	31522	Hourly	Lower	Upper								
			16.0000	17.2303								
Lifeguard II (EH)	31523	Hourly	Lower	Upper								
			18.0000	19.3840								
Lifeguard, Senior (EH)	31524	Hourly	Lower	Upper								
			20.0000	21.5378								
Literacy Coordinator	10118	A47	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	22.6946	23.8295	25.021	26.2719	27.5855	28.9648	30.413	31.9336	33.5303	35.2068
		BIWEEKLY	1815.57	1906.36	2001.68	2101.75	2206.84	2317.18	2433.04	2554.69	2682.42	2816.54
		ANNUAL	47204.77	49565.36	52043.68	54645.55	57377.84	60246.78	63259.04	66421.89	69743.02	73230.14
Mail Clerk	11105	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	15.4321	16.2037	17.0138	17.8646	18.7579	19.6959	20.6805	21.7146	22.8001	23.9403
		BIWEEKLY	1234.57	1296.30	1361.10	1429.17	1500.63	1575.67	1654.44	1737.17	1824.01	1915.22
		ANNUAL	32098.77	33703.70	35388.70	37158.37	39016.43	40967.47	43015.44	45166.37	47424.21	49795.82

Maintenance Carpenter	6141	BEQ 88	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	23.7483	24.9600	26.2327	27.5709	28.9772	30.4553	32.0088			
			BIWEEKLY	1899.86	1996.80	2098.62	2205.67	2318.18	2436.42	2560.70			
			ANNUAL	49396.46	51916.80	54564.02	57347.47	60272.58	63347.02	66578.30			
Maintenance District Admin.	7130	M29	Lower	Upper									
			Hourly	32.4264	54.1342								
			BIWEEKLY	2594.11	4330.74								
			ANNUAL	67446.91	112599.14								
Maintenance Electrician	6147	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597	32.3291			
			BIWEEKLY	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78	2586.33			
			ANNUAL	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18	67244.53			
Maintenance Plumber	6144	BEQ 88	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	23.7483	24.9600	26.2327	27.5709	28.9772	30.4553	32.0088			
			BIWEEKLY	1899.86	1996.80	2098.62	2205.67	2318.18	2436.42	2560.70			
			ANNUAL	49396.46	51916.80	54564.02	57347.47	60272.58	63347.02	66578.30			
Maintenance Services Manager	4543	M44	Lower	Upper									
			Hourly	36.9014	61.2949								
			BIWEEKLY	2952.11	4903.59								
			ANNUAL	76754.91	127493.39								
Maintenance Worker Housing Authority	6119	BDA 70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	19.8542	20.8668	21.9311	23.0497	24.2256	25.4615	26.7600			
			BIWEEKLY	1588.34	1669.34	1754.49	1843.98	1938.05	2036.92	2140.80			
			ANNUAL	41296.74	43402.94	45616.69	47943.38	50389.25	52959.92	55660.80			
Maintenance Worker Trainee	6123	BAK 45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	15.4816	16.2711	17.1012	17.9736	18.8905	19.8542	20.8668			
			BIWEEKLY	1238.53	1301.69	1368.10	1437.89	1511.24	1588.34	1669.34			
			ANNUAL	32201.73	33843.89	35570.50	37385.09	39292.24	41296.74	43402.94			
Management Accountant/Auditor	7136	M29	Lower	Upper									
			Hourly	32.4264	54.1342								
			BIWEEKLY	2594.11	4330.74								
			ANNUAL	67446.91	112599.14								
Management Analyst I	1544	M14	Lower	Upper									
			Hourly	27.1134	45.6337								
			BIWEEKLY	2169.07	3650.70								
			ANNUAL	56395.87	94918.10								
Management Analyst II & Management Analyst II Limited Term	1547 1551	M22	Lower	Upper									
			Hourly	29.8068	49.9431								
			BIWEEKLY	2384.54	3995.45								
			ANNUAL	61998.14	103881.65								
Management Analyst III	1550	M29	Lower	Upper									
			Hourly	32.4264	54.1342								
			BIWEEKLY	2594.11	4330.74								
			ANNUAL	67446.91	112599.14								
Mayor			BIWEEKLY	785.08									
			ANNUAL	20412.08									
Media & Community Rel Manager	2126	M67	Lower	Upper									
			Hourly	51.2210	77.6074								
			BIWEEKLY	4097.68	6208.59								
			ANNUAL	106539.68	161423.39								
Meter Reader	20117	BDA 70	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	19.8542	20.8668	21.9311	23.0497	24.2256	25.4615	26.7600			
			BIWEEKLY	1588.34	1669.34	1754.49	1843.98	1938.05	2036.92	2140.80			
			ANNUAL	41296.74	43402.94	45616.69	47943.38	50389.25	52959.92	55660.80			
Meter Repair Worker	20120	BDK 75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	20.8668	21.9311	23.0497	24.2256	25.4615	26.7600	28.1249			
			BIWEEKLY	1669.34	1754.49	1843.98	1938.05	2036.92	2140.80	2249.99			
			ANNUAL	43402.94	45616.69	47943.38	50389.25	52959.92	55660.80	58499.79			
Missing Persons Specialist	14122	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	19.9049	20.9002	21.9451	23.0424	24.1947	25.4043	26.6745	28.0082	29.4088	30.8792
			BIWEEKLY	1592.39	1672.02	1755.61	1843.39	1935.58	2032.34	2133.96	2240.66	2352.70	2470.34
			ANNUAL	41402.19	43472.42	45645.81	47928.19	50324.98	52840.94	55482.96	58257.06	61170.30	64228.74
MRF Dispatcher	20152	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464			
			BIWEEKLY	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71			
			ANNUAL	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51			
MRF Machinery Operator	20150	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671			
			BIWEEKLY	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37			
			ANNUAL	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57			

MRF Manager	16126	M44	Lower	Upper										
		Hourly			36.9014					61.2949				
		BIWEEKLY			2952.11					4903.59				
		ANNUAL			76754.91					127493.39				
MRF Mechanic	20149	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
		Hourly	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597	32.3291					
		BIWEEKLY	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78	2586.33					
		ANNUAL	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18	67244.53					
Network Services Coordinator	21110	M14	Lower	Upper										
		Hourly			27.1134					45.6337				
		BIWEEKLY			2169.07					3650.70				
		ANNUAL			56395.87					94918.10				
Office Assistant I	11117	A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	13.7726	14.4613	15.1843	15.9435	16.7407	17.5778	18.4567	19.3795	20.3484	21.366		
		BIWEEKLY	1101.81	1156.90	1214.74	1275.48	1339.26	1406.22	1476.54	1550.36	1627.87	1709.28		
		ANNUAL	28647.01	30079.50	31583.34	33162.48	34820.66	36561.82	38389.94	40309.36	42324.67	44441.28		
Office Assistant II	11120	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	15.4321	16.2037	17.0138	17.8646	18.7579	19.6959	20.6805	21.7146	22.8001	23.9403		
		BIWEEKLY	1234.57	1296.30	1361.10	1429.17	1500.63	1575.67	1654.44	1737.17	1824.01	1915.22		
		ANNUAL	32098.77	33703.70	35388.70	37158.37	39016.43	40967.47	43015.44	45166.37	47424.21	49795.82		
Operations Manager	20141	M32	Lower	Upper										
		Hourly			33.0358					55.1096				
		BIWEEKLY			2642.86					4408.77				
		ANNUAL			68714.46					114627.97				
Outreach/Education Specialist	16124	A61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	25.1926	26.4523	27.7748	29.1637	30.6217	32.1529	33.7606	35.4486	37.2211	39.0821		
		BIWEEKLY	2015.41	2116.18	2221.98	2333.10	2449.74	2572.23	2700.85	2835.89	2977.69	3126.57		
		ANNUAL	52400.61	55020.78	57771.58	60660.50	63693.14	66878.03	70222.05	73733.09	77419.89	81290.77		
Paralegal	1304	C75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		Hourly	27.3358	28.7026	30.1377	31.6448	33.2269	34.8881	36.6327	38.4643	40.3876	42.4069	44.5271	46.7535
		BIWEEKLY	2186.86	2296.21	2411.02	2531.58	2658.15	2791.05	2930.61	3077.14	3231.01	3392.55	3562.17	3740.28
		ANNUAL	56858.46	59701.45	62686.42	65821.18	69111.97	72567.31	76195.96	80005.75	84006.21	88206.36	92616.37	97247.28
Paramedic Limited Term	14309	BCE 62	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7					
		Hourly	18.6097	19.5587	20.5570	21.6053	22.7075	23.8657	25.0829					
		BIWEEKLY	1488.78	1564.70	1644.56	1728.42	1816.60	1909.26	2006.63					
		ANNUAL	38708.18	40682.10	42758.56	44939.02	47231.60	49640.66	52172.43					
Parks Maintenance Supervisor	15223	M14	Lower	Upper										
		Hourly			27.1134					45.6337				
		BIWEEKLY			2169.07					3650.70				
		ANNUAL			56395.87					94918.10				
Parks Manager	15230	M44	Lower	Upper										
		Hourly			36.9014					61.2949				
		BIWEEKLY			2952.11					4903.59				
		ANNUAL			76754.91					127493.39				
Payroll Technician	12100	C67	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		Hourly	23.3799	24.5488	25.7763	27.0652	28.4184	29.8393	31.3312	32.8979	34.5428	36.2699	38.0834	39.9877
		BIWEEKLY	1870.39	1963.91	2062.10	2165.22	2273.47	2387.14	2506.50	2631.83	2763.43	2901.59	3046.68	3199.02
		ANNUAL	48630.24	51061.58	53614.71	56295.62	59110.19	62065.74	65168.89	68427.65	71849.06	75441.39	79213.56	83174.42
Permit Coordinator	5108	M29	Lower	Upper										
		Hourly			32.4264					54.1342				
		BIWEEKLY			2594.11					4330.74				
		ANNUAL			67446.91					112599.14				
Permit Technician	5107	A55	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	24.3108	25.5263	26.8025	28.1426	29.5498	31.027	32.5785	34.2074	35.9178	37.7136		
		BIWEEKLY	1944.86	2042.10	2144.20	2251.41	2363.98	2482.16	2606.28	2736.59	2873.42	3017.09		
		ANNUAL	50566.46	53094.70	55749.20	58536.61	61463.58	64536.16	67763.28	71151.39	74709.02	78444.29		
Plan Check Engineer	13246	A97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
		Hourly	37.7713	39.66	41.6429	43.7251	45.9115	48.2068	50.6172	53.1481	55.8056	58.5958		
		BIWEEKLY	3021.70	3172.80	3331.43	3498.01	3672.92	3856.54	4049.38	4251.85	4464.45	4687.66		
		ANNUAL	78564.30	82492.80	86617.23	90948.21	95495.92	100270.14	105283.78	110548.05	116075.65	121879.26		
Planning & Envirn Svcs Mngr	13119	M81	Lower	Upper										
		Hourly			47.0606					77.5490				
		BIWEEKLY			3764.85					6203.92				
		ANNUAL			97886.05					161301.92				
Planning & Sustainability Manager	11318	M81	Lower	Upper										
		Hourly			47.0606					77.5490				
		BIWEEKLY			3764.85					6203.92				
		ANNUAL			97886.05					161301.92				

Planning Technician	13103	A52	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	23.3893	24.5586	25.7867	27.0759	28.4297	29.8513	31.3437	32.9111	34.5565	36.2843
			BIWEEKLY	1871.14	1964.69	2062.94	2166.07	2274.38	2388.10	2507.50	2632.89	2764.52	2902.74
			ANNUAL	48649.74	51081.89	53636.34	56317.87	59133.78	62090.70	65194.90	68455.09	71877.52	75471.34
Plans Examiner I	5124	A66	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	25.7409	27.0279	28.3794	29.7984	31.2881	32.8526	34.4954	36.2200	38.0310	39.9327
			BIWEEKLY	2059.27	2162.23	2270.35	2383.87	2503.05	2628.21	2759.63	2897.60	3042.48	3194.62
			ANNUAL	53541.07	56218.03	59029.15	61980.67	65079.25	68333.41	71750.43	75337.60	79104.48	83060.02
Plans Examiner II	5121	A81	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	28.6010	30.0311	31.5326	33.1093	34.7647	36.5030	38.3282	40.2446	42.2568	44.3697
			BIWEEKLY	2288.08	2402.49	2522.61	2648.74	2781.18	2920.24	3066.26	3219.57	3380.54	3549.58
			ANNUAL	59490.08	62464.69	65587.81	68867.34	72310.58	75926.24	79722.66	83708.77	87894.14	92288.98
Police Call Taker	14109	A19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	16.5936	17.4234	18.2945	19.2092	20.1697	21.1781	22.2371	23.3489	24.5164	25.7422
			BIWEEKLY	1327.49	1393.87	1463.56	1536.74	1613.58	1694.25	1778.97	1867.91	1961.31	2059.38
			ANNUAL	34514.69	36240.67	38052.56	39955.14	41952.98	44050.45	46253.17	48565.71	50994.11	53543.78
Police Chief	14230	E11	Lower	Upper									
			Hourly	91.0545	125.2001								
			BIWEEKLY	7284.36	10016.01								
			ANNUAL	189393.36	260416.21								
Police Commander	14227	PS5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
			Hourly	60.5273	63.615	66.8597	70.2703	73.8549	77.6215	81.5027	85.5782		
			BIWEEKLY	4842.18	5089.20	5348.78	5621.62	5908.39	6209.72	6520.22	6846.26		
			ANNUAL	125896.78	132319.20	139068.18	146162.22	153618.19	161452.72	169525.62	178002.66		
Police Financial/Grants Mngr	14110	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Police Officer I	14214	P91	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6					
			Hourly	34.9343	36.7162	38.5891	40.5577	42.6264	44.8011				
			BIWEEKLY	2794.74	2937.30	3087.13	3244.62	3410.11	3584.09				
			ANNUAL	72663.34	76369.70	80265.33	84360.02	88662.91	93186.29				
Police Officer II	14217	P91	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6					
			Hourly	34.9343	36.7162	38.5891	40.5577	42.6264	44.8011				
			BIWEEKLY	2794.74	2937.30	3087.13	3244.62	3410.11	3584.09				
			ANNUAL	72663.34	76369.70	80265.33	84360.02	88662.91	93186.29				
Police Officer III	14220	P99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6					
			Hourly	38.5906	40.5577	42.6264	44.8011	47.0861	49.4878				
			BIWEEKLY	3087.25	3244.62	3410.11	3584.09	3766.89	3959.02				
			ANNUAL	80268.45	84360.02	88662.91	93186.29	97939.09	102934.62				
Police Records Manager	14115	M40	Lower	Upper									
			Hourly	35.7924	59.5203								
			BIWEEKLY	2863.39	4761.62								
			ANNUAL	74448.19	123802.22								
Police Records Supervisor	14117	M11	Lower	Upper									
			Hourly	26.3586	44.4254								
			BIWEEKLY	2108.69	3554.03								
			ANNUAL	54825.89	92404.83								
Police Records Technician I	14108	A11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	14.4782	15.2021	15.9622	16.7602	17.5984	18.4784	19.4023	20.3724	21.3908	22.4604
			BIWEEKLY	1158.26	1216.17	1276.98	1340.82	1407.87	1478.27	1552.18	1629.79	1711.26	1796.83
			ANNUAL	30114.66	31620.37	33201.38	34861.22	36604.67	38435.07	40356.78	42374.59	44492.86	46717.63
Police Records Technician II	14111	A17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	16.1375	16.9444	17.7914	18.6812	19.6152	20.5959	21.6256	22.7069	23.8424	25.0344
			BIWEEKLY	1291.00	1355.55	1423.31	1494.50	1569.22	1647.67	1730.05	1816.55	1907.39	2002.75
			ANNUAL	33566.00	35244.35	37006.11	38856.90	40799.62	42839.47	44981.25	47230.35	49592.19	52071.55
Police Records Technician III	14114	A24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	17.7966	18.6866	19.6209	20.602	21.6322	22.7138	23.8494	25.0419	26.294	27.6087
			BIWEEKLY	1423.73	1494.93	1569.67	1648.16	1730.58	1817.10	1907.95	2003.35	2103.52	2208.70
			ANNUAL	37016.93	38868.13	40811.47	42852.16	44994.98	47244.70	49606.75	52087.15	54691.52	57426.10
Police Sergeant	14223	P06	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8			
			Hourly	40.5577	42.6264	44.8011	47.0861	49.4882	52.0127	54.6654	57.4544		
			BIWEEKLY	3244.62	3410.11	3584.09	3766.89	3959.06	4161.02	4373.23	4596.35		
			ANNUAL	84360.02	88662.91	93186.29	97939.09	102935.46	108186.42	113704.03	119505.15		
Police Service Officer	14202	P72	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6					
			Hourly	30.3134	31.8594	33.4845	35.1926	36.9877	38.8746				
			BIWEEKLY	2425.07	2548.75	2678.76	2815.41	2959.02	3109.97				
			ANNUAL	63051.87	66267.55	69647.76	73200.61	76934.42	80859.17				

Police Word Processor I	14170	A23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	17.4234	18.2945	19.2092	20.1697	21.1781	22.2371	23.3489	24.5164	25.7422	27.0292
		BIWEEKLY	1393.87	1463.56	1536.74	1613.58	1694.25	1778.97	1867.91	1961.31	2059.38	2162.34
		ANNUAL	36240.67	38052.56	39955.14	41952.98	44050.45	46253.17	48565.71	50994.11	53543.78	56220.74
Police Word Processor II	14171	A30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	19.0826	20.0367	21.0386	22.0905	23.195	24.3548	25.5725	26.8512	28.1938	29.6034
		BIWEEKLY	1526.61	1602.94	1683.09	1767.24	1855.60	1948.38	2045.80	2148.10	2255.50	2368.27
		ANNUAL	39691.81	41676.34	43760.29	45948.24	48245.60	50657.98	53190.80	55850.50	58643.10	61575.07
Police Word Processor III	14172	A38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	20.7420	21.7793	22.8681	24.0114	25.2121	26.4727	27.7963	29.1861	30.6456	32.1778
		BIWEEKLY	1659.36	1742.34	1829.45	1920.91	2016.97	2117.82	2223.70	2334.89	2451.65	2574.22
		ANNUAL	43143.36	45300.94	47565.65	49943.71	52441.17	55063.22	57816.30	60707.09	63742.85	66929.82
Power Production Operator II	19138	BFM 95.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	25.5248	26.8270	28.1956	29.6334	31.1452	32.7336	34.4036			
		BIWEEKLY	2041.98	2146.16	2255.65	2370.67	2491.62	2618.69	2752.29			
		ANNUAL	53091.58	55800.16	58646.85	61637.47	64782.02	68085.89	71559.49			
Principal HR Analyst	12114	M48	Lower	Upper								
		Hourly	37.9013	62.8938								
		BIWEEKLY	3032.10	5031.50								
		ANNUAL	78834.70	130819.10								
Principal Planner	13114	M44	Lower	Upper								
		Hourly	36.9014	61.2949								
		BIWEEKLY	2952.11	4903.59								
		ANNUAL	76754.91	127493.39								
Programmer Analyst	3115	A86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	30.9383	32.4852	34.1094	35.8148	37.6055	39.4859	41.4601	43.5331	45.7097	47.9952
		BIWEEKLY	2475.06	2598.82	2728.75	2865.18	3008.44	3158.87	3316.81	3482.65	3656.78	3839.62
		ANNUAL	64351.66	67569.22	70947.55	74494.78	78219.44	82130.67	86237.01	90548.85	95076.18	99830.02
Production Supervisor	3116	M40	Lower	Upper								
		Hourly	35.7924	59.5203								
		BIWEEKLY	2863.39	4761.62								
		ANNUAL	74448.19	123802.22								
Production Technician	3114	A78	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.7194	29.1055	30.5607	32.0887	33.6932	35.3779	37.1469	39.0041	40.9543	43.0020
		BIWEEKLY	2217.55	2328.44	2444.86	2567.10	2695.46	2830.23	2971.75	3120.33	3276.34	3440.16
		ANNUAL	57656.35	60539.44	63566.26	66744.50	70081.86	73586.03	77265.55	81128.53	85184.94	89444.16
Project Manager	13230	M40	Lower	Upper								
		Hourly	35.7924	59.5203								
		BIWEEKLY	2863.39	4761.62								
		ANNUAL	74448.19	123802.22								
Property & Evidence Custodian	14201	A68	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	26.2848	27.5991	28.9791	30.4280	31.9494	33.5469	35.2242	36.9854	38.8348	40.7765
		BIWEEKLY	2102.78	2207.93	2318.33	2434.24	2555.95	2683.75	2817.94	2958.83	3106.78	3262.12
		ANNUAL	54672.38	57406.13	60276.53	63290.24	66454.75	69777.55	73266.34	76929.63	80776.38	84815.12
Property & Evidence Technician I	14203	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	15.3077	16.073	16.8766	17.7206	18.6065	19.5368	20.5138	21.5395	22.6164	23.7472
		BIWEEKLY	1224.62	1285.84	1350.13	1417.65	1488.52	1562.94	1641.10	1723.16	1809.31	1899.78
		ANNUAL	31840.02	33431.84	35103.33	36858.85	38701.52	40636.54	42668.70	44802.16	47042.11	49394.18
Property & Evidence Technician II	14204	A20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	16.9672	17.8156	18.7063	19.6418	20.6238	21.6551	22.7378	23.8746	25.0684	26.3218
		BIWEEKLY	1357.38	1425.25	1496.50	1571.34	1649.90	1732.41	1819.02	1909.97	2005.47	2105.74
		ANNUAL	35291.78	37056.45	38909.10	40854.94	42897.50	45042.61	47294.62	49659.17	52142.27	54749.34
Public Information Assistant	2120	A24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	17.7966	18.6866	19.6209	20.602	21.6322	22.7138	23.8494	25.0419	26.294	27.6087
		BIWEEKLY	1423.73	1494.93	1569.67	1648.16	1730.58	1817.10	1907.95	2003.35	2103.52	2208.70
		ANNUAL	37016.93	38868.13	40811.47	42852.16	44994.98	47244.70	49606.75	52087.15	54691.52	57426.10
Public Safety Comm Manager	14748	M66	Lower	Upper								
		Hourly	42.8461	70.8057								
		BIWEEKLY	3427.69	5664.46								
		ANNUAL	89119.89	147275.86								
Public Safety Dispatcher I	14138	P49	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	24.6407	25.8976	27.2188	28.6069	30.0664	31.6004				
		BIWEEKLY	1971.26	2071.81	2177.50	2288.55	2405.31	2528.03				
		ANNUAL	51252.66	53867.01	56615.10	59502.35	62538.11	65728.83				
Public Safety Dispatcher II	14141	P59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	27.2188	28.6069	30.0664	31.6004	33.2124	34.906				
		BIWEEKLY	2177.50	2288.55	2405.31	2528.03	2656.99	2792.48				
		ANNUAL	56615.10	59502.35	62538.11	65728.83	69081.79	72604.48				

Public Safety Dispatcher III	14144	P76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6					
			Hourly	31.7701	33.3909	35.0944	36.8844	38.7657	40.7431				
			BIWEEKLY	2541.61	2671.27	2807.55	2950.75	3101.26	3259.45				
			ANNUAL	66081.81	69453.07	72996.35	76719.55	80632.66	84745.65				
Public Safety Info Tech Manager	3111	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
Public Safety Trainee	14211	X50		26									
			Hourly		2080.00								
			BIWEEKLY		54080.00								
			ANNUAL										
Public Works Director	4539	E14	Lower	Upper									
			Hourly	87.2811	120.0116								
			BIWEEKLY	6982.49	9600.93								
			ANNUAL	181544.69	249624.13								
Purchasing Manager	8312	M62	Lower	Upper									
			Hourly	41.6902	72.1345								
			BIWEEKLY	3335.22	5770.76								
			ANNUAL	86715.62	150039.76								
PW Construction Proj. Mngr	13221	M38	Lower	Upper									
			Hourly	35.1170	58.4394								
			BIWEEKLY	2809.36	4675.15								
			ANNUAL	73043.36	121553.95								
Recreation Aide I (EH)	31519		Lower	Upper									
			Hourly	15.0000	16.1534								
Recreation Aide II (EH)	31521		Lower	Upper									
			Hourly	17.3800	18.7163								
Recreation Supervisor	15123	M19	Lower	Upper									
			Hourly	28.7197	48.2037								
			BIWEEKLY	2297.58	3856.30								
			ANNUAL	59736.98	100263.70								
Rec/Human Svcs Coordinator	15120	A42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	22.1346	23.2415	24.4034	25.6237	26.9048	28.2501	29.6625	31.1458	32.7029	34.3382
			BIWEEKLY	1770.77	1859.32	1952.27	2049.90	2152.38	2260.01	2373.00	2491.66	2616.23	2747.06
			ANNUAL	46039.97	48342.32	50759.07	53297.30	55961.98	58760.21	61698.00	64783.26	68022.03	71423.46
Recreation Leader I	15111	A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	13.7726	14.4613	15.1843	15.9435	16.7407	17.5778	18.4567	19.3795	20.3484	21.366
			BIWEEKLY	1101.81	1156.90	1214.74	1275.48	1339.26	1406.22	1476.54	1550.36	1627.87	1709.28
			ANNUAL	28647.01	30079.50	31583.34	33162.48	34820.66	36561.82	38389.94	40309.36	42324.67	44441.28
Recreation Leader II	15113	A14	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	15.3077	16.073	16.8766	17.7206	18.6065	19.5368	20.5138	21.5395	22.6164	23.7472
			BIWEEKLY	1224.62	1285.84	1350.13	1417.65	1488.52	1562.94	1641.10	1723.16	1809.31	1899.78
			ANNUAL	31840.02	33431.84	35103.33	36858.85	38701.52	40636.54	42668.70	44802.16	47042.11	49394.18
Recreation Leader III	15114	A21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	17.0917	17.9462	18.8435	19.7857	20.7749	21.8137	22.9045	24.0496	25.2521	26.5148
			BIWEEKLY	1367.34	1435.70	1507.48	1582.86	1661.99	1745.10	1832.36	1923.97	2020.17	2121.18
			ANNUAL	35550.74	37328.10	39194.48	41154.26	43211.79	45372.50	47641.36	50023.17	52524.37	55150.78
Recycling Manager	16128	M36	Lower	Upper									
			Hourly	34.3867	57.2708								
			BIWEEKLY	2750.94	4581.66								
			ANNUAL	71524.34	119123.26								
Recycling Marketing Manager	16127	M36	Lower	Upper									
			Hourly	34.3867	57.2708								
			BIWEEKLY	2750.94	4581.66								
			ANNUAL	71524.34	119123.26								
Rehab Construct Specialist I	13217	BGD 101	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	27.0277	28.4061	29.8555	31.3783	32.9788	34.6612	36.4291			
			BIWEEKLY	2162.22	2272.49	2384.61	2401.14	2523.60	2652.35	2787.62			
			ANNUAL	56217.62	59084.69	59399.81	62429.54	65613.60	68961.15	72478.22			
Rehab Construction Spec II	13219	BHC 111	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
			Hourly	29.8555	31.3783	32.9788	34.6612	36.4291	38.2874	40.2404			
			BIWEEKLY	2388.44	2510.26	2638.30	2772.90	2914.33	3062.99	3219.23			
			ANNUAL	62099.44	65266.86	68595.90	72095.30	75772.53	79637.79	83700.03			
Rehab Loan Assistant	9116	A33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
			Hourly	19.8933	20.8879	21.9324	23.0287	24.1803	25.3895	26.6589	27.9918	29.3913	30.861
			BIWEEKLY	1591.46	1671.03	1754.59	1842.30	1934.42	2031.16	2132.71	2239.34	2351.30	2468.88
			ANNUAL	41378.06	43446.83	45619.39	47899.70	50295.02	52810.16	55450.51	58222.94	61133.90	64190.88

Rehab Loan Specialist	9117	A74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.3531	28.7208	30.1568	31.6645	33.2481	34.9103	36.6558	38.4886	40.413	42.4338
		BIWEEKLY	2188.25	2297.66	2412.54	2533.16	2659.85	2792.82	2932.46	3079.09	3233.04	3394.70
		ANNUAL	56894.45	59739.26	62726.14	65862.16	69156.05	72613.42	76244.06	80056.29	84059.04	88262.30
Resident Services Assistant	9301	A59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	24.8666	26.1099	27.4154	28.7861	30.2255	31.7367	33.3235	34.9898	36.7392	38.5762
		BIWEEKLY	1989.33	2088.79	2193.23	2302.89	2418.04	2538.94	2665.88	2799.18	2939.14	3086.10
		ANNUAL	51722.53	54308.59	57024.03	59875.09	62869.04	66012.34	69312.88	72778.78	76417.54	80238.50
Resident Services Coordinator	9304	A74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.3531	28.7208	30.1568	31.6645	33.2481	34.9103	36.6558	38.4886	40.413	42.4338
		BIWEEKLY	2188.25	2297.66	2412.54	2533.16	2659.85	2792.82	2932.46	3079.09	3233.04	3394.70
		ANNUAL	56894.45	59739.26	62726.14	65862.16	69156.05	72613.42	76244.06	80056.29	84059.04	88262.30
Revenue Collection Technician	7310	A45	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	22.4467	23.569	24.7473	25.9849	27.2841	28.6483	30.0807	31.5849	33.1641	34.8221
		BIWEEKLY	1795.74	1885.52	1979.78	2078.79	2182.73	2291.86	2406.46	2526.79	2653.13	2785.77
		ANNUAL	46689.14	49023.52	51474.38	54048.59	56750.93	59588.46	62567.86	65696.59	68981.33	72429.97
Route Checker	16114	BGN 105.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	28.1956	29.6334	31.1452	32.7336	34.4036	36.1586	38.0030			
		BIWEEKLY	2255.65	2370.67	2491.62	2618.69	2752.29	2892.69	3040.24			
		ANNUAL	58646.85	61637.47	64782.02	68085.89	71559.49	75209.89	79046.24			
SCADA Programs Supervisor	12127	M19	Lower	Upper								
		Hourly	28.7197	48.2037								
		BIWEEKLY	2297.5760	3856.2960								
		ANNUAL	59736.98	100263.70								
Senior Advisor	1205	M67	Lower	Upper								
		Hourly	51.2210	77.6074								
		BIWEEKLY	4097.68	6208.59								
		ANNUAL	106539.68	161423.39								
Senior Manager, Internal Control	7212	M62	Lower	Upper								
		Hourly	41.6902	72.1345								
		BIWEEKLY	3335.22	5770.76								
		ANNUAL	86715.62	150039.76								
Sex Registrant Specialist	14124	A34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	19.9049	20.9002	21.9451	23.0424	24.1947	25.4043	26.6745	28.0082	29.4088	30.8792
		BIWEEKLY	1592.39	1672.02	1755.61	1843.39	1935.58	2032.34	2133.96	2240.66	2352.70	2470.34
		ANNUAL	41402.19	43472.42	45645.81	47928.19	50324.98	52840.94	55482.96	58257.06	61170.30	64228.74
Shelter Intake Worker - Extra Help	32001	A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	13.7726	14.4613	15.1843	15.9435	16.7407	17.5778	18.4567	19.3795	20.3484	21.366
		BIWEEKLY	1101.81	1156.90	1214.74	1275.48	1339.26	1406.22	1476.54	1550.36	1627.87	1709.28
		ANNUAL	28647.01	30079.50	31583.34	33162.48	34820.66	36561.82	38389.94	40309.36	42324.67	44441.28
Shelter Manager - Extra Help	32004	M14	Lower	Upper								
		Hourly	27.1134	45.6337								
		BIWEEKLY	2169.07	3650.70								
		ANNUAL	56395.87	94918.10								
Shelter Monitor - Extra Help	32000	A10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	13.7726	14.4613	15.1843	15.9435	16.7407	17.5778	18.4567	19.3795	20.3484	21.366
		BIWEEKLY	1101.81	1156.90	1214.74	1275.48	1339.26	1406.22	1476.54	1550.36	1627.87	1709.28
		ANNUAL	28647.01	30079.50	31583.34	33162.48	34820.66	36561.82	38389.94	40309.36	42324.67	44441.28
Shelter Navigator - Extra Help	32002	A15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	15.4321	16.2037	17.0138	17.8646	18.7579	19.6959	20.6805	21.7146	22.8001	23.9403
		BIWEEKLY	1234.57	1296.30	1361.10	1429.17	1500.63	1575.67	1654.44	1737.17	1824.01	1915.22
		ANNUAL	32098.77	33703.70	35388.70	37158.37	39016.43	40967.47	43015.44	45166.37	47424.21	49795.82
Shelter Supervisor - Extra Help	32003	A42	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	22.1346	23.2415	24.4034	25.6237	26.9048	28.2501	29.6625	31.1458	32.7029	34.3382
		BIWEEKLY	1770.77	1859.32	1952.27	2049.90	2152.38	2260.01	2373.00	2491.66	2616.23	2747.06
		ANNUAL	46039.97	48342.32	50759.07	53297.30	55961.98	58760.21	61698.00	64783.26	68022.03	71423.46
Solid Waste Compliance Spec	16117	BFJ 94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	25.2085	26.4944	27.8453	29.2654	30.7583	32.3266	33.9753			
		BIWEEKLY	2016.68	2119.55	2227.62	2341.23	2460.66	2586.13	2718.02			
		ANNUAL	52433.68	55108.35	57918.22	60872.03	63977.26	67239.33	70668.62			
Solid Waste Equip. Operator II	16108	BDI 74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464			
		BIWEEKLY	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71			
		ANNUAL	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51			
Solid Waste Trans Operator	16112	BEI 84	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597			
		BIWEEKLY	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78			
		ANNUAL	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18			

Sorter	20151	BAQ 48	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	15.9508	16.7642	17.6195	18.5181	19.4627	20.4558	21.4989			
		BIWEEKLY	1276.06	1341.14	1409.56	1481.45	1557.02	1636.46	1719.91			
		ANNUAL	33177.66	34869.54	36648.56	38517.65	40482.42	42548.06	44717.71			
Source Control Inspector II	19142	BGB 100.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.8937	28.2660	29.7073	31.2233	32.8156	34.4896	36.2489			
		BIWEEKLY	2151.50	2261.28	2376.58	2497.86	2625.25	2759.17	2899.91			
		ANNUAL	55938.90	58793.28	61791.18	64944.46	68256.45	71738.37	75397.71			
Source Control Technician	19143	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114			
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91			
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71			
Special Districts Manager	1731	M66	Lower	Upper								
		Hourly	42.8461	70.8057								
		BIWEEKLY	3427.688	5664.456								
		ANNUAL	89119.888	147275.856								
Sr. Administrative Secretary	11165	A35	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	19.9124	20.9079	21.9534	23.0511	24.2035	25.4138	26.6845	28.0187	29.4197	30.8906
		BIWEEKLY	1592.99	1672.63	1756.27	1844.09	1936.28	2033.10	2134.76	2241.50	2353.58	2471.25
		ANNUAL	41417.79	43488.43	45663.07	47946.29	50343.28	52860.70	55503.76	58278.90	61192.98	64252.45
Sr. Advanced Water Treatment Mechanic	20125	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114	37.5329			
		BIWEEKLY	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91	3002.63			
		ANNUAL	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71	78068.43			
Sr. Advanced Water Treatment Operator	20122	BIR 129.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	35.9402	37.7740	39.7007	41.7257	43.8543	46.0911	48.4423			
		BIWEEKLY	2875.22	3021.92	3176.06	3338.06	3508.34	3687.29	3875.38			
		ANNUAL	74755.62	78569.92	82577.46	86789.46	91216.94	95869.49	100759.98			
Sr. Animal Safety Officer	14152	BEI 84	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597			
		BIWEEKLY	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78			
		ANNUAL	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18			
Sr. Backflow Specialist	20119	BGP 106	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	28.4061	29.8555	31.3783	32.9788	34.6612	36.4291	38.2874			
		BIWEEKLY	2272.49	2388.44	2510.26	2638.30	2772.90	2914.33	3062.99			
		ANNUAL	59084.69	62099.44	65266.86	68595.90	72095.30	75772.53	79637.79			
Sr. Civil Engineer	5135	A99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	45.2126	47.4733	49.8469	52.3391	54.956	57.7039	60.5892	63.6186	66.7996	70.1395
		BIWEEKLY	3617.01	3797.86	3987.75	4187.13	4396.48	4616.31	4847.14	5089.49	5343.97	5611.16
		ANNUAL	94042.21	98744.46	103681.55	108865.33	114308.48	120024.11	126025.54	132326.69	138943.17	145890.16
Sr. Code Compliance Inspector	13234	BHN 116	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	31.3783	32.9788	34.6612	36.4291	38.2874	40.2404	42.2930			
		BIWEEKLY	2510.26	2638.30	2772.90	2914.33	3062.99	3219.23	3383.44			
		ANNUAL	65266.86	68595.90	72095.30	75772.53	79637.79	83700.03	87969.44			
Sr. Construction Inspector	13207	BIJ 124.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	34.1482	35.8898	37.7204	39.6449	41.6670	43.7924	46.0262			
		BIWEEKLY	2731.86	2871.18	3017.63	3171.59	3333.36	3503.39	3682.10			
		ANNUAL	71028.26	74650.78	78458.43	82461.39	86667.36	91088.19	95734.50			
Sr. Custodian	6117	BBQ 58	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	17.6195	18.5181	19.4627	20.4558	21.4989	22.5954	23.7483			
		BIWEEKLY	1409.56	1481.45	1557.02	1636.46	1719.91	1807.63	1899.86			
		ANNUAL	36648.56	38517.65	40482.42	42548.06	44717.71	46998.43	49396.46			
Sr. Customer Service Rep	7140	A27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	18.6263	19.5575	20.5355	21.5622	22.6403	23.7724	24.9612	26.2091	27.5195	28.8954
		BIWEEKLY	1490.10	1564.60	1642.84	1724.98	1811.22	1901.79	1996.90	2096.73	2201.56	2311.63
		ANNUAL	38742.70	40679.60	42713.84	44849.38	47091.82	49446.59	51919.30	54514.93	57240.56	60102.43
Sr. Engr Technician	5122	A76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.7118	29.0973	30.5523	32.0800	33.6840	35.3681	37.1367	38.9934	40.9433	42.9903
		BIWEEKLY	2216.94	2327.78	2444.18	2566.40	2694.72	2829.45	2970.94	3119.47	3275.46	3439.22
		ANNUAL	57640.54	60522.38	63548.78	66726.40	70062.72	73565.65	77244.34	81106.27	85162.06	89419.82
Sr. Engr Tech/Survey Chief	5122	A76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.7118	29.0973	30.5523	32.0800	33.6840	35.3681	37.1367	38.9934	40.9433	42.9903
		BIWEEKLY	2216.94	2327.78	2444.18	2566.40	2694.72	2829.45	2970.94	3119.47	3275.46	3439.22
		ANNUAL	57640.54	60522.38	63548.78	66726.40	70062.72	73565.65	77244.34	81106.27	85162.06	89419.82
Sr. Facilities Maint Worker	6130	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114			
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91			
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71			

Sr. Fleet Services Mechanic	17211	BGV 109	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	29.2671	30.7597	32.3291	33.9779	35.7114	37.5329	39.4478			
		BIWEEKLY	2341.37	2460.78	2586.33	2718.23	2856.91	3002.63	3155.82			
		ANNUAL	60875.57	63980.18	67244.53	70674.03	74279.71	78068.43	82051.42			
Sr. Groundworker	15208	BEA 80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	21.9311	23.0497	24.2256	25.4615	26.7600	28.1249	29.5595			
		BIWEEKLY	1754.49	1843.98	1938.05	2036.92	2140.80	2249.99	2364.76			
		ANNUAL	45616.69	47943.38	50389.25	52959.92	55660.80	58499.79	61483.76			
Sr. Housing Maint. Worker	9120	BFF 92	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	24.7123	25.9730	27.2983	28.6902	30.1538	31.6925	33.3086			
		BIWEEKLY	1976.98	2077.84	2183.86	2295.22	2412.30	2535.40	2664.69			
		ANNUAL	51401.58	54023.84	56780.46	59675.62	62719.90	65920.40	69281.89			
Sr. Housing Specialist	9111	A74	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	27.3531	28.7208	30.1568	31.6645	33.2481	34.9103	36.6558	38.4886	40.413	42.4338
		BIWEEKLY	2188.25	2297.66	2412.54	2533.16	2659.85	2792.82	2932.46	3079.09	3233.04	3394.70
		ANNUAL	56894.45	59739.26	62726.14	65862.16	69156.05	72613.42	76244.06	80056.29	84059.04	88262.30
Sr. H.R. Analyst	12113	M29	Lower	Upper								
		Hourly	32.4264	54.1342								
		BIWEEKLY	2594.11	4330.74								
		ANNUAL	67446.91	112599.14								
Sr. Meter Reader	20118	BEA 80	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	21.9311	23.0497	24.2256	25.4615	26.7600	28.1249	29.5595			
		BIWEEKLY	1754.49	1843.98	1938.05	2036.92	2140.80	2249.99	2364.76			
		ANNUAL	45616.69	47943.38	50389.25	52959.92	55660.80	58499.79	61483.76			
Sr. Meter Repair Worker	20123	BEK 85	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.0497	24.2256	25.4615	26.7600	28.1249	29.5595	31.0675			
		BIWEEKLY	1843.98	1938.05	2036.92	2140.80	2249.99	2364.76	2485.40			
		ANNUAL	47943.38	50389.25	52959.92	55660.80	58499.79	61483.76	64620.40			
Sr. Planner	13111	M32	Lower	Upper								
		Hourly	33.0358	55.1096								
		BIWEEKLY	2642.86	4408.77								
		ANNUAL	68714.46	114627.97								
Sr. Plans Examiner	5123	A87	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	31.4608	33.0339	34.6856	36.4199	38.241	40.1529	42.1605	44.2686	46.482	48.8061
		BIWEEKLY	2516.86	2642.71	2774.85	2913.59	3059.28	3212.23	3372.84	3541.49	3718.56	3904.49
		ANNUAL	65438.46	68710.51	72146.05	75753.39	79541.28	83518.03	87693.84	92078.69	96682.56	101516.69
Sr. Police Service Officer	14205	P77	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
		Hourly	33.3445	35.0452	36.8328	38.7119	40.6866	42.7617				
		BIWEEKLY	2667.56	2803.62	2946.62	3096.95	3254.93	3420.94				
		ANNUAL	69356.56	72894.02	76612.22	80520.75	84628.13	88944.34				
Sr. Street Maint Worker	17108	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.2802	24.4677	25.7157	27.0277	28.4061	29.8555	31.3783			
		BIWEEKLY	1862.42	1957.42	2057.26	2162.22	2272.49	2388.44	2510.26			
		ANNUAL	48422.82	50892.82	53488.66	56217.62	59084.69	62099.44	65266.86			
Sr. Traffic Service Assistant	14157	A16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	18.3475	19.2648	20.2281	21.2395	22.3015	23.4166	24.5872	25.8166	27.1075	28.4629
		BIWEEKLY	1467.80	1541.18	1618.25	1699.16	1784.12	1873.33	1966.98	2065.33	2168.60	2277.03
		ANNUAL	38162.80	40070.78	42074.45	44178.16	46387.12	48706.53	51141.38	53698.53	56383.60	59202.83
Sr. Tree Trimmer	15220	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.2802	24.4677	25.7157	27.0277	28.4061	29.8555	31.3783			
		BIWEEKLY	1862.42	1957.42	2057.26	2162.22	2272.49	2388.44	2510.26			
		ANNUAL	48422.82	50892.82	53488.66	56217.62	59084.69	62099.44	65266.86			
Sr. Wastewater Collect Operator	19133	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.2802	24.4677	25.7157	27.0277	28.4061	29.8555	31.3783			
		BIWEEKLY	1862.42	1957.42	2057.26	2162.22	2272.49	2388.44	2510.26			
		ANNUAL	48422.82	50892.82	53488.66	56217.62	59084.69	62099.44	65266.86			
Sr. Wastewater Envir Specialist	19125	BHN 116	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	31.3783	32.9788	34.6612	36.4291	38.2874	40.2404	42.2930			
		BIWEEKLY	2510.26	2638.30	2772.90	2914.33	3062.99	3219.23	3383.44			
		ANNUAL	65266.86	68595.90	72095.30	75772.53	79637.79	83700.03	87969.44			
Sr. Wastewater Mechanic	19147	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114	37.5329			
		BIWEEKLY	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91	3002.63			
		ANNUAL	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71	78068.43			
Sr. Wastewater Operator	19156	BGN 105.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	28.1956	29.6334	31.1452	32.7336	34.4036	36.1586	38.0030			
		BIWEEKLY	2255.65	2370.67	2491.62	2618.69	2752.29	2892.69	3040.24			
		ANNUAL	58646.85	61637.47	64782.02	68085.89	71559.49	75209.89	79046.24			

Sr. Wastewater Electrician	19157	BHN 116	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	31.3783	32.9788	34.6612	36.4291	38.2874	40.2404	42.2930
			BIWEEKLY	2510.26	2638.30	2772.90	2914.33	3062.99	3219.23	3383.44
			ANNUAL	65266.86	68595.90	72095.30	75772.53	79637.79	83700.03	87969.44
Sr. Water Distribution Operator	20115	BGD 101	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	27.0277	28.4061	29.8555	31.3783	32.9788	34.6612	36.4291
			BIWEEKLY	2162.22	2272.49	2388.44	2510.26	2638.30	2772.90	2914.33
			ANNUAL	56217.62	59084.69	62099.44	65266.86	68595.90	72095.30	75772.53
Sr. Water Mechanic	20121	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114	37.5329
			BIWEEKLY	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91	3002.63
			ANNUAL	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71	78068.43
Sr. Water Treatment Operator	20116	BIR 129.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	35.9402	37.7740	39.7007	41.7257	43.8543	46.0911	48.4423
			BIWEEKLY	2875.22	3021.92	3176.06	3338.06	3508.34	3687.29	3875.38
			ANNUAL	74755.62	78569.92	82577.46	86789.46	91216.94	95869.49	100759.98
Street Maintenance Supervisor	17111	M14	Lower	Upper						
			Hourly	27.1134	45.6337					
			BIWEEKLY	2169.07	3650.70					
			ANNUAL	56395.87	94918.10					
Street Maintenance Worker I	17102	BBS 59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	18.0625	18.9841	19.9523	20.9697	22.0397	23.1635	24.3454
			BIWEEKLY	1445.00	1518.73	1596.18	1677.58	1763.18	1853.08	1947.63
			ANNUAL	37570.00	39486.93	41500.78	43616.98	45842.58	48180.08	50638.43
Street Maintenance Worker II	17105	BCS 69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	19.6575	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950
			BIWEEKLY	1572.60	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60
			ANNUAL	40887.60	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60
Streets Manager	17115	M44	Lower	Upper						
			Hourly	36.9014	61.2949					
			BIWEEKLY	2952.11	4903.59					
			ANNUAL	76754.91	127493.39					
Student Trainee (EH)	31518		Lower	Upper						
			Hourly	11.9000	12.7500					
Supervising Building Inspector	13210	M40	Lower	Upper						
			Hourly	35.7924	59.5203					
			BIWEEKLY	2863.39	4761.62					
			ANNUAL	74448.19	123802.22					
Supervising Civil Engineer	5136	M83	Lower	Upper						
			Hourly	48.6327	80.0676					
			BIWEEKLY	3890.616	6405.408					
			ANNUAL	101156.02	166540.608					
Supervising Animal Safety Officer	14151	BFM 95.25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	25.5248	26.8270	28.1956	29.6334	31.1452	32.7336	34.4036
			BIWEEKLY	2041.98	2146.16	2255.65	2370.67	2491.62	2618.69	2752.29
			ANNUAL	53091.58	55800.16	58646.85	61637.47	64782.02	68085.89	71559.49
Systems Administrator	3103	M62	Lower	Upper						
			Hourly	41.6902	72.1345					
			BIWEEKLY	3335.22	5770.76					
			ANNUAL	86715.62	150039.76					
Systems Analyst I	3107	M29	Lower	Upper						
			Hourly	32.4264	54.1342					
			BIWEEKLY	2594.11	4330.74					
			ANNUAL	67446.91	112599.14					
Systems Analyst II	3109	M40	Lower	Upper						
			Hourly	35.7924	59.5203					
			BIWEEKLY	2863.39	4761.62					
			ANNUAL	74448.19	123802.22					
Systems Analyst III	3112	M51	Lower	Upper						
			Hourly	38.7443	64.2471					
			BIWEEKLY	3099.54	5139.77					
			ANNUAL	80588.14	133633.97					
Tech. Servcs/Water Qual Mngr	19148	M62	Lower	Upper						
			Hourly	41.6902	72.1345					
			BIWEEKLY	3335.22	5770.76					
			ANNUAL	86715.62	150039.76					
Tire Repairer	17204	BCC 61	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
			Hourly	18.4254	19.3653	20.3534	21.3913	22.4827	23.6295	24.8348
			BIWEEKLY	1474.03	1549.22	1628.27	1711.30	1798.62	1890.36	1986.78
			ANNUAL	38324.83	40279.82	42335.07	44493.90	46764.02	49149.36	51656.38

Traffic Engineer	18129	M59	Lower	Upper								
		Hourly	40.7731	67.4892								
		BIWEEKLY	3261.85	5399.14								
		ANNUAL	84808.05	140377.54								
Traffic Safety Maint Wkr	18102	BCS 69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	19.6575	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950			
		BIWEEKLY	1572.60	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60			
		ANNUAL	40887.60	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60			
Traffic Service Assistant I	14154	A13	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	14.5039	15.2291	15.9906	16.7901	17.6297	18.5112	19.4367	20.4086	21.429	22.5005
		BIWEEKLY	1160.31	1218.33	1279.25	1343.21	1410.38	1480.90	1554.94	1632.69	1714.32	1800.04
		ANNUAL	30168.11	31676.53	33260.45	34923.41	36669.78	38503.30	40428.34	42449.89	44572.32	46801.04
Traffic Service Assistant II	14155	A18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	15.9543	16.752	17.5895	18.469	19.3926	20.3622	21.3803	22.4494	23.5718	24.7504
		BIWEEKLY	1276.34	1340.16	1407.16	1477.52	1551.41	1628.98	1710.42	1795.95	1885.74	1980.03
		ANNUAL	33184.94	34844.16	36586.16	38415.52	40336.61	42353.38	44471.02	46694.75	49029.34	51480.83
Traffic Signal Repairer I	18104	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671			
		BIWEEKLY	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37			
		ANNUAL	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57			
Traffic Signal Repairer II	18106	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597	32.3291			
		BIWEEKLY	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78	2586.33			
		ANNUAL	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18	67244.53			
Traffic Signal Technician	18108	BHE 112	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	29.5626	31.0704	32.6555	34.3213	36.0720	37.9121	39.8460			
		BIWEEKLY	2365.01	2485.63	2612.44	2745.70	2885.76	3032.97	3187.68			
		ANNUAL	61490.21	64626.43	67923.44	71388.30	75029.76	78857.17	82879.68			
Transport Operator	19123	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114			
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91			
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71			
Transportation Planner	18130	M44	Lower	Upper								
		Hourly	36.9014	61.2949								
		BIWEEKLY	2952.11	4903.59								
		ANNUAL	76754.91	127493.39								
Transportation Services Manager	18128	M87	Lower	Upper								
		Hourly	51.7833	85.1051								
		BIWEEKLY	4142.66	6808.41								
		ANNUAL	107709.26	177018.61								
Treatment Plant Electrician	19150	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114			
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91			
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71			
Tree Trimmer I	15214	BCM 66	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	19.0791	20.0524	21.0754	22.1503	23.2802	24.4677	25.7157			
		BIWEEKLY	1526.33	1604.19	1686.03	1772.02	1862.42	1957.42	2057.26			
		ANNUAL	39684.53	41708.99	43836.83	46072.62	48422.82	50892.82	53488.66			
Tree Trimmer II	15217	BDO 76	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	21.0754	22.1503	23.2802	24.4677	25.7157	27.0277	28.4061			
		BIWEEKLY	1686.03	1772.02	1862.42	1957.42	2057.26	2162.22	2272.49			
		ANNUAL	43836.83	46072.62	48422.82	50892.82	53488.66	56217.62	59084.69			
Utilities Finance Officer	4535	M62	Lower	Upper								
		Hourly	41.6902	72.1345								
		BIWEEKLY	3335.22	5770.76								
		ANNUAL	86715.62	150039.76								
Utility Supervisor	19107	M19	Lower	Upper								
		Hourly	28.7197	48.2037								
		BIWEEKLY	2297.58	3856.30								
		ANNUAL	59736.98	100263.70								
Video Technician	2106	A24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	17.7966	18.6866	19.6209	20.602	21.6322	22.7138	23.8494	25.0419	26.294	27.6087
		BIWEEKLY	1423.73	1494.93	1569.67	1648.16	1730.58	1817.10	1907.95	2003.35	2103.52	2208.70
		ANNUAL	37016.93	38868.13	40811.47	42852.16	44994.98	47244.70	49606.75	52087.15	54691.52	57426.10
Wastewater Collections Manager	19105	M32	Lower	Upper								
		Hourly	33.0358	55.1096								
		BIWEEKLY	2642.86	4408.77								
		ANNUAL	68714.46	114627.97								

Wastewater Collect Operator I	19103	BCS 69	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	19.6575	20.6599	21.7141	22.8213	23.9857	25.2093	26.4950
		BIWEEKLY	1572.60	1652.79	1737.13	1825.70	1918.86	2016.74	2119.60
		ANNUAL	40887.60	42972.59	45165.33	47468.30	49890.26	52435.34	55109.60
Wastewater Collect Operator II	19106	BDU 79	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	21.7141	22.8213	23.9857	25.2093	26.4950	27.8464	29.2671
		BIWEEKLY	1737.13	1825.70	1918.86	2016.74	2119.60	2227.71	2341.37
		ANNUAL	45165.33	47468.30	49890.26	52435.34	55109.60	57920.51	60875.57
Wastewater Collections Supervisor	19108	M19	Lower	Upper					
		Hourly	28.7197	48.2037					
		BIWEEKLY	2297.58	3856.30					
		ANNUAL	59736.98	100263.70					
Wastewater Division Manager	4545	M87	Lower	Upper					
		Hourly	51.7833	85.1051					
		BIWEEKLY	4142.66	6808.41					
		ANNUAL	107709.26	177018.61					
Wastewater Environmental Spec	19124	BHC 111	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	29.8555	31.3783	32.9788	34.6612	36.4291	38.2874	40.2404
		BIWEEKLY	2388.44	2510.26	2638.30	2772.90	2914.33	3062.99	3219.23
		ANNUAL	62099.44	65266.86	68595.90	72095.30	75772.53	79637.79	83700.03
Wastewater Infrastructure Manager	20142	M44	Lower	Upper					
		Hourly	36.9014	61.2949					
		BIWEEKLY	2952.11	4903.59					
		ANNUAL	76754.91	127493.39					
Wastewater Maintenance Manager	19169	M32	Lower	Upper					
		Hourly	33.0358	55.1096					
		BIWEEKLY	2642.86	4408.77					
		ANNUAL	68714.46	114627.97					
Wastewater Maintenance Supervisor	19170	M19	Lower	Upper					
		Hourly	28.7197	48.2037					
		BIWEEKLY	2297.58	3856.30					
		ANNUAL	59736.98	100263.70					
Wastewater Mechanic I	19117	BES 89	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	23.9857	25.2093	26.4950	27.8464	29.2671	30.7597	32.3291
		BIWEEKLY	1918.86	2016.74	2119.60	2227.71	2341.37	2460.78	2586.33
		ANNUAL	49890.26	52435.34	55109.60	57920.51	60875.57	63980.18	67244.53
Wastewater Mechanic II	19120	BFU 99	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	26.4950	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114
		BIWEEKLY	2119.60	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91
		ANNUAL	55109.60	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71
Wastewater Operations Mgr/ Chief Operator	19173	M62	Lower	Upper					
		Hourly	41.6902	72.1345					
		BIWEEKLY	3335.22	5770.76					
		ANNUAL	86715.62	150039.76					
Wastewater Operator in Training	19130	BCO 67	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	19.2698	20.2531	21.2862	22.3719	23.5131	24.7123	25.9730
		BIWEEKLY	1541.58	1620.25	1702.90	1789.75	1881.05	1976.98	2077.84
		ANNUAL	40081.18	42126.45	44275.30	46533.55	48907.25	51401.58	54023.84
Wastewater Operator I	19126	BEE 82	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	22.3719	23.5131	24.7123	25.9730	27.2979	28.6902	30.1538
		BIWEEKLY	1789.75	1881.05	1976.98	2077.84	2183.83	2295.22	2412.30
		ANNUAL	46533.55	48907.25	51401.58	54023.84	56779.63	59675.62	62719.90
Wastewater Operator II	19129	BFF 92	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	24.7123	25.9730	27.2983	28.6902	30.1538	31.6925	33.3086
		BIWEEKLY	1976.98	2077.84	2183.86	2295.22	2412.30	2535.40	2664.69
		ANNUAL	51401.58	54023.84	56780.46	59675.62	62719.90	65920.40	69281.89
Wastewater Operator III	19128	BFQ 97	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	25.9727	27.2975	28.6905	30.1534	31.6919	33.3087	35.0071
		BIWEEKLY	2077.82	2183.80	2295.24	2412.27	2535.35	2664.70	2800.57
		ANNUAL	54023.22	56778.80	59676.24	62719.07	65919.15	69282.10	72814.77
Water Cons./Outreach Coord	20104	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Hourly	30.9138	32.4906	34.1482	35.8898	37.7204	39.6449	41.6670
		BIWEEKLY	2473.10	2599.25	2731.86	2871.18	3017.63	3171.59	3333.36
		ANNUAL	64300.70	67580.45	71028.26	74650.78	78458.43	82461.39	86667.36
Water Cons. & Outreach Supervisor	20101	M19	Lower	Upper					
		Hourly	28.7197	48.2037					
		BIWEEKLY	2297.5760	3856.2960					
		ANNUAL	59736.98	100263.70					

Water Conserv/Outreach Tech	20102	BBS 59	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	18.0625	18.9841	19.9523	20.9697	22.0397	23.1635	24.3454			
		BIWEEKLY	1445.00	1518.73	1596.18	1677.58	1763.18	1853.08	1947.63			
		ANNUAL	37570.00	39486.93	41500.78	43616.98	45842.58	48180.08	50638.43			
Water Distribution Operator I	20108	BDK 75	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	20.8668	21.9311	23.0497	24.2256	25.4615	26.7600	28.1249			
		BIWEEKLY	1669.34	1754.49	1843.98	1938.05	2036.92	2140.80	2249.99			
		ANNUAL	43402.94	45616.69	47943.38	50389.25	52959.92	55660.80	58499.79			
Water Distribution Operator II	20111	BEK 85	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.0497	24.2256	25.4615	26.7600	28.1249	29.5595	31.0675			
		BIWEEKLY	1843.98	1938.05	2036.92	2140.80	2249.99	2364.76	2485.40			
		ANNUAL	47943.38	50389.25	52959.92	55660.80	58499.79	61483.76	64620.40			
Water Division Manager	20140	M87	Lower	Upper								
		Hourly	51.7833	85.1051								
		BIWEEKLY	4142.66	6808.41								
		ANNUAL	107709.26	177018.61								
Water Infrastructure Manager	20142	M32	Lower	Upper								
		Hourly	33.0358	55.1096								
		BIWEEKLY	2642.86	4408.77								
		ANNUAL	68714.46	114627.97								
Water Operations Manager	20144	M62	Lower	Upper								
		Hourly	41.6902	72.1345								
		BIWEEKLY	3335.22	5770.76								
		ANNUAL	86715.62	150039.76								
Water Operator in Training	20154	BCO 67	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	19.2698	20.2531	21.2862	22.3719	23.5131	24.7123	25.9730			
		BIWEEKLY	1541.58	1620.25	1702.90	1789.75	1881.05	1976.98	2077.84			
		ANNUAL	40081.18	42126.45	44275.30	46533.55	48907.25	51401.58	54023.84			
Water Reg. Compliance Coord	20104	BHK 114.5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	30.9138	32.4906	34.1482	35.8898	37.7204	39.6449	41.6670			
		BIWEEKLY	2473.10	2599.25	2731.86	2871.18	3017.63	3171.59	3333.36			
		ANNUAL	64300.70	67580.45	71028.26	74650.78	78458.43	82461.39	86667.36			
Water Reg. Compliance Tech I	20113	BFJ 94	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	25.2085	26.4944	27.8453	29.2654	30.7583	32.3266	33.9753			
		BIWEEKLY	2016.68	2119.55	2227.62	2341.23	2460.66	2586.13	2718.02			
		ANNUAL	52433.68	55108.35	57918.22	60872.03	63977.26	67239.33	70668.62			
Water Reg. Compliance Tech II	20114	BGJ 104	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	27.8464	29.2671	30.7597	32.3291	33.9779	35.7114	37.5329			
		BIWEEKLY	2227.71	2341.37	2460.78	2586.33	2718.23	2856.91	3002.63			
		ANNUAL	57920.51	60875.57	63980.18	67244.53	70674.03	74279.71	78068.43			
Water Resource Manager	20135	M40	Lower	Upper								
		Hourly	35.7924	59.5203								
		BIWEEKLY	2863.39	4761.62								
		ANNUAL	74448.19	123802.22								
Water Treatment Operator I	20109	BEM 86	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	23.2802	24.4677	25.7157	27.0277	28.4061	29.8555	31.3783			
		BIWEEKLY	1862.42	1957.42	2057.26	2162.22	2272.49	2388.44	2510.26			
		ANNUAL	48422.82	50892.82	53488.66	56217.62	59084.69	62099.44	65266.86			
Water Treatment Operator II	20112	BFD 91	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	24.4677	25.7157	27.0277	28.4061	29.8555	31.3783	32.9788			
		BIWEEKLY	1957.42	2057.26	2162.22	2272.49	2388.44	2510.26	2638.30			
		ANNUAL	50892.82	53488.66	56217.62	59084.69	62099.44	65266.86	68595.90			
Water Treatment Operator III	20110	BHM 115.0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
		Hourly	31.2523	32.8468	34.5219	36.2834	38.1340	40.0791	42.1238			
		BIWEEKLY	2500.18	2627.74	2761.75	2902.67	3050.72	3206.33	3369.90			
		ANNUAL	65004.78	68321.34	71805.55	75469.47	79318.72	83364.53	87617.50			
Word Processor I	11129	A23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	17.4234	18.2945	19.2092	20.1697	21.1781	22.2371	23.3489	24.5164	25.7422	27.0292
		BIWEEKLY	1393.87	1463.56	1536.74	1613.58	1694.25	1778.97	1867.91	1961.31	2059.38	2162.34
		ANNUAL	36240.67	38052.56	39955.14	41952.98	44050.45	46253.17	48565.71	50994.11	53543.78	56220.74
Word Processor II	11132	A30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	19.0826	20.0367	21.0386	22.0905	23.195	24.3548	25.5725	26.8512	28.1938	29.6034
		BIWEEKLY	1526.61	1602.94	1683.09	1767.24	1855.60	1948.38	2045.80	2148.10	2255.50	2368.27
		ANNUAL	39691.81	41676.34	43760.29	45948.24	48245.60	50657.98	53190.80	55850.50	58643.10	61575.07
Word Processor III	11134	A38	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	20.7420	21.7793	22.8681	24.0114	25.2121	26.4727	27.7963	29.1861	30.6456	32.1778
		BIWEEKLY	1659.36	1742.34	1829.45	1920.91	2016.97	2117.82	2223.70	2334.89	2451.65	2574.22
		ANNUAL	43143.36	45300.94	47565.65	49943.71	52441.17	55063.22	57816.30	60707.09	63742.85	66929.82

CITY COUNCIL OF THE CITY OF OXNARD

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD
ESTABLISHING FINANCIAL MANAGEMENT POLICIES**

WHEREAS, the City Council wishes to establish financial management policies to be followed in the development and implementation of the City budget.

NOW, THEREFORE, the City Council of the City of Oxnard hereby resolves that the following policies will guide the development and implementation of the City's Operating and Capital Improvement Project Budgets.

I. BUDGET POLICIES

A. Budget Guidelines

- 1) The City Manager will prepare a multi-year revenue and expenditure forecast, which will provide parameters for the budget development process.
- 2) The budget process will include the development of a balanced two-year budget when financial circumstances are appropriate for a two-year budget. Any two-year budget will include an approach that City Council approves appropriations for a one-year operating budget and capital improvement plan.
- 3) The budget will be organized in a department/service level format.
- 4) The budget development process will include the identification and evaluation of policy options for service levels. However, the adopted budget will include only those policy options approved by City Council.

B. Appropriation Priorities

1. In evaluating the level of appropriations for department enhancements, or expense reductions, staff will apply the following principles in the priority order given:
 - a. Essential services that provide for the health, safety and welfare of residents.
 - b. Contractual obligations to bondholders and other debts.
 - c. Adequate ongoing maintenance of facilities and equipment.
 - d. All other services.
2. When reductions in personnel are necessary to reduce expenditures, to the greatest extent possible this will be accomplished through normal attrition.

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C. Supplemental Services

The City Council may budget for certain services that may also be provided by other governmental agencies or the private sector. The provision of these services will be based on a demonstrated community need or benefit over time. When appropriate, these services will be supported in whole or in part by user fees.

D. Appropriation Changes

1. Changes to the City Council adopted budget for the fiscal year shall occur as follows:
2. By City Council action for all changes that either increase or decrease fund appropriations adopted in the annual budget appropriation resolution.
3. By the City Manager for appropriation transfers between departments within a fund.
4. By the Department Director for appropriation transfers between programs within the same fund, as long as funding is available in the department as a whole.

II. CAPITAL IMPROVEMENT PROGRAM POLICIES

A. Capital Planning Period

1. Staff will budget all capital improvements in accordance with an adopted Capital Improvement Program (CIP).
2. The City's long-range capital planning period will be a minimum of five years, or longer where appropriate.
3. The Five-Year Capital Improvement Program will be reviewed and approved by City Council during each budget cycle, or as needed based on economic and funding outlooks. Individual projects will be postponed or canceled if their funding fails to materialize. Conversely, individual projects may be moved up on the timeline if their funding materializes sooner than anticipated. City Council will review and approve appropriations at least annually, and also as necessary during the year if funding and timelines change. Appropriation changes will be in accordance with Section I.D.
4. The CIP will be in conformance with and support the City's major planning documents: the most current General Plan, project specific plans, and citywide master plans for related infrastructure improvements.

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5. Public Works staff will prepare strategic plans and master plans for major infrastructure and utility improvements with a 10- or 20-year planning horizon when appropriate.
 6. For CIP projects paid for by the General Fund, the Finance Department will transfer Council-approved appropriations from the General Fund to the capital project fund from which the capital expenditures are to be made. Most often, this will be Fund 301 Capital Outlay. Such transfers will be made only as actual expenditures occur, not on a fixed regular schedule. Any transfer authorized but not yet made at the end of the fiscal year will be carried-forward into the next fiscal year(s) until project has been completed.
 7. To the extent funds are available, any unused appropriations at the end of the fiscal year in active CIP projects will be carried-forward into the next fiscal year(s) until the project has been completed.
 8. Any unused funds after the completion of the project, will be returned to the funding source. This should happen within 90-days of notification to the Finance department.
- B. Capital Project Priorities
1. Public Works staff will evaluate and prioritize each proposed capital project against the following criteria:
 - a. Health and Safety: Projects needed to maintain or improve human health or safety.
 - b. Asset Preservation: Projects needed to maintain or protect the City's existing assets.
 - c. New or Expanded Services: Projects that create something new, like a new park, or increase the capacity of existing facilities, like larger water or sewer lines.
- C. Capital Project Management by the Public Works Department
1. Capital projects will be managed in a phased approach as needed. The project phases will become a framework for appropriate decision points and reporting. The phasing will consist of:
 - a. Conceptual/schematic proposal
 - b. Preliminary design and cost estimate
 - c. Engineering and final design
 - d. Bid administration
 - e. Acquisition/construction

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f. Project closeout

2. Each capital improvement project will have a project manager who will prepare the project proposal, ensure that required phases are completed on schedule, authorize payment of expenditures as required by the City's Purchasing Manual, ensure that all regulations and laws are observed, periodically report project status, track project expenditures and perform the project closeout according to current procedures.

III. REVENUE POLICIES

A. Maintenance of Revenues

1. The City Council will attempt to maintain a diversified and stable revenue base to shelter the City from short term fluctuations in any one revenue source.
2. The City Council will promote an increase in the City's revenue base through economic development programs that maintain and enhance a vigorous local economy.
3. The City Council will seek to supplement the City's revenue base through the identification of and application for State and federal grant funds, which will support identified needs.

B. User Fees and Rates

1. The City Council will attempt to recover the costs of services providing a private benefit to users through the imposition of user fees and charges.
2. The City Council will establish all user fees and charges at a level related to the direct and indirect costs of providing services and the degree of public versus private benefit.
3. Staff will recalculate periodically the full costs of activities supported by user fees and rates to identify the impact of inflation and other cost increases.
4. The City Council will set fees and user rates for each enterprise fund (water, wastewater, environmental resources) at a level that fully supports the total direct and indirect costs of the activity.

C. Revenue Collection

1. Staff will take all cost effective actions available to collect revenues.
2. Staff will grant user fee waivers and debt forgiveness only as authorized by City Council approved policies.

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3. Staff will not grant development and permit fee waivers.

D. Interest Earnings

1. Staff will assign interest earnings to the appropriate funds, where required, based on invested cash balances.
2. Investment policies will be reviewed annually by the Treasurer's Investment Review Committee and the City Council.

IV. FUND BALANCE POLICY

This Fund Balance Policy establishes the procedures for reporting unrestricted fund balance in the General Fund financial statements. Certain commitments and assignments of fund balance will help ensure that there will be adequate financial resources to protect the City against unforeseen circumstances and events such as revenue shortfalls and unanticipated expenditures. The policy also authorizes and directs the Chief Financial Officer to prepare financial reports which categorize fund balance in accordance with Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions.

A. Procedures

Fund balance is essentially the difference between the assets and liabilities reported in a governmental fund. There are five separate components of fund balance, each of which identifies the extent to which the City is bound to honor constraints on the specific purposes for which amounts can be spent.

- Non-spendable
- Restricted
- Committed
- Assigned
- Unassigned

The first two components listed above are not addressed in this policy due to the nature of their restrictions. An example of non-spendable fund balance is a prepaid item. Restricted fund balance is either imposed by law or constrained by grantors, contributors, or laws or regulations of other governments. This policy is focused on financial reporting of unrestricted fund balance, or the last three components listed above. These three components are further defined below.

B. Committed Fund Balance

The City Council, as the City's highest level of decision-making authority, may commit fund balance for specific purposes pursuant to constraints imposed by formal actions taken,

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such as ordinance or resolution. These committed amounts cannot be used for any other purposes unless the City Council removes or changes the specified use by taking the same type of action it employed to commit those amounts. City Council action to commit fund balance should occur within the fiscal reporting period; however the amount can be determined in the subsequent period.

C. Assigned Fund Balance

1. Amounts that are constrained by the City's intent to be used for specific purposes, but are neither restricted nor committed, should be reported as assigned fund balance.
2. This policy hereby designates the authority to assign amounts to be used for specific purposes to the Chief Financial Officer for the purpose of reporting these amounts in the annual financial statements.

D. Unassigned Fund Balance

These are residual positive net resources of the general fund in excess of what can be properly classified in one of the other four categories.

V. RESERVE POLICIES

- A. Adequate reserves will be maintained for all known liabilities, including payable employee leave balances, workers' compensation, and self insured retention limits.
- B. The City Council will endeavor to maintain an operating reserve equal to 12 percent (12%) of the General Fund operating budget. The operating reserve shall be available to: cover cash flow requirements; meet unanticipated revenue shortfalls; take advantage of unexpected opportunities; invest in projects with a rapid payback; ensure against physical or natural disasters; and provide interest earnings.
- C. The City Council will endeavor to maintain operating reserves in the utility funds equal to 25 percent (25%) of the operating budgets.

VI. INTERFUND BORROWING POLICIES

- A. Interfund borrowing requires City Council approval.
- B. Such loans will carry a market rate of interest.

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- C. Such loans may, at City Council's discretion, include interest-only payments by the borrowing fund for the first year or two.
- D. Once principal repayments begin, amortization schedules will be for level or decreasing annual debt service, not for increasing annual debt service.
- E. The borrowing fund may prepay all or a portion of the principal and interest at any time, without penalty.
- F. The lending fund may call all or part of the loan immediately at the lending fund's discretion, also without penalty.

VII. DEBT POLICIES

A. Use of Debt

- 1. Any use of tax and revenue anticipation borrowing will be consistent with State and federal laws and regulations.

B. Conditions of Use

- 1. The City Council will use long term debt to finance a land purchase, major equipment acquisition, a capital project, or reserve only if a cost/benefit analysis establishes that the financial and community benefits of the financing exceed the costs.
- 2. Benefits can include, but are not limited to, the following:
 - a. Present value benefit: The current cost plus the financing cost is less than the future cost of the project or acquisition.
 - b. Maintenance value benefit: The financing cost is less than the maintenance cost of deferring the project or acquisition.
 - c. Equity benefit: Financing provides a method of spreading the cost of a project or acquisition back to the users of the project or acquisition over time.
 - d. Community benefit: Debt financing of the project or acquisition enables the City Council to meet an immediate community need.
- 3. Debt financing will be used only when project revenues or other identified revenue sources are sufficient to service the term of the debt.

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4. The City Council by resolution will periodically establish industry standard bond debt ratios to assess maximum debt carrying capacity and will apply these ratios to each proposed debt.
5. When the City obtains debt financing on behalf of or benefiting a third party (as with assessment districts) such debt will be issued in conformance with existing City Council priorities and policies without contingent liability of the City and with all costs of issuance and administration fully reimbursed by the third party.

C. Methods

1. Staff will retain the following contract advisors for the issuance of debt:
 - a. Bond Counsel - To be selected by RFP periodically.
 - b. Disclosure Counsel – To be selected by RFP periodically.
 - c. Special Counsel - To be selected by RFP periodically to protect the City’s interest in complex negotiations and document review.
 - d. Municipal Advisor - To be selected by RFP periodically to assist the City in assessing financing opportunities and options, selection of underwriters, preparation of all required financing documents, and other financial advisory assistance as required.
 - e. Underwriters - To be selected periodically by RFP for negotiated financings. For bond issues that are competitively bid, underwriter will be selected on the basis of lowest true interest cost (TIC).
2. The City Council’s preference is to issue fixed rate, long-term debt with level debt service, but variable rate debt or other debt service structure may be considered if an economic advantage is identified for a particular project.
3. Bond proceeds will be held by an independent bank acting as trustee or fiscal agent.
4. The City Council’s bond rating objective for the City for all debt issues is a Standard & Poor’s rating of AA. Credit enhancements will be used to achieve higher ratings when there is an economic benefit.

VIII. ACCOUNTING POLICIES

A. Accounting Standards

1. The City’s accounting systems and procedures will comply with Generally Accepted Accounting Principles (GAAP) and the Governmental Accounting

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Standards Board (GASB) to the extent necessary to achieve an unmodified audit opinion and adequate internal controls.

2. The City has adopted the historical cost method of fixed asset reporting to comply with GASB. The capitalization policy is \$5,000 or more for equipment, \$20,000 for buildings and improvements other than buildings, and \$100,000 for infrastructure.
3. Staff will prepare quarterly and annual financial reports to present a summary of financial performance and position for major operating funds.
4. Staff will provide full disclosure in the annual financial statements and bond representations.

B. Independent Auditor

1. The City will retain an independent certified auditing firm to annually conduct an audit of the financial records in accordance with all state and federal requirements.
2. The selection of the City's audit firm will be by an RFP submitted to a limited number of qualified audit firms with recognized credentials in municipal auditing.
3. In order to promote continuity in the audit process, the engagement of the audit firm will be for a minimum period of three years. Such three-year engagement may be extended on an annual basis at the option of the City Manager.

IX. RISK MANAGEMENT POLICIES

- A. The City will maintain a risk management program for public liability, workers' compensation, and loss of property exposures. This program will emphasize the prevention and avoidance of risk, whenever possible, funding for losses which cannot be avoided, and transfer of risk to third parties whenever appropriate.
- B. The risk management process will include the systematic and continuous identification of loss perils and exposures, the analysis of these perils and exposures in terms of frequency and severity probabilities, the application of sound risk control procedures and the financing of risk consistent with the City's financial resources.
- C. If the loss potential in dollars for a particular risk is substantial and cannot be absorbed within the City's annual operating budget, the staff will develop and maintain a program of purchased insurance, funded self-insurance, or debt.

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- D. Staff will endeavor to promptly settle justified claims but will vigorously defend claims which are doubtful, frivolous, or unsupported.
- E. Staff will maintain separate self-insurance funds to identify and segregate the financial resources necessary to cover insurance premiums and self-insured retentions.
 - 1. Revenues into the insurance funds will be generated by charges to operating programs allocated to reflect loss experience.
 - 2. Resources will be established at the end of each year to fund liability for open claims, incurred but not reported claims, and a catastrophic loss reserve as periodically recommended by an independent actuarial consultant, or as authorized for GAAP.
 - 3. The Confidence Interval for all risk management reserve funds will be maintained at a minimum of 50% confidence interval.
- F. To assist in the overall administration of the risk management program, the City Council will utilize the following consultants:
 - 1. Claims adjuster for workers' compensation and public liability/property damage.
 - 2. Claims auditor, actuarial consultant, and risk management program auditor.
 - 3. Insurance broker of record.

X. DEVELOPER DEPOSIT POLICIES

- A. The City collects developer deposits often identified in a development agreement (DA) and/or ownership participation agreement (OPA), along with developer deposits and deposit based fees associated with Building and Planning permits. The developer deposits and deposit based fees are used by the City for costs associated with project review and conceptual planning, City staff time, and other third party services required for the project, including, but not limited to, contract planning, engineering, architectural, onsite posting, legal advertising, and attorney review. As charges pertaining to the project accrue, the Department shall keep records of actual staff time and costs of consultant and other third party service providers used.
- B. To the extent the City receives deposits from developers as advanced payments to cover staff time and third-party expenses required to issue permits, and these deposits were not accounted for in the Adopted Budget, the Council authorizes the City Manager to administratively appropriate funds to the relevant tracking project and expenditure accounts within the Developer & Other Deposits Fund [Fund 541] up to the amount of the deposits received.

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PASSED AND ADOPTED on this 29th day of June, 2021, by the following vote:

AYES:

NOES:

ABSENT:

John Z, Mayor

ATTEST:

Rose Chaparro, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

CITY COUNCIL OF THE CITY OF OXNARD
RESOLUTION NO. _____
A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OXNARD
ESTABLISHING AN APPROPRIATION LIMIT FOR THE FISCAL YEAR 2021-2022

WHEREAS, Government Code section 7900 provides for the implementation of Article XIII B of the California Constitution; and

WHEREAS, Government Code sections 7901 through 7914 provide that each year the City Council shall, by resolution, establish its proceeds of taxes appropriation limit at a regularly scheduled meeting; and

WHEREAS, all documentation used in the determination of the proceeds of taxes appropriation limit has been and will continue to be available to the public from the Chief Financial Officer of the City of Oxnard as required by law; and

WHEREAS, the proceeds of taxes appropriation limit for the fiscal year 2021-2022 is calculated by adjusting the prior fiscal year, 2020-2021; and

WHEREAS, the adjustment factors are:

1. change in the population of the County = -0.70%
2. change in the population of the City = -0.62%
3. change in the per capita income in California = 5.73%; and

WHEREAS, the formula provides that the City can use the greater of either factors 1 or 2, plus factor 3; and

WHEREAS, the City's fiscal year 2021-2022 appropriation limit for proceeds of taxes is determined to be \$393,826,276 using factors 2 and 3.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF OXNARD resolves as follows: The proceeds of taxes appropriation limit for the fiscal year 2021-2022 is established as \$393,826,276 and the "proceeds of taxes" revenue subject to this limitation is \$194,593,080, an amount well below the established limit. Documentation used in the determination of the proceeds of taxes appropriation limit is available to the public at the City of Oxnard Finance Department, 300 West Third Street, Oxnard, CA 93030.

Resolution No.

Page 2

PASSED AND ADOPTED on this 29th day of June, 2021, by the following vote:

AYES:

NOES:

ABSENT:

John Zaragoza, Mayor

ATTEST:

Rose Chaparro, City Clerk

APPROVED AS TO FORM:

Stephen M. Fischer, City Attorney

HOUSING AUTHORITY OF THE CITY OF OXNARD**RESOLUTION NO. _____****A RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF OXNARD
APPROVING THE HOUSING AUTHORITY'S OPERATING BUDGET FOR FISCAL YEAR
2021-2022**

WHEREAS, in accordance with law, a public hearing on this budget was duly scheduled, advertised and held and there was an opportunity for all persons to be heard and for their suggestions or objections to be carefully considered.

NOW, THEREFORE, THE HOUSING AUTHORITY OF THE CITY OF OXNARD HEREBY RESOLVES AS FOLLOWS:

1. Having reviewed the proposed Operating Budget, and the funds included therein for the period of July 1, 2021 through June 30, 2022, the Housing Authority hereby adopts the budget and appropriations for fiscal year 2021-2022 summarized as follows:

Programs	FY 2021-2022 Budget
Low Rent Public Housing	\$ 7,175,311
Housing Choice Voucher (Section 8) Budget	<u>\$25,128,842</u>
Total Cost	\$32,304,153

2. Staff is directed to ensure that the final adopted budget document containing the Housing Authority's operating budget for fiscal year 2021-2022 shall contain all revisions made by the Housing Authority prior to final budget adoption.

PASSED AND ADOPTED on this 29th day of June, 2021, by the following vote:

AYES:

NOES:

ABSENT:

John Zaragoza, Chairman

ATTEST:

Rose Chaparro, Secretary Designate

APPROVED AS TO FORM:

Stephen M. Fischer, General Counsel

FY 2021-22
Proposed Budget

Glossary



Glossary

Adopted Budget- A formal action taken by the City Council to set the financial plan (expenditures, revenues, positions) for the fiscal year.

Appropriation- A legislative act authorizing the expenditure of a designated amount of public funds for a specific purpose.

Bond- Capital raised by issuing a legal promise to pay a sum of money on a specific date at a specified interest rate. Bonds are used to finance large capital projects such as buildings, streets and bridges.

Capital Asset/Capital Outlay- Land, buildings, improvements, machinery and equipment, and infrastructure used in operations that have initial useful lives greater than one year. The City's policy is to capitalize all assets with costs exceeding certain minimum thresholds, \$5,000 for machinery and equipment and \$20,000 for buildings, improvements and infrastructure.

Capital Improvement Program (CIP)- A five-year plan used to prioritize capital projects such as city buildings, general plan update, park renovations, etc. These projects are usually multi-year and, thus, extend beyond the annual budget.

Community Development Block Grant (CDBG)- A grant received by the Department of Housing and Urban Development.

Core Functions- The primary roles and responsibilities of operating the department.

Debt Service- The payment of principal and interest on borrowed funds such as bonds, notes or certificates of participation according to a predetermined schedule.

Debt Service Funds- Government fund type used to account for the accumulation of resources for and the payment of interest and principal on a debt issue.

Department- The highest organizational unit within the City which is responsible for managing divisions or activities within a functional area.

Depreciation- The cost of an asset allocated over its expected useful life.

Division- An organizational unit within a department that provides a specific service.

Encumbrances- Expenditure obligations of the City established when an agreement to purchase services or goods is entered into. An encumbrance crosses fiscal years until the obligation is fully paid.

Ending Balance- A fund's accumulation of revenues over its expenditures available for appropriation.

Enterprise Funds- Used to account for an activity for which a fee or fees is charged to external users for goods or services. The City currently has three enterprise funds: Water, Wastewater and Environmental Resources. These account for the water services, wastewater or sewer services and solid waste activities related to collection and disposal of refuse.

Estimated Budget- The amount of revenue and/or expenditures expected in the current fiscal year.

Expenditures- The use of financial resources typically spent for goods or services.

Fiscal Year (FY)- A 12-month period specified for recording financial transactions. The City has specified July 1 to June 30 as its fiscal year.

Full-Time Equivalent (FTE)- Part-time and hourly positions expressed as a fraction of full-time positions (2,080 hours per year). Example: 3 positions working half-time is equivalent to 1.5 FTE's.

Fund- A fiscal and accounting entity with a self-balancing set of accounts for recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance- The difference between fund assets and fund liabilities.

GANN Limit/Proposition 4- The City is required, under Article XIII B of the State Constitution, to limit appropriations from proceeds of taxes. The annual appropriation limit is based on data received from the State, including various growth measures such as population, CPI and nonresidential construction changes.

General Fund- The primary fund of the City used to account for all revenues and expenditures of the City not legally restricted as to use. This fund is used to accumulate the cost of the City's general operations.

Goals- A set of criteria to be achieved within a certain time period.

Governmental Funds- Funds generally used to account for tax-supported activities. There are five different types of governmental funds: general fund, special revenue funds, debt service funds, capital projects funds and permanent funds.

Grants- Monies received from another government entity, such as the State or federal government, usually restricted to a specific purpose. An example is the CDBG grant provided by the federal government.

Infrastructure- A substructure or underlying foundation on which the continuance or growth of a community depends: roads, schools, transportation systems, etc.

Internal Service Charges- Charges from one department or fund to another department or fund within the government entity.

Internal Service Funds- Used to account for any activity that provides goods or services to other funds or departments on a cost recovery basis. The City uses internal service funds for public liability and property damage, workers' compensation, utility customers' billing, information services, facilities maintenance, fleet equipment maintenance and City of Oxnard Financing Authority (COFA) debt service fund.

Mission Statement- A broad direction based on the needs of the community. A mission is general and timeless; it is not concerned with a specific achievement in a given period of time.

Non-Departmental- Appropriations of the General Fund not directly associated with a specific department

Other Operating & Maintenance (O&M) Expense- The expenditures that pertain to daily operations and delivery of basic governmental services, excluding personnel cost

Operating Budget- The portion of the budget that pertains to daily operations and delivery of basic governmental services

Ordinance- A piece of legislation enacted by a municipal authority

Personnel Costs- Salaries and benefits paid to City employees

Proposed Budget- The initial plan for the fiscal year presented to the City Council before adoption

Quantitative and Qualitative Performance Measures- Number or percentage of work category completed or performed. The performance measures provide an indicator of the quantity of work performed or measures the quality of effectiveness of work performed by a department or program from year to year.

Reserves- Used to indicate that resources are not available for appropriation and subsequent spending, but is either for a specific purpose or to fund a liability

Resolution- A special order approved by the City Council, which has a subordinate legal standing compared to an ordinance

Revised Budget- Adopted budget plus/minus any adjustments throughout the year that are approved by City Council action or administratively authorized

Salaries and Benefits- The set of all City-related operating costs for personnel (e.g., salaries, wages, retirement, health, dental, etc.).

Special Revenue Funds- Governmental fund type used to account for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted for specified purposes.

Transfers In/Out- Movement of money from one fund to another within the City.

FY 2021-22
Proposed Budget

CIP Listing



Fiscal Year - Listing of Capital Projects
 (Proposed as part of 2021-2026 City of Oxnard Five Year Capital Improvement Program)

Fund Description	Priority	Project Title	FY 2021-22
General Fund / Capital Outlay Fund	1	Fire Station Alerting System Replacement	200,000
General Fund / Capital Outlay Fund	1	Playground Replacement	1,137,600
General Fund / Capital Outlay Fund	2	City Hall HVAC & EMS	200,000
General Fund / Capital Outlay Fund	2	Storm Water Catch Basins Full Capture Devices Installation	100,000
General Fund / Capital Outlay Fund	2	Civic Center West Wing Building Improvements	300,000
General Fund / Capital Outlay Fund	2	WiFi in the Parks	300,000
General Fund / Capital Outlay Fund	2	Arterial Street Resurfacing	3,000,000
General Fund / Capital Outlay Fund	2	Cypress Road Railroad Crossing Upgrade	50,000
General Fund / Capital Outlay Fund	2	Five Points Intersection Traffic Signal Rehabilitation	100,000
General Fund / Capital Outlay Fund	2	Neighborhood Street Resurfacing	3,000,000
General Fund / Capital Outlay Fund	2	Stormwater Conveyance Improvements along Oxnard Boulevard	400,000
General Fund / Capital Outlay Fund Total			8,787,600
Street Maintenance	2	Citywide Alleyway Resurfacing	3,000,000
Street Maintenance Total			3,000,000
RMRA Gas Tax (2032 H (2))	2	Arterial Street Resurfacing	2,998,787
RMRA Gas Tax (2032 H (2))	2	Neighborhood Street Resurfacing	3,800,000
RMRA Gas Tax (2032 H (2)) Total			6,798,787
TDA/LTF8-CIP Fund-99400a	2	Rose Avenue Sidewalk Installation	157,846
TDA/LTF8-CIP Fund-99400a	2	Ventura Boulevard Sidewalk - Rose Avenue to Balboa Street	316,000
TDA/LTF8-CIP Fund-99400a Total			473,846
Circulation Sys.Impr.Fees	2	Adaptive Traffic Signals	325,000
Circulation Sys.Impr.Fees	2	US 101/Del Norte Interchange Upgrade	250,000
Circulation Sys.Impr.Fees Total			575,000
Fed.Transport. Multiyear Grants	2	Oxnard Boulevard & Saviers Road Signal Improvements	450,450
Fed.Transport. Multiyear Grants	2	Oxnard Boulevard Bicycle Facilities Installation	481,771
Fed.Transport. Multiyear Grants	2	Citywide Intersection Improvements	2,998,600
Fed.Transport. Multiyear Grants	2	Ramona Preschool Pedestrian Crossing Enhancements	249,936
Fed.Transport. Multiyear Grants	3	Bicycle & Pedestrian Facilities	281,348
Fed.Transport. Multiyear Grants Total			4,462,105
Transportation Grant-State	2	Oxnard Trail Class I Bike Path Camino Del Sol to Cooper Road	762,000
Transportation Grant-State	2	Oxnard Trail Class I Bike Path Cooper Road to 2nd Street	60,000
Transportation Grant-State	2	Safe Routes to School Safety and Enhancements	1,981,000
Transportation Grant-State	3	4th Street Mobility Improvements	980,000
Transportation Grant-State Total			3,783,000
LMD 39 D.R. Horton	2	Oxnard Trail Light Replacement Phase II	30,000
LMD 39 D.R. Horton Total			30,000

Fiscal Year - Listing of Capital Projects
 (Proposed as part of 2021-2026 City of Oxnard Five Year Capital Improvement Program)

Fund Description	Priority	Project Title	FY 2021-22
LMD 39 El Sueño Promesa	2	Oxnard Trail Light Replacement Phase II	175,000
LMD 39 El Sueño Promesa Total			175,000
LMD 46 Daily Ranch	2	Oxnard Trail Light Replacement Phase II	230,000
LMD 46 Daily Ranch Total			230,000
CFD #4-Seabridge	2	Seabridge Light Replacement	75,000
CFD #4-Seabridge Total			75,000
Water Operating Fund	2	Civic Center West Wing Building Improvements	300,000
Water Operating Fund	2	Recycled Water: AWPf Total Organic Carbon (TOC) Analyzer	300,000
Water Operating Fund	2	Water Distribution: Arterial Street Cast Iron Pipe Replacement	500,000
Water Operating Fund	2	Water Distribution: Automated Meter Infrastructure Replacement	8,000,000
Water Operating Fund	2	Water Distribution: Fire Flow Upgrade	50,000
Water Operating Fund	2	Water Distribution: Hobson Park East Neighborhood Cast Iron Pipe Replacement	3,558,000
Water Operating Fund	2	Water Distribution: Kamala Park Neighborhood Cast Iron Pipe Replacement	9,679,000
Water Operating Fund	2	Water Distribution: Neighborhood Cast Iron Pipe Replacement	2,000,000
Water Operating Fund	2	Water Production: Blending Station 1 ATS and Panel Replacement	250,000
Water Operating Fund	2	Water Production: Blending Station Upgrades	725,000
Water Operating Fund	2	Water Production: Chemical Tank Replacements	50,000
Water Operating Fund	2	Water Production: Desalter Upgrades and Brine Minimization	650,000
Water Operating Fund	2	Water Production: System SCADA Improvements	150,000
Water Operating Fund	3	Water Distribution: CMWD Transmission Main	200,000
Water Operating Fund Total			26,412,000
Water Security-Contam.Prev.Fund	2	Water Campus: Security Improvements	400,000
Water Security-Contam.Prev.Fund Total			400,000
Wastewater Collection Operating	2	Civic Center West Wing Building Improvements	300,000
Wastewater Collection Operating	2	Wastewater Collection: Lift Station Improvements	195,000
Wastewater Collection Operating	2	Wastewater Collection: Lift Station No. 28 (old) Demolition	350,000
Wastewater Collection Operating	2	Wastewater Collection: Sewer Manhole Rehabilitation and Replacement	60,000
Wastewater Collection Operating	2	Wastewater Collection: UPRR Central Trunk Sewer Pipe Replacement	250,000
Wastewater Collection Operating	2	Wastewater OWTP: Effluent Pump Station Improvements	750,000
Wastewater Collection Operating	2	Wastewater OWTP: Headworks Variable Frequency Drives (VFD) Replacement	500,000
Wastewater Collection Operating	2	Wastewater OWTP: Maintenance Building Expansion	350,000
Wastewater Collection Operating Total			2,755,000
Wastewater Capital	1	Wastewater OWTP: Electrical Improvements	8,500,000
Wastewater Capital	1	Wastewater OWTP: New Maintenance Storage Building	2,550,000
Wastewater Capital	1	Wastewater OWTP: Reliability Improvements	10,000,000
Wastewater Capital	2	Wastewater OWTP: Electrical Vault & Conduit Rehabilitation	175,000

Fiscal Year - Listing of Capital Projects
 (Proposed as part of 2021-2026 City of Oxnard Five Year Capital Improvement Program)

Fund Description	Priority	Project Title	FY 2021-22
Wastewater Capital	2	Wastewater OWTP: Primary Clarifiers and Activated Sludge Improvements	850,000
Wastewater Capital	2	Wastewater OWTP: System SCADA Improvements	500,000
Wastewater Capital Total			22,575,000
Solid Waste Operating	2	Civic Center West Wing Building Improvements	300,000
Solid Waste Operating	2	Environmental Resources: Roof Replacement - Del Norte Facility	6,000,000
Solid Waste Operating Total			6,300,000